

**Town of Seabrook  
Budget Committee  
Monday, January 16, 2023**

Members Present; Chris Leclaire, Steve Mower, Barbara Mower, Michael O'Connor, Don Hawkins, Srinivasan "Ravi" Ravikumar and Kelli Huber

Chairman Leclaire opened the meeting at 6:30PM with the pledge of allegiance.

**Beach Village District Budget**

Chairman Leclaire stated the beach village district is looking to raise and appropriate \$93,300 for to be used for general expenses legal fees for the district, which is article 6 on the 2023 Beach Village Warrant.

To approve the Beach Village District Budget of \$93,300

Motion: D Hawkins

Second: M O'Connor

All In Favor

Chairman Leclaire noted there is also a warrant article that needs to be acted on by the budget committee, which is to raise and appropriate \$50,000 to repave the parking lot at the Seabrook Beach Village District building.

To recommend Warrant Article 7, \$50,000 to repave the SBVD Building parking lot

Motion: Ravi

Second: M O'Connor

All in Favor

Ravi explained that the \$93,300 that is raised, has no impact on the towns budget or tax payers and is raised by the beach district. Hawkins added they haven't had a beach tax in about 20 years, and they hopefully will go another 20 years without having to add a beach tax.

Chairman Leclaire opened the public hearing at 6:35PM and announced to the public that the purpose of the meeting is to reaffirm their previous votes for the budget and warrant articles for both the town and school. He started off with the school district.

**Seabrook School Budget- \$16,892,885**

To reaffirm the previous recommendation

Motion: K Hueber

Second: M O'Connor

All in Favor

Ravi asked if he could have the numbers for the default and the budget for last year, Matt Ferreira, Business Administrator stated he doesn't know the default from last year on him but the budget for this current 22-23 school year was \$16,080,615, Ferreira stated he can email the last years default number to the committee. There was no public comment.

Article 2- Seacoast Education Association Collective Bargaining

To reaffirm the previous recommendation

Motion: K Hueber

Second: M O'Connor

All in Favor

Matt Ferreira said that he made a mistake in his last comment, and that the current year is in a default budget which is the \$16,080,615 and that proposed budget was \$16,367,284.

Petition Article – Child Benefit Services for Sacred Heart

To reaffirm the previous recommendation

Motion: D Hawkins

Second: M O'Connor

All in favor

Chairman Leclaire moved onto the towns budget and warrant articles.

Town Budget of \$30,143,574

To reaffirm the previous recommendation

Motion: M O'Connor

Second: K Hueber

All in favor

Chairman Leclaire entertained a motion to reaffirm the previous recommendations for all warrant articles 4 through 45 if there was no questions or comments regarding these articles. Ravi would like to let the public know where they can access this town warrant, Bill Manzi, Town Manager stated the warrant will be placed on the towns website for public access. Please see attached draft warrant for reference.

Articles 4 through 45

To reaffirm the previous recommendations

Motion: M O'Connor

Second: Ravi

All in Favor

Seabrook Village District Budget (Article 6) and Article 7, \$50,00 to repave the SBVD Parking lot.

To reaffirm the previous recommendations

Motion: M O'Connor

Second: D Hawkins

All in Favor

Chairman LeClaire opened the floor to the public or committee members for any comments or questions. Ravi stated he urges the public to go onto the town website and download the warrant before they go to the polls so they have a better understanding what they are voting on. Eric Small, resident voiced a concern that he was confused and there was no paper work for tonight as it was hard to follow, Bill Manzi voiced that there should be a draft warrant available for the public for tonight, small said he does have the warrant but wants the breakdown of each department on a spreadsheet.

There was a question raised about the proposed verse the default budget and how is the energy cost handled in these budgets, LeClaire stated that the energy costs are included in the default budget. Manzi stated the operating and the default are set by the Board of Selectman, and the board believed with the contractual obligation with the fire overtime and some additional energy costs that those two items are warranted inclusion in the default budget.

Chairman Chris LeClaire closed the public hearing at 6:51PM.

Manzi stated that there will be draft warrants and budget breakdowns by department at the deliberative session on February 7<sup>th</sup>.

Minutes take by Kelsey Johnson.

**THE STATE OF NEW HAMPSHIRE  
TOWN OF SEABROOK  
TOWN WARRANT FOR 2023**

To the inhabitants of the Town of Seabrook, in the County of Rockingham, in said State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, February 7, 2023, at 7:00 o'clock in the evening to participate in the first session of the 2023 Annual Town Meeting.

And, you are hereby notified that the polls will be open in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, March 14, 2023, at 7:00 o'clock in the forenoon, and you may cast your ballots on the official ballot questions below, until at least 7:00 o'clock in the evening of the same day.

Further, you are notified that the Moderator will process the absentee ballots beginning at 1:00 o'clock in the afternoon on Tuesday, March 14, 2023, pursuant to RSA 659:49.

**ARTICLE 1**

To select by non-partisan ballot:

one (1) Selectman and Assessor for a term of three (3) years;  
one (1) Town Clerk for a term of three (3) years,  
one (1) Treasurer for a term of three (3) years,  
two (2) members of the Planning Board for a term of three (3) years;  
one (2) member of the Planning Board for a term of one (1) year;  
two (2) members of the Budget Committee for a term of three (3) years;  
one (1) member of the Budget Committee for a term of one (1) year;  
one (1) Trustee of the Library for a term of three (3) years;  
one (1) Trustee of the Trust Funds for a term of three (3) years;  
three (3) Constables for a term of one (1) year;

**ARTICLE 2**

Are you in favor of amending the Zoning Ordinance as proposed by the Planning Board to prohibit new vape shops by adding the following to Sections 2 & 6:

Add the following definitions to Section 2:

**Vaping Device:** A product composed of a mouthpiece, a heating element, a battery, and electronic circuits designed or used to deliver any aerosolized or vaporized substance including. Vaping device may include, but is not limited to, hookah, e-cigarette, e-cigar, e-pipe, vape pen, or e-hookah.

**E-cigarette:** An electronic smoking device composed of a mouthpiece, a heating element, a battery, and electronic circuits that may or may not contain nicotine or e-liquid. This term shall include such devices whether they are manufactured as e-cigarettes, e-cigars, or e-pipes, or under any other product name.

**E-liquid:** A liquid, oil, or wax product containing, but not limited to, nicotine intended for use in devices used for inhalation.

Add a row to Section 6, Table 1 that designates “shops that sell vaping devices” as *Not Permitted* in all zoning districts.

In regards to vaping devices, the Planning Board adopted the following Findings of Fact on November 7, 2022:

“The US Food & Drug Administration has repeatedly warned of the negative health impacts of vaping. See <https://www.fda.gov/tobacco-products/public-health-education/think-e-cigs-cant-harm-teens-health>.

The Seabrook Planning Board is concerned about some of the health impacts that vaping has on the community’s teenagers. The problem is exacerbated by the recent proliferation of vaping retail operations in Seabrook, owing in part to the community’s proximity to Massachusetts where vaping products are more stringently regulated.

The science that documents these impacts on public health is well established. The American Journal of Preventative Medicine has made much of this research available online: <https://www.sciencedirect.com/journal/american-journal-of-preventive-medicine/vol/56/issue/2/suppl/S1>

**NOTE:** Accordingly, the Planning Board finds that the establishment of more retail vaping establishments in Seabrook would likely exacerbate the harm to the community’s young people, and for that reason, we believe that further expansion of this industry in Seabrook should be curtailed.”

### **ARTICLE 3**

Are you in favor of amending the Zoning Ordinance, as proposed by the Planning Board, by amending Section 2 of the Zoning Ordinance as follows:

The Zoning Ordinance permits the floor area of an Accessory Dwelling Unit (ADU) to be no more than 750 square feet. The Planning Board proposes to raise this limit to 900 square feet.

#### **ARTICLE 4**

To see if the Town will vote to raise and appropriate the sum of Thirty-One Thousand Dollars (\$31,000.00) for the funding of two new chapters of the Master Plan as recommended by the Planning Board. These chapters would be “Existing Land Use” and “Town Facilities and Services.” Master Plan updates should be undertaken every ten years. This sum will come from the unassigned fund balance. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in four (4) years (December 31, 2027), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

**NOTE:** An up-to-date Master Plan is a legal prerequisite for a zoning ordinance and associated land use regulations. Seabrook’s current Master Plan was formally adopted by the Planning Board in February 2011. NH statutes recommend updates to the plan “every 5 to 10 years” (see RSA 674:3). This article is recommended by the Planning Board.

#### **ARTICLE 5**

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Thirty Million One Hundred Forty-Three Thousand Five Hundred Seventy-Four Dollars (\$30,143,574.00)? Should this article be defeated, the default budget shall be Twenty-Nine Million Nine Hundred Fifty-One Thousand Seven Hundred Nine Dollars (\$29,951,709) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$8.405 impact per \$1,000 on the tax rate).

**NOTE:** This operating budget warrant article does not include appropriations contained in ANY other warrant articles.

#### **ARTICLE 6**

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Supervisory Employees Association for the period April 1, 2023 through March 31, 2026; and furthermore to raise and appropriate the sum of Zero Dollars (\$0) for fiscal year 2023, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0 impact on the tax rate).

**NOTE:** The increases in salaries and benefits for fiscal year 2024 would be \$96,574. The increases in salaries and benefits for fiscal year 2025 would be \$109,682. The increases in salaries and benefits for fiscal year 2026 would be \$32,428 through March 31, 2026.

## **ARTICLE 7**

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Professional Firefighters Association for the period April 1, 2023 through March 31, 2026; and furthermore to raise and appropriate the sum of Zero Dollars (\$0) for fiscal year 2023, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. . (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate)

**NOTE:** The increases in salaries and benefits for fiscal year 2024 would be \$104,215. The increases in salaries and benefits for fiscal year 2025 would be \$154,195. The increases in salaries and benefits for fiscal year 2026 would be \$18,430 through March 31, 2026. (Majority vote required) (No impact on the tax rate)

## **ARTICLE 8**

To see if the Town will vote to raise and appropriate the sum of Four Hundred Ten Thousand Dollars (\$410,000.00) for improvements to Town streets consisting of pavement overlays, adjustments to associated structures, crack-sealing repairs, and design of drainage improvements. Said appropriation will be offset by a State Highway Block Grant estimated to be One-Hundred Sixty-Thousand Eight-Hundred Dollars (\$160,800.00); the remainder shall be raised by an appropriation of Eighty-Thousand Dollars (\$80,000.00) from the Transportation Improvement Special Revenue Fund and an appropriation of One-Hundred Sixty-Nine-Thousand Two-Hundred Dollars (\$169,200.00) from local taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.047 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This article funds the annual maintenance of town roads.

## **ARTICLE 9**

To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to do building maintenance at the Fire Station. This maintenance includes repair and replace Air Conditioning units, as well as plumbing, heating, and bathroom repairs. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.014 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. Building maintenance is needed for updates and upgrades of HVAC system, sprinkler system, and shower renovations. Building maintenance has not been requested through a warrant article since 2016.

## **ARTICLE 10**

To see if the Town will vote to raise and appropriate the sum of Ninety-Thousand Dollars (\$90,000.00) to be added to the existing Fire Department Self Contained Breathing Apparatus (SCBA) and Turnout Gear Capital Reserve Fund previously established and to name the Board of Selectmen as agents to expend from said fund. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.025 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This article would allow the Town to begin saving for the mandatory purchase of turnout gear for Firefighters and mandatory purchase of SCBA breathing equipment, estimated to be due in 2025. The combined cost is estimated at \$280,000. The current balance of this fund is \$81,482.84. Turnout gear was purchased from this fund in 2021.

## **ARTICLE 11**

To see if the Town will vote to raise and appropriate the sum of Fifty-Five Thousand Dollars (\$55,000.00) for the purpose of cleaning, rehabilitation and long-term well and equipment maintenance for seven (7) bedrock wells and five (5) gravel pack wells. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.015 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the capital improvement plan approved by the Planning Board. These wells provide the Town its drinking water. This work is required to prevent permanent damage to these wells and to maintain maximum pumping capacity.

## **ARTICLE 12**

To see if the Town will vote to raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) to construct new wells including well design, construction, and infrastructure to connect the water treatment plant, and to authorize the withdrawal of Four Hundred Thousand Dollars (\$400,000.00) from the Water Resources Capital Reserve Fund created for that purpose, to fund the appropriation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in five (5) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. Five new water wells on two different parcels have been located using this recurring article. These funds will allow the town to continue developing these sites and to increase the water supply. Funding will come from the water capital fund created for this purpose. \$725,000 was appropriated for this purpose via Article 14 in 2019, with \$325,000 remaining, which would be re-allocated towards this article.



### **ARTICLE 13**

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000.00) to be added to the existing Water Capital Reserve Fund previously established and to designate the Board of Selectmen as agents for the fund. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.021 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board.

The Water Capital Fund has been used to fund water exploration and land acquisition to ensure that Seabrook has adequate water resources for the future. With the successful identification of new water supply future costs will include the piping of the water to the Seabrook water facility. The contribution to the water capital fund is a down payment on those costs.

### **ARTICLE 14**

To see if the Town will vote to raise and appropriate the sum of One-Hundred Twenty-Six Thousand Dollars (\$126,000.00) for the purpose of upgrading the System Control and Data Acquisition (S.C.A.D.A.) system at the Town Wastewater Department. This would replace and upgrade the software that was initially installed in 1995 and is badly dated. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.035 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board.

The Wonder-Ware software package was part of the original construction of the wastewater treatment facility in 1995. The age of the software makes it difficult to find vendors willing to service it. The system is continually in need of repair and is beyond its useful life.

### **ARTICLE 15**

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty-Eight-Thousand Dollars (\$158,000.00) for the acquisition and equipping of a Septic Hauler for the Wastewater Department, and to authorize the sale or trade of the existing 1999 Septic Hauler, which it will replace. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.044 impact per \$1,000 on the tax rate.)

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board.

This is a front-line vehicle that is very important to sewer main and pump station cleaning and maintenance. It is on standby for power outages of a long duration. It also used by the water and highway departments for hauling sludge and leachate. The current vehicle is a 1999 Septic Hauler that will require extensive maintenance to keep in service.

## **ARTICLE 16**

To see if the Town will vote to raise and appropriate the sum of Eighty-Five-Thousand Dollars (\$85,000.00) for the replacement of the grit conveyor at the Wastewater Department. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.024 impact per \$1,000 on the tax rate.)

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This 27-year-old equipment removes grit in the early stages of wastewater treatment and has failed. Without this equipment functioning grit is accumulating at the bottom of the oxidation tanks.

## **ARTICLE 17**

To see if the Town will vote to raise and appropriate the sum of Eighty-Five-Thousand Dollars (\$85,000.00) to replace the scale at the Transfer Station. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.024 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This scale is vital to the operation of the Town Transfer Station. The current scale is over twenty years old and beyond its useful life. The scale is used to weigh materials coming into the Transfer Station.

## **ARTICLE 18**

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) to replace insulation in the apparatus bay at the Fire Station. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.028 impact per \$1,000 on the tax rate)

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This work is necessary to prevent the freezing of water pipe that would be protected by the insulation. Pipe freeze has occurred, and maintenance costs to repair are extensive.

## **ARTICLE 19**

To see if the Town will vote to raise and appropriate the sum of One Hundred-Ten-Thousand Dollars (\$110,000.00) for the purchase and equipping of a one-ton dump truck for the Public Works Department Highway Division, and to authorize the sale or trade of the existing one-ton Ford F350 dump truck, which it will replace. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.031 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This truck would replace a Ford F350 (Truck 56) vehicle that is beyond its useful life and has increased maintenance costs. The truck is used for plowing, sanding, and other vital tasks performed by the Seabrook DPW.

## **ARTICLE 20**

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) to repair the two DPW stormwater pump stations. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.010 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. These stormwater drainage stations are more than 20-years old. These stations are vital for removing stormwater from the streets of the beach during rain events. This article will fund ongoing maintenance at these vital stations.

## **ARTICLE 21**

To see if the Town will vote to raise and appropriate the sum of Thirty-Thousand Dollars (\$30,000.00) to resurface the recycle center at the transfer station. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.008 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board Paving at the transfer station around the recycling center is needed with the facility being open six days a week and existing pavement beyond its useful life.

## **ARTICLE 22**

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) to be added to the existing Police Department Equipment Capital Reserve Fund previously established? This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.010 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This article would allow the Town to begin saving for the purchase of police equipment, due in 2025. The equipment will include replacement of firearms, tasers, protective vests, and digital equipment for cruisers. The combined cost is estimated at \$205,000. The current balance in this fund is \$35,649.00.

### **ARTICLE 23**

To see if the Town will vote to raise and appropriate the sum of Forty-Thousand Dollars (\$40,000.00) to do building maintenance at the Police Department. This maintenance would be to restore the women's locker room. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.011 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This work would be to renovate the women's locker room at the Police Department by replacing flooring, fixtures, and other items in need of repair or replacement. This space is frequently used by civilian and sworn female members of the Department and has not been updated since the current police facility was constructed in the mid-1980's. This project is Phase 2 of our locker room improvements following the completion of the men's locker room rehabilitation in 2021.

### **ARTICLE 24**

To see if the Town will vote to raise and appropriate the sum of Thirty-Eight Thousand Five Hundred Dollars (\$38,500.00) to do building maintenance at the Police Department. This maintenance would be to repair/replace three HVAC systems that provide the building with air conditioning/cooling. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.011 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This work is to replace four HVAC systems that require constant maintenance to prevent failure. During the summer of 2020 almost all the HVAC units at the Police Department failed. Approximately half the system has been replaced but large areas of the building still require replacement of these units in order to provide employees with acceptable air temperatures in the building.

### **ARTICLE 25**

To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Dollars (\$11,000.00) to do building maintenance at the Police Department. This maintenance would be to restore the weight room, which is original to 1986 and has multiple maintenance needs. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.003 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This work would be to renovate the weight room at the Police Department by replacing flooring, fixtures, and other items in need of repair or replacement. This room has not been updated since 1986 and has multiple maintenance needs.

## **ARTICLE 26**

To see if the Town will vote to raise and appropriate the sum of Twelve-Thousand Dollars (\$12,000.00) to do building maintenance at the Recreation/Community Center. This maintenance includes repair and replace of the two bathrooms, men's and women's located outside the gym in the main lobby that are utilized by the children, employees, and guests at the Recreation Department. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.003 impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This work would be to renovate the rest rooms at the Recreation Center by replacing flooring, fixtures and other necessary repairs. These rest rooms are over 20 years old, with fixtures in poor condition.

## **ARTICLE 27**

To see if the Town will authorize the Board of Selectmen to enter into a five-year lease/purchase agreement in the amount of Fifty Thousand Dollars (\$50,000.00) for the acquisition and equipping of a multi-passenger bus for the Recreation Department, and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) for the first year's payment for that purpose. This lease/purchase agreement contains an escape clause. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.003 impact per \$1,000 on the tax rate.)

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This bus would enable the Recreation Department to serve additional children, facilitating additional participation for field trips, recreational outings, and other recreational activities requiring transportation.

## **ARTICLE 28**

To see if the Town will vote to raise and appropriate the sum of Fifty-Thousand Dollars (\$50,000.00) to do building maintenance at Town Hall. This maintenance includes replacement/repair of the existing boiler, which is failing and will require large costs to maintain. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.014 impact per \$1,000 on the tax rate.)

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board The existing system consists of two gas fired boilers. Both boilers are beyond their useful life and would be replaced with 91% efficient gas boilers, saving on natural gas costs and replacing an outdated heating system.

## **ARTICLE 29**

To see if the Town will vote to create four (4) new full-time firefighter positions within the Fire Department, and to raise and appropriate the sum of Five Hundred Thirty-Two Thousand Two Hundred Sixteen Dollars (\$532,216.00) in salary and benefits to fund these positions. If approved the appropriations for these positions will become part of the annual operating budget in subsequent years. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.148 impact per \$1,000 on the tax rate).

**Note:** The hiring of these four (4) firefighters in 2023 would be for nine (9) months. In subsequent years it will be for 12 months at a cost of \$617,292 The last addition of firefighters occurred in 2003.

## **ARTICLE 30**

To see if the Town will vote to raise and appropriate the sum of Ten-Thousand-Eight-Hundred Eighty-Five Dollars (\$10,885.00) for Rockingham County Nutrition Program (Meals on Wheels), a human service organization for the purpose of providing a ready hot meal and safety services for those in need, on an ongoing basis to elderly residents. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.003 impact per \$1,000 on the tax rate.)

## **ARTICLE 31**

To see if the Town will vote to raise and appropriate the sum of Three-Thousand Six Hundred Twenty-Two Dollars (\$3,622.00) for Seacoast Mental Health Center, a human service organization for the purpose of providing community mental health services to individuals and families in the eastern half of Rockingham County who meet the appropriate clinical criteria. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate.)

## **ARTICLE 32**

To see if the Town will vote to raise and appropriate the sum of Six-Thousand Dollars (\$6,000.00) for Greater Seacoast Community Health (d/b/a Families First Health & Support Center) a human service organization for the purpose of targeting and assisting people who face risk factors such as poverty, homelessness, single parenthood, mental illness, uninsured, lack of medical/dental care, substance abuse, etc. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate.)

## **ARTICLE 33**

To see if the Town will vote to raise and appropriate the sum of Two-Thousand Dollars (\$2,000.00) for Child Advocacy Center, a human service organization for the purpose of assisting children ages 3-18 and developmentally delayed adults who have disclosed sexual or physical abuse, been neglected, are drug endangered, and/or witnessed domestic violence or crime. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate.)

#### **ARTICLE 34**

To see if the Town will vote to raise and appropriate the sum of Six-Thousand-Fourteen Dollars (\$6,014.00) for Haven (formerly A Safe Place), a human service organization for the purpose of serving women, men and children affected by domestic and sexual violence and stalking and their non-offending parents, partners and friends; including individuals who have just been sexually or physically assaulted, as well as those dealing with the trauma months or years later. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate.)

#### **ARTICLE 35**

To see if the Town will vote to raise and appropriate the sum of Seven-Thousand Five Hundred Dollars (\$7,500.00) for Waypoint (formerly Child & Family Services), a human service organization for the purpose of providing a range of home and community-based family support and counseling programs designed to tackle problems before they reach a crisis and provides treatment during a crisis to stabilize the family. Waypoint has merged with Richie McFarland. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate.)

#### **ARTICLE 36**

To see if the Town will vote to raise and appropriate the sum of Seven-Thousand Dollars (\$7,000) for Seabrook Community Table, a human service organization for the purpose of providing a free home-cooked meal to those having financial problems, families, and the elderly. This is a special warrant article. (Majority vote required) (Recommend by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate.)

#### **ARTICLE 37**

To see if the Town will vote to raise and appropriate the sum of Eight Thousand Dollars (\$8,000.00) for Chucky's Fight, a human service organization for the purpose of providing guidance for loved ones/family members with substance abuse or mental health issues by providing guidance into treatments centers, mentorship, and community service hours that are supervised. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate.)

#### **ARTICLE 38**

To see if the Town will vote to raise and appropriate the sum of Fourteen-Thousand Six Hundred Sixty-Nine Dollars (\$14,669.00) for Southern NH Services operating as the Community Action Council, a human service organization for the purpose of supporting low-income individuals and families with direct services, preventing more families from falling into poverty and/or homelessness, and assisting at-risk families in finding long-term solutions to their economic needs. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.004 impact per \$1,000 on the tax rate.)

### **ARTICLE 39**

To see if the Town will vote to raise and appropriate the sum of One-Thousand Two Hundred Dollars (\$1,200.00) for American Red Cross, a human service organization for the purpose of preventing and alleviating human suffering in the face of emergencies by mobilizing the power of volunteers and generosity of donors. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.0003 impact per \$1,000 on the tax rate.)

### **ARTICLE 40**

To see if the Town will vote to raise and appropriate the sum of Five-Thousand Dollars (\$5,000.00) for Seabrook Lions Club, a human service organization for the purpose of serving the elderly and children, the blind and deaf and/or the impoverished to help make their lives easier. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate.)

### **ARTICLE 41**

To see if the Town will vote to raise and appropriate the sum of Seven Thousand Six-Hundred Dollars (\$7,600.00) for Seacoast Visiting Nurses Center, a human service organization for the purpose of providing skilled nursing, rehabilitation and support services to patients who have been discharged from a hospital or rehabilitation facility after an illness or injury. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate.)

### **ARTICLE 42**

To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000.00) for Seacoast Youth Services, a human service organization for the purpose of providing programs to school aged children. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.005 impact per \$1,000 on the tax rate.)

### **ARTICLE 43**

To see if the Town will vote to raise and appropriate the sum of Three Thousand Two Hundred Dollars (\$3,200.00) for Transportation Assistance for Seacoast Citizens, a human service organization that serves the senior population through a volunteer program utilized to meet many community needs. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate.)



#### **ARTICLE 44**

To see if the Town will vote to raise and appropriate the sum of Two Thousand Eight Hundred Dollars (\$2,800.00) for Cross-Roads, a human service organization for the purpose of housing homeless individuals. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate.)

#### **ARTICLE 45**

Shall the Town of Seabrook vote in accordance with RSA 72:27-a to readopt the provisions of RSA 72:28, II, previously adopted, for an Optional Veterans' Tax Credit at \$750.00 per year? If readopted, the All-Veterans' Tax Credit, previously adopted (72:28:b), will also be \$750.00 per year, the same amount as the Optional Veterans Tax Credit. If readopted and approved, this article shall take effect for the 2023 property tax year. (Recommended by the Board of Selectmen) No impact on the tax rate.

**NOTE:** The State Legislature has expanded eligibility for these tax credits for veterans. This legislation requires Towns to reauthorize these veterans credits in order to maintain the current level of benefit.

Given under our hands and seals the \_\_\_\_ day of January, 2023.

BOARD OF SELECTMEN:

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Aboul B. Khan, Chairman

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Theresa A. Kyle, Vice Chairman

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Srinivasan Ravikumar, Clerk

A true copy of warrant, ATTEST:

\_\_\_\_\_  
Aboul B. Khan Chairman

\_\_\_\_\_  
Theresa A. Kyle, Vice Chairman

\_\_\_\_\_  
Srinivasan Ravikumar, Clerk

We hereby certify that we gave notice to the inhabitants, within named, to meet at the time and place and for the purposes within named, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Post Office and the Town Hall, being public places in said Town of Seabrook this \_\_\_\_ day of January, 2022.

STATE OF NEW HAMPSHIRE  
Rockingham, ss

January \_\_\_\_, 2023

Personally appeared the above named Selectmen of the Town of Seabrook and swore that the above was true to the best of their knowledge and belief.

Before me,

\_\_\_\_\_  
Justice of the Peace/Notary Public  
My commission expires: 6/6/23