

Town of Seabrook  
Budget Committee  
November 2, 2022

Members Present; Chris Leclaire, Ella Brown Jim Diburro, Kelli Hueber, Steve Mower, Barbara Mower, Srinivasan “Ravi” Ravikumar, Don Hawkins

Chairman Leclaire opened the meeting at 6:30PM with the pledge of allegiance.

Leclaire stated tonight's meeting is to take care of some housekeeping items that include collective bargaining articles, human service articles, and the new health care and operating budget number.

Manzi stated the prior warrant the committee had before, there was two vehicles for the DPW, article 17, and with the board of selectman approval has been taken off the warrant and now there is only one vehicle article for DPW on the warrant.

**Seabrook Supervisory Employess Association**

**To recommend article 5 – Seabrook Supervisory Employees Association**

Motion: E Brown

Second: S Mower

All in Favor

**Seabrook Profession Firefighters Association**

Ravi stated he is speaking for the board of selectman tonight, but as himself he does not support this article, as he did not vote for it but it did receive a majority vote from the Board of selectmen. Manzi stated that this article will have no tax impact for 2023, but will impact 2024 and 2025. Diburro asked if they can project what the impact will be in 2023 and 2024, Manzi stated there is no way to predict what the tax rate will be in those years, so there is no answer to that question.

**To recommend article 6 – Seabrook Professional Firefighters Association**

Motion: E Brown

Second: K Hueber

**Human Services**

Chairman read all the human service articles and entertained one motion for articles 28-42. Diburro asked why all the amounts were different for each human service. Manzi explained that there needs to be an article and amount on warrant to be able to show where and who the money is going too. Chairman Leclaire stated that this is a tedious process and each organization needs to submit their financials to the Board of Selectmen for review. Ravi stated that the Board of

Selectmen approved these articles with a majority vote, but himself is not in favor of these articles, and that tax money should not be dispersed to these organization and they should come from residents directly if they want to donate. Brown stated that this money to these organizations helps the Seabrook residents that need it.

**To recommend articles 28-42, Human Service Articles**

Motion: E Brown

Second: Jim Diburro

**Health Care Number**

Manzi stated that the healthcare number increased by 6.1%, and that this is the last year it will be broken down by department, and going forward it will be in the catch all health insurance account. There were questions about what employees pay for their portion of the health insurance, Manzi explained that there is different contracts depending on their job title and the employee is held to pay whatever is in their corresponding union contract. Currently the health insurance number is \$3,488,540 and with the increase the new health insurance number is \$3,619,821.

**To adopt the new healthcare numbers in the memo provided by the Town Manager and Finance Department which will be attached to the minutes.**

Motion: K Hueber

Second: E Brown

All in favor

**Operating Budget Number and Article 4**

**To approve the operating budget for FY 23 of \$30,143,574**

Motion: E Brown

Second: K Hueber

All in Favor

Ravi stated he is speaking for the board of selectman tonight, but as himself he does not support this article, as he did not vote for it but it did receive a majority vote from the Board of selectmen. He believes that the default number is not in conformance with the statue that determines what the default number should be. Ravi stated that default budget should not include the cost of energy and fuel and the overtime pay. Ravi stated that he got two legal opinions from the town attorney and the New Hampshire municipal legal services, stating the costs should not be in the default budget and the Board of Selectman by majority voted to approve these items in the default, but as himself he does not believe these costs should be in the default.

Manzi stated the RSA's are clear that the governing body, which is the Board of Selectmen decides what goes into the default budget, and that this committee has nothing to say about what goes into the default budget. Manzi explained about the over time, that the town lawyer said that if you have a contractual obligation, you may increase due to a contractual obligation. Manzi said that there is contractual obligation in some overtime instances, as example if you have minimal manning requirements, if the budget for overtime couldn't cover that, the town would be in violation in the contract. Diburro asked what would happen if the Budget Committee was to not to recommend this article, Manzi expressed that the article would go on the ballot and would say "not recommended by the budget committee". Chairman Leclaire stated that it would be irresponsible if that was the case as this committee has gone through and reviewed all these numbers and departments to make sure we the town had a proper budget. There was conversations amongst the committee about what the process is for budgeting for sick and vacation time. There was no other comments and questions from the committee.

**To recommend article 4 – operating budget of \$30,143,574 with a default of \$29,951,709.**

Motion: J Diburro

Second: E Brown

All in Favor

The meeting adjourned at 8:03PM

Minutes were taken by Kelsey Johnson

**Total Insurance Increase 6.1%**

	Current	New	Increase/ Decrease
120 Town Manager			
Health Insurance	\$ 188,921	\$ 202,374	\$ 13,453
120 Budget Total	\$ 999,710	\$ 1,013,163	
130 Finance			
Health Insurance	\$ 53,746	\$ 57,280	\$ 3,534
130 Budget Total	\$ 268,365	\$ 271,899	
131 Treasurer			
Health Insurance	\$ 45,833	\$ 48,628	\$ 2,795
131 Budget Total	\$ 122,352	\$ 125,147	
140 Town Clerk			
Health Insurance	\$ 77,977	\$ 83,320	\$ 5,343
140 Budget Total	\$ 421,359	\$ 426,702	
150 Tax Collector			
Health Insurance	\$ 50,925	\$ 54,031	\$ 3,106
150 Budget Total	\$ 225,320	\$ 228,426	
160 Assessing			
Health Insurance	\$ 57,087	\$ 62,507	\$ 5,420
160 Budget Total	\$ 322,079	\$ 327,499	
180 Computer Tech			
Health Insurance	\$ 15,277	\$ 16,479	\$ 1,202
180 Budget Total	\$ 301,226	\$ 302,428	
181 Channel 22			
Health Insurance	\$ 22,916	\$ 24,314	\$ 1,398
181 Budget Total	\$ 140,604	\$ 142,002	
210 Building Dept			
Health Insurance	\$ 32,814	\$ 35,171	\$ 2,357
210 Budget Total	\$ 185,045	\$ 187,402	
220 Police Dept			
Health Insurance	\$ 962,673	\$ 1,018,533	\$ 55,860
220 Budget Total	\$ 6,735,044	\$ 6,790,904	
225 Police Station			
Health Insurance	\$ 43,232	\$ 46,028	\$ 2,796
225 Budget Total	\$ 211,726	\$ 214,522	

230 Fire Dept			
Health Insurance	\$ 860,943	\$ 906,540	\$ 45,597
230 Budget Total	\$ 6,724,581	\$ 6,770,178	
240 Emergency Management			
Health Insurance	\$ 30,830	\$ 32,965	\$ 2,135
240 Budget Total	\$ 155,499	\$ 157,634	
310 Highway			
Health Insurance	\$ 371,062	\$ 365,090	\$ (5,972)
310 Budget Total	\$ 1,869,816	\$ 1,863,844	
330 Rubbish			
Health Insurance	\$ 288,483	\$ 307,346	\$ 18,863
330 Budget Total	\$ 1,743,857	\$ 1,762,720	
340 Cemetery			
Health Insurance	\$ 15,675	\$ 16,710	\$ 1,035
340 Budget Total	\$ 171,209	\$ 172,244	
410 Health			
Health Insurance	\$ 32,814	\$ 35,171	\$ 2,357
410 Budget Total	\$ 143,929	\$ 146,286	
420 Animal Control			
Health Insurance	\$ 16,976	\$ 18,010	\$ 1,034
420 Budget Total	\$ 108,486	\$ 109,520	
450 Parks			
Health Insurance	\$ 30,050	\$ 32,120	\$ 2,070
450 Budget Total	\$ 304,336	\$ 306,406	
460 Recreation			
Health Insurance	\$ 159,486	\$ 128,436	\$ (31,050)
460 Budget Total	\$ 911,760	\$ 880,710	
470 Welfare			
Health Insurance	\$ 42,712	\$ 45,573	\$ 2,861
470 Budget Total	\$ 128,716	\$ 131,577	
510 Town Hall			
Health Insurance	\$ 14,375	\$ 15,410	\$ 1,035
510 Budget Total	\$ 180,734	\$ 181,769	
520 Water			
Health Insurance	\$ 371,924	\$ 392,087	\$ 20,163

520 Budget Total	\$ 1,980,220	\$ 2,000,383	
521 Sewer			
Health Insurance	\$ 289,331	\$ 263,220	\$ (26,111)
521 Budget Total	\$ 2,328,126	\$ 2,302,015	
Current Bottom Line	\$ 29,971,325		\$ 131,281

**THE STATE OF NEW HAMPSHIRE  
TOWN OF SEABROOK  
TOWN WARRANT FOR 2023**

To the inhabitants of the Town of Seabrook, in the County of Rockingham, in said State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified to meet in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, February 7, 2023, at 7:00 o'clock in the evening to participate in the first session of the 2023 Annual Town Meeting.

And, you are hereby notified that the polls will be open in the auditorium of the Seabrook Community Center, U.S. Route 1 (Lafayette Road) on Tuesday, March 7, 2023, at 7:00 o'clock in the forenoon, and you may cast your ballots on the official ballot questions below, until at least 7:00 o'clock in the evening of the same day.

Further, you are notified that the Moderator will process the absentee ballots beginning at 1:00 o'clock in the afternoon on Tuesday, March 7, 2023, pursuant to RSA 659:49.

**ARTICLE 1**

To select by non-partisan ballot:

one (1) Selectman and Assessor for a term of three (3) years;  
one (1) Town Clerk for a term of three (3) years,  
one (1) Treasurer for a term of three (3) years,  
two (2) members of the Planning Board for a term of three (3) years;  
one (2) member of the Planning Board for a term of one (1) year;  
two (2) members of the Budget Committee for a term of three (3) years;  
one (1) member of the Budget Committee for a term of one (1) year;  
one (1) Trustee of the Library for a term of three (3) years;  
one (1) Trustee of the Trust Funds for a term of three (3) years;  
three (3) Constables for a term of one (1) year;

**ARTICLE 2**

Reserved for Planning Board.

**ARTICLE 3**

Reserved for Planning Board

#### **ARTICLE 4**

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Thirty Million One Hundred Forty-Three Thousand Five Hundred Seventy-Four Dollars (\$30,143,574.00)? Should this article be defeated, the default budget shall be Twenty-Nine Million Nine Hundred Fifty-One Thousand Seven Hundred Nine Dollars (\$29,951,709) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

**NOTE:** This operating budget warrant article does not include appropriations contained in ANY other warrant articles.

#### **ARTICLE 5**

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Supervisory Employees Association for the period April 1, 2023 through March 31, 2026; and furthermore to raise and appropriate the sum of Zero Dollars (\$0) for fiscal year 2023, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$ impact on the tax rate).

**NOTE:** The increases in salaries and benefits for fiscal year 2024 would be \$96,574. The increases in salaries and benefits for fiscal year 2025 would be \$109,682. The increases in salaries and benefits for fiscal year 2026 would be \$32,428 through March 31, 2026.

#### **ARTICLE 6**

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Professional Firefighters Association for the period April 1, 2023 through March 31, 2026; and furthermore to raise and appropriate the sum of Zero Dollars (\$0) for fiscal year 2023, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. . (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (No impact on the tax rate)

**NOTE:** The increases in salaries and benefits for fiscal year 2024 would be \$104,215. The increases in salaries and benefits for fiscal year 2025 would be \$154,195. The increases in salaries and benefits for fiscal year 2026 would be \$18,430 through March 31, 2026. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate)



#### **ARTICLE 7**

To see if the Town will vote to raise and appropriate the sum of Four Hundred Ten Thousand Dollars (\$410,000.00) for improvements to Town streets consisting of pavement overlays, adjustments to associated structures, crack-sealing repairs, and design of drainage improvements. Said appropriation will be offset by a State Highway Block Grant estimated to be One-Hundred Sixty-Thousand Eight-Hundred Dollars (\$160,800.00); the remainder shall be raised by an appropriation of Eighty-Thousand Dollars (\$80,000.00) from the Transportation Improvement Special Revenue Fund and an appropriation of One-Hundred Sixty-Nine-Thousand Two-Hundred Dollars (\$169,200.00) from local taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This article funds the annual maintenance of town roads.

#### **ARTICLE 8**

To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to do building maintenance at the Fire Station. This maintenance includes repair and replace Air Conditioning units, as well as plumbing, heating, and bathroom repairs. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. Building maintenance is needed for updates and upgrades of HVAC system, sprinkler system, and shower renovations. Building maintenance has not been requested through a warrant article since 2016.

#### **ARTICLE 9**

To see if the Town will vote to raise and appropriate the sum of Ninety-Thousand Dollars (\$90,000.00) to be added to the existing Fire Department Self Contained Breathing Apparatus (SCBA) and Turnout Gear Capital Reserve Fund previously established and to name the Board of Selectmen as agents to expend from said fund. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This article would allow the Town to begin saving for the mandatory purchase of turnout gear for Firefighters and mandatory purchase of SCBA breathing equipment, estimated to be due in 2025. The combined cost is estimated at \$280,000. The current balance of this fund is \$81,482.84. Turnout gear was purchased from this fund in 2021.

#### **ARTICLE 10**

To see if the Town will vote to raise and appropriate the sum of Fifty-Five Thousand Dollars (\$55,000.00) for the purpose of cleaning, rehabilitation and long-term well and equipment maintenance for seven (7) bedrock wells and five (5) gravel pack wells. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the capital improvement plan approved by the Planning Board. These wells provide the Town its drinking water. This work is required to prevent permanent damage to these wells and to maintain maximum pumping capacity.

#### **ARTICLE 11**

To see if the Town will vote to raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) to construct new wells including well design, construction, and infrastructure to connect the water treatment plant, and to authorize the withdrawal of Four Hundred Thousand Dollars (\$400,000.00) from the Water Resources Capital Reserve Fund created for that purpose, to fund the appropriation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in five (5) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. Five new water wells on two different parcels have been located using this recurring article. These funds will allow the town to continue developing these sites and to increase the water supply. Funding will come from the water capital fund created for this purpose. \$725,000 was appropriated for this purpose via Article 14 in 2019, with \$325,000 remaining, which would be re-allocated towards this article.

#### **ARTICLE 12**

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000.00) to be added to the existing Water Capital Reserve Fund previously established and to designate the Board of Selectmen as agents for the fund. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. The Water Capital Fund has been used to fund water exploration and land acquisition to ensure that Seabrook has adequate water resources for the future. With the successful identification of new water supply future costs will include the piping of the water to the Seabrook water facility. The contribution to the water capital fund is a down payment on those costs.

### **ARTICLE 13**

To see if the Town will vote to raise and appropriate the sum of One-Hundred Twenty-Six Thousand Dollars (\$126,000.00) for the purpose of upgrading the System Control and Data Acquisition (S.C.A.D.A.) system at the Town Wastewater Department. This would replace and upgrade the software that was initially installed in 1995 and is badly dated. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. The Wonder-Ware software package was part of the original construction of the wastewater treatment facility in 1995. The age of the software makes it difficult to find vendors willing to service it. The system is continually in need of repair and is beyond it's useful life.

### **ARTICLE 14**

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty-Eight-Thousand Dollars (\$158,000.00) for the acquisition and equipping of a Septic Hauler for the Wastewater Department, and to authorize the sale or trade of the existing 1999 Septic Hauler, which it will replace. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate.)

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This is a front-line vehicle that is very important to sewer main and pump station cleaning and maintenance. It is on standby for power outages of a long duration. It also used by the water and highway departments for hauling sludge and leachate. The current vehicle is a 1999 Septic Hauler that will require extensive maintenance to keep in service.

### **ARTICLE 15**

To see if the Town will vote to raise and appropriate the sum of Eighty-Five-Thousand Dollars (\$85,000.00) for the replacement of the grit conveyor at the Wastewater Department. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$ impact per \$1,000 on the tax rate.)

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This 27-year-old equipment removes grit in the early stages of wastewater treatment and has failed. Without this equipment functioning grit is accumulating at the bottom of the oxidation tanks.

#### **ARTICLE 16**

To see if the Town will vote to raise and appropriate the sum of Eighty-Five-Thousand Dollars (\$85,000.00) to replace the scale at the Transfer Station. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This scale is vital to the operation of the Town Transfer Station. The current scale is over twenty years old and beyond its useful life. The scale is used to weigh materials coming into the Transfer Station.

#### **ARTICLE 17**

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) to replace insulation in the apparatus bay at the Fire Station. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxx impact per \$1,000 on the tax rate)

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This work is necessary to prevent the freezing of water pipe that would be protected by the insulation. Pipe freeze has occurred, and maintenance costs to repair are extensive.

#### **ARTICLE 18**

To see if the Town will vote to raise and appropriate the sum of One Hundred-Ten-Thousand Dollars (\$110,000.00) for the purchase and equipping of a one-ton dump truck for the Public Works Department Highway Division, and to authorize the sale or trade of the existing one-ton Ford F350 dump truck, which it will replace. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxx impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. This truck would replace a Ford F350 (Truck 56) vehicle that is beyond its useful life and has increased maintenance costs. The truck is used for plowing, sanding, and other vital tasks performed by the Seabrook DPW.

#### **ARTICLE 19**

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) to repair the two DPW stormwater pump stations. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxx impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board. These stormwater drainage stations are more than 20-years old. These stations are vital for removing stormwater from the streets of the beach during rain events. This article will fund ongoing maintenance at these vital stations.

#### **ARTICLE 20**

To see if the Town will vote to raise and appropriate the sum of Thirty-Thousand Dollars (\$30,000.00) to resurface the recycle center at the transfer station. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board Paving at the transfer station around the recycling center is needed with the facility being open six days a week and existing pavement beyond its useful life.

#### **ARTICLE 21**

To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) to be added to the existing Police Department Equipment Capital Reserve Fund previously established? This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This article would allow the Town to begin saving for the purchase of police equipment, due in 2025. The equipment will include replacement of firearms, tasers, protective vests, and digital equipment for cruisers. The combined cost is estimated at \$205,000. The current balance in this fund is \$35,649.00.

## **ARTICLE 22**

To see if the Town will vote to raise and appropriate the sum of Forty-Thousand Dollars (\$40,000.00) to do building maintenance at the Police Department. This maintenance would be to restore the women's locker room. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This work would be to renovate the women's locker room at the Police Department by replacing flooring, fixtures, and other items in need of repair or replacement. This space is frequently used by civilian and sworn female members of the Department and has not been updated since the current police facility was constructed in the mid-1980's. This project is Phase 2 of our locker room improvements following the completion of the men's locker room rehabilitation in 2021.

## **ARTICLE 23**

To see if the Town will vote to raise and appropriate the sum of Thirty-Eight Thousand Five Hundred Dollars (\$38,500.00) to do building maintenance at the Police Department. This maintenance would be to repair/replace three HVAC systems that provide the building with air conditioning/cooling. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This work is to replace four HVAC systems that require constant maintenance to prevent failure. During the summer of 2020 almost all the HVAC units at the Police Department failed. Approximately half the system has been replaced but large areas of the building still require replacement of these units in order to provide employees with acceptable air temperatures in the building.

## **ARTICLE 24**

To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Dollars (\$11,000.00) to do building maintenance at the Police Department. This maintenance would be to restore the weight room, which is original to 1986 and has multiple maintenance needs. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This work would be to renovate the weight room at the Police Department by replacing flooring, fixtures, and other items in need of repair or replacement. This room has not been updated since 1986 and has multiple maintenance needs.

### **ARTICLE 25**

To see if the Town will vote to raise and appropriate the sum of Twelve-Thousand Dollars (\$12,000.00) to do building maintenance at the Recreation/Community Center. This maintenance includes repair and replace of the two bathrooms, men's and women's located outside the gym in the main lobby that are utilized by the children, employees, and guests at the Recreation Department. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxx impact per \$1,000 on the tax rate).

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This work would be to renovate the rest rooms at the Recreation Center by replacing flooring, fixtures and other necessary repairs. These rest rooms are over 20 years old, with fixtures in poor condition.

### **ARTICLE 26**

To see if the Town will authorize the Board of Selectmen to enter into a five-year lease/purchase agreement in the amount of Fifty Thousand Dollars (\$50,000.00) for the acquisition and equipping of a multi-passenger bus for the Recreation Department, and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) for the first year's payment for that purpose. This lease/purchase agreement contains an escape clause. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board This bus would enable the Recreation Department to serve additional children, facilitating additional participation for field trips, recreational outings, and other recreational activities requiring transportation.

### **ARTICLE 27**

To see if the Town will vote to raise and appropriate the sum of Fifty-Thousand Dollars (\$50,000.00) to do building maintenance at Town Hall. This maintenance includes replacement/repair of the existing boiler, which is failing and will require large costs to maintain. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2025), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**NOTE:** This article is included in the Capital Improvement Plan approved by the Planning Board The existing system consists of two gas fired boilers. Both boilers are beyond their useful life and would be replaced with 91% efficient gas boilers, saving on natural gas costs and replacing an outdated heating system.

#### **ARTICLE 28**

To see if the Town will vote to raise and appropriate the sum of Ten-Thousand-Eight-Hundred Eighty-Five Dollars (\$10,885.00) for Rockingham County Nutrition Program (Meals on Wheels), a human service organization for the purpose of providing a ready hot meal and safety services for those in need, on an ongoing basis to elderly residents. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

#### **ARTICLE 29**

To see if the Town will vote to raise and appropriate the sum of Three-Thousand Six Hundred Twenty-Two Dollars (\$3,622.00) for Seacoast Mental Health Center, a human service organization for the purpose of providing community mental health services to individuals and families in the eastern half of Rockingham County who meet the appropriate clinical criteria. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

#### **ARTICLE 30**

To see if the Town will vote to raise and appropriate the sum of Six-Thousand Dollars (\$6,000.00) for Greater Seacoast Community Health (d/b/a Families First Health & Support Center) a human service organization for the purpose of targeting and assisting people who face risk factors such as poverty, homelessness, single parenthood, mental illness, uninsured, lack of medical/dental care, substance abuse, etc. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

#### **ARTICLE 31**

To see if the Town will vote to raise and appropriate the sum of Two-Thousand Dollars (\$2,000.00) for Child Advocacy Center, a human service organization for the purpose of assisting children ages 3-18 and developmentally delayed adults who have disclosed sexual or physical abuse, been neglected, are drug endangered, and/or witnessed domestic violence or crime. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

#### **ARTICLE 32**

To see if the Town will vote to raise and appropriate the sum of Six-Thousand-Fourteen Dollars (\$6,014.00) for Haven (formerly A Safe Place), a human service organization for the purpose of serving women, men and children affected by domestic and sexual violence and stalking and their non-offending parents, partners and friends; including individuals who have just been sexually or physically assaulted, as well as those dealing with the trauma months or years later. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)



**ARTICLE 33**

To see if the Town will vote to raise and appropriate the sum of Seven-Thousand Five Hundred Dollars (\$7,500.00) for Waypoint (formerly Child & Family Services), a human service organization for the purpose of providing a range of home and community-based family support and counseling programs designed to tackle problems before they reach a crisis and provides treatment during a crisis to stabilize the family. Waypoint has merged with Richie McFarland. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**ARTICLE 34**

To see if the Town will vote to raise and appropriate the sum of Seven-Thousand Dollars (\$7,000) for Seabrook Community Table, a human service organization for the purpose of providing a free home-cooked meal to those having financial problems, families, and the elderly. This is a special warrant article. (Majority vote required) (Recommend by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**ARTICLE 35**

To see if the Town will vote to raise and appropriate the sum of Eight Thousand Dollars (\$8,000.00) for Chucky's Fight, a human service organization for the purpose of providing guidance for loved ones/family members with substance abuse or mental health issues by providing guidance into treatments centers, mentorship, and community service hours that are supervised. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**ARTICLE 36**

To see if the Town will vote to raise and appropriate the sum of Fourteen-Thousand Six Hundred Sixty-Nine Dollars (\$14,669.00) for Southern NH Services operating as the Community Action Council, a human service organization for the purpose of supporting low-income individuals and families with direct services, preventing more families from falling into poverty and/or homelessness, and assisting at-risk families in finding long-term solutions to their economic needs. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**ARTICLE 37**

To see if the Town will vote to raise and appropriate the sum of One-Thousand Two Hundred Dollars (\$1,200.00) for American Red Cross, a human service organization for the purpose of preventing and alleviating human suffering in the face of emergencies by mobilizing the power of volunteers and generosity of donors. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**ARTICLE 38**

To see if the Town will vote to raise and appropriate the sum of Five-Thousand Dollars (\$5,000.00) for Seabrook Lions Club, a human service organization for the purpose of serving the elderly and children, the blind and deaf and/or the impoverished to help make their lives easier. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**ARTICLE 39**

To see if the Town will vote to raise and appropriate the sum of Seven Thousand Six-Hundred Dollars (\$7,600.00) for Seacoast Visiting Nurses Center, a human service organization for the purpose of providing skilled nursing, rehabilitation and support services to patients who have been discharged from a hospital or rehabilitation facility after an illness or injury. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**ARTICLE 40**

To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000.00) for Seacoast Youth Services, a human service organization for the purpose of providing programs to school aged children. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**ARTICLE 41**

To see if the Town will vote to raise and appropriate the sum of Three Thousand Two Hundred Dollars (\$3,200.00) for Transportation Assistance for Seacoast Citizens, a human service organization that serves the senior population through a volunteer program utilized to meet many community needs. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

**ARTICLE 42**

To see if the Town will vote to raise and appropriate the sum of Two Thousand Eight Hundred Dollars (\$2,800.00) for Cross-Roads, a human service organization for the purpose of housing homeless individuals. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended/Not Recommended by the Budget Committee) (Estimated \$0.xxxx impact per \$1,000 on the tax rate.)

Given under our hands and seals the \_\_\_\_ day of January, 2023.

BOARD OF SELECTMEN:

\_\_\_\_\_  
Aboul B. Khan, Chairman

\_\_\_\_\_  
Theresa A. Kyle, Vice Chairman

\_\_\_\_\_  
Srinivasan Ravikumar, Clerk

A true copy of warrant, ATTEST:

\_\_\_\_\_  
Aboul B. Khan Chairman

\_\_\_\_\_  
Theresa A. Kyle, Vice Chairman

\_\_\_\_\_  
Srinivasan Ravikumar, Clerk

We hereby certify that we gave notice to the inhabitants, within named, to meet at the time and place and for the purposes within named, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Post Office and the Town Hall, being public places in said Town of Seabrook this \_\_\_\_ day of January, 2022.

STATE OF NEW HAMPSHIRE  
Rockingham, ss

January \_\_\_\_, 2023

Personally appeared the above named Selectmen of the Town of Seabrook and swore that the above was true to the best of their knowledge and belief.

Before me,

\_\_\_\_\_  
Justice of the Peace/Notary Public  
My commission expires: 6/6/23