

TOWN OF SEABROOK

SELECTMEN'S MEETING

JANUARY 14, 2015

Present: Edward J. Hess, Jr.
Raymond Smith
Aboul B. Khan
William Manzi

10:00AM

Mr. Hess opened the recessed meeting at 10:20AM.

READING OF WARRANT ARTICLES

Article 9 Seabrook Police Association - Read by Mr. Hess.
AngelJean asked about the union contracts. Mr. Hess said they do have agreements with each union and each one includes health insurance employee cost sharing. Mr. Manzi explained what the cost sharing is for the police union.

MOTION: Edward J. Hess, Jr. To recommend article 9.
Second: Raymond Smith
Unanimous

Article 10 Seabrook Employees Association - Read by Mr. Smith.
Mr. Manzi explained what the cost sharing is for the employees union.

MOTION: Raymond Smith To recommend article 10.
Second: Aboul B. Khan
Unanimous

Article 11 Seabrook Professional Firefighters - Read by Mr. Khan. Mr. Manzi explained what the cost sharing is for the firefighters union. He said there is an opportunity for a flexible spending account.

MOTION: Aboul B. Khan To recommend article 11.
Second: Edward J. Hess, Jr.
Unanimous

Article 12 Seabrook Supervisory Employees Association - Read by Mr. Hess. Mr. Manzi explained what the cost sharing is for the supervisors union.

Paula Wood asked how long before the employees would be covering the total \$5K for the HRA accounts? Mr. Manzi said he can't really say he can only say what is in the contract currently. She said they were told this was handled but it looks as though the employees are getting back in an increase what they are putting in for the health insurance cost sharing.

Mr. Khan said this is a starting point to get the employees paying something towards the health insurance cost. Paula Wood said she is looking to see if this is saving the taxpayers money or is it just an offset. Mr. Manzi said the employees did not want to contribute anything so if they didn't agree to a contract the town would continue paying 100% of the premium cost and HRA account. He said this is a longer term view of what is expected to happen in the future.

There was discussion on the employee raises and cost sharing for the health insurance.

MOTION: Raymond Smith To recommend article 12.
Second: Aboul B. Khan
Unanimous

Article 13 Human Service Agencies - Read by Mr. Smith.

MOTION: Raymond Smith To recommend article 13.
Second: Aboul B. Khan
Unanimous

Article 14 A Safe Place - Read by Mr. Khan.

MOTION: Raymond Smith To recommend article 14.
Second: Aboul B. Khan
Unanimous

Article 15 Big Brother/Big Sisters - Read by Mr. Hess.

MOTION: Raymond Smith To recommend article 15.
Second: Aboul B. Khan
Unanimous

Paula Wood questioned when the Selectmen changed the articles as of yesterday all of the human service agencies were separate articles. Mr. Hess explained they changed it at the meeting yesterday as there were 65 articles. Paula Wood said the general feeling was the residents wanted them separate because of the amount of money. Mr. Khan said he cannot speak at this meeting so he will address it at the budget committee meeting tomorrow evening.

Mr. Manzi said one suggestion would be to notify the agency about answering some questions if they cannot attend a meeting. There was discussion on whether or not the article should be supported if the agency doesn't attend a meeting. Paula Wood

said they need to be fair to everyone. Carrie Fowler explained the policy that was set at the meeting for next year.

Article 16 Chucky's Fight - Read by Mr. Smith.

MOTION: Raymond Smith To recommend article 16.
Second: Aboul B. Khan
Unanimous

Article 17 Easter Seal's - Read by Mr. Khan.

MOTION: Raymond Smith To recommend article 17.
Second: Aboul B. Khan
Unanimous

Article 18 Families First - Read by Mr. Hess.

MOTION: Raymond Smith To recommend article 18.
Second: Aboul B. Khan
Unanimous

Article 19 Rockingham Community Action - Read by Mr. Smith.

Paula Wood said this is the agency who said they helped 4000 families in Seabrook and she doesn't know how. She said the \$42,700 the town gives is used for administrative costs. Mr. Hess said it was clarified that it is not all administrative and is used for other things. Paula Wood said we give them the building, plow the area, pick-up the trash, etc. She would like to suggest that the welfare office be moved to that building and hire a part-time employee and let them administer the \$42,700 for the residents of the town.

MOTION: Raymond Smith To recommend article 19.
Second: Edward J. Hess, Jr.
Unanimous

Article 20 Rockingham County Nutrition Program - Read by Mr. Khan.

MOTION: Raymond Smith To recommend article 20.
Second: Aboul B. Khan
Unanimous

Article 21 Community Table - Read by Mr. Hess.

MOTION: Raymond Smith To recommend article 21.
Second: Aboul B. Khan

Unanimous

Article 22 Lion's Club - Read by Mr. Smith.

MOTION: Raymond Smith To recommend article 22.
Second: Aboul B. Khan
Unanimous

Article 23 Seacoast Mental Health Center - Read by Mr. Khan.

MOTION: Raymond Smith To recommend article 23.
Second: Aboul B. Khan
Unanimous

Article 24 Seacoast Visiting Nurses - Read by Mr. Hess.

MOTION: Raymond Smith To recommend article 24.
Second: Aboul B. Khan
Unanimous

Article 25 Seacoast Youth Services - Read by Mr. Smith.

MOTION: Raymond Smith To recommend article 25.
Second: Aboul B. Khan
Unanimous

Article 26 Library Materials - Read by Mr. Khan.

Language needs to be added to void the article if the budget passes.

Paula Wood said the budget committee has requested year after year to add the books back into the budget. She doesn't feel comfortable with having it in both places as it really doesn't give the voters a choice. She personally cannot recommend both and would like it put in the budget before the budget goes before the Selectmen. Mr. Smith said it was an honest mistake that it was forgotten and now putting it in the budget so this article will not be on the ballot if the budget passes. Paula Wood said she does not want to hear from any department head that they rushed through the budget to get the budget in as they have over a year to plan for next year's budget.

MOTION: Raymond Smith To recommend article 26.
Second: Aboul B. Khan
Unanimous

Article 27 Library Maintenance - Read by Mr. Hess.

MOTION: Raymond Smith To recommend article 27.
Second: Aboul B. Khan
 Unanimous

Article 28 Dispatch Center Fire Department - Read by Mr. Smith.
 Mr. Hess said he has seen the dispatch center and it is well worth getting it updated.

Fire Chief Bill Edwards spoke on behalf of the article and previously requested an increase to \$275K.

Minutes now taken by Amy Davis.

MOTION: Raymond Smith To increase the amount
Second: Aboul B. Khan to \$27K for article 28.
 Unanimous

MOTION: Raymond Smith To recommend article 28.
Second: Aboul B. Khan
 Unanimous

Mr. Smith left the meeting at 11:50AM.

Article 29 Ladder Truck Fire Department - Read by Mr. Khan

MOTION: Aboul B. Khan To increase the amount
Second: Edward J. Hess, Jr. to \$1,250,000 and \$250K
 Motion passed in first year for
 article 29.

MOTION: Aboul B. Khan To recommend article 29.
Second: Edward J. Hess, Jr.
 Motion passed

Fire Chief Bill Edwards said the old truck is a 1993 and only extends 75'. The new truck would be a lot safer for the resident and members of his department. He would like to keep the old one for a year or so. Carrie Fowler said because there is a non-appropriation clause it would need to be kept.

Board took a 5-minute break.

MOTION: Edward J. Hess, Jr. To add article for the
Second: Aboul B. Khan fire department for
 Motion passed building maintenance
 in amount of \$75K.

Article 30 Loader/Backhoe Water Department - Read by Mr. Hess.

MOTION: Edward J. Hess, Jr. To recommend article 30.
Second: Aboul B. Khan
Motion passed

Article 31 Well Maintenance Water Department - Read by Mr. Khan.

MOTION: Aboul B. Khan To recommend article 31.
Second: Edward J. Hess, Jr.
Motion passed

Article 32 Town Streets - Read by Mr. Hess.

MOTION: Edward J. Hess, Jr. To recommend article 32.
Second: Aboul B. Khan
Motion passed

Article 33 Loader/Backhoe Highway - Read by Mr. Khan.

MOTION: Aboul B. Khan To recommend article 33.
Second: Edward J. Hess, Jr.
Motion passed

Article 34 Loader/Backhoe Rubbish - Read by Mr. Hess.

MOTION: Edward J. Hess, Jr. To recommend article 34.
Second: Aboul B. Khan
Motion passed

MOTION: Edward J. Hess, Jr. To add language to
Second: Aboul B. Khan reflect this will help
Motion passed with agreement town has
with the state.

Article 35 4WD Pickup Parks - Read by Mr. Khan.

MOTION: Aboul B. Khan To recommend article 35.
Second: Edward J. Hess, Jr.
Motion passed

Article 36 Tractor Parks - Read by Mr. Hess.

MOTION: Aboul B. Khan To recommend article 36.
Second: Edward J. Hess, Jr.
Motion passed

Article 37 Resurface Cemetery Roads - Read by Mr. Khan.
Mr. Hess wants in the minutes that if we don't replace we will
have to spend more money on repairs.

MOTION: Edward J. Hess, Jr. To recommend article 37.
Second: Aboul B. Khan
Motion passed

Article 38 Stonewall Hillside Cemetery - Read by Mr. Hess.

MOTION: Edward J. Hess, Jr. To recommend article 38.
Second: Aboul B. Khan
Motion passed

Article 39 Governor Weare Park Expansion - Read by Mr. Khan.

MOTION: Aboul B. Khan To recommend article 39.
No second motion did not pass

Article 40 Roof Repair Sewer - Read by Mr. Hess.

MOTION: Edward J. Hess, Jr. To recommend article 40.
Second: Aboul B. Khan
Motion passed

Board took a 5-minute break at 12:35PM.

Article 41 4WD Truck Sewer - Read by Mr. Khan.

MOTION: Edward J. Hess, Jr. To recommend article 41.
Second: Aboul B. Khan
Motion passed

Article 42 3/4-Ton Truck Sewer - Read by Mr. Hess.

MOTION: Edward J. Hess, Jr. To recommend article 42.
Second: Aboul B. Khan
Motion passed

Article 43 Septic Hauler Truck Sewer - Read by Mr. Khan.

MOTION: Edward J. Hess, Jr. To recommend article 43.
Second: Aboul B. Khan
Motion passed

Article 44 Pavement Overlay Sewer - Read by Mr. Hess.

MOTION: Aboul B. Khan To recommend article 44.
Second: Edward J. Hess, Jr.
Motion passed

Article 45 Skylight Panels Community Center - Read by Mr. Khan.

MOTION: Edward J. Hess, Jr. To recommend article 45.
Second: Aboul B. Khan
Motion passed

Article 46 Replace Roof Town Hall - Read by Mr. Hess.

MOTION: Aboul B. Khan To recommend article 46.
Second: Edward J. Hess, Jr.
Motion passed

Article 47 Cemetery Monuments - Read by Mr. Khan.

MOTION: Edward J. Hess, Jr. To recommend article 47.
Second: Aboul B. Khan
Motion passed

Article 48 Council on Aging - Read by Mr. Hess.

MOTION: Aboul B. Khan To recommend article 48.
Second: Edward J. Hess, Jr.
Motion passed

Article 49 Old South Meeting House - Read by Mr. Khan.

MOTION: Edward J. Hess, Jr. To recommend article 49.
Second: Aboul B. Khan
Motion passed

Article 50 Petition Article Fireworks - Read by Mr. Hess.

MOTION: Aboul B. Khan To not recommend article
Second: Edward J. Hess, Jr. 50.
Motion passed

Article 51 Petition Article Bleachers - Read by Mr. Khan.

MOTION: Aboul B. Khan To recommend article 51.
Second: Edward J. Hess, Jr.
Motion passed

Article 52 Petition Article Community Home Solutions - Read by
Mr. Hess.

MOTION: Edward J. Hess, Jr. To recommend article 52.
Second: Aboul B. Khan
Motion passed

Jeff Brown spoke and said it is a non-profit that "fills in the gap" when other programs can't help. He said 100% of the appropriation goes to Seabrook residents.

Article 53 Petition Article 3% Increase PT Employees - Read by Mr. Khan.

Paula Wood spoke as the sponsor of the article and put this on as the part-time employees haven't had a cost of living raise for 2-years and their hours have been decreased.

Mr. Khan supports as long as the attorney says it is legal. Mr. Hess agrees and will also support.

MOTION: Aboul B. Khan To recommend article 53.
Second: Edward J. Hess, Jr.
Motion passed

Mr. Khan wants residents to know the union negotiations are complete and they have agreed to pay a portion of the health insurance. There is no money budgeted for the Selectmen to receive health insurance. He said there are also no legal fees associated with the negotiations as the Town Manager handled all the negotiations.

MOTION: Aboul B. Khan To adjourn the meeting
Second: Edward J. Hess, Jr. at 1:26PM.
Motion passed

Meeting adjourned at 1:26PM.
Minutes taken by Kelly J. O'Connor

Approved and endorsed

Aboul B. Khan, Clerk

Date: _____