

# **TOWN OF SEABROOK**

# **Draft Budget**

## **FY 2024**

## Budget Message 2024

I am pleased to present the 2024 Budget to the Budget Committee. This budget has been through the hearings conducted by the Board of Selectmen and the amendments to the original submission are noted. Before the substance some comment on the structure.

The past budgets have consisted of the Munismart sheets (accounting software) as well as departmental spreadsheets that looked at the same information in a bit of a different way. We will provide the munismart sheets as always, but I have created a new spreadsheet that provides the munismart data but gives us a much improved way to examine this data. As we had discussed last year we have formally removed health care from the departmental budgets. This is a critical change to how our budgets are examined. It will allow us to review the operational budgets without the distorting effects of health care being counted by department. With the gyrations in health care expenses that have occurred rates of increases within departments have been skewed by the inclusion of the health number. Additionally the separation of the health number has not brought the proper focus to health care as an aggregate cost to the budget. We will now be able to make that judgement, and just as importantly to show that number to policy makers as well as the public. Departmental budgets will now reflect the operational needs of the departments, and discussion over rates of increase can focus on operations, not a health number outside the control of the department head. Prior years health costs are also removed, but shown at the bottom of the departmental sheets so prior years totals can be accurately compared. The health number is broken out in three departments:

- 1. 700 General Health Care
- 2. 720 Water Department Health Care
- 3. 721 Sewer Department Health Care

Water and Sewer health is broken out separately due to the stated desire of the Board to create an "enterprise system" for water and sewer. A true enterprise system would be fully supported by the rates, including capital costs associated with the two departments. Our rate study has provided key data on what would be needed to fully fund both departments, and I have devoted a page in the budget to look at this issue. The annual reports provided for each department show, for FY 2022, deficits for both when including capital. The sewer operational deficit was close to \$1 million, and the water numbers show a slight operational surplus but a deficit when capital is included. It should be noted that when I made these calculations the definition of capital expenses included only "new" capital spending. There is existing debt that only makes the overall deficit larger. With new, and large capital spending being necessary in both departments the deficit will

only grow larger. The budgetary estimate of deficit for 2024 is \$2.7 million, which would need to be subsidized through the tax rate.

For 2024 that means rates would have to be increased to capture that deficit if full enterprise accounting is to be implemented. I have provided a couple of different budgetary aggregate sheets. The sheet titled "budgetary totals enterprise" gives us some valuable insight on what an enterprise system would mean in terms of expenditure and the rates of budgetary increase. (This sheet removes water, sewer (and library). (Library budgeting is independent of the Town process) It shows us a rate of increase for the overall budget of 3.8%, and that number includes health costs. The budgetary totals sheet gives us a rate of increase, including health, of 4.41%.

I have included sheets that show aggregation of departments that have multiple budgets, allowing us to see the totality of expense for individual departments, and sheets showing their overall percentage of the total budget. This data is new, and the layout of the documents will allow for easier review. What do the numbers show?

- Fire totals 20.3% of the overall budget, and Police 18.97% for a public safety total of 39.27%
- 2. The aggregate DPW budgets total 12% of the total budget.
- 3. Water/Sewer totals 14.8% of the total budget.
- 4. Recreation totals 2.93% of the total budget.
- 5. Health Care, as a stand alone, totals 16.95% of the total budget. This number crowds out other potential and needed investment in the municipal budget. This years increase, just reported, is 13.8% from the Health Trust.

The overall rate of increase, as highlighted above, is 4.41%, even after we had to absorb that large health care increase.

Another change this year is the inclusion of the default budget in the initial submission. Each budget carries a default number for every line. This will make the default budget more transparent and allow for discussion of it at the same time as the budget. This draft sets default at \$30,771,372

There are some items that are worth mentioning here that can be discussed more filly with department heads.

- 1. Fire has a new truck, approved at the warrant, coming on line this cycle. That number is included in the lease line and is for five years.
- 2. Elections department, while small, went up substantially due to the holding of many more elections in 2024.

- 3. Assessing went up substantially due to the inclusion of a full statistical revaluation. The only bidder came in at \$76,000.
- 4. Debt went down due to the water tower rehabilitation project coming in about \$900,000 below the budgeted, bonded cost. That efficiency will allow us to pay down principal on an annual basis with those funds. Pre-payment of Bond Bank debt is not allowed.

There will be more to discuss, but one of the changes contained here is a true "department head" line. The process allowed for fuller discussion of what drove the original requests, giving the Department Heads an opportunity to discuss departmental needs.

I appreciate the work of Finance Manager Carrie Fowler, and the entire staff, in assisting in preparing these numbers.

Town Manager William M. Manzi III

	2023 Budget	2023 Through August	2024 Department Head	2024 Manager	2024 Selectmen	2024 Budget Committee	Default	BOS Revenue
110 Selectmen	\$33,592	\$17,275.15	\$33,992	\$33,992	\$33,992	\$0	\$33,592	\$0
112 Budget Committee	\$1,807	\$0.00	\$1,807	\$1,807	\$1,807	\$0	\$1,807	\$0
120 Town Manager	\$772,598	\$467,677.32	\$799,986	\$799,986	\$799,986	\$0	\$783,486	\$719,740
121 Risk Management	\$702,941	\$676,520.41	\$753,941	\$753,941	\$753,941	\$0	\$753,941	\$0
122 Legal Services	\$230,000	\$125,564.73	\$230,000	\$230,000	\$230,000	\$0	\$230,000	\$0
130 Finance	\$205,013	\$171,384.07	\$209,801	\$209,801	\$209,801	\$0	\$207,801	\$0
131 Treasurer	\$68,756	\$42,363.01	\$68,756	\$68,756	\$68,756	\$0	\$68,756	\$207,000
135 Trustees of Trust Funds	\$653	\$0.00	\$653	\$653	\$653	\$0	\$653	\$400
140 Town Clerk	\$325,319	\$213,782.36	\$327,386	\$327,386	\$327,386	\$0	\$330,332	\$1,997,310
142 Elections Registrations	\$36,823	\$6,669.47	\$45,823	\$45,623	\$45,823	\$0	\$36,823	\$0
150 Tax Collections	\$165,576	\$100,240.24	\$169,440	\$169,440	\$169,440	\$0	\$168,220	\$135,000
160 Assessing	\$251,916	\$132,653.46	\$331,998	\$331,998	\$331,998	\$0	\$253,137	\$0
170 Planning and Zoning	\$64,262	\$40,754.89	\$48,477	\$48,477	\$48,477	\$0	\$64,262	\$95,500
172 Board of Adjustment	\$8,250	\$4,425.60	\$8,250	\$8,250	\$8,250	\$0	\$8,250	\$3,800
180 Computer Technologies	\$279,657	\$197,964.04	\$316,036	\$290,136	\$290,136	\$0	\$280,536	\$0
181 Channel 22	\$118,879	\$79,959.35	\$165,941	\$156,941	\$156,941	\$0	\$120,341	\$140,000
210 Building Inspection	\$121,449	\$67,702.28	\$123,620	\$123,620	\$123,620	\$0	\$122,720	\$96,400
220 Police	\$5,586,308	\$3,853,571.79	\$5,904,481	\$5,677,275	\$5,731,763	\$0	\$5,689,402	\$90,400
225 Police Station	\$154,670	\$49,520.59	\$115,500	\$115,500	\$115,500	\$0	\$154,670	\$0
	· · ·				-	\$0		
230 Fire Dept.	\$5,689,901	\$3,656,555.80	\$6,110,487	\$5,701,787	\$6,129,378		\$5,883,221	\$53,500
231 Fire Hire	\$13,061	\$0.00	\$13,061	\$13,061	\$13,061	\$0	\$13,061	\$15,542
235 Fire Station	\$59,152	\$55,730.77	\$67,152	\$62,152	\$62,152	\$0	\$59,152	\$0
240 Emergency Management	\$118,002	\$71,245.05	\$119,150	\$118,650	\$118,650	\$0	\$118,550	\$0
241 EM RERP	\$25,760	\$21,660.74	\$25,760	\$25,760	\$25,760	\$0	\$25,760	\$25,760
310 Highway	\$1,396,269	\$835,161.43	\$1,482,051	\$1,432,597	\$1,432,597	\$0	\$1,399,200	\$4,150
320 Stormwater	\$140,000	\$115,582.01	\$165,000	\$148,000	\$148,000	\$0	\$140,000	\$0
330 Rubbish	\$1,397,676	\$958,924.43	\$1,512,696	\$1,448,086	\$1,448,086	\$0	\$1,445,840	\$0
340 Cemetery	\$150,275	\$79,380.42	\$151,394	\$151,394	\$151,394	\$0	\$151,394	\$2,000
350 Street Lights	\$125,000	\$66,672.04	\$115,000	\$115,000	\$115,000	\$0	\$125,000	\$0
410 Health Department	\$97,270	\$53,338.84	\$102,929	\$99,779	\$102,929	\$0	\$98,541	\$10,000
420 Police Animal Control	\$88,963	\$57,661.79	\$86,791	\$86,791	\$86,791	\$0	\$89,135	\$0
430 Conservation	\$3,618	\$328.21	\$3,618	\$3,618	\$3,618	\$0	\$3,618	\$0
440 Mosquito Control	\$58,450	\$34,830.00	\$58,450	\$58,450	\$58,450	\$0	\$58,450	\$0
450 DPW Parks	\$268,620	\$217,800.26	\$272,601	\$272,211	\$272,211	\$0	\$271,611	\$0
451 Beach Pier	\$19,150	\$2,500.00	\$19,150	\$19,150	\$19,150	\$0	\$19,150	\$0
460 Recreation	\$718,867	\$415,285.79	\$715,954	\$715,954	\$715,954	\$0	\$719,545	\$62,542
462 Memorial Day	\$9,300	\$9,578.00	\$9,300	\$9,300	\$9,300	\$0	\$9,300	\$0
463 Old Home Days	\$31,651	\$23,103.28	\$32,551	\$32,551	\$32,551	\$0	\$31,651	\$1,600
465 Community Center	\$156,185	\$41,616.79	\$161,785	\$158,785	\$158,785	\$0	\$156,185	\$220
466 Welcome Center	\$18,539	\$7,280.03	\$18,539	\$18,539	\$18,539	\$0	\$18,539	\$0
470 Welfare Admin	\$78,475	\$47,527.03	\$79,245	\$79,520	\$79,520	\$0	\$79,190	\$0
471 Welfare Benefits	\$88,500	\$33,013.39	\$88,500	\$88,500	\$88,500	\$0	\$88,500	\$1,500
480 Library	\$527,054	\$349,140.00	\$550,049	\$550,049	\$550,049	\$0	\$531,152	\$0
510 Town Hall	\$162,422	\$100,557.67	\$172,786	\$166,386	\$166,386	\$0	\$162,886	\$16,960
511 Public Works Garage	\$44,325	\$19,701.07	\$44,325	\$44,325	\$44,325	\$0	\$44,325	\$0
512 Recycling Building	\$30,600	\$28,251.52	\$33,225	\$31,900	\$31,900	\$0	\$30,600	\$0
520 Water Department	\$1,532,679	\$1,000,863.99	\$1,618,815	\$1,599,815	\$1,608,815	\$0	\$1,555,615	\$2,070,215
521 Sewer	\$1,967,938	\$1,304,134.83	\$2,167,068	\$2,147,568	\$2,155,068	\$0	\$2,000,208	\$1,216,717
700 Health Care	\$4,186,198	\$2,949,829.16	\$4,434,562	\$4,434,562	\$4,434,562	\$0	\$4,434,562	\$0
720 Water Health	\$463,104	\$321,827.76				\$0		\$0
720 water Health		\$321,827.76	\$515,035	\$515,035	\$515,035	\$0	\$515,035	
	\$323,177		\$401,391	\$350,608	\$350,608		\$350,608	\$0
800 Debt	\$833,059	\$832,403.24	\$677,948	\$677,948	\$677,948	\$0	\$833,059	\$0

Budget Totals

Rate of Increase

2023 2024 BOS		Increase	Percentage Increase	
\$29,951,709	\$31,273,342	\$1,321,633	4.41%	

	2023 Budget	2023 Through August	2024 Department Head	2024 Manager	2024 Selectmen	2024 Budget Committee	Default
110 Selectmen	\$33,592	\$17,275.15	\$33,992	\$33,992	\$33,992		\$33,592
112 Budget Committee	\$1,807	\$0.00	\$1,807	\$1,807	\$1,807		\$1,807
120 Town Manager	\$772,598	\$467,677.32	\$799,986	\$799,986	\$799,986		\$783,486
121 Risk Management	\$702,941	\$676,520.41	\$753,941	\$753,941	\$753,941		\$753,941
122 Legal Services	\$230,000	\$125,564.73	\$230,000	\$230,000	\$230,000		\$230,000
130 Finance	\$205,013	\$171,384.07	\$209,801	\$209,801	\$209,801		\$207,801
131 Treasurer	\$68,756	\$42,363.01	\$68,756	\$68,756	\$68,756		\$68,756
135 Trustees of Trust Funds	\$653	\$0.00	\$653	\$653	\$653		\$653
140 Town Clerk	\$325,319	\$213,782.36	\$327,386	\$327,386	\$327,386		\$330,332
142 Elections Registrations	\$36,823	\$6,669.47	\$45,823	\$45,623	\$45,823		\$36,823
150 Tax Collections	\$165,576	\$100,240.24	\$169,440	\$169,440	\$169,440		\$168,220
160 Assessing	\$251,916	\$132,653.46	\$331,998	\$331,998	\$331,998		\$253,137
170 Planning and Zoning	\$64,262	\$40,754.89	\$48,477	\$48,477	\$48,477		\$64,262
172 Board of Adjustment	\$8,250	\$4,425.60	\$8,250	\$8,250	\$8,250		\$8,250
180 Computer Technologies	\$279,657	\$197,964.04	\$316,036	\$290,136	\$290,136		\$280,536
181 Channel 22	\$118,879	\$79,959.35	\$165,941	\$156,941	\$156,941		\$120,341
210 Building Inspection	\$121,449	\$67,702.28	\$123,620	\$123,620	\$123,620		\$122,720
220 Police	\$5,586,308	\$3,853,571.79	\$5,904,481	\$5,677,275	\$5,731,763		\$5,689,402
225 Police Station	\$154,670	\$49,520.59	\$115,500	\$115,500	\$115,500		\$154,670
230 Fire Dept.	\$5,689,901	\$3,656,555.80	\$6,110,487	\$5,701,787	\$6,129,378		\$5,883,22
231 Fire Hire	\$13,061	\$0.00	\$13,061	\$13,061	\$13,061		\$13,061
235 Fire Station	\$59,152	\$55,730.77	\$67,152	\$62,152	\$62,152		\$59,152
240 Emergency Management	\$118,002	\$71,245.05	\$119,150	\$118,650	\$118,650		\$118,550
241 EM RERP	\$25,760	\$21,660.74	\$25,760	\$25,760	\$25,760		\$25,760
310 Highway	\$1,396,269	\$835,161.43	\$1,482,051	\$1,432,597	\$1,432,597		\$1,399,200
320 Stormwater	\$140,000	\$115,582.01	\$165,000	\$148,000	\$148,000		\$140,000
330 Rubbish	\$1,397,676	\$958,924.43	\$1,512,696	\$1,448,086	\$1,448,086		\$1,445,840
340 Cemetery	\$150,275	\$79,380.42	\$151,394	\$151,394	\$151,394		\$151,394
350 Street Lights	\$125,000	\$66,672.04	\$115,000	\$115,000	\$115,000		\$125,000
410 Health Department	\$97,270	\$53,338.84	\$102,929	\$99,779	\$102,929		\$98,541
420 Police Animal Control	\$88,963	\$57,661.79	\$86,791	\$86,791	\$86,791		\$89,135
430 Conservation	\$3,618	\$328.21	\$3,618	\$3,618	\$3,618		\$3,618
440 Mosquito Control	\$58,450	\$34,830.00	\$58,450	\$58,450	\$58,450		\$58,450
450 DPW Parks	\$268,620	\$217,800.26	\$272,601	\$272,211	\$272,211		\$271,611
451 Beach Pier	\$19,150	\$2,500.00	\$19,150	\$19,150	\$19,150		\$19,150
460 Recreation	\$718,867	\$415,285.79	\$715,954	\$715,954	\$715,954		\$719,545
462 Memorial Day	\$9,300	\$9,578.00	\$9,300	\$9,300	\$9,300		\$9,300
463 Old Home Days	\$31,651	\$23,103.28	\$32,551	\$32,551	\$32,551		\$31,651
465 Community Center	\$156,185	\$41,616.79	\$161,785	\$158,785	\$158,785		\$156,185
466 Welcome Center	\$18,539	\$7,280.03	\$18,539	\$18,539	\$18,539		\$18,539
470 Welfare Admin	\$78,475	\$47,527.03	\$79,245	\$79,520	\$79,520		\$79,190
471 Welfare Benefits	\$88,500	\$33,013.39	\$88,500	\$88,500	\$88,500		\$88,500
510 Town Hall	\$162,422	\$100,557.67	\$172,786	\$166,386	\$166,386		\$162,886
511 Public Works Garage	\$102,422	\$19,701.07	\$44,325	\$44,325	\$44,325		\$44,325
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512 Recycling Building	\$30,600	\$28,251.52	\$33,225	\$31,900	\$31,900		\$30,600
700 Health Care	\$4,186,198	\$2,949,829.16	\$4,434,562	\$4,434,562	\$4,434,562		\$4,434,562
800 Debt	\$833,059	\$832,403.24	\$677,948	\$677,948	\$677,948		\$833,059
	\$25,137,757	\$16,983,548	\$26,429,898	\$25,608,338	\$26,093,767	\$0	\$25,818,75

## Budget Totals Enterprise

2023	2024 BOS	Increase	Percentage Increase
\$25,137,757	\$26,093,767	\$956,010	3.80%

	2023 Budget	2023 Through August	2024 Department Head	2024 Manager	2024 Selectmen
Fund 16 Recreation	\$60,852	\$55,126.09	\$60,852	\$60,852	\$60,852
Fund 17 Police	\$131,780	\$38,181.28	\$131,780	\$131,780	\$131,780
Fund 18 Ambulance	\$58,650	\$62,496.74	\$148,000	\$136,750	\$136,750
Fund 19 Recycling	\$44,677	\$50,465.49	\$65,992	\$65,992	\$65,992
Totals	\$295,959	\$206,270	\$406,624	\$395,374	\$395,374

## Revolving Fund Totals

## Revolving Fund Revenue

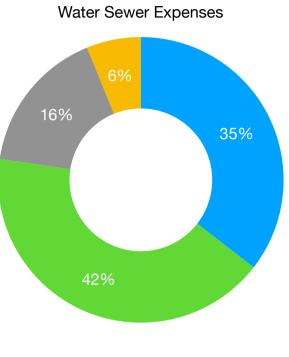
	2024 Manager	2024 Selectmen
Fund 16 Recreation	\$65,852	\$65,852
Fund 17 Police	\$140,000	\$140,000
Fund 18 Ambulance	\$630,200	\$630,200
Fund 19 Recycling	\$45,200	\$45,200
Totals	\$881,252	\$881,252

## Water Sewer 2024 Estimates

Water Sewer Revenue			
Water	\$2,070,215		
Sewer	\$1,216,717		
Total income	\$3,286,932		

Water Sewer Expenses	
Water Operations	\$2,123,850
Sewer Operations	\$2,505,676
Water Capital	\$986,571
Sewer Capital	\$369,000
Total expenses	\$5,985,097

Net (Negative Picked up in Tax Rate)	
Income minus expenses	-\$2,698,165



Water Opera	ations 🛛 🔵 S	Sewer Operations
Water Capit	al 🥚 S	Sewer Capital

	2023 Budget	2024 Department Head	2024 BOS	Total Recommended Budget	DPW as Percentage	Default
310 Highway	\$1,396,269	\$1,482,051	\$1,432,597			\$1,399,200
320 Stormwater	\$140,000	\$165,000	\$148,000			\$140,000
330 Rubbish	\$1,397,676	\$1,512,696	\$1,448,086			\$1,445,840
340 Cemetery	\$150,275	\$151,394	\$151,394			\$151,394
350 Street Lights	\$125,000	\$115,000	\$115,000			\$125,000
440 Mosquito Control	\$58,450	\$58,450	\$58,450			\$58,450
450 DPW Parks	\$268,620	\$272,601	\$272,211			\$271,611
451 Beach Pier	\$19,150	\$19,150	\$19,150			\$19,150
466 Welcome Center	\$18,539	\$18,539	\$18,539			\$18,539
511 Public Works Garage	\$44,325	\$44,325	\$44,325			\$44,325
512 Recycling Building	\$30,600	\$33,225	\$31,900			\$30,600
Totals	\$3,648,904	\$3,872,431	\$3,739,652	\$31,273,342	11.96%	\$3,704,109

#### DPW Totals

2023	2024 BOS	Increase	Percentage Increase
\$3,648,904	\$3,739,652	\$90,748	2.49%

## Police Departmental Totals

	2023 Budget	2024 Department Head	2024 BOS	Total Budget	Police as Total of Budget	Default
220 Police	\$5,586,308	\$5,904,481	\$5,731,763			\$5,689,402
225 Police Station	\$154,670	\$115,500	\$115,500			\$154,670
420 Police Animal Control	\$88,963	\$86,791	\$86,791			\$89,135
Totals	\$5,829,941	\$6,106,772	\$5,934,054	\$31,273,342	18.97%	\$5,933,207

2023	2024 BOS	Increase	Percentage Increase
\$5,829,941	\$5,934,054	\$104,113	1.79%

## Fire Departmental Totals

	2023 Budget	2024 Department Head	2024 BOS	Total Budget	Fire as Percent of Total	Default
230 Fire Dept.	\$5,689,901	\$6,110,487	\$6,129,378			\$5,883,221
231 Fire Hire	\$13,061	\$13,061	\$13,061			\$13,061
235 Fire Station	\$59,152	\$67,152	\$62,152			\$59,152
240 Emergency Management	\$118,002	\$119,150	\$118,650			\$118,550
241 EM RERP	\$25,760	\$25,760	\$25,760			\$25,760
Totals	\$5,905,876	\$6,335,610	\$6,349,001	\$31,273,342	20.30%	\$6,099,744

2023	2024 BOS	Increase	Percentage Increase
\$5,905,876	\$6,349,001	\$443,125	7.50%

## Public Safety Totals

	2023 Budget	2024 Department Head	2024 BOS	Total Budget	Public Safety as Percentage	Default
220 Police	\$5,586,308	\$5,904,481	\$5,731,763			\$5,689,402
225 Police Station	\$154,670	\$115,500	\$115,500			\$154,670
420 Animal Control	\$88,963	\$86,791	\$86,791			\$89,135
230 Fire Dept.	\$5,689,901	\$6,110,487	\$6,129,378			\$5,883,221
231 Fire Hire	\$13,061	\$13,061	\$13,061			\$13,061
235 Fire Station	\$59,152	\$67,152	\$62,152			\$59,152
240 Emergency Management	\$118,002	\$119,150	\$118,650			\$118,550
241 EM RERP	\$25,760	\$25,760	\$25,760			\$25,760
Totals	\$11,735,817	\$12,442,382	\$12,283,055	\$31,273,342	39.28%	\$12,032,951

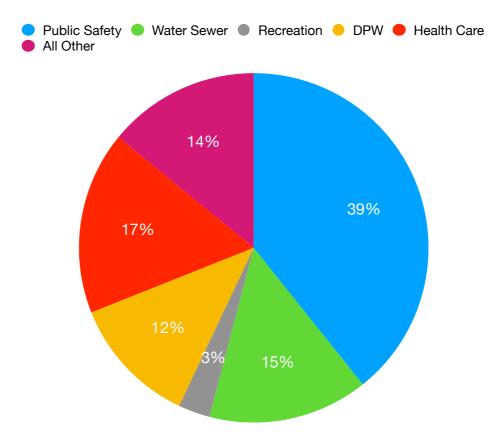
2023	2024 BOS	Increase	Percentage Increase
\$11,735,817	\$12,283,055	\$547,238	4.66%

#### Water Sewer Totals

	2023 Budget	2024 Department Head	2024 BOS	Total Budget	Water Sewer as Percent of Total	Default
520 Water Department	\$1,532,679	\$1,618,815	\$1,608,815			\$1,555,615
521 Sewer	\$1,967,938	\$2,167,068	\$2,155,068			\$2,000,208
720 Water Health	\$463,104	\$515,035	\$515,035			
721 Sewer Health	\$323,177	\$401,391	\$350,608			
Totals	\$4,286,898	\$4,702,309	\$4,629,526	\$31,273,342	14.80%	\$3,555,823

2023	2024 BOS	Increase	Percentage Increase
\$4,286,898	\$4,629,526	\$342,628	7.99%

Public Safety	\$12,283,055		39.28%	
Water Sewer	\$4,629,526		14.80%	
Recreation	\$916,590		2.93%	
DPW	\$3,739,652		11.96%	
Health Care	\$5,300,205		16.95%	
All Other	\$4,404,314	\$26,869,028	14.08%	
				100.00%
	\$31,273,342.00			



Departmental Percentages

#### Health Care Totals

	2023 Budget	2024 Department Head	2024 BOS	Total Budget	Health Care as Percent	Default
700 Health Care	\$4,186,198	\$4,434,562	\$4,434,562			\$4,434,562
720 Water Health	\$463,104	\$515,035	\$515,035			\$515,035
721 Sewer Health	\$323,177	\$401,391	\$350,608			\$350,608
Totals	\$4,972,479	\$5,350,988	\$5,300,205	\$31,273,342	16.95%	\$5,300,205

2023	2024 BOS	Increase	Percentage Increase
\$4,972,479	\$5,300,205	\$327,726	6.59%

## Recreation Budget Totals

	2023 Budget	2024 Department Head	2024 BOS	Total Budget	Recreation as Percentage	Default
460 Recreation	\$718,867	\$715,954	\$715,954			\$719,545
462 Memorial Day	\$9,300	\$9,300	\$9,300			\$9,300
463 Old Home Days	\$31,651	\$32,551	\$32,551			\$31,651
465 Community Center	\$156,185	\$161,785	\$158,785			\$156,185
Totals	\$916,003	\$919,590	\$916,590	\$31,273,342	2.93%	\$916,681

2023	2024 BOS	Increase	Percentage Increase	
\$916,003	\$916,590	\$587	0.06%	

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS
112 Part Time Employees	\$4,131	\$4,131	\$4,131	\$0.00	\$4,131	\$4,131	\$4,131
220 FICA	\$316	\$316	\$316	\$0.00	\$316	\$316	\$316
290 Uniforms/Clothing	\$8,120	\$8,120	\$8,120	\$1,308.74	\$8,120	\$8,120	\$8,120
437 Carpentry Supplies	\$1,500	\$1,500	\$1,500	\$0.00	\$1,500	\$1,500	\$1,500
500 Equipment Rental	\$3,200	\$3,200	\$3,200	\$0.00	\$3,200	\$3,200	\$3,200
505 Food Meals	\$8,900	\$8,900	\$8,900	\$5,588.83	\$8,900	\$8,900	\$8,900
510 Other Contract Services	\$5,800	\$5,800	\$5,800	\$19,669.43	\$5,800	\$5,800	\$5,800
560 Dues Memberships	\$3,450	\$3,450	\$3,450	\$0.00	\$3,450	\$3,450	\$3,450
620 Office Supplies	\$200	\$200	\$200	\$8.99	\$200	\$200	\$200
680 Recreational Supplies	\$12,955	\$12,955	\$12,955	\$17,000.45	\$12,955	\$12,955	\$12,955
740 New Equipment	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0
841 Admission Fee	\$8,500	\$8,500	\$8,500	\$11,549.65	\$8,500	\$8,500	\$8,500
842 Program Scholarships	\$3,780	\$3,780	\$3,780	\$0.00	\$3,780	\$3,780	\$3,780
Total Recreation Revolving	\$60,852	\$60,852	\$60,852	\$55,126.09	\$60,852	\$60,852	\$60,852

Fund 16 Recreation

#### Fund 16 Recreation Revenue

	2021	2022	2023 Projected	2024 Projected	2024 BOS
841 Admission Fees	\$9,250	\$28,196	\$10,500	\$10,500	\$10,500
000-Interest Income		\$261	\$80	\$80	\$80
013 Program Service Fee	\$10,345	\$15,964	\$18,052	\$18,052	\$18,052
Donations		\$13,238	\$28,520	\$28,520	\$28,520
Donations Gun Range			\$2,000	\$2,000	\$2,000
Donations Youth Opportunities				\$3,000	\$3,000
Budgetary Use Fund Balance			\$3,700	\$3,700	\$3,700
	\$19,595	\$57,659	\$62,852	\$65,852	\$65,852

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS
111 Full Time Employees	\$100,000	\$100,000	\$100,000	\$28,085.65	\$100,000	\$100,000	\$100,000
220 FICA	\$1,450	\$1,450	\$1,450	\$835.76	\$1,450	\$1,450	\$1450
230 NH Retirement	\$26,380	\$26,380	\$26,380	\$8,659.87	\$26,380	\$26,380	\$26380
231 Deferred Compensation	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50
390 Other Professional Services	\$3,900	\$3,900	\$3,900	\$600.00	\$3,900	\$3,900	\$3900
635 Gasoline	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0
636 Diesel	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0
Total Police Revolving	\$131,780	\$131,780	\$131,780	\$38,181.28	\$131,780	\$131,780	\$131,780

Fund 17 Police

#### Fund 17 Police Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	2024 BOS
001-Police Hire	\$510,061	\$169,727	\$140,000	\$140,000	\$140,000
	\$510,061	\$169,727	\$140,000	\$140,000	\$140,000

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS
111 FT Employees	\$169,000	\$0	\$0	\$0.00	\$0	\$0	\$0
140 Overtime	\$16,000	\$0	\$0	\$0.00	\$0	\$0	\$0
150 Holiday Pay	\$7,800	\$0	\$0	\$0.00	\$0	\$0	\$0
155 Longevity	\$650	\$0	\$0	\$0.00	\$0	\$0	\$0
210 Health Insurance	\$128,600	\$0	\$0	\$0.00	\$0	\$0	0
211 HRA	\$17,200	\$0	\$0	\$0.00	\$0	\$0	\$0
215 Life Insurance	\$3,237	\$0	\$0	\$0.00	\$0	\$0	\$0
219 Dental Insurance	\$6,482	\$0	\$0	\$0.00	\$0	\$0	\$0
220 FICA	\$15,040	\$0	\$0	\$0.00	\$0	\$0	\$0
231 Deferred Comp	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0
240 Tuition	\$30,000	\$0	\$0	\$0.00	\$0	\$0	\$0
290 Uniforms	\$3,800	\$0	\$0	\$0.00	\$0	\$0	\$0
341 Phones Communications	\$4,500	\$4,500	\$4,500	\$353.43	\$4,500	\$4,500	\$4,500
430 Equipment Maintenance	\$500	\$500	\$500	\$10,853.24	\$500	\$500	\$500
432 Vehicle Maintenance	\$5,000	\$5,000	\$5,000	\$7,116.09	\$5,000	\$5,000	\$5,000
510 Contract Services	\$13,750	\$13,750	\$13,750	\$29,854.39	\$25,000	\$13,750	\$13,750
600 Medical Supplies	\$20,000	\$20,000	\$20,000	\$14,319.59	\$20,000	\$20,000	\$20,000
635 Gasoline	\$6,300	\$6,300	\$6,300	\$0.00	\$8,000	\$8,000	\$8,000
636 Diesel	\$8,600	\$8,600	\$8,600	\$0.00	\$10,000	\$10,000	\$10,000
741 Ambulance Replacement	\$0	\$0	\$0	\$0.00	\$75,000	\$75,000	\$75,000
Total Ambulance Revolving	\$456,459	\$58,650	\$58,650	\$62,496.74	\$148,000	\$136,750	\$136,750

#### Fund 18 Ambulance

#### Fund 18 Ambulance Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	2024 BOS
011 Ambulance Fees	\$139,971	\$524,978	\$630,000	\$630,000	\$630,000
000 Interest	\$180	\$8,471	\$200	\$200	\$200
	\$140,151	\$533,449	\$630,200	\$630,200	\$630,200

## Fund 19 Recycling

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS
442 Vehicle Lease	\$33,000	\$44,677	\$44,677	\$50,465.49	\$65,992	\$65,992	\$65,992
740 New Equipment	\$0	\$0	\$0	\$0.00	\$0	\$0	0
Total Recycling Revolving	\$33,000	\$44,677	\$44,677	\$50,465.49	\$65,992	\$65,992	\$65,992

## Fund 19 Recycling Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	2024 BOS
000 Recycled Material	\$36,933	\$45,559	\$44,000	\$44,000	\$44,000
000 Interest	\$38	\$1,770	\$1,200	\$1,200	\$1,200
	\$36,971	\$47,329	\$45,200	\$45,200	\$45,200

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	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
130 Elected Officials	\$23,590	\$25,980	\$30,787	\$15,155.28	\$30,787	\$30,787	\$30,787		\$30,787
220-FICA	\$1,805	\$1,988	\$2,355	\$1,159.00	\$2,355	\$2,355	\$2,355		\$2,355
505-Food Meals	\$200	\$200	\$200	\$650.87	\$600	\$600	\$600		\$200
561-Meetings Conferences	\$150	\$150	\$150	\$310.00	\$150	\$150	\$150		\$150
810-Mileage	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
Selectmen Total	\$25,845	\$28,418	\$33,592	\$17,275.15	\$33,992	\$33,992	\$33,992	\$0	\$33,592

2023	2024 BOS	Increase	Percentage Increase
\$33,592	\$33,992	\$400	1.19%

		Town of Seabrook							
		2023 PERSONNEL WORKSHEE	ΞŢ						
Gener	ral Fund								
No.	Position Name	Employee Name		nual Base Nages	Total	SS an	id medi	Total e	employee cost
1	Selectmen	Kyle, Theresa	\$	10,262	\$ 10,262	\$	785	\$	11,047.40
2	Selectmen	Ravikumar, Srinivasan	\$	10,262	\$ 10,262	\$	785	\$	11,047.40
3	Selectmen	Eaton, Harold	\$	10,262	\$ 10,262	\$	785	\$	11,047.40
		Total		30,787	30,787		2,355		33,142
Prepa	ared By:								

## Bud Com 112

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
112 PT Employee	\$1,079	\$0	\$0	\$0	\$0	\$0	\$0		\$0
140-Overtime	\$0	\$1,200	\$1,200	\$0	\$1,200	\$1,200	\$1,200		\$1,200
220-FICA	\$82	\$92	\$92	\$0	\$92	\$92	\$92		\$92
505-Food Meals	\$350	\$350	\$350	\$0	\$350	\$350	\$350		\$350
670 Books/Subscriptions	\$165	\$165	\$165	\$0	\$165	\$165	\$165		\$165
Bud Com Total	\$1,676	\$1,807	\$1,807	\$0	\$1,807	\$1,807	\$1,807	\$0	\$1,807

2023	2024 BOS	Increase	Percentage Increase
\$1,807	\$1,807	\$0	0.00%

				Ũ					
	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$159,995	\$164,794	\$169,737	\$114,441.43	\$174,830	\$174,830	\$174,830		\$174,830
111- FT Employees	\$326,341	\$355,908	\$366,018	\$214,570.72	\$366,033	\$366,033	\$366,033		\$366,033
115 SEA Sick Bonus	\$1,000	\$4,500	\$4,500	\$3,827.65	\$4,500	\$4,500	\$4,500		\$4,500
117 Dept Head Sick Buyout	\$24,025	\$24,025	\$24,025	\$0.00	\$25,226	\$25,226	\$25,226		\$25,226
140 Overtime	\$0	\$1,000	\$1,000	\$2,199.51	\$1,000	\$1,000	\$1,000		\$1,000
155 Longevity	\$6,500	\$6,100	\$5,650	\$1,350.00	\$7,350	\$7,350	\$7,350		\$7,350
220 FICA	\$43,613	\$48,463	\$49,673	\$30,370.72	\$50,447	\$50,447	\$50,447		\$50,447
231-Deferred Comp	\$46,118	\$49,181	\$50,395	\$23,977.42	\$51,400	\$51,400	\$51,400		\$51,400
240 Tuition/Education	\$5,000	\$5,000	\$5,000	\$2,739.00	\$5,000	\$5,000	\$5,000		\$5,000
245 Education Pay	\$10,800	\$12,350	\$12,350	\$300.00	\$13,450	\$13,450	\$13,450		\$13,450
290 Uniforms/Clothing	\$1,100	\$1,250	\$1,250	\$1,250.00	\$1,250	\$1,250	\$1,250		\$1,250
294 Auto Allowance	\$19,200	\$14,400	\$14,400	\$8,400.00	\$14,400	\$14,400	\$14,400		\$14,400
305 Advertising	\$5,000	\$5,000	\$5,000	\$301.82	\$5,000	\$5,000	\$5,000		\$5,000
341 Phones/Communication	\$6,000	\$6,000	\$6,000	\$9,648.85	\$6,000	\$6,000	\$6,000		\$6,000
390 Other Professional Services	\$5,000	\$8,000	\$5,000	\$2,415.33	\$5,000	\$5,000	\$5,000		\$5,000
500 Equipment Rental	\$5,000	\$5,000	\$5,000	\$4,412.73	\$5,000	\$5,000	\$5,000		\$5,000
510 Other Contract Services	\$5,500	\$5,500	\$5,500	\$16,519.68	\$22,000	\$22,000	\$22,000		\$5,500
550 Printing Binding	\$8,000	\$8,000	\$8,000	\$4,119.00	\$8,000	\$8,000	\$8,000		\$8,000
560 Dues Memberships	\$15,000	\$22,500	\$22,500	\$21,725.00	\$22,500	\$22,500	\$22,500		\$22,500
561 Meetings Conferences	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
620-Office Supplies	\$5,500	\$5,500	\$5,500	\$2,730.31	\$5,500	\$5,500	\$5,500		\$5,500
625-Postage	\$2,500	\$2,500	\$2,500	\$125.32	\$2,500	\$2,500	\$2,500		\$2,500
655 Copier Supplies	\$1,500	\$1,500	\$1,500	\$1,260.75	\$1,500	\$1,500	\$1,500		\$1,500
670 Books Subscriptions	\$1,000	\$1,000	\$1,000	\$992.08	\$1,000	\$1,000	\$1,000		\$1,000
810 Mileage Tolls	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
Total Manager	\$704,792	\$758,571	\$772,598	\$467,677.32	\$799,986	\$799,986	\$799,986	\$0	\$783,486
Proof		,011	÷•• <u></u> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		÷ • • • • • • • • • • • • • • • • • • •				<i></i> ,
HC	\$152,983	\$185,012	\$202,374						
HRA	\$19,000	\$19,000	\$19,000						
Life	\$6,625	\$6,841	\$7,145						
Dental	\$7,659	\$8,546	\$8,546						
	\$891,059	\$977,970	\$1,009,663						

Town Manager 120

+	+ ,	+ . , ,			

2023	2024 BOS	Increase	Percentage Increase
\$772,598	\$799,986	\$27,388	3.54%

## Town Manager Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Rooms Meal Tax	\$654,210	\$739,833	\$600,000	\$600,000	\$600,000	
Highway Block Grant	\$173,617	\$176,241	\$119,740	\$119,740	\$119,740	
Totals	\$827,827	\$916,074	\$719,740	\$719,740	\$719,740	\$0

				Town of Se 2023 PERSO	eabrook NNEL WORKSHEET												
General Fund					Department	Title: Town Manager											
Title	Employee Name	2023 Rate	4/1/17		annual salary	Longevity		Sick Bonus/ Buyout	TSOR	Town matc deferred	hon	Education	Uniform Allowance	Auto Allowance	Total employee benefit	SS and medi	employee cost
Benefits Clerk	Hueber, Kelli	\$ 28.962				060 \$	950			\$	818		\$ 350		\$ 17,178		18,492
	3% Raise 4/1/23	\$ 29.831			\$ 46	536				\$	2,327				\$ 48,863	\$ 3,738	\$ 52,601
Payroll Clerk	Knowles, Tia M	\$ 29.822			\$ 62	030 \$	750		\$ 463	\$	3,180		\$ 350		\$ 66,772	\$ 5,108	\$ 71,880
Town Manager	Manzi III, William M	\$ 82.811			\$ 86	123 \$	2,000	\$ 25,226		\$	18,832 \$	9,400		\$ 4,800	\$ 146,382	\$ 11,198	\$ 157,580
	3% Raise 7/1/24	\$ 85.295			\$ 88	707				\$	13,306				\$ 102,013	\$ 7,804	\$ 109,817
Deputy TM	O'Connor, Kelly J	\$ 40.990			\$ 21	315 \$	2,300	\$ 15,600		\$	2,333 \$	2,300	\$ 350	\$ 4,800	\$ 48,998	\$ 3,748	\$ 52,746
	3% Raise 4/1/24	\$ 42.220			\$ 73	363				\$	3,668				\$ 77,031	\$ 5,893	\$ 82,924
Purchasing Mgr	Wood, Shaylia D.W.	\$ 33.182			\$ 6	636 \$	1,350			\$	409 \$	1,750	\$ 200	\$ 4,800	\$ 15,146	\$ 1,159	\$ 16,304
	Step Raise 2/7/24	\$ 33.515			\$ 63	008				\$	3,150				\$ 66,159	\$ 5,061	\$ 71,220
Payroll Supervisor	Open Position	\$ 29.818			\$ 62	021				\$	3,101				\$ 65,123	\$ 4,982	\$ 70,104
Part-Time Employees															\$ -		
OverTime					1	000				\$	50				\$ 1,050	\$ 80	\$ 1,130
SEA Sick Bonus								\$ 4,500		\$	225				\$ 4,725	\$ 361	\$ 5,086
۲ [ ] T	Total				\$ 525	801 \$	7,350 \$	\$ 45,326	\$ 463	\$	51,400 \$	13,450	\$ 1,250	\$ 14,400	\$ 659,440	\$ 50,447	\$ 709,887

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	Default
250-Unemployment Comp.	\$8,599	\$8,599	\$6,200	\$2,796.75	\$6,200	\$6,200	\$6,200		\$6,200
260 Workers Comp	\$413,837	\$420,000	\$435,000	\$403,034.66	\$456,000	\$456,000	\$456,000		\$456,000
270 HRA Fees	\$6,400	\$6,400	\$6,400	\$0.00	\$6,400	\$6,400	\$6,400		\$6,400
280 IRS 720PCORI Fees	\$341	\$341	\$341	\$0.00	\$341	\$341	\$341		\$341
480-General Property Liability	\$240,000	\$255,000	\$255,000	\$270,689.00	\$285,000	\$285,000	\$285,000		\$285,000
Risk Management Total	\$669,177	\$690,340	\$702,941	\$676,520.41	\$753,941	\$753,941	\$753,941	\$0	\$753,941

## Risk Management 121

2023	2024 BOS	Increase	Percentage Increase
\$702,941	\$753,941	\$51,000	7.26%

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
320 Legal Services	\$220,000	\$220,000	\$230,000	\$125,564.73	\$230,000	\$230,000	\$230,000		\$230,000
Legal Total	\$220,000	\$220,000	\$230,000	\$125,564.73	\$230,000	\$230,000	\$230,000	\$0	\$230,000

2023	2024 BOS	Increase	Percentage Increase				
\$230,000	\$230,000	\$0	0.00%				

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$79,520	\$79,315	\$80,109	\$56,144.28	\$80,616	\$80,616	\$80,616		\$80,616
111- FT Employees	\$51,034	\$51,724	\$52,891	\$46,292.45	\$54,289	\$54,289	\$54,289		\$54,289
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$840.28	\$1,000	\$1,000	\$1,000		\$1,000
155 Longevity	\$1,550	\$1,800	\$1,800	\$1,350.00	\$1,800	\$1,800	\$1,800		\$1,800
220 FICA	\$11,093	\$11,155	\$11,268	\$7,509.33	\$11,466	\$11,466	\$11,466		\$11,466
231-Deferred Comp	\$6,603	\$6,629	\$6,138	\$1,944.87	\$6,823	\$6,823	\$6,823		\$6,823
245 Education Pay	\$2,000	\$2,000	\$2,000	\$500.00	\$2,000	\$2,000	\$2,000		\$2,000
290 Uniforms/Clothing	\$500	\$550	\$550	\$550.00	\$550	\$550	\$550		\$550
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$4,800.00	\$4,800	\$4,800	\$4,800		\$4,800
301 Annual Audit service	\$23,000	\$33,000	\$33,000	\$28,547.43	\$33,000	\$33,000	\$33,000		\$33,000
341 Phones/Communication	\$372	\$372	\$372	\$227.03	\$372	\$372	\$372		\$372
390 Other Professional Services	\$6,000	\$6,000	\$6,000	\$18,644.13	\$8,000	\$8,000	\$8,000		\$6,000
560 Dues Memberships	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
611 Stationery/Paper	\$650	\$650	\$650	\$1,150.61	\$650	\$650	\$650		\$650
625-Postage	\$2,635	\$2,635	\$2,635	\$684.18	\$2,635	\$2,635	\$2,635		\$2,635
670 Books Subscriptions	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
740-New Equipment	\$1,500	\$1,500	\$1,500	\$1,199.48	\$1,500	\$1,500	\$1,500		\$1,500
Finance Charges				\$1,000.00					
Total Finance	\$192,557	\$203,430	\$205,013	\$171,384.07	\$209,801	\$209,801	\$209,801	\$0	\$207,801
Proof									
нс	\$50,693	\$53,566	\$57,280						
HRA	\$4,500	\$4,500	\$4,500						
Life	\$1,648	\$1,837	\$1,865						
Dental	\$3,241	\$3,241	\$3,241						
	\$252,639	\$266,574	\$271,899						

Finance 130

2023	2024 BOS	Increase	Percentage Increase			
\$205,013	\$209,801	\$4,788	2.34%			

			2017	PERSONNEL W	ORKSHEET		1										
								Dep	partment Title:								
Employee Name	2024 Rate	4/1/17			annual salary	Longevity	Sick Bonus	TSOR	Town 5% match on deferred comp	Uniform Allowance	Auto Allowance HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	SS and medi		al employee cost
Fowler, Carrie L	\$ 38.514				\$ 29,271	\$ 1,350			\$ 1,474	\$ 200 \$	4,800				\$ 2,838	\$	39,93
Step Raise 5/15/24	\$ 38.898				\$ 51,345				\$ 2,567								58,037
Cogdill, Morgan	\$ 25.066				\$ 52,137	\$ 450		\$ 2,152	\$ 2,732	\$ 350					\$ 4,423	\$	62,244
							\$ 1,000		\$ 50						\$ 80	\$	1,13
Total					\$ 132,753.28	\$ 1,800.00	\$ 1,000.00	\$ 2,151.68	\$ 6,822.75	\$ 550.00 \$	4,800.00 \$	- \$ -	\$-	\$-	\$ 11,465.64	\$	161,343.3
	Fowler, Carrie L Step Raise 5/15/24 Cogdill, Morgan	Fowler, Carrie L   \$ 38.514     Step Raise 5/15/24   \$ 38.898     Cogdill, Morgan   \$ 25.066     Image: Cogdill and the second se	Fowler, Carrie L   \$ 38.514     Step Raise 5/15/24   \$ 38.898     Cogdill, Morgan   \$ 25.066     Image: Cogdill and the second se	Employee Name2024 Rate4/1/17Fowler, Carrie L\$ 38.514Step Raise 5/15/24\$ 38.898Cogdill, Morgan\$ 25.066Image: Comparison of the sector of	Employee Name   2024 Rate   4/1/17   Image: Constraint of the second of	2017 PERSONNEL WORKSHEET     Image: Sector of the secto	2017 PERSONNEL WORKSHEET       Image: colspan="4">Image: colspan="4">2024 Rate     Image: colspan="4">Image: colspan="4">Image: colspan="4">Image: colspan="4">Image: colspan="4"       Employee Name     2024 Rate     4/1/17     Image: colspan="4">Image: colspan="4"     Image: colspan="4">Image: colspan="4"       Employee Name     2024 Rate     4/1/17     Image: colspan="4">Image: colspan="4"     Image: colspan="4">Image: colspan="4"       Employee Name     2024 Rate     4/1/17     Image: colspan="4">Image: colspan="4"     Image: colspan="4">Image: colspan="4"       Employee Name     2024 Rate     4/1/17     Image: colspan="4">Image: colspan="4"     Image: colspan="4">Image: colspan="4"       Employee Name     2024 Rate     4/1/17     Image: colspan="4"     Image: colspan="4"	Employee Name   2024 Rate   4/1/17   Image: Constraint of the second sec	Employee Name   2024 Rate   4/1/17   Image: Constraint of the state of the sta	2017 PERSONNEL WORKSHEET     Image: colspan="6">Colspan="6"C	2024 Rate   4/1/17   Image: Constraint of the	Second	Image: Normal part of the second part o	Image: Normal state   Image: Normal state<	Image: Note of the sector o	Image: state	Image: state   Image: state <th< td=""></th<>

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
130 Elected Officials	\$60,696	\$60,696	\$60,696	\$39,352.66	\$60,696	\$60,696	\$60,696		\$60,696
220 FICA	\$4,875	\$4,875	\$4,875	\$3,010.35	\$4,875	\$4,875	\$4,875		\$4,875
231-Deferred Comp	\$3,035	\$3,035	\$3,035	\$0.00	\$3,035	\$3,035	\$3,035		\$3,035
560 Dues Memberships	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
561 Meetings Conferences	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
670 Books Subscriptions	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
740-New Equipment	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
810 Miles Tolls Reimburse	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
Total Treasurer	\$68,756	\$68,756	\$68,756	\$42,363.01	\$68,756	\$68,756	\$68,756	\$0	\$68,756
Proof									
НС	\$43,319	\$45,833	\$48,628						
HRA	\$5,000	\$5,000	\$5,000						
Life	\$770	\$699	\$699						
Dental	\$2,064	\$2,064	\$2,064						
	\$119,909	\$122,352	\$125,147						

Town Treasurer 131

2023	2024 BOS	Increase	Percentage Increase		
\$68,756	\$68,756	\$0	0.00%		

			Town of Seab								
	1			KSHEET		1					
General Fund	d		De	partment Title:	Town Treasu	Irer					
Title	Employee Name	Proposed Rate	annual salary	Town 5% match on deferred comp	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	SS and medi	Total employee cost
Treasurer	Carter Jr., Oliver L	\$ 29.181	\$ 60,696	\$ 3,035					\$ 63,731	\$ 4,875	\$ 68,607
			\$ 60,696	\$ 3,035	\$-	\$-	\$-	\$-	\$ 63,731	\$ 4,875	\$ 68,607
Prepared By	/:			Approved By:							

## Treasurer Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Dog Racing Permit Fees	\$104,700	\$114,600	\$107,000	\$107,000	\$107,000	
Interest on Deposit	\$17,542	\$19,204	\$80,000	\$80,000	\$80,000	
P-Card Revenue	\$38,658	\$41,989	\$20,000	\$20,000	\$20,000	
Totals	\$160,900	\$175,793	\$207,000	\$207,000	\$207,000	\$0

## Trust Funds 135

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
130 Elected Officials	\$607	\$607	\$607	\$0	\$607	\$607	\$607		\$607
220 FICA	\$46	\$46	\$46	\$0	\$46	\$46	\$46		\$46
Trust Funds Total	\$653	\$653	\$653	\$0	\$653	\$653	\$653	\$0	\$653

### Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$653	\$653	\$0	0.00%

## Trust Funds Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Interest on Trust Funds	\$0	\$0	\$400	\$400	\$400	
Totals	\$0	\$0	\$400	\$400	\$400	

	2021	2022	2023	2023 Through August	2023 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111-FT Employees	\$142,805	\$147,652	\$153,384	\$139,874.67	\$155,077	\$155,077	\$155,077		\$155,077
112 PT Employees	\$19,544	\$19,544	\$19,544	\$14,957.17	\$19,544	\$19,544	\$19,544		\$19,544
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
130 Elected Officials	\$64,151	\$67,120	\$69,133	\$14,510.33	\$69,133	\$69,133	\$69,133		\$69,133
155 Longevity	\$1,150	\$2,300	\$2,300	\$287.49	\$2,300	\$2,300	\$2,300		\$2,300
220 FICA	\$18,340	\$19,068	\$19,706	\$13,201.10	\$19,842	\$19,842	\$19,842		\$19,842
231-Deferred Comp	\$10,485	\$10,939	\$11,336	\$6,161.88	\$11,420	\$11,420	\$11,420		\$11,420
240 Tuition/Education	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250		\$250
245 Education Pay	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
290 Uniforms/Clothing	\$600	\$800	\$900	\$900.00	\$900	\$900	\$900		\$900
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$800.00	\$0	\$0	\$0		\$4,800
341 Phones/Communication	\$400	\$400	\$400	\$597.23	\$400	\$400	\$400		\$400
390 Other Professional Services	\$5,000	\$5,000	\$5,000	\$5,291.00	\$5,250	\$5,250	\$5,250		\$5,000
430 Equipment Maintenance	\$1,400	\$1,400	\$1,400	\$1,300.00	\$1,474	\$1,474	\$1,474		\$1,400
505 Food/Meals	\$100	\$100	\$100	\$86.26	\$200	\$200	\$200		\$200
550 Printing/Binding	\$18,000	\$18,000	\$18,000	\$6,411.08	\$21,000	\$21,000	\$21,000		\$21,000
560 Dues Memberships	\$60	\$60	\$60	\$70.00	\$60	\$60	\$60		\$60
561 Meetings Conferences	\$1,210	\$1,210	\$1,210	\$560.00	\$2,500	\$2,500	\$2,500		\$1,210
611 Stationery/Paper	\$2,700	\$2,700	\$2,700	\$941.39	\$2,700	\$2,700	\$2,700		\$2,700
625-Postage	\$6,620	\$6,620	\$10,000	\$6,029.73	\$10,000	\$10,000	\$10,000		\$10,000
670 Books Subscriptions	\$60	\$60	\$60	\$0.00	\$60	\$60	\$60		\$60
681 Dog Licenses Tags	\$800	\$800	\$800	\$587.73	\$700	\$700	\$700		\$800
682 Red Book/Motor Vehicles	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
740-New Equipment	\$2,450	\$2,450	\$2,636	\$788.40	\$2,976	\$2,976	\$2,976		\$2,636
810 Miles Tolls	\$600	\$600	\$600	\$400.90	\$600	\$600	\$600		\$600
Finance Charge				\$26.00					
Fotal Town Clerk	\$302,525	\$312,873	\$325,319	\$213,782.36	\$327,386	\$327,386	\$327,386	\$0	\$330,332
Proof									
нс	\$84,719	\$76,346	\$83,320						
HRA	\$8,850	\$7,650	\$7,650						
Life	\$3,023	\$2,929	\$3,010						
Dental	\$3,900	\$3,013	\$3,013						
	\$403,017	\$402,811	\$422,312						

Town Clerk 140

## Rate of Increase

2023	2024 BOS	Increase	Percentage Increase		
\$325,319	\$327,386	\$2,067	0.64%		

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Motor Vehicle Permit	\$2,176,455	\$2,044,560	\$1,950,000	\$1,950,000	\$1,950,000	
Dog Licenses	\$7,689	\$7,792	\$8,550	\$8,550	\$8,550	
Marriage Licenses	\$833	\$978	\$895	\$895	\$895	
All Other Fees	\$20	\$38	\$60	\$60	\$60	
Birth Death Certificates	\$7,056	\$8,127	\$9,000	\$9,000	\$9,000	
Landlord Agent Registration Fee	\$10	\$0	\$0	\$0	\$0	
Uniform Commercial Codes	\$3,636	\$3,314	\$3,800	\$3,800	\$3,800	
Fish Game Fees	\$1,432	\$2,595	\$5,000	\$5,000	\$5,000	
Commercial Refuse License	\$0	\$0	\$5	\$5	\$5	
Boat Permit Fees	\$15,126	\$0	\$20,000	\$20,000	\$20,000	
Totals	\$2,212,257	\$2,067,404	\$1,997,310	\$1,997,310	\$1,997,310	\$0

### Town Clerk Revenue

						Town of Seabrook											
					PE	RSONNEL WORKSH	EET			1	1						
General Fund								D	epartment Title:	Town Clerk							
Title	Employee Name	2023 Rate			annual salary	Town 5% match on deferred comp		Longevity	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	amount for calculation	SS and medi	Total Employee Cost
Town Clerk	Merrill, Shayna	\$ 33.237			\$ 69,133	\$ 3,514		\$ 1,150						\$ 73,797	\$ 73,797	\$ 5,645	\$ 79,443
Deputy Town Clerk		\$ 25.021	\$ 22.147		\$ 13,011			\$ 750	\$ 200					\$ 14,659			
	Step Raise 3/31/24	\$ 25.271			\$ 39,423	\$ 1,971								\$ 41,394	\$ 41,394	\$ 3,167	\$ 44,561
Clerk to Town Clerk	Cerasi, Diana Step Raise 12/6/24	\$ 24.042 \$ 24.463	\$ 23.828	\$ 24.156	\$ 46,161 \$ 3,914			\$ 200	\$ 350					\$ 49,046 \$ 4,110			
	Step Raise 12/6/24	\$ 24.463			\$ 3,914	\$ 190								φ 4,110	\$ 4,110	φ 314	φ     4,424
Clerk to Town Clerk	-	\$ 24.463	\$ 21.963		\$ 20,549			\$ 200	\$ 350					\$ 22,154			
	Step Raise 5/24/24	\$ 24.762			\$ 30,705	\$ 1,535								\$ 32,240	\$ 32,240	\$ 2,466	\$ 34,706
TSOR	TSOR	\$ 8.216			\$ 1,315	\$ 66									\$ 1,380	\$ 106	\$ 1,486
PT Clerk	Various				\$ 19,544										\$ 19,544	\$ 1,495	\$ 21,039
SEA Sick Bonus						\$ 50	\$ 1,000	1							\$ 1,050	\$ 80	\$ 1,130
		Total			\$ 243,753.72	\$ 11,420.49	\$ 1,000.00	\$ 2,300.00	\$ 900.00	\$-	\$-	\$-	\$-	\$ 237,399.92	\$ 259,374.21	\$ 19,842.13	\$ 279,216
Prepared By:									Approved By:								

	2021	2022	2023	2023 Through August	2024 Dept. Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
112 PT Employees	\$5,700	\$19,350	\$19,350	\$5,268.56	\$25,800	\$25,800	\$25,800		\$19,350
130 Elected Officials	\$5,766	\$5,766	\$5,766	\$0.00	\$5,766	\$5,766	\$5,766		\$5,766
140 Overtime	\$7,000	\$7,000	\$7,000	\$0.00	\$7,000	\$7,000	\$7,000		\$7,000
220 FICA	\$880	\$2,457	\$2,457	\$377.64	\$2,457	\$2,457	\$2,457		\$2,457
305 Advertising	\$500	\$500	\$500	\$14.40	\$200	\$200	\$200		\$500
505 Food Meals	\$750	\$750	\$750	\$719.37	\$3,200	\$3,200	\$3,200		\$750
620 Office Supplies	\$600	\$600	\$600	\$0.00	\$400	\$200	\$400		\$600
625 Postage	\$400	\$400	\$400	\$289.50	\$950	\$950	\$950		\$400
810 Ballot Delivery	\$0	\$0	\$0	\$0.00	\$50	\$50	\$50		\$0
Total Elections Registrations	\$21,596	\$36,823	\$36,823	\$6,669.47	\$45,823	\$45,623	\$45,823	\$0	\$36,823

Elections Registrations 142

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase		
\$36,823	\$45,823	\$9,000	24.44%		

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111-FT Employees	\$50,733	\$51,478	\$52,202	\$30,843.75	\$52,715	\$52,715	\$52,715		\$52,715
112 PT Employees	\$12,000	\$12,000	\$15,000	\$8,144.29	\$15,000	\$15,000	\$15,000		\$15,000
130 Elected Officials	\$60,795	\$59,648	\$61,437	\$40,956.59	\$64,283	\$63,263	\$63,263		\$63,263
140 Overtime	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
155 Longevity	\$750	\$1,500	\$1,500	\$0.00	\$1,500	\$1,500	\$1,500		\$1,500
220 FICA	\$10,489	\$10,514	\$10,945	\$7,804.86	\$11,133	\$11,133	\$11,133		\$11,133
231-Deferred Comp	\$5,576	\$5,556	\$5,682	\$4,470.56	\$5,799	\$5,799	\$5,799		\$5,799
240 Tuition/Education	\$650	\$650	\$650	\$0.00	\$650	\$650	\$650		\$650
245 Education Pay	\$1,750	\$1,750	\$1,750	\$0.00	\$1,750	\$1,750	\$1,750		\$1,750
290 Uniforms/Clothing	\$200	\$200	\$200	\$200.00	\$200	\$200	\$200		\$200
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,800.00	\$4,800	\$4,800	\$4,800		\$4,800
341 Phones/Communication	\$400	\$400	\$400	\$60.00	\$400	\$1,420	\$1,420		\$400
390 Other Professional Services	\$1,200	\$1,200	\$1,200	\$475.04	\$1,200	\$1,200	\$1,200		\$1,200
505 Food/Meals	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
550 Printing/Binding	\$1,500	\$1,500	\$1,500	\$1,200.00	\$1,500	\$1,500	\$1,500		\$1,500
560 Dues Memberships	\$100	\$100	\$100	\$40.00	\$100	\$100	\$100		\$100
561 Meetings Conferences	\$700	\$700	\$700	\$858.12	\$900	\$900	\$900		\$700
625-Postage	\$6,000	\$6,000	\$6,000	\$2,233.06	\$6,000	\$6,000	\$6,000		\$6,000
670 Books Subscriptions	\$10	\$10	\$10	\$0.00	\$10	\$10	\$10		\$10
740-New Equipment	\$500	\$500	\$500	\$153.97	\$500	\$500	\$500		\$500
810 Miles Tolls	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
Total Tax Collector	\$159,153	\$159,506	\$165,576	\$100,240.24	\$169,440	\$169,440	\$169,440	\$0	\$168,220
Proof									
НС	\$72,352	\$64,874	\$54,031						
HRA	\$9,500	\$9,500	\$5,000						
Life	\$1,274	\$1,451	\$1,465						
Dental	\$3,241	\$2,354	\$2,354						
	\$245,520	\$237,685	\$228,426						

150 Tax Collector

2023	2024 BOS	Increase	Percentage Increase
\$165,576	\$169,440	\$3,864	2.33%

## Tax Collector Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Yield Tax	\$0	\$1,138	\$0	\$0	\$0	
Excavation Tax	\$612	\$149	\$0	\$0	\$0	
Interest-Current Year Delinquency	\$31,140	\$23,511	\$45,000	\$45,000	\$45,000	
Lien Interest	\$69,124	\$68,936	\$90,000	\$90,000	\$90,000	
Totals	\$100,876	\$93,734	\$135,000	\$135,000	\$135,000	\$0

							of Seabrook											
	1	1		I	1	PERSONN	IEL WORKSHEET	1		1	1	1						
General Fund										Department Title:	Tax Collector							
Title	Employee Name	2024 Rate		annual salary	Town 5% match on deferred comp	Longevity Pay	Uniform	Auto Allowance	Education Pay	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	amount for calculation	SS and medi	Total employee cost	
Tax Collector	Knowles, Michele	\$ 30.415		\$ 63,263	\$ 3,163	\$ 750								\$ 67,176	\$ 67,176	\$ 5,139	\$ 72,315	
Deputy Tax Collector	Waterman, LeeAnn	\$ 24.805	\$ 21.150	\$ 29,766	\$ 1,488	\$ 750	\$ 200	\$ 4,800	\$ 1,750					\$ 38,754		\$ 2,965	\$ 41,719	
	Step Raise 8/2/24	\$ 25.052		\$ 22,046	\$ 1,102									\$ 23,148	\$ 23,148	\$ 1,771	\$ 24,919	
PT Clerks	Various			\$ 15,000										\$ 15,000	\$ 15,000	\$ 1,148	\$ 16,148	
TSOR				\$ 903	45									\$ 948	\$ 948	\$ 73	\$ 1,021	
Overtime				\$ 500										\$ 500	\$ 500	\$ 38	\$ 538	
		Total		\$ 131,478	\$ 5,799	\$ 1,500	\$ 200	\$ 4,800	\$ 1,750	\$-	\$-	\$ -	\$ -	\$ 145,527	\$ 145,527	\$ 11,133	\$ 156,660	
Prepared By:											Approved By	:						

	2021	2022	2023	2023 Through August	Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$78,146	\$79,315	\$80,109	\$46,007.85	\$80,109	\$80,109	\$80,109		\$80,109
111- FT Employees	\$55,642	\$56,722	\$58,404	\$41,901.44	\$59,484	\$59,484	\$59,484		\$59,484
112 PT Employees	\$12,000	\$13,000	\$13,000	\$7,081.63	\$13,000	\$13,000	\$13,000		\$13,000
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
155 Longevity	\$1,600	\$1,850	\$1,850	\$0.00	\$1,850	\$1,850	\$1,850		\$1,850
220 FICA	\$11,985	\$12,609	\$12,808	\$7,496.96	\$12,895	\$12,895	\$12,895		\$12,895
231-Deferred Comp	\$6,774	\$6,889	\$7,013	\$3,701.78	\$7,067	\$7,067	\$7,067		\$7,067
240 Tuition/Education	\$2,000	\$2,000	\$2,000	\$10.00	\$2,000	\$2,000	\$2,000		\$2,000
245 Education Pay	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
290 Uniforms/Clothing	\$700	\$750	\$750	\$1,100.00	\$750	\$750	\$750		\$750
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,400.00	\$0	\$0	\$0		\$4,800
341 Phones/Communication	\$400	\$400	\$400	\$0.00	\$400	\$400	\$400		\$400
342 Programmers/Tech Advisors	\$9,755	\$11,250	\$9,755	\$13,859.00	\$13,000	\$13,000	\$13,000		\$9,755
90 Other Professional Services	\$10,000	\$10,000	\$10,000	\$260.00	\$10,000	\$10,000	\$10,000		\$10,000
05 Food Meals	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
510 Other Contract Services	\$118,000	\$44,784	\$44,784	\$7,040.00	\$125,000	\$125,000	\$125,000		\$44,784
550 Printing Binding	\$1,300	\$1,300	\$1,300	\$0.00	\$1,300	\$1,300	\$1,300		\$1,300
60 Dues Memberships	\$763	\$763	\$763	\$230.00	\$763	\$763	\$763		\$763
61 Meetings Conferences	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
611 Stationery/Paper	\$150	\$150	\$150	\$124.12	\$150	\$150	\$150		\$150
625-Postage	\$1,000	\$1,000	\$1,000	\$307.17	\$1,200	\$1,200	\$1,200		\$1,000
70 Books Subscriptions	\$1,030	\$1,030	\$1,030	\$1,060.15	\$1,030	\$1,030	\$1,030		\$1,030
740-New Equipment	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
310 Mileage Tolls	\$300	\$300	\$300	\$73.36	\$300	\$300	\$300		\$300
Fotal Assessing	\$318,045	\$250,612	\$251,916	\$132,653.46	\$331,998	\$331,998	\$331,998	\$0	\$253,137
Proof									
IC	\$69,752	\$73,731	\$62,507						
IRA	\$9,500	\$9,500	\$7,000						
_ife	\$1,685	\$1,876	\$1,905						
Dental	\$3,241	\$3,241	\$2,676						
	\$402,223	\$338,960	\$326,004						

Assessing 160

2023	2024 BOS	Increase	Percentage Increase
\$251,916	\$331,998	\$80,082	31.79%

					P		of Seabrook EL WORKSHEET													
General Fund								epartment Title	9:		Assessing									
Title	Employee Name	2023 Rate			annual		Town 5% match on deferred comp	Temporary Service Out of Rank		n Longevity	Car Allowance	Uniform Allowance	Sick leav Bonus/Bu out liabil	ıy-	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	SS and medi	Total employee co
Appraiser	Open	\$ 38.514	\$ 39.534		\$	80,109	\$ 4,025			\$ 1,15	) \$ 4,800	\$ 4	00					\$ 90,48	5 \$ 6,922	\$ 97,40
Clerk	Carrillo, Genessa M Step Raise	\$ 26.656 \$ 26.988	\$ 22.875	\$ 23.18		52,246 3,239			\$ 50	0 \$ 70	)	\$ 3	50					\$ 60,62 \$ 3,40		
SEA Sick Bonus							\$ 50						\$ 1,0	00				\$ 1,0	0 \$ 80	\$ 1,13
PT Clerk	Various					13,000	-				-							\$ 13,00	0 \$ 995	\$ 13,99
	Total				\$ 1	48,593	\$ 7,067	\$ 4,000	\$ 50	0 \$ 1,85	) \$ 4,800	\$ 7	50 \$ 1,0	00 \$	- \$	- \$ -	\$ -	\$ 168,50	1 \$ 12,895	\$ 181,45
Prepared By:								Approved By	/:											

	2021	2022	2023	2023 Through August	2024 Dept. Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
112 PT Employees	\$24,024	\$24,024	\$24,024	\$5,357.57	\$9,360	\$9,360	\$9,360		\$24,024
220 FICA	\$1,838	\$1,838	\$1,838	\$416.56	\$716	\$716	\$716		\$1,838
305 Advertising	\$2,000	\$2,000	\$2,000	\$1,086.52	\$2,000	\$2,000	\$2000		\$2,000
320 Legal Services	\$4,000	\$4,000	\$4,000	\$167.44	\$4,000	\$4,000	\$4000		\$4,000
341 Phones/Communication	\$400	\$400	\$400	\$354.71	\$400	\$400	\$400		\$400
390 Other Professional Services	\$8,400	\$8,400	\$8,400	\$3,270.00	\$8,400	\$8,400	\$8400		\$8,400
391 Billable Services	\$20,000	\$20,000	\$20,000	\$27,410.00	\$20,000	\$20,000	\$20000		\$20,000
505 Food/Meals	\$450	\$450	\$450	\$0.00	\$450	\$450	\$450		\$450
550 Printing/Binding	\$75	\$75	\$75	\$597.52	\$75	\$75	\$75		\$75
560 Dues Memberships	\$0	\$0	\$0	\$0.00	\$1	\$1	\$1		\$0
561 Meetings Conferences	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
620 Office Supplies	\$300	\$300	\$300	\$92.43	\$300	\$300	\$300		\$300
625-Postage	\$1,700	\$1,700	\$1,700	\$1,709.58	\$1,700	\$1,700	\$1700		\$1,700
670 Books Subscriptions	\$25	\$25	\$25	\$127.50	\$25	\$25	\$25		\$25
740-New Equipment	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
810 Miles Tolls	\$350	\$350	\$350	\$165.06	\$350	\$350	\$350		\$350
Total Planning Board	\$64,262	\$64,262	\$64,262	\$40,754.89	\$48,477	\$48,477	\$48,477	\$0	\$64,262

170 Planning Board

2023	2024 BOS	Increase	Percentage Increase
\$64,262	\$48,477	-\$15,785	-24.56%

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Application Fees	\$12,921	\$50,000	\$50,000	\$50,000	\$50,000	
<b>Recording Fees</b>	\$0	\$1,500	\$1,500	\$1,500	\$1,500	
Administration	\$0	\$8,000	\$8,000	\$8,000	\$8,000	
Misc. Income	\$0	\$1,000	\$1,000	\$1,000	\$1,000	
Reimbursed Expense	\$24,316	\$70,000	\$35,000	\$35,000	\$35,000	
Totals	\$37,237	\$130,500	\$95,500	\$95,500	\$95,500	\$0

# Planning Board Revenue

	2021	2022	2023	2023 Through August	2024 Dept. Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
140 Overtime	\$3,785	\$3,785	\$3,785	\$2,268.57	\$3,785	\$3,785	\$3,785		\$3,785
220 FICA	\$290	\$290	\$290	\$173.70	\$290	\$290	\$290		\$290
305 Advertising	\$1,200	\$1,200	\$1,200	\$1,224.31	\$1,200	\$1,200	\$1,200		\$1,200
320 Legal Services	\$1,000	\$1,000	\$1,000	\$0	\$1,000	\$1,000	\$1,000		\$1,000
390 Other Professional Services	\$100	\$100	\$100	\$0	\$100	\$100	\$100		\$100
505 Food/Meals	\$280	\$280	\$280	\$0	\$280	\$280	\$280		\$280
561 Meetings Conferences	\$120	\$120	\$120	\$0	\$120	\$120	\$120		\$120
625-Postage	\$1,400	\$1,400	\$1,400	\$759.02	\$1,400	\$1,400	\$1,400		\$1,400
670 Books Subscriptions	\$75	\$75	\$75	\$0	\$75	\$75	\$75		\$75
Total Zoning Board	\$8,250	\$8,250	\$8,250	\$4,425.60	\$8,250	\$8,250	\$8,250	\$0	\$8,250

172 Zoning Board

2023	2024 BOS	Increase	Percentage Increase
\$8,250	\$8,250	\$0	0.00%

# Zoning Board Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Board of Adjustment	\$4,787	\$3,800	\$3,800	\$3,800	\$3,800	
Totals	\$4,787	\$3,800	\$3,800	\$3,800	\$3,800	

				Town of Seab	rook					
			PE	RSONNEL WOR	KSHEET	-				
Genera	l Fund				De	partment Title:	Board of Adjus	stments		
No.	Position Name	Employee Name	Annual Base Wages	Longevity Pay	Holiday Pay	Education Pay	Uniform Pay	FICA		Total
	Secretary	Judie Walker	3,785			-		290		4,075
										-
										-
										-
										-
										-
										-
										-
										-
										-
										-
										-
										-
										-
										-
										-
										-
										-
										-
										-
		Total	3,785	-	-	-	-	290	-	4,075
Prepare	ed By:					Approved By:				

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$75,832	\$76,968	\$77,813	\$51,933.86	\$78,591	\$78,591	\$78,591		\$78,591
155 Longevity	\$950	\$950	\$950	\$0.00	\$950	\$950	\$950		\$950
220 FICA	\$6,638	\$6,730	\$6,798	\$4,111.63	\$6,860	\$6,860	\$6,860		\$6,860
231-Deferred Comp	\$4,087	\$4,153	\$4,196	\$0.00	\$4,235	\$4,235	\$4,235		\$4,235
245 Education Pay	\$1,100	\$1,100	\$1,100	\$0.00	\$1,100	\$1,100	\$1,100		\$1,100
290 Uniforms/Clothing	\$200	\$200	\$200	\$200.00	\$200	\$200	\$200		\$200
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,400.00	\$4,800	\$4,800	\$4,800		\$4,800
341 Phones/Communication	\$3,500	\$7,300	\$7,300	\$2,623.18	\$7,300	\$7,300	\$7,300		\$7,300
342 Programmers/Tech Advisors	\$6,000	\$6,000	\$6,000	\$0.00	\$8,500	\$6,600	\$6,600		\$6,000
343 Software Licensing	\$60,000	\$60,000	\$66,000	\$52,007.74	\$66,000	\$66,000	\$66,000		\$66,000
344 Hosted Services	\$50,000	\$50,000	\$55,000	\$32,356.81	\$70,000	\$60,000	\$60,000		\$55,000
390 Other Professional Services	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
430 Equipment Maintenance	\$2,000	\$2,000	\$2,000	\$55.63	\$2,000	\$2,000	\$2,000		\$2,000
510 Other Contract Services	\$12,500	\$11,000	\$12,500	\$5,748.08	\$12,500	\$12,500	\$12,500		\$12,500
561 Meetings Conferences	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
645 Computer Supplies	\$1,000	\$1,000	\$1,000	\$880.00	\$1,000	\$1,000	\$1,000		\$1,000
740-New Equipment	\$32,000	\$32,000	\$32,000	\$45,647.11	\$50,000	\$36,000	\$36,000		\$32,000
Total Computer Technology	\$262,607	\$266,201	\$279,657	\$197,964.04	\$316,036	\$290,136	\$290,136	\$0	\$280,536
Proof									
НС	\$14,512	\$13,674	\$16,479						
HRA	\$2,000	\$2,000	\$2,000						
Life	\$837	\$1,067	\$1,080						
Dental	\$612	\$612	\$612						
	\$280,568	\$283,554	\$299,828						

180 Computer Technolgy

2023	2024 BOS	Increase	Percentage Increase
\$279,657	\$290,136	\$10,479	3.75%

				Tow	n of Seabrook												
				PERSON	NEL WORKSHEET												
General Fund					Department Title:		Computer/Tel	ecommunicatio	ns								
Title	Employee Name	2024 Rate		annual salary	Town 5% match on deferred comp	Uniform Allowance	Car Allowance	Education Stipend	Longevity	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	amount for calculation	SS and medi	Total employee cost
Computer/Telecommunications	Murphy, Brian J	\$ 37.748	\$ 32.910	\$ 70,966	\$ 3,853	\$ 200	\$ 4,800	\$ 1,100	\$ 950					\$ 81,870	\$ 81,670	\$ 6,248	\$ 88,117
	Step Raise 11/29/23	\$ 38.125		\$ 7,625	\$ 381									\$ 8,006	\$ 8,006	\$ 612	\$ 8,619
	Total			\$ 78,591	\$ 4,235	\$ 200	\$ 4,800	\$ 1,100	\$ 950	\$ -	\$ -	\$-	\$-	\$ 89,876	\$ 89,676	\$ 6,860	\$ 96,736
Prepared By:																	

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111 FT Employees	\$45,402	\$47,927	\$49,590	\$39,411.55	\$50,883	\$50,883	\$50,883		\$50,883
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
140 Overtime	\$8,500	\$8,500	\$8,500	\$3,753.95	\$8,500	\$8,500	\$8,500		\$8,500
220 FICA	\$4,402	\$4,608	\$4,742	\$4,693.17	\$4,846	\$4,846	\$4,846		\$4,846
231-Deferred Comp	\$2,335	\$2,464	\$2,547	\$1,097.22	\$2,612	\$2,612	\$2,612		\$2,612
290 Uniforms/Clothing	\$300	\$350	\$350	\$0.00	\$350	\$350	\$350		\$350
Emergency Response	\$0	\$0	\$0	\$0.00	\$500	\$500	\$500		\$0
Programmers/Advisors	\$0	\$0	\$0	\$22,380.00	\$34,000	\$30,000	\$30,000		\$0
343 Software Licensing	\$1,200	\$1,200	\$1,600	\$0.00	\$5,000	\$5,000	\$5,000		\$1,600
344 Hosted Services	\$2,800	\$2,800	\$7,300	\$7,423.46	\$9,000	\$9,000	\$9,000		\$7,300
390 Other Professional Services	\$13,500	\$13,500	\$15,000	\$0.00	\$15,000	\$15,000	\$15,000		\$15,000
430 Equipment Maintenance	\$1,000	\$1,000	\$1,000	\$1,200.00	\$2,000	\$2,000	\$2,000		\$1,000
620 Office Supplies	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250		\$250
740-New Equipment	\$25,000	\$25,000	\$25,000	\$0.00	\$30,000	\$25,000	\$25,000		\$25,000
812 Training	\$2,000	\$2,000	\$2,000	\$0.00	\$2,000	\$2,000	\$2,000		\$2,000
Total Channel 22	\$107,689	\$110,599	\$118,879	\$79,959.35	\$165,941	\$156,941	\$156,941	\$0	\$120,341
Proof									
HC	\$21,660	\$22,916	\$24,314						
Life	\$761	\$725	\$745						
Dental	\$2,064	\$2,064	\$2,064						
	\$132,174	\$136,304	\$146,002						

181 Channel 22

Increase	
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2023	2024 BOS	Increase	Percentage Increase
\$118,879	\$156,941	\$38,062	32.02%

## Channel 22 Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Comcast Franchise Fees	\$70,653	\$144,011	\$140,000	\$140,000	\$140,000	
Totals	\$70,653	\$144,011	\$140,000	\$140,000	\$140,000	

			Town of Seabrook									
			2020 PERSONNEL WORKSHEET									
General Fund				Department Title: Town Manager								
Title	Employee Name	2024 4/1/17	annu		ick Bonus/ Buyout TSOR	Town 5% match on Uniform deferred comp Allowance	HRA \$	Health Plan	LTD, STD, Life Dental Plan insurance	Total employee benefit	SS and medi	Total employee cost
Projects Clerk	Kelsey, Johnson	\$ 24.463	\$	50,883		\$ 2,562 \$ 350				\$ 53,795	\$ 4,115	\$ 57,910
Overtime				\$ 8,500						\$ 8,500		
SEA Sick Bonus				\$	1,000	\$ 50				\$ 1,050	\$ 80	\$ 1,130
	Total		\$	50,883 \$ 8,500 \$	1,000 \$	- 0 \$ 2,612 \$ 350	\$-0	\$-0	\$ -0 \$ -0	\$ 63,345	\$ 4,846	\$ 68,191

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$32,698	\$33,415	\$33,750	\$20,906.19	\$34,088	\$34,088	\$34,088		\$34,088
111- FT Employees	\$24,830	\$25,350	\$26,259	\$18,777.83	\$27,046	\$27,046	\$27,046		\$27,046
112 PT Employees	\$12,087	\$12,087	\$20,500	\$5,794.30	\$20,500	\$20,500	\$20,500		\$20,500
115 SEA Sick Bonus	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
155 Longevity	\$650	\$775	\$775	\$0	\$775	\$775	\$775		\$775
220 FICA	\$5,866	\$6,162	\$6,721	\$4,280.68	\$6,811	\$6,811	\$6,811		\$6,811
231-Deferred Comp	\$2,919	\$2,982	\$3,044	\$2,360.17	\$3,100	\$3,100	\$3,100		\$3,100
240 Tuition/Education	\$2,000	\$2,000	\$4,000	\$0.00	\$4,000	\$4,000	\$4,000		\$4,000
245 Education Pay	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250		\$250
290 Uniforms/Clothing	\$350	\$375	\$375	\$375.00	\$375	\$375	\$375		\$375
294 Auto Allowance	\$2,400	\$2,400	\$2,400	\$1,600.00	\$2,400	\$2,400	\$2,400		\$2,400
341 Phones/Communication	\$625	\$625	\$625	\$1,016.21	\$625	\$625	\$625		\$625
390 Other Professional Services	\$19,000	\$19,000	\$19,000	\$11,425.00	\$19,000	\$19,000	\$19,000		\$19,000
560 Dues Memberships	\$250	\$250	\$250	\$0.00	\$500	\$500	\$500		\$250
561 Meetings Conferences	\$300	\$300	\$300	\$180.00	\$600	\$600	\$600		\$300
610 Photography Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
611 Stationery/Paper	\$250	\$250	\$250	\$209.84	\$250	\$250	\$250		\$250
625-Postage	\$300	\$300	\$300	\$377.34	\$300	\$300	\$300		\$300
670 Books Subscriptions	\$1,600	\$1,600	\$1,600	\$0.00	\$1,600	\$1,600	\$1,600		\$1,600
740-New Equipment	\$400	\$400	\$400	\$399.72	\$400	\$400	\$400		\$400
810 Mileage Tolls	\$50	\$50	\$50	\$0.00	\$400	\$400	\$400		\$50
Total Building Inspection	\$107,425	\$109,171	\$121,449	\$67,702.28	\$123,620	\$123,620	\$123,620	\$0	\$122,720
Proof									
нс	\$31,190	\$32,999	\$35,171						
HRA	\$2,500	\$2,500	\$2,500						
Life	\$911	\$853	\$868						
Dental	\$2,064	\$2,064	\$2,064						
	\$144,090	\$147,587	\$162,052						

Building Inspection 210

2023	2024 BOS	Increase	Percentage Increase
\$121,449	\$123,620	\$2,171	1.79%

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Amusement Device License	\$500	\$300	\$1,500	\$1,500	\$1,500	
<b>Business License</b>	\$16,350	\$9,550	\$2,500	\$2,500	\$5,000	
Certificate of Occupancy Insp.	\$1,362	\$1,350	\$400	\$400	\$400	
Tattoo License	\$2,125	\$1,875	\$2,500	\$2,500	\$2,500	
Professional Inspecting Fees	\$0	\$0	\$12,000	\$12,000	\$12,000	
<b>Building Permit Fees</b>	\$96,384	\$125,941	\$50,000	\$50,000	\$75,000	
Demo Permit	\$323	\$450	\$0	\$0	\$0	
Totals	\$117,044	\$139,466	\$68,900	\$68,900	\$96,400	\$0
	<u> </u>	÷:::;;;:::;	<i>+++++++++++++++++++++++++++++++++++++</i>	\$22,000	<i>tee, 100</i>	4

# Building Inspection Revenue

						own of Sea																	
					PERS	SONNEL WO	ORKSHEET																
General Fund				 Depart	tment Title:	Building I	nspections												 				
<b>Fitle</b>	Employee Name	2	2024 Rate	annu	ual salary		% match red comp	Longevity	Sick l Bon	eave ius	Auto Allowance	Education Stipend	Longevity Pay	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	employee enefit	amount for calculation	SS and medi	Total employee cost	
Inspector	Fowler, Lacey	\$	32.552	\$	10,417	\$	531	\$ 475	5		\$ 2,400			\$ 200					\$ 14,022 \$	14,022	\$ 1,073	\$ 15,095	
	Step Raise 4/24/24	\$	32.877	\$	23,671	\$	1,184												\$ 24,855 \$	24,855	\$ 1,901	\$ 26,756	
PT Health	Open Position			\$	20,500														\$ 20,500 \$	20,500	\$ 1,568	\$ 22,068	
Clerk	Walker, Judie	\$	26.006	 \$	27,046	\$	1,361	\$ 300	)			\$ 250		\$ 175					\$ 29,132 \$	29,132	\$ 2,229	\$ 31,361	
SEA Sick Bonus						\$	25		\$	500									\$ 525 \$	525	\$ 40	\$ 565	
				\$	81,634	\$	3,100	\$ 775	5 \$	500	\$ 2,400	\$ 250		\$ 375	\$-	\$-	\$-	\$-	\$ 89,035 \$	89,035	\$ 6,811	\$ 95,846	

				220 Police					
	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$137,502	\$141,603	\$141,253	\$124,015.18	\$141,945	\$141,945	\$141,945		\$141,945
11- FT Employees	\$2,487,688	\$2,652,384	\$2,778,854	\$1,803,847.73	\$2,955,727	\$2,870,227	\$2,870,227		\$2,870,227
12 PT Employees	\$39,816	\$39,816	\$39,816	\$23,913.86	\$39,816	\$39,816	\$39,816		\$39,816
15 SEA Sick Bonus	\$1,000	\$5,000	\$5,000	\$4,195.87	\$5,000	\$5,000	\$5,000		\$5,000
16 Seasonal Parking Enforce	\$20,392	\$20,392	\$20,392	\$1,296.00	\$20,392	\$20,392	\$20,392		\$20,392
17 Dept Head Sick Buyout	\$30,000	\$30,000	\$40,000	\$0.00	\$40,000	\$40,000	\$40,000		\$40,000
40 Overtime	\$615,000	\$615,000	\$615,000	\$409,740.99	\$633,450	\$615,000	\$633,450		\$615,000
50 Holiday Pay	\$95,314	\$105,039	\$111,189	\$55,865.38	\$115,468	\$115,468	\$115,468		\$115,468
55 Longevity	\$9,450	\$11,700	\$11,175	\$7,275.00	\$10,875	\$10,875	\$10,875		\$11,175
20 FICA	\$83,059	\$89,293	\$94,456	\$61,383.15	\$93,250	\$91,983	\$92,250		\$94,456
230 NH Retirement	\$933,935	\$1,044,957	\$1,113,176	\$795,897.21	\$1,098,177	\$1,071,088	\$1,076,859		\$1,113,176
31-Deferred Comp	\$24,939	\$27,582	\$29,107	\$15,063.86	\$27,441	\$27,441	\$27,441		\$29,107
40 Tuition/Education	\$18,000	\$18,000	\$18,000	\$3,881.00	\$18,000	\$18,000	\$18,000		\$18,000
45 Education Pay	\$17,650	\$88,250	\$96,550	\$75,625.00	\$102,900	\$101,800	\$101,800		\$101,800
290 Uniforms/Clothing	\$33,995	\$35,595	\$34,695	\$37,654.84	\$36,995	\$36,195	\$36,195		\$36,195
805 Advertising	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
41 Phones/Communication	\$30,000	\$30,000	\$30,000	\$19,043.66	\$30,000	\$30,000	\$30,000		\$30,000
90 Other Professional Services	\$10,000	\$10,000	\$10,000	\$27,206.38	\$35,000	\$20,000	\$35,000		\$10,000
31 Radio Maintenance	\$3,500	\$3,500	\$3,500	\$3,532.91	\$4,500	\$4,500	\$4,500		\$3,500
32 Vehicle Maintenance	\$20,000	\$20,000	\$20,000	\$20,476.83	\$30,000	\$25,000	\$30,000		\$20,000
40 Equipment Lease	\$6,500	\$6,500	\$6,500	\$7,753.65	\$8,500	\$6,500	\$6,500		\$6,500
42 Patrol Fleet Units	\$135,000	\$135,000	\$135,000	\$167,121.40	\$160,000	\$140,000	\$150,000		\$135,000
05 Food Meals	\$1,000	\$1,000	\$1,000	\$1,164.87	\$1,000	\$1,000	\$1,000		\$1,000
10 Other Contract Services	\$1,000	\$75,000		\$85,386.19	\$120,000	\$75,000	\$75,000		\$75,000
			\$75,000				-		
50 Printing Binding	\$1,500	\$1,500	\$1,500	\$342.18	\$1,500	\$1,500	\$1,500		\$1,500
60 Dues Memberships	\$5,100	\$5,100	\$5,100	\$8,058.11	\$8,000	\$8,000	\$8,000		\$5,100
61 Meetings Conferences	\$5,000	\$5,000	\$5,000	\$0.00	\$5,000	\$5,000	\$5,000		\$5,000
00 Medical Supplies	\$800	\$800	\$800	\$1,355.23	\$800	\$800	\$800		\$800
05 Batteries	\$1,000	\$1,000	\$1,000	\$677.64	\$1,000	\$1,000	\$1,000		\$1,000
20-Office Supplies	\$4,000	\$4,000	\$4,000	\$2,360.80	\$4,000	\$4,000	\$4,000		\$4,000
21 Public Relations Educational Supplies	\$2,500	\$2,500	\$2,500	\$25.00	\$2,500	\$2,500	\$2,500		\$2,500
25-Postage	\$1,500	\$1,500	\$1,500	\$1,365.38	\$2,000	\$2,000	\$2,000		\$1,500
35 Gasoline	\$34,848	\$34,848	\$58,545	\$45,381.61	\$58,545	\$58,545	\$58,545		\$58,545
45 Computer Supplies	\$2,500	\$2,500	\$2,500	\$0.00	\$2,500	\$2,500	\$2,500		\$2,500
55 Copier Supplies	\$1,200	\$1,200	\$1,200	\$0.00	\$1,200	\$1,200	\$1,200		\$1,200
70 Books Subscriptions	\$2,000	\$2,000	\$2,000	\$796.88	\$2,000	\$2,000	\$2,000		\$2,000
40 New Equipment	\$10,000	\$10,000	\$20,000	\$30,010.41	\$30,000	\$25,000	\$25,000		\$20,000
45 K9 New Equipment	\$4,000	\$4,000	\$4,000	\$1,202.68	\$5,000	\$4,000	\$4,000		\$4,000
310 Mileage Tolls	\$1,500	\$1,500	\$1,500	\$0.00	\$1,500	\$1,500	\$1,500		\$1,500
12 Training	\$45,000	\$45,000	\$45,000	\$10,654.91	\$50,000	\$50,000	\$50,000		\$45,000
otal Police	\$4,876,688	\$5,328,559	\$5,586,308	\$3,853,571.79	\$5,904,481	\$5,677,275	\$5,731,763	\$0	\$5,689,402
roof									
IC	\$970,833	\$1,008,001	\$1,018,533						
IRA	\$75,500	\$63,000	\$61,500						
ife	\$33,294	\$32,290	\$34,120						
Dental	\$63,550	\$63,543	\$61,500						
	\$6,019,865	\$6,495,393	\$6,761,961						

220 Police

2023	2024 BOS	Increase	Percentage Increase
\$5,586,308	\$5,731,763	\$145,455	2.60%

		F	levenue			
	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Pistol Permit Fees	\$550	\$480	\$400	\$400	\$400	
Fingerprinting Fees	\$445	\$1,120	\$200	\$200	\$200	
Reimbursement from SES	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	
Insurance Report Fees	\$10,405	\$9,500	\$5,000	\$5,000	\$5,000	
Miscellaneous Fees	\$10,212	\$4,361	\$0	\$0	\$0	
Dog Fines	\$160	\$100	\$100	\$100	\$100	
Parking Fines	\$9,098	\$21,466	\$15,000	\$15,000	\$30,000	
Violations	\$0	\$0	\$4,000	\$4,000	\$4,000	
<b>Donations Police</b>	\$1,795	\$9,225	\$0	\$0	\$0	
Totals	\$82,665	\$96,252	\$74,700	\$74,700	\$89,700	\$0

					Department Title:	Police Depart	tment												
				Town 5% match on	Temporary donning					Sick leave									
le	Employee Name	2023 Rate	 annual salary	deferred comp	Service Out of and Rank/FTO doffing	Education Stipend	Holiday Pay	Longevity Pay	Uniform Allowance	Buy-out liability	Incentive Pay	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	SS and medi	NHRS	Total emplor cost
blice Chief	Walker, Brett J	\$ 68.243	\$141,945	\$11,115		\$3,300				\$40,000						\$ 196,360	\$ 2,686	\$ 57,945	\$ 256,9
eputy Police Chief	Gelineau, Kevin M	\$ 60.074	\$124,954			\$3,650	\$5,452	\$1,150	\$800							\$ 136,006	\$ 1,972	\$ 42,292	\$ 180,2
eutenant	Mone, Timothy Step Raise 10/16/24	\$ 58.317 \$ 58.900	\$95,640 \$25,916			\$1,100			\$800							\$ 97,540 \$ 25,916	\$ 1,414 \$ 376		
eutenant	Allen, Jason R	\$ 58.317	\$95,640					\$1,350	\$800							\$ 97,790	\$ 1,418	\$ 30,338	\$ 129,5
	Step Raise 10/16/24	\$ 58.900	\$25,916													\$ 25,916	\$ 376		
Police Sergeant	Buccheri, David J Step Raise 8/22/24	\$ 56.337 \$ 56.915	\$72,111 \$45,532		\$2,960	\$1,500	\$5,692	\$625	\$900		\$3,000					\$ 86,787 \$ 45,532	\$     1,258       \$     660		
olice Sergeant	Lawrence, Daniel J Step Raise 9/12/24	\$ 58.541 \$ 59.080	\$84,299		\$3,072		\$5,908	\$ \$700	\$900		\$3,000					\$ 97,879 \$ 37,811	\$ 1,419 \$ 548		
Police Sergeant	Murphy, Justin T	\$ 54.213	\$82,404		\$2,847	\$1,500	\$5,475	\$625	\$900		\$3,000					\$ 96,751	\$ 1,403		
	Step Raise 9/25/24	\$ 54.751	\$30,661													\$ 30,661	\$ 445		
olice Sergeant	Smart, Patrick E Step Raise 6/1/24	\$ 55.300 \$ 55.839	\$48,664 \$69,240		\$2,904	\$2,250	\$5,584	\$625	\$900		\$3,000					\$ 63,927 \$ 69,240	\$     927       \$     1,004		
Policeman	Butcher, Thomas	\$ 30.838	\$46,874		\$1,604	\$1,500	\$3,138	6	\$600		\$2,250					\$ 55,965			
Policeman	Step Raise 9/23/24 Storms, Kassandra	\$ 31.377 \$ 30.300	\$17,571		\$1,604		\$3,084		\$900		\$2,250					\$ 17,571 \$ 17,533	\$ 255 \$ 254		
	Step Raise 3/1/24	\$ 30.838	\$54,275								<i>\</i>					\$ 54,275			
Policeman	Khalsa, Dev Atma Step Raise 3/1/24	\$ 24.090 \$ 34.629	\$7,709 \$60,947		\$1,801	\$1,500	\$3,463	3	\$900		\$2,250					\$ 17,622 \$ 60,947	\$ 256 \$ 884		
Policeman	Couch, Alison	\$ 31.377	\$21,336		\$1,660	\$1,500	\$3,193	6	\$900		\$2,250					\$ 30,839			
	Step Raise 4/30/24	\$ 31.926	\$44,696													\$ 44,696			
Policeman	Glowacki, Nicholas Step Raise 6/25/24	\$ 34.090 \$ 34.629	\$34,090 \$37,399		\$1,801	\$1,500	\$3,463		\$900		\$2,250					\$ 44,004 \$ 37,399			
Policeman	Heiseler, Joshua Step Raise 8/1/24	\$ 21.937 \$ 22.790	\$26,324 \$20,055		\$1,141	\$1,500	\$2,279	)	\$600		\$2,250					\$ 34,094 \$ 20,055			
Policeman	Brown, Frank W JR	\$ 41.660	\$20,000		\$2,166	\$750	\$4,166	\$ \$700	\$900		\$2,250					\$ 20,000 \$ 97,585			
Policeman	Bunszell, Zachary P	\$ 31.377	\$37,652		\$1,660						\$2,250					\$ 47,455			
	Step Raise 7/29/24	\$ 31.926	\$28,095													\$ 28,095			
Policeman	Dietenhofer, Keith W Step Raise 8/2/24	\$ 39.496       \$ 40.034	\$47,395 \$35,230		\$2,082	\$500	\$4,003	\$525	\$900		\$2,250					\$ 57,655 \$ 35,230			
Policeman	Giarusso, John Step Raise 8/18/24	\$ 32.464 \$ 33.003	\$41,554		\$1,716	\$500	\$3,300	\$300	\$900		\$2,250					\$ 50,520 \$ 26,402		\$ 14,984 \$ 8,259	
Policeman	Goehle, Matthew	\$ 29.213	\$20,402		\$1,548	\$1,500	\$2,976	}	\$900		\$2,250					\$ 34,881	\$ 506		
	Step Raise 6/4/24	\$ 29.762	\$35,714								·-,					\$ 35,714			
Policeman	Mascioli, James Step Raise 3/17/24	\$ 31.926 \$ 32.464	\$14,047 \$53,241		\$1,660	\$1,500	\$3,246		\$900		\$2,250					\$ 23,604 \$ 53,241			
Policeman	Smick, Marc Andrew	\$ 27.597	\$14,350		\$1,435	\$1,500	\$2,814		\$900		\$2,250					\$ 23,249			
Policeman	Step Raise 3/31/24 Scott, Timothy	\$ 28.136 \$ 29.762	\$43,892		\$1,548	\$1,500	\$2,976		\$900		\$2,250					\$ 43,892 \$ 24,650			
	Step Raise 3/31/24	\$ 30.300	\$47,268			<b></b>	φ2,010				φ <u>2</u> ,200					\$ 47,268			
Policeman	Houldsworth, Tyler C Step Raise 11/28/24	\$ 31.377 \$ 31.926	\$58,989 \$6,385		\$1,660	\$1,500	\$3,193	\$300	\$900		\$2,250					\$ 68,792 \$ 6,385			
Policeman	Hurley, Daniel J	\$ 37.870	\$71,196		\$1,998		\$3,842	2 \$300	\$900		\$2,250					\$ 80,485			
	Step Raise 12/2/24	\$ 38.419	\$7,684			¢750					¢0.050					\$ 7,684			
Policeman	Kane, Ryan A Step Raise 2/14/24	\$ 34.629 \$ 34.798	\$6,926 \$65,420		\$1,809	\$750	\$3,480	\$525	\$900		\$2,250					\$ 16,640 \$ 65,420			
Policeman	Maloney, Michael Step Raise 12/6/24	\$ 33.003 \$ 33.544	\$63,366		\$1,744	\$750	\$3,354	\$300	\$900		\$2,250					\$ 72,664 \$ 5,367			
Policeman	Robinson, Anthony	\$ 29.762	\$4,762		\$1,560	\$1,500	\$3,000	)	\$900		\$2,250					\$ 13,972	\$ 203	\$ 3,601	\$ 17,7
Policeman	Step Raise 2/1/24 Ruiz, Alfonso	\$ 30.000 \$ 29.762	 \$57,600		\$1,548	\$1,500	\$2,976		\$900		\$2,250					\$ 57,600 \$ 41,317			
oliceman	Step Raise 7/8/24	\$ 30.300	\$30,300		ψ1,040	ψ1,000	ψ2,970		\$300		ψ2,230					\$ 30,300			
Policeman	Titone, Michael D Step Raise 12/23/24	\$ 43.286 \$ 44.912	\$88,303 \$1,796		\$2,335		\$4,491	\$850	\$900		\$2,250					\$ 99,130 \$ 1,796	\$ 1,437 \$ 26		
Policeman	Tyre, Golden Step Raise 8/14/24	\$ 31.926 \$ 32.464	\$40,865 \$25,971		\$1,688		\$3,246	\$300	\$900		\$2,250					\$ 49,250 \$ 25,971			
Policeman	Stewart, Stephen	\$ 29.762	\$19,048		\$1,576	\$1,500	\$3,030	)	\$900		\$2,250					\$ 28,303	\$ 410	\$ 8,079	\$ 36,7
Dispatchor	Step Raise 4/22/24	\$ 30.300 \$ 24.463	\$43,632	\$2,203			¢0 271	\$200	\$400							\$ 43,632 \$ 46,273			\$ 57,9 \$ 49,8
Dispatcher	Carroll, Owen Step Raise 10/16/24	\$ 24.702	\$41,098 \$9,881				\$2,371									\$ 46,273 \$ 9,881	\$ 3,540       \$ 756		\$ 10,6
Dispatcher	Cote Jr, Clement Step Raise 5/8/24	\$     25.688       \$     26.006	\$18,495 \$35,368	\$1,123		\$500	\$2,466	\$600	\$400							\$ 23,584 \$ 35,368			\$ 25,3 \$ 38,0
Dispatcher	Eaton, Amanda Step Raise 9/26/24	\$ 24.042 \$ 24.463	\$34,620 \$15,656				\$2,348	3	\$400							\$ 39,237 \$ 16,439	\$ 3,002 \$ 1,258		\$ 42,2 \$ 17,6
Dispatcher	Mazalauski, Teya	\$ 22.790	\$32,818	\$1,773			\$2,239	)	\$400							\$ 37,230	\$ 2,848		\$ 40,0
lispatchor	Step Raise 08/15/24	\$ 23.328 \$ 21.102	\$14,930	\$746 \$2 316			ФО 000		<b>A</b> 400							\$ 15,676 \$ 48,634	\$ 1,199 \$ 3,720		\$ 16,8
ispatcher ecretary	Open Hubbard, Jennifer	\$ 21.102	\$43,892				\$2,026		\$400 \$300	1						\$ 48,634 \$ 1,295			\$ 52,3 \$ 1,3
	Step Raise 1/10/24	\$ 24.042	\$49,046	\$2,452												\$ 51,498	\$ 3,940		\$ 55,4
lerk etective Stipend	Reinhold, Judith J	\$ 26.006	\$54,092	\$2,750				\$600	\$300							\$ 57,742 \$ 5,200		\$ 1,627	\$ 62, <sup>-</sup> \$ 7, <sup>2</sup>
ick Buyout PD			 \$5,200							\$36,000						\$ 5,200 \$ 36,000			
SOR/FTO					\$24,879								-			\$ 24,879			,
Overtime Officers			\$559,184													\$ 559,184	\$ 8,108	\$ 174,913	\$ 742,2
Seasonal - Parking Er			\$20,392													\$ 20,392			\$ 21,9
Overtime Dispatch/Se	ecretaries		\$55,816						· · · · ·							\$ 55,816			\$ 60,0
eart-Time Officers			\$39,816	\$250					\$1,200	\$5,000						\$ 41,016 \$ 5,250			\$ 44,1 \$ 5,6
		+ +	 \$3,575,376										1			. 0,200	+02	1	

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111- FT Employees	\$54,554	\$55,594	\$43,892	\$0.00	\$0	\$0	\$0		\$43,892
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$0.00	\$0	\$0	\$0		\$1,000
140 Overtime	\$7,500	\$7,500	\$7,500	\$0.00	\$0	\$0	\$0		\$7,500
155 Longevity	\$700	\$750	\$0	\$0.00	\$0	\$0	\$0		\$0
220 FICA	\$5,114	\$5,205	\$4,208	\$0.00	\$0	\$0	\$0		\$4,208
231-Deferred Comp	\$2,793	\$2,847	\$2,262	\$0.00	\$0	\$0	\$0		\$2,262
290 Uniforms/Clothing	\$300	\$350	\$350	\$0.00	\$0	\$0	\$0		\$350
410 Electricity	\$20,000	\$20,000	\$28,000	\$12,786.23	\$28,000	\$28,000	\$28,000		\$28,000
430 Equipment Maintenance	\$2,000	\$2,000	\$2,000	\$367.85	\$2,000	\$2,000	\$2,000		\$2,000
435 Building Maintenance	\$16,000	\$16,000	\$16,000	\$8,805.64	\$16,000	\$16,000	\$16,000		\$16,000
436 Painting	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
437 Carpentry Supplies	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
140 Equipment Lease	\$2,500	\$2,500	\$2,500	\$0.00	\$2,500	\$2,500	\$2,500		\$2,500
190 Ground Maintenance	\$1,500	\$1,500	\$1,500	\$2,315.00	\$1,500	\$1,500	\$1,500		\$1,500
505 Food Meals	\$300	\$300	\$300	\$0.00	\$0	\$0	\$0		\$300
510 Other Contract Services	\$30,358	\$30,358	\$30,358	\$19,564.15	\$50,000	\$50,000	\$50,000		\$30,358
631 Plumbing Supplies	\$300	\$300	\$300	\$787.36	\$1,000	\$1,000	\$1,000		\$300
632 Electrical Supplies	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
638 Natural Gas	\$8,000	\$8,000	\$12,000	\$2,130.68	\$12,000	\$12,000	\$12,000		\$12,000
640 Custodial Supplies	\$1,500	\$1,500	\$1,500	\$1,201.85	\$1,500	\$1,500	\$1,500		\$1,500
665 Hand Tools	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
740 New Equipment	\$0	\$0	\$0	\$1,561.83	\$0	\$0	\$0		\$0
Total Police Station	\$155,419	\$156,704	\$154,670	\$49,520.59	\$115,500	\$115,500	\$115,500	\$0	\$154,670
Proof									
нс	\$29,488	\$31,199	\$46,028						
HRA	\$2,500	\$5,000	\$5,000						
Life	\$980	\$913	\$760						
Dental	\$1,177	\$1,177	\$2,064						
	\$189,564	\$194,993	\$208,522						

225 Police Station

2023	2024 BOS	Increase	Percentage Increase
\$154,670	\$115,500	-\$39,170	-25.32%

		Том	n of Seab	rook														
		PERSO	NNEL WOF	RKSHEET				1										
General Fund																		 
Title	Employee Name	2024				Town	5% match				Uniform	HRA	Health	Dental	LTD, STD	SS a	and medi	Total employee cost
		Rate		ann	ual salary	defe	rred comp	Sick Bo	nus	Longevity	Pay	\$	Plan	Plan	Life ins			
Custodian	Open Position	\$ 21.102		\$	43,892	\$	2,212			\$ -	350					\$	3,554	\$ 50,008.02
				\$	-	\$	-									\$	-	\$ -
SEA Sick Bonus						\$	50	\$	1,000							\$	80	\$ 1,130
Overtime				\$	7,500											\$	574	\$ 8,074
	Total			\$	51,392	\$	2,262	\$	1,000	\$-	\$ 350	\$-	\$-	\$-	\$-	\$	4,208	\$ 59,212
Prepared By:																		

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
10 Department Head	\$131,543	\$135,646	\$136,745	\$92,256.14	\$140,269	\$140,269	\$140,269		\$140,269
11- FT Employees	\$1,727,042	\$1,748,182	\$2,091,086	\$1,306,186.60	\$2,137,716	\$2,137,716	\$2,137,716		\$2,137,716
12 PT Employees	\$30,900	\$30,900	\$30,900	\$11,000.00	\$30,900	\$30,900	\$30,900		\$30,900
13 Retiree Reserve	\$65,790	\$65,790	\$65,790	\$0.00	\$65,790	\$65,790	\$65,790		\$65,790
15 SEA Sick Bonus	\$1,000	\$1,000	\$2,000	\$2,175.86	\$2,000	\$2,000	\$2,000		\$2,000
17 Dept Head Sick Buyout	\$32,708	\$32,708	\$32,708	\$27,727.82	\$32,708	\$32,708	\$32,708		\$32,708
118 FT Employee Sick Buyout	\$24,948	\$24,948	\$24,948	\$0.00	\$24,948	\$24,948	\$24,948		\$24,948
40 Overtime	\$795,000	\$961,000	\$1,061,000	\$813,780.05	\$1,300,000	\$1,061,000	\$1,300,000		\$1,061,000
141 Overtime Injury	\$100,000	\$250,000	\$350,000	\$125,300.93	\$350,000	\$250,000	\$350,000		\$350,000
150 Holiday Pay	\$59,373	\$66,586	\$80,164	\$45,860.96	\$81,140	\$81,140	\$81,140		\$81,140
155 Longevity	\$10,250	\$11,000	\$11,650	\$12,450.00	\$11,650	\$11,650	\$11,650		\$11,650
220 FICA	\$49,537	\$69,964	\$81,655	\$53,776.37	\$82,568	\$82,568	\$86,266		\$82,568
230 NH Retirement	\$935,966	\$1,051,169	\$1,255,332	\$804,762.04	\$1,145,810	\$1,145,810	\$1,223,203		\$1,255,332
231-Deferred Comp	\$14,865	\$27,235	\$24,622	\$9,051.78	\$24,987	\$24,987	\$24,987		\$24,987
240 Tuition/Education	\$40,000	\$40,000	\$40,000	\$3,062.06	\$40,000	\$40,000	\$40,000		\$40,000
			-						
245 Education Pay	\$39,790	\$177,190	\$182,800	\$223,490.00	\$250,000	\$182,800	\$182,800		\$182,800
290 Uniforms/Clothing	\$21,050	\$24,850	\$24,850	\$24,900.00	\$24,850	\$24,850	\$24,850		\$24,850
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,800.00	\$4,800	\$4,800	\$4,800		\$4,800
341 Phones/Communication	\$27,000	\$27,000	\$27,000	\$19,985.49	\$27,000	\$27,000	\$27,000		\$27,000
390 Other Professional Services	\$500	\$500	\$500	\$223.99	\$500	\$500	\$500		\$500
130 Equipment Maintenance	\$3,500	\$3,500	\$3,500	\$9,333.44	\$10,000	\$7,500	\$10,000		\$3,500
132 Vehicle Maintenance	\$50,000	\$50,000	\$50,000	\$13,772.52	\$50,000	\$50,000	\$50,000		\$50,000
34 Gas Pump Maintenance	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
40 Equipment Lease	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
42 Vehicle Lease	\$10,000	\$10,000	\$10,000	\$9,710.62	\$175,000	\$175,000	\$175,000		\$150,912
505 Food Meals	\$0	\$0	\$0	\$197.93	\$0	\$O	\$0		\$0
510 Other Contract Services	\$40,000	\$40,000	\$40,000	\$5,123.66	\$40,000	\$40,000	\$45,000		\$40,000
60 Dues Memberships	\$800	\$800	\$800	\$2,787.94	\$800	\$800	\$800		\$800
61 Meetings Conferences	\$500	\$500	\$500	\$7,881.50	\$500	\$500	\$500		\$500
610 Photography Supplies	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1		\$1
611 Stationary/Paper	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
620-Office Supplies	\$500	\$500	\$500	\$241.36	\$500	\$500	\$500		\$500
621 Public Relations Educational Supplies	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
625-Postage	\$100	\$100	\$100	\$4.80	\$100	\$100	\$100		\$100
635 Gasoline	\$5,000	\$5,000	\$8,000	\$13,164.45	\$8,000	\$8,000	\$8,000		\$8,000
636 Diesel	\$7,500	\$7,500	\$10,000	\$6,873.54	\$10,000	\$10,000	\$10,000		\$10,000
645 Computer Supplies	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
655 Copier Supplies	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
670 Books Subscriptions	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
740 New Equipment	\$4,000	\$4,000	\$4,000	\$4,328.25	\$4,000	\$4,000	\$4,000		\$4,000
746 Infectious Disease Control	\$20,000	\$20,000	\$20,000	\$0.00	\$20,000	\$20,000	\$20,000		\$20,000
310 Mileage Tolls	\$20,000	\$20,000	\$250	\$2,652.94	\$20,000	\$20,000	\$250		\$250
-			-	\$2,652.94		•			\$250
313 Fire Alarm System	\$7,000 \$4,400	\$7,000	\$7,000	• •	\$7,000	\$7,000	\$7,000		
14 Regional Hazmat Rescue Team	\$4,400	\$4,400	\$4,400	\$0.00	\$4,400	\$4,400	\$4,400		\$4,400
Fotal Fire	\$4,267,913	\$4,906,319	\$5,689,901	\$3,656,555.80	\$6,110,487	\$5,701,787	\$6,129,378	\$0	\$5,883,221
Proof									
łC	\$757,356	\$975,901	\$906,540						
IRA	\$78,650	\$100,150	\$72,200						
life	\$51,080	\$52,783	\$54,035						
	<i>401,000</i>	<i>QOL</i> , 700	<i>401</i> ,000						
	\$40,133	\$47.502	\$47.502						
Dental	\$40,133	\$47,502	\$47,502						

230 Fire

2023	2024 BOS	Increase	Percentage Increase
\$5,689,901	\$6,129,378	\$439,477	7.72%

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Fees Building Plan Review	\$0	\$0	\$2,000	\$2,000	\$2,000	
Miscellaneous Income	\$118	\$0	\$40,500	\$40,500	\$40,500	
Fire Alarm System	\$0	\$0	\$1,000	\$1,000	\$1,000	
Donations	\$0	\$500	\$0	\$0	\$0	
Fire Fees	\$11,539	\$15,392	\$10,000	\$10,000	\$10,000	
Totals	\$11,657	\$15,892	\$53,500	\$53,500	\$53,500	\$0

#### Fire Revenue

	Town of Seab PERSONNEL WOR														
General Fund				Department Title:	Fire Department										
					Town 5%									Health	LTD,
Title	Employee Name	2024	annual salary	Overtime	Call Box Pay comp	Educa Car Allowance Stip		nd Insentive Pay	/ Holiday Pay	Sick leave Bonus/Buy-out liability	Longevity Pay	Mechanic Pay	Uniform Heal	Plan Buyou Dent	
Chief	Edwards, William J	\$ 67.437	\$ 140,269		\$ 3,500 \$ 13,352	2 \$	24,890 \$ 2,90	00		\$ 32,708	\$ 1,150		\$ 950		\$     219,719     \$     219,719     \$     205,417     \$     3,186     \$     62,344     \$     285,249
Deputy Fire Chief	Perkins Jr., Lawrence B	\$ 59.480	\$		\$ 3,500	\$ 4,800 \$	6,400 \$ 1,60	00 \$ 80	0	\$ 24,948	\$ 1,350		\$ 800		Image: Note of the state of the st
Fire Captain	Chase Jr., Frank W	\$ 46.350	\$ 81,761		\$ 3,500	\$	900	\$ 9,75	0 \$ 4,500		\$ 550		\$ 950		Image: Second state
	Step Raise 10/24/24	\$ 46.870	\$ 19,685												\$ 19,685 \$ 19,685 \$ 19,685 \$ 285 \$ 5,975 \$ 25,945
Fire Captain	Coleman, Seth R Step Raise 5/12/24	\$ 44.810 \$ 45.320			\$ 3,500	\$	900	\$ 10,25	0 \$ 4,351		\$ 450		\$ 950		\$     56,159     \$     56,159     \$     55,209     \$     814     \$     16,756     \$     73,729       \$     62,814     \$     62,814     \$     62,814     \$     911     \$     19,064     \$     82,788
Fire Captain	Bibaud, Marc P Step Raise 5/13/24	\$ 46.870 \$ 47.380			\$ 3,500	\$	900	\$ 10,25	0 \$ 4,548		\$ 550		\$ 950		\$     58,101     \$     57,151     \$     842     \$     17,345     \$     76,288       \$     65,669     \$     65,669     \$     65,669     \$     952     \$     19,930     \$     86,551
Fire Captain	Janvrin, Kevin M	\$ 49.960			\$ 3,500			\$ 11,00	0 \$ 4,548		\$ 650	\$ 1,300	\$ 1,300 \$ 950		\$ 132,361   \$ 132,361   \$ 132,361   \$ 131,411   \$ 1,919   \$ 39,883   \$ 174,164
					\$ 3,500			\$ 7,75				φ 1,300			\$ 132,301   \$ 132,301   \$ 132,301   \$ 131,411   \$ 1,513   \$ 39,003   \$ 174,104     \$ 46,681   \$ 46,681   \$ 45,731   \$ 677   \$ 13,879   \$ 61,237
Fireman	Baker, Robert J Step Raise 5/18/24	\$ 38.010 \$ 38.530	\$ 53,403								\$ 450		\$ 950 		\$ 53,403     \$ 53,403     \$ 53,403     \$ 774     \$ 16,208     \$ 70,385
Fireman	Curtis, Richard Step Raise 4/14/24	\$ 30.090 \$ 30.610	, ,		\$ 3,500	\$	1,200	\$ 11,00	0 \$ 2,939				\$ 950		\$ 38,545   \$ 38,545   \$ 37,595   \$ 559   \$ 11,410   \$ 50,514     \$ 47,568   \$ 47,568   \$ 47,568   \$ 690   \$ 14,437   \$ 62,695
Fireman	Coleman, Troy Step Raise 4/9/24	\$ 32.720 \$ 33.260			\$ 3,500			\$ 8,00	0 \$ 3,193		\$ 200		\$ 950		\$ 35,082   \$ 34,132   \$ 34,132   \$ 495   \$ 10,359   \$ 45,936     \$ 53,083   \$ 53,083   \$ 53,083   \$ 770   \$ 16,111   \$ 69,963
Fireman	Eaton, Rusell Step Raise 9/18/24	\$ 32.720 \$ 33.260			\$ 3,500			\$ 6,50	0 \$ 3,193		\$ 200		\$ 950		Image: Constraint of the
Fireman	Eaton, Tiah Step Raise 3/8/24	\$ 27.970 \$ 28.500			\$ 3,500			\$ 6,00	0 \$ 2,736				\$ 950		1   1   23,759   \$   23,759   \$   22,809   \$   345   \$   6,922   \$   31,026     1   \$   51,471   \$   51,471   \$   51,471   \$   67,839
Fireman	Felch, Jabe W Step Raise 7/11/24	\$ 35.370 \$ 35.900			\$ 3,500			\$ 7,50	0 \$ 3,446		\$ 300		\$ 950		Image: Constraint of the state of
Fireman	Millian, Timothy	\$ 29.040	\$ 46,348		\$ 3,500	\$	1,200	\$ 8,00	0 \$ 2,838				\$ 950		Image: Constraint of the state of
Firemen	Step Raise 9/27/24 Wittman, Bryan	\$ 29.560 \$ 27.970			\$ 3,500			\$ 6,00	0 \$ 2,736				\$ 950		\$   17,381   \$   17,381   \$   252   \$   5,275   \$   22,909
Fireman	Step Raise 9/13/24	\$ 28.500							οφ 2,730 						\$ 19,152   \$ 19,152   \$ 19,152   \$ 19,152   \$ 19,152   \$ 278   \$ 5,813   \$ 25,242
Fireman	Mawson, Nathan Step Raise 3/15/24	\$ 32.720 \$ 33.260			\$ 3,500			\$ 6,50	0 \$ 3,193		\$ 200		\$ 950		\$   28,085   \$   28,085   \$   27,135   \$   407   \$   8,236   \$   36,728     \$ <t< td=""></t<>
Fireman	Mawson, Robert G Step Raise 3/25/24	\$ 42.230 \$ 43.820			\$ 3,500			\$ 4,50	0 \$ 4,207		\$ 650		\$ 950 · · · · · · · · · · · · · · · · · · ·		\$     35,091     \$     35,091     \$     34,141     \$     509     \$     10,362     \$     45,961       \$     73,618     \$     73,618     \$     73,618     \$     1,067     \$     22,343     \$     97,028
Fireman	Perkins, Rayenold B	\$ 43.820	\$ 95,703		\$ 3,500			\$ 9,00	0 \$ 4,207		\$ 900		\$ 950		Image: Second
Fireman	Perry, Christopher G Step Raise 11/24/24	\$ 39.060 \$ 39.590			\$ 3,500			\$ 6,00	0 \$ 3,801		\$ 550		\$ 950		\$     90,265     \$     90,265     \$     89,315     \$     1,309     \$     27,107     \$     118,680       \$     9,977     \$     9,977     \$     9,977     \$     145     \$     3,028     \$     13,149
Fireman	Potvin, Mark A Step Raise 6/4/24	\$ 38.530 \$ 39.060			\$ 3,500			\$ 8,25	0 \$ 3,750		\$ 550		\$ 950		\$   57,456   \$   57,456   \$   56,506   \$   833   \$   17,150   \$   75,439     \$   44,294   \$   44,294   \$   642   \$   13,443   \$   58,380
Fireman	Saracy, Richard C Step Raise 4/15/24	\$ 34.310 \$ 34.830			\$ 3,500	\$	900	\$ 6,75	0 \$ 3,344		\$ 300		\$ 950		Image: Constraint of the
Fireman	Tilley, Christopher Step Raise 10/16/24	\$ 33.780 \$ 34.310			\$ 3,500	\$	900	\$ 4,50	0 \$ 3,294		\$ 300		\$ 950		Image: Second
Fireman	Wright, Jeremy R	\$ 36.420	\$ 38,241		\$ 3,500	\$	900	\$ 10,25	0 \$ 3,547		\$ 450		\$ 950		\$     \$
	Step Raise 6/25/24	\$ 36.950													\$ 41,901   \$ 41,901   \$ 608   \$ 12,717   \$ 55,226
Clerk	McDonald, Kelly Step Raise 6/27/24	\$ 25.688 \$ 26.006			\$ 1,541 \$ 1,144						\$ 600		\$ 300		\$ 33,267     \$ 33,267     \$ 2,545     \$ 35,812       \$ 24,030     \$ 24,030     \$ 1,838     \$ 25,868
Fire Alarm Operato	or Gettman, James Step Raise 9/5/24	\$ 22.150 \$ 22.400			\$ 3,500 \$ 1,551			\$ 4,00	0 \$ 2,150		\$ 200		\$ 950 · · · · ·		Image: Constraint of the state of
Fire Alarm Operato	r Lee, Kassandra Step Raise 9/5/24	\$ 22.150 \$ 22.400			\$ 3,500 \$ 1,551			\$ 5,50	0 \$ 2,150		\$ 200		\$ 950		\$     \$
Fire Alarm Operato	or Stenquist, Gretchen Step Raise 9/27/24	\$ 21.120 \$ 21.370			\$ 2,203 \$ 598		900	\$ 5,50	0 \$ 2,052				\$ 950		\$ 43,707     \$ 43,707     \$ 3,344     \$ 47,051       \$ 12,566     \$ 12,566     \$ 961     \$ 13,527
Fire Alarm Operato	or Cody, Tarnya	\$ 28.330	\$ 58,926		\$ 3,500 \$ 2,946			\$ 4,75	0 \$ 2,720		\$ 900		\$ 950		\$ 74,692     \$ 74,692     \$ 5,714     \$ 80,406
Overtime	Fire Alarm Operators			\$ 16,000											\$     16,000     \$     16,000     \$     1,224     \$     17,224
Aflac	Additonal Life Insuranc	e													\$26,100 \$ 26,100 \$ 26,100 \$ 26,100 \$ 26,100
Call-Firemen	Part Time Employees		\$ 30,900					_							\$ 30,900     \$ 30,900     \$ 2,364     \$ 33,264
Overtime	Overtime Overtime Injury			\$ 1,045,000 \$ 350,000											\$     1,045,000     \$     1,045,000     \$     15,153     \$     317,158     \$     1,377,310       \$     350,000     \$     350,000     \$     5,075     \$     106,225     \$     461,300
SEA Sick Bonus	SEA Sick Bonus				\$ 100					\$ 2,000					\$ 2,100 \$ 2,100 \$ 161 \$ 2,261
Retiree Reserve	Retiree Reserve		\$ 65,790												\$     65,790     \$     64,500     \$     935     \$     19,576     \$     86,301
	Totals		\$ 2,244,585	\$ 1,411,000	\$ 87,500 <b>\$ 24,9</b> 87	/ \$ 4,800 \$	39,990 \$ 4,50	0 \$ 178,30	0 \$ 81,140	\$ 59,656	\$ 11,650	\$ 1,300	\$ 24,850 \$ 1,300 \$ - \$-	\$ - \$ -	

### Fire Hire 231

	2021	2022	2023	2024 Department Head	2023 Through August	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
140-Overtime	\$10,000	\$10,000	\$10,000	\$10,000	\$0	\$10,000	\$10,000		\$10,000
220-FICA	\$145	\$145	\$145	\$145	\$0	\$145	\$145		\$145
230 NH Retirement	\$2,916	\$2,916	\$2,916	\$2,916	\$0	\$2,916	\$2,916		\$2,916
Fire Hire Total	\$13,061	\$13,061	\$13,061	\$13,061	\$0	\$13,061	\$13,061	\$0	\$13,061

2023	2024 BOS	Increase	Percentage Increase
\$13,061	\$13,061	\$0	0.00%

### Fire Hire Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Fire Hire	\$0	\$0	\$15,542	\$15,542	\$15,542	
Totals	\$0	\$0	\$15,542	\$15,542	\$15,542	

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
390 Other Professional Services	\$300	\$300	\$300	\$5,831.30	\$300	\$300	\$300		\$300
410 Electricity	\$17,000	\$17,000	\$17,000	\$16,448.17	\$17,000	\$17,000	\$17,000		\$17,000
435 Building Maintenance	\$7,000	\$7,000	\$7,000	\$18,059.43	\$15,000	\$10,000	\$10,000		\$7,000
437 Carpentry Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
490 Ground Maintenance	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
510 Other Contract Services	\$7,500	\$12,500	\$12,500	\$140.00	\$12,500	\$12,500	\$12,500		\$12,500
615 Chemicals	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250		\$250
631 Plumbing Supplies	\$0	\$0	\$0	\$598.00	\$0	\$0	\$0		\$0
632 Electrical Supplies	\$0	\$0	\$0	\$180.00	\$0	\$0	\$0		\$0
638 Natural Gas	\$17,000	\$17,000	\$17,000	\$11,970.31	\$17,000	\$17,000	\$17,000		\$17,000
640 Custodial Supplies	\$1,800	\$1,800	\$1,800	\$2,336.24	\$1,800	\$1,800	\$1,800		\$1,800
651 Landscaping Materials	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1		\$1
665 Hand Tools	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1		\$1
740 New Equipment	\$3,000	\$3,000	\$3,000	\$167.32	\$3,000	\$3,000	\$3,000		\$3,000
Total Fire Station	\$54,152	\$59,152	\$59,152	\$55,730.77	\$67,152	\$62,152	\$62,152	\$0	\$59,152

235 Fire Station

2023	2024 BOS	Increase	Percentage Increase		
\$59,152	\$62,152	\$3,000	5.07%		

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$68,321	\$69,372	\$70,068	\$44,809.77	\$70,552	\$70,552	\$70,552		\$70,552
112 PT Employees	\$25,000	\$25,000	\$25,000	\$17,501.07	\$25,000	\$25,000	\$25,000		\$25,000
155 Longevity	\$1,350	\$1,350	\$1,350	\$0.00	\$1,350	\$1,350	\$1,350		\$1,350
220 FICA	\$6,771	\$6,855	\$6,911	\$4,633.88	\$6,950	\$6,950	\$6,950		\$6,950
231-Deferred Comp	\$3,436	\$3,489	\$3,523	\$0.00	\$3,548	\$3,548	\$3,548		\$3,548
240 Tuition/Education	\$1,500	\$1,500	\$1,500	\$0.00	\$1,500	\$1,500	\$1,500		\$1,500
290 Uniforms/Clothing	\$400	\$400	\$400	\$400.00	\$400	\$400	\$400		\$400
341 Phones/Communication	\$3,000	\$3,000	\$3,000	\$0.00	\$3,000	\$3,000	\$3,000		\$3,000
430 Equipment Maintenance	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
432 Vehicle Maintenance	\$500	\$500	\$500	\$3,889.78	\$1,000	\$1,000	\$1,000		\$500
505 Food Meals	\$900	\$900	\$900	\$0.00	\$900	\$900	\$900		\$900
510 Other Contract Services	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
605 Batteries	\$150	\$150	\$150	\$0.00	\$50	\$50	\$50		\$150
610 Photography Supplies	\$100	\$100	\$100	\$0.00	\$0	\$0	\$0		\$100
620 Office Supplies	\$250	\$250	\$250	\$10.55	\$50	\$50	\$50		\$250
635 Gasoline	\$1,800	\$1,800	\$1,800	\$0.00	\$1,800	\$1,800	\$1,800		\$1,800
740 New Equipment	\$1,500	\$1,500	\$1,500	\$0.00	\$2,000	\$1,500	\$1,500		\$1,500
Total Emergency Management	\$116,028	\$117,216	\$118,002	\$71,245.05	\$119,150	\$118,650	\$118,650	\$0	\$118,550
Proof									
НС	\$29,033	\$30,649	\$32,965						
HRA	\$4,500	\$4,500	\$4,500						
Life	\$893	\$978	\$990						
Dental	\$1,177	\$1,177	\$1,177						
	\$151,631	\$154,520	\$157,634						

240 Emergency	Management

		Increase	
2023	2024 BOS	Increase	Percentage Increase
\$118,002	\$118,650	\$648	0.55%

		Town of Seabrook											
		PERSONNEL WORKSHEE											
General Fund			Emergency Mana	gement									
Title	Employee Name	2024	annual salary	Town 5% match on deferred comp	Sick leave Bonus/Buy- out liability	Longevity	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	SS and medi	Total employee cost
Emergency Mgt. Dir.	Titone, Joseph F	\$ 32.742	\$ 19,645	\$ 1,100	\$ 1,965	\$ 1,350	\$ 400		-			\$ 1,871	\$ 26,331
	Step Raise 4/14	\$ 33.069	\$ 48,942	\$ 2,447	• 1,000	• 1,000	+ 100					\$ 3,931	\$ 55,321
Part Time Employees			\$ 25,000									\$ 1,148	\$ 26,148
		Total	\$ 93,587	\$ 3,548	\$ 1,965	\$ 1,350	\$ 400	\$-	\$-	\$-	\$-	\$ 6,950	\$ 107,799
Prepared By:			Approved By:										

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$3,300	\$3,300	\$3,300	\$0.00	\$3,300	\$3,300	\$3,300		\$3,300
112 PT Employees	\$12,840	\$18,600	\$18,600	\$20,121.43	\$18,600	\$18,600	\$18,600		\$18,600
220 FICA	\$1,860	\$1,860	\$1,860	\$1,539.31	\$1,860	\$1,860	\$1,860		\$1,860
240 Tuition/Education	\$2,000	\$2,000	\$2,000	\$0.00	\$2,000	\$2,000	\$2,000		\$2,000
430 Equipment Maintenance	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
Total Emergency Management RERP	\$20,000	\$25,760	\$25,760	\$21,660.74	\$25,760	\$25,760	\$25,760	\$0	\$25,760

## 241 Emergency Management RERP

2023	2024 BOS	Increase	Percentage Increase
\$25,760	\$25,760	\$0	0.00%

Revenue
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	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
EM RERP Reimbursement	\$2,125	\$9,638	\$25,760	\$25,760	\$25,760	
Totals	\$2,125	\$9,638	\$25,760	\$25,760	\$25,760	

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$80,907	\$83,156	\$84,780	\$54,418.49	\$86,524	\$85,628	\$85,628		\$85,628
11- FT Employees	\$489,413	\$479,413	\$550,458	\$324,647.41	\$592,541	\$552,541	\$552,541		\$552,541
12 PT Employees	\$96,273	\$96,273	\$96,273	\$22,533.59	\$96,273	\$96,273	\$96,273		\$96,273
15 SEA Sick Bonus	\$1,000	\$4,000	\$4,000	\$5,566.08	\$4,000	\$4,000	\$4,000		\$4,000
40 Overtime	\$87,500	\$87,500	\$87,500	\$79,810.80	\$90,000	\$87,500	\$87,500		\$87,500
55 Longevity	\$7,300	\$7,900	\$7,900	\$700.00	\$7,900	\$7,900	\$7,900		\$7,900
20 FICA	\$63,456	\$62,094	\$68,732	\$38,745.04	\$67,539	\$67,539	\$67,539		\$68,732
31-Deferred Comp	\$29,611	\$29,467	\$33,505	\$19,569.79	\$32,858	\$32,858	\$32,858		\$33,505
40 Tuition/Education	\$2,100	\$2,100	\$2,100	\$585.00	\$2,100	\$2,100	\$2,100		\$2,100
45 Education Pay	\$3,300	\$3,300	\$4,250	\$0.00	\$4,250	\$4,000	\$4,000		\$4,250
90 Uniforms/Clothing	\$3,200	\$3,850	\$4,200	\$3,650.00	\$4,200	\$4,200	\$4,200		\$4,200
91 Foul Weather Gear	\$5,000	\$5,000	\$5,000	\$861.56	\$5,000	\$5,000	\$5,000		\$5,000
94 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,800.00	\$4,800	\$4,800	\$4,800		\$4,800
05 Advertising	\$75	\$75	\$75	\$0.00	\$75	\$75	\$75		\$75
41 Phones/Communication	\$6,000	\$6,000	\$6,000	\$8,010.15	\$7,600	\$6,000	\$6,000		\$6,000
90 Other Professional Services	\$4,000	\$4,000	\$4,000	\$517.50	\$6,000	\$5,000	\$5,000		\$4,000
10 Electricity	\$5,975	\$5,975	\$8,500	\$6,576.72	\$8,500	\$8,500	\$8,500		\$8,500
30 Equipment Maintenance	\$55,000	\$55,000	\$55,000	\$34,698.69	\$55,000	\$55,000	\$55,000		\$55,000
31 Radio Maintenance	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
32 Vehicle Maintenance	\$45,000	\$45,000	\$45,000	\$14,806.91	\$45,000	\$45,000	\$45,000		\$45,000
37 Carpentry Supplies	\$1,700	\$1,700	\$1,700	\$105.64	\$1,700	\$1,700	\$1,700		\$1,700
42 Vehicle Lease	\$9,500	\$11,666	\$11,666	\$11,666.62	\$11,666	\$11,666	\$11,666		\$11,666
00 Equipment Rental	\$10,000	\$10,000	\$10,000	\$120.78	\$10,000	\$10,000	\$10,000		\$10,000
10 Other Contract Services	\$60,000	\$60,000	\$60,000	\$37,770.06	\$60,000	\$60,000	\$60,000		\$60,000
50 Printing Binding	\$50	\$50	\$50	\$554.52	\$500	\$200	\$200		\$50
60 Dues Memberships	\$1,675	\$1,675	\$1,675	\$55.00	\$1,675	\$1,675	\$1,675		\$1,675
61 Meetings Conferences	\$700	\$700	\$700	\$288.00	\$700	\$700	\$700		\$700
01 Safety Equipment	\$2,392	\$2,392	\$2,392	\$3,476.12	\$3,500	\$2,392	\$2,392		\$2,392
10 Photography Supplies	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
15 Chemicals	\$500	\$500	\$500	\$491.58	\$1,000	\$1,000	\$1,000		\$500
20-Office Supplies	\$1,200	\$1,200	\$1,200	\$1,019.68	\$1,200	\$1,200	\$1,200		\$1,200
25-Postage	\$300	\$300	\$300	\$1.92	\$300	\$300	\$300		\$300
31 Plumbing Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
32 Electrical Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
35 Gasoline	\$25,000	\$25,000	\$35,000	\$34.98	\$35,000	\$35,000	\$35,000		\$35,000
36 Diesel Fuel	\$30,000	\$30,000	\$40,000	\$0.00	\$40,000	\$40,000	\$40,000		\$40,000
40 Custodial Supplies	\$2,800	\$2,800	\$2,800	\$453.09	\$2,800	\$2,800	\$2,800		\$2,800
51 Landscaping Materials	\$1,500	\$1,500	\$1,500	\$1,795.21	\$2,500	\$2,000	\$2,000		\$1,500
65 Hand Tools	\$4,000	\$4,000	\$4,000	\$2,057.10	\$4,000	\$4,000	\$4,000		\$4,000
83 Traffic Signs	\$9,763	\$9,763	\$9,763	\$3,276.03	\$7,500	\$7,500	\$7,500		\$9,763
84 Asphalt/Road Materials	\$10,000	\$10,000	\$10,000	\$10,497.16	\$12,000	\$12,000	\$12,000		\$10,000
85 Crushed Stone	\$2,800	\$2,800	\$2,800	\$968.00	\$3,000	\$3,000	\$3,000		\$2,800
86 Drainage Pipe	\$2,000	\$2,000		\$0.00	\$2,000	\$2,000	\$2,000		\$2,000
87 Sand			\$2,000			· ·			
	\$6,000	\$6,000	\$6,000	\$0.00	\$6,000	\$6,000	\$6,000		\$6,000
88 Road Salt	\$92,000	\$92,000	\$92,000	\$125,927.73	\$125,000	\$125,000	\$125,000		\$92,000
40 New Equipment	\$23,000	\$23,000	\$23,000	\$14,172.73	\$23,000	\$23,000	\$23,000		\$23,000
10 Mileage Tolls	\$1,000	\$1,000	\$1,000	\$0.00	\$500	\$500	\$500		\$1,000
15 Cold Patch	\$2,100	\$2,100	\$2,100	\$0.00	\$4,300	\$3,000	\$3,000		\$2,100
18 Damage to Non-Town Property	\$1,500	\$1,500	\$1,500	\$1,931.75	\$1,500	\$1,500	\$1,500		\$1,500
otal Highway	\$1,291,940	\$1,289,099	\$1,396,269	\$835,161.43	\$1,482,051	\$1,432,597	\$1,432,597	\$0	\$1,399,200
	ψ1,231,340	ψ1,203,033	ψ1,030,209	ψυυυ, τυ 1.43	ΨT, <del>T</del> OZ,UUT	ψ1,402,087	ψ1, <del>1</del> 02,097	ΨΟ	ψ1,099,200
Proof	A000	<b>AC11</b>	<b>0005 005</b>						
	\$308,712	\$314,742	\$365,090						
IRA	\$40,000	\$40,000	\$49,500						
ife	\$8,677	\$8,519	\$8,733						
Dental	\$13,333	\$14,510	\$16,252						

## 310 DPW Highway

2023	2024 BOS	Increase	Percentage Increase
\$1,396,269	\$1,432,597	\$36,328	2.60%

Revenue
---------

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Driveway Permit	\$910	\$880	\$850	\$850	\$850	
<b>Excavation Permit Fees</b>	\$2,100	\$2,100	\$3,300	\$3,300	\$3,300	
Miscellaneous Income	\$0	\$69	\$0	\$0	\$0	
Totals	\$3,010	\$3,049	\$4,150	\$4,150	\$4,150	\$0

	Town of Sea																		
General Fund	EMPLOYEE (	COSTS	Dona	Irtment Title:	 								_				_		
			Depa																
Title	Employee Name	20	24 Rate		annual salary	Town 5% match o deferred comp	n Sick Bonus	Car Allowance	Certifica Stipe		Education Stipend	Longevit Pay	-	Uniform llowance	al employee benefit	amount for calculation		SS and medi	Total employee cost
Certified Laborer	Brown, Jason A	\$	26.811		\$ 55,767	\$ 2,85	3		\$	250		\$ 70	0 \$	350	\$ 59,920	\$ 59,92	0 \$	4,584	\$ 64,504
Certified Laborer, 40 Weeks	Bowlen, Richard	\$	26.164		\$ 41,862	\$ 2,09	3								\$ 43,956	\$ 43,95	6 \$	3,363	\$ 47,318
Certified Laborer, 10 Weeks	Carter, Casey B	\$	27.478		\$ 10,991	\$ 6	7		\$	250		\$ 75	0 \$	350	\$ 12,958	\$ 12,95	8 \$	991	\$ 13,950
Certified Laborer	Chagnon, Clement J	\$	27.142		\$ 56,455	\$ 2,88	8		\$	250		\$ 70	0 \$	350	\$ 60,643	\$ 60,64	3 \$	4,639	\$ 65,282
Certified Laborer	Eaton, Stephen E	\$	27.142		\$ 6,514				\$	250		\$ 70	0 \$	350	\$ 8,205	\$ 8,20		628	
	Step Raise 2/18/24	\$	27.478		\$ 50,560	\$ 2,52	8								\$ 53,087	\$ 53,08	7 \$	4,061	\$ 57,149
Working Foreman W/CDL	Felch, Bruce A	\$	32.312		\$ 67,209	\$ 3,42	8		\$	250		\$ 75	0 \$	350	\$ 71,987	\$ 71,98	7 \$	5,507	\$ 77,494
Equipment Operator W/CDL	Knowles, Asa	\$	28.304		\$ 58,872	\$ 3,0	1		\$	250		\$ 75	0 \$	350	\$ 63,233	\$ 63,23	3 \$	4,837	\$ 68,071
Mech. 1 W/CDL	Mason, Kevin W	\$	29.517		\$ 61,395	\$ 3,13	7		\$	250		\$ 75	0 \$	350	\$ 65,883	\$ 65,88	3 \$	5,040	\$ 70,923
Certified Laborer, 12 Weeks	McDonald, Matthew	\$	26.164		\$ 12,559	\$ 62	8								\$ 13,187	\$ 13,18	7 \$	1,009	\$ 14,195
Certified Laborer	Pike, Domenic M	\$	26.811		\$ 55,767	\$ 2,85	3		\$	250		\$ 70	0 \$	350	\$ 59,920	\$ 59,92	0 \$	4,584	\$ 64,504
DPW Manager	Starkey, John M	\$	40.783		\$ 4,894	\$ 39		\$ 4,800			\$ 1,750	\$ 1,35	0 \$	400	\$ 13,591	\$ 13,59		1,003	
	Step Raise 1/24/24	\$	41.191		\$ 80,734	\$ 4,03	7								\$ 84,771	\$ 84,77	1 \$	6,485	\$ 91,256
Office Supervisor	Willwerth, Lynn A	\$	30.572		\$ 63,590	\$ 3,24	7		\$	250		\$ 75	0 \$	350	\$ 68,187	\$ 68,18	7 \$	5,216	\$ 73,403
Part Time Laborers	Various				\$ 96,273								\$	300	\$ 96,573	\$ 96,57	3 \$	7,388	\$ 103,961
Stand-by On-call Pay	Per Union Contract - On c	all			\$ 6,500	\$ 32	5								\$ 6,825	\$ 6,82	5 \$	522	\$ 7,347
Substitution Pay	Pay when supervisor it ou	t.			\$ 4,500	\$ 22	5								\$ 4,725	\$ 4,72	5 \$	361	\$ 5,086
Overtime					\$ 87,500										\$ 87,500	\$ 87,50	0 \$	6,694	\$ 94,194
SEA Sick Bonus						\$ 20									\$ 4,200	\$ 4,20	0 \$	321	
Totals		_			\$ 821,942.76	\$ 32,857.9	9 \$ 4,000.00	\$ 4,800.00	\$ 2,2	50.00	\$ 1,750.00	\$ 7,900.0	0 \$	3,850.00	\$ 879,350.75	\$ 879,350.7	5 \$	67,539.33	\$ 946,890.08
Prepared By:			A	pproved By:															

#### 320 Stormwater Management

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
390 Other Professional Services	\$8,000	\$8,000	\$8,000	\$0.00	\$8,000	\$8,000	\$8,000		\$8,000
510 Other Contract Services	\$127,000	\$132,000	\$132,000	\$115,582.01	\$157,000	\$140,000	\$140,000		\$132,000
Stormwater Management Total	\$135,000	\$140,000	\$140,000	\$115,582.01	\$165,000	\$148,000	\$148,000	\$0	\$140,000

2023	2024 BOS	Increase	Percentage Increase
\$140,000	\$148,000	\$8,000	5.71%

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
I11- FT Employees	\$491,508	\$532,691	\$529,508	\$379,391.85	\$585,789	\$557,107	\$557,107		\$557,107
112 PT Employees	\$63,754	\$63,754	\$63,754	\$94,894.67	\$100,000	\$75,000	\$75,000		\$63,754
115 SEA Sick Bonus	\$1,000	\$4,000	\$4,000	\$4,241.41	\$4,000	\$4,000	\$4,000		\$4,000
140 Overtime	\$100,000	\$100,000	\$100,000	\$40,451.73	\$85,000	\$85,000	\$85,000		\$100,000
155 Longevity	\$6,850	\$5,100	\$4,950	\$0.00	\$4,950	\$4,950	\$4,950		\$4,950
220 FICA	\$53,031	\$56,508	\$56,320	\$42,159.66	\$58,537	\$58,537	\$58,537		\$58,537
31-Deferred Comp	\$25,205	\$27,370	\$27,253	\$18,489.10	\$28,633	\$28,633	\$28,633		\$28,633
40 Tuition/Education	\$2,000	\$2,000	\$2,000	\$950.00	\$2,000	\$2,000	\$2,000		\$2,000
45 Education Pay	\$1,450	\$1,750	\$2,750	\$0.00	\$2,750	\$2,750	\$2,750		\$2,750
90 Uniforms/Clothing	\$3,450	\$4,000	\$4,000	\$4,200.20	\$4,000	\$4,000	\$4,000		\$4,000
91 Foul Weather Gear	\$6,000	\$6,000	\$6,000	\$1,181.27	\$6,000	\$6,000	\$6,000		\$6,000
05 Advertising	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
10 Engineering Services	\$39,000	\$39,000	\$39,000	\$43,787.15	\$42,000	\$40,000	\$40,000		\$39,000
41 Phones/Communication	\$950	\$950	\$950	\$1,585.73	\$2,000	\$950	\$950		\$950
90 Other Professional Services	\$1,000	\$1,000	\$1,000	\$463.10	\$1,000	\$1,000	\$1,000		\$1,000
30 Equipment Maintenance	\$37,000	\$37,000	\$37,000	\$30,306.51	\$37,000	\$37,000	\$37,000		\$37,000
32 Vehicle Maintenance	\$16,000	\$16,000	\$16,000	\$26,548.21	\$30,000	\$25,000	\$25,000		\$16,000
37 Carpentry Supplies	\$1,500	\$1,500	\$1,500	\$56.98	\$500	\$500	\$500		\$1,500
00 Equipment Rental	\$2,500	\$2,500	\$2,500	\$13,569.74	\$4,000	\$2,500	\$2,500		\$2,500
10 Other Contract Services	\$2,000	\$2,000	\$2,000	\$743.46	\$2,000	\$2,000	\$2,000		\$2,000
50 Printing Binding	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
60 Dues Memberships	\$2,887	\$2,887	\$2,887	\$0.00	\$2,887	\$2,887	\$2,887		\$2,887
61 Meetings Conferences	\$250	\$250	\$250	\$385.00	\$250	\$250	\$250		\$250
01 Safety Equipment	\$1,722	\$1,722	\$1,722	\$2,893.87	\$2,800	\$1,722	\$1,722		\$1,722
15 Chemicals	\$300	\$300	\$300	\$88.95	\$300	\$300	\$300		\$300
20-Office Supplies	\$400	\$400	\$400	\$419.73	\$400	\$400	\$400		\$400
36 Diesel Fuel	\$33,000	\$33,000	\$43,000	\$27,008.84	\$40,000	\$40,000	\$40,000		\$43,000
40 Custodial Supplies	\$1,500	\$1,500	\$1,500	\$415.25	\$1,500	\$1,500	\$1,500		\$1,500
45 Computer Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
65 Hand Tools	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
40 New Equipment	\$2,000	\$2,000	\$2,000	\$955.90	\$2,000	\$2,000	\$2,000		\$2,000
10 Mileage Tolls	\$500	\$500	\$500	\$671.63	\$800	\$500	\$500		\$500
20 Rubbish Disposal	\$374,000	\$377,740	\$384,032	\$177,155.32	\$401,000	\$401,000	\$401,000		\$401,000

330 Rubbish

Total Solid Waste	\$1,331,357	\$1,384,022	\$1,397,676	\$958,924.43	\$1,512,696	\$1,448,086	\$1,448,086	\$0	\$1,445,840
Proof									
нс	\$271,423	\$285,036	\$365,090						
HRA	\$45,000	\$35,650	\$49,500						
Life	\$9,342	\$8,812	\$8,733						
Dental	\$11,574	\$13,348	\$16,252						
	\$1,668,696	\$1,726,868	\$1,837,251						

2023	2024 BOS	Increase	Percentage Increase
\$1,397,676	\$1,448,086	\$50,410	3.61%

			Town of Sea	brook																		
			SONNEL WO																			
General Fund					Rubb	ish Departm	ent															
Title	Employee Name	20	024 Rate		ann	ual salary	Town 5% ma on deferred c		Sick leave Bonus/Buy- out liability		fication pend	Longevity Pay		niform owance		employee benefit		nount for Ilculation	SS and n	nedi	Tota	al employee cost
Certified Laborer, 12 Weeks	Bowlen, Richard	\$	26.164		\$	12,559	\$	688		\$	250	\$ 600	\$	350	\$	14,447	\$	14,447	\$	1,105	\$	15,552
Certified Laborer	Gallagher, Jordan	\$	24.401		\$	50,754	\$2	,568		\$	250		\$	350	\$	53,922	\$	53,922	\$	4,125	\$	58,047
Certified Laborer	Carter, Shauna	\$	24.401		\$	38,066		,933		\$	250		\$	350	\$	40,599		40,599		3,106	\$	43,705
	Step Raise 10/4/24	\$	24.926		\$	12,962	\$	648							\$	13,610	\$	13,610	\$	1,041	\$	14,651
Certified Laborer	Bragg, Mitchell Step Raise 1/2724	\$ \$	26.164 26.485		\$	4,186 50,851		269 ,543		\$	250	\$ 600	\$	350	\$ \$	5,656 53,394	\$ \$	5,656 53,394	\$ \$	433 4,085	\$ \$	6,088 57,478
Optified Laborate 40 Micelia		-			•					•	250	¢ 600	•	250	¢		•				•	
Certified Laborer, 40 Weeks	McDonald, Matt Step Raise 9/21/24	\$ \$	26.164 26.485		\$ \$	27,211 14,832	-	,421 742		\$	250	\$ 600	<b>Ъ</b>	350	э \$	29,831 15,573	\$ \$	29,831 15,573		2,282 1,191	\$ \$	32,113 16,765
Certified Laborer	Janvrin, Justin	\$	22.063		\$	45,891	\$2	,335		\$	250	\$ 200	\$	350	\$	49,026	\$	49,026	\$	3,750	\$	52,776
Certified Operator	Randall Sr, Herbert M	\$	33.062		\$	68,769	\$ 3	,506		\$	250	\$ 750	\$	350	\$	73,625	\$	73,625	\$	5,632	\$	79,257
Certified Laborer	Sanborn, Keith A	\$	26.811		\$	55,767	\$2	,853		\$	250	\$ 700	\$	350	\$	59,920	\$	59,920	\$	4,584	\$	64,504
Scale House Oper	Thurlow, Wayne D	\$	28.156		\$	58,564	\$ 2	,996		\$	250	\$ 750	\$	350	\$	62,910	\$	62,910	\$	4,813	\$	67,723
Solid Waste Foreman	Welch, Ralph F	\$	32.062		\$			,402		\$	250		\$	350	\$		\$	71,441		5,465	\$	76,906
										Ψ			Ψ		•						Ψ	
Secretary	Schiappa, David	\$	24.042		\$	50,007	\$ 2	,530			250		\$	350	\$	53,138	\$	53,138	\$	4,065	\$	57,203
Part-Time Laborer	Various				\$	63,754							\$	150	\$	63,904	\$	63,904	\$	4,889	\$	68,793
Overtime					\$	100,000									\$	100,000		21000	\$	7,650	\$	107,650
SEA Sick Bonus							\$	200	\$ 4,000						\$	4,200	\$	4,200	\$	321	\$	4,521
		Total	1		\$	720,861.16	\$ 28,63	2.86	\$ 4,000.00	\$	2,750.00	\$ 4,950.00	\$ 4	4,000.00	\$	765,194.02	\$	686,194.02	\$ 58,	537.34	\$	823,731.36
Prepared By:					A	pproved By:																

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111- FT Employees	\$74,147	\$76,587	\$76,337	\$42,030.19	\$77,327	\$77,327	\$77,327		\$77,327
112 PT Employees	\$42,700	\$42,700	\$42,700	\$18,604.16	\$42,700	\$42,700	\$42,700		\$42,700
115 SEA Sick Bonus	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
140 Overtime	\$1,880	\$1,880	\$1,880	\$10,824.85	\$1,880	\$1,880	\$1,880		\$1,880
155 Longevity	\$350	\$375	\$375	\$0.00	\$375	\$375	\$375		\$375
220 FICA	\$9,481	\$9,681	\$9,661	\$5,427.60	\$9,740	\$9,740	\$9,740		\$9,740
231-Deferred Comp	\$3,756	\$3,882	\$3,869	\$809.45	\$3,919	\$3,919	\$3,919		\$3,919
290 Uniforms/Clothing	\$600	\$625	\$625	\$175.00	\$625	\$625	\$625		\$625
291 Foul Weather Gear	\$800	\$800	\$800	\$0.00	\$800	\$800	\$800		\$800
305 Advertising	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
390 Other Professional Services	\$2,700	\$2,700	\$2,700	\$0.00	\$2,700	\$2,700	\$2,700		\$2,700
410 Electricity	\$160	\$500	\$800	\$288.03	\$800	\$800	\$800		\$800
430 Equipment Maintenance	\$827	\$827	\$827	\$157.37	\$827	\$827	\$827		\$827
560 Dues Memberships	\$60	\$60	\$60	\$60.00	\$60	\$60	\$60		\$60
561 Meetings Conferences	\$150	\$150	\$150	\$90.00	\$150	\$150	\$150		\$150
601 Safety Equipment	\$200	\$200	\$200	\$13.72	\$200	\$200	\$200		\$200
615 Chemicals	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250		\$250
620-Office Supplies	\$441	\$441	\$441	\$0.00	\$441	\$441	\$441		\$441
631 Plumbing Supplies	\$200	\$200	\$200	\$126.27	\$200	\$200	\$200		\$200
635 Gasoline	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
640 Custodial Supplies	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
651 Landscaping Materials	\$1,000	\$1,000	\$1,000	\$746.14	\$1,000	\$1,000	\$1,000		\$1,000
652 Trees/Shrubs	\$900	\$900	\$900	\$0.00	\$900	\$900	\$900		\$900
689 Water Pipe	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
690 Fencing	\$5,000	\$5,000	\$5,000	\$0.00	\$5,000	\$5,000	\$5,000		\$5,000
691 Concrete	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
810 Mileage Tolls	\$200	\$200	\$200	\$27.64	\$200	\$200	\$200		\$200
Total Cemetery	\$147,102	\$150,258	\$150,275	\$79,380.42	\$151,394	\$151,394	\$151,394	\$0	\$151,394
Proof									
нс	\$14,744	\$15,600	\$16,710						
HRA	\$2,500	\$2,500	\$2,500						
Life	\$468	\$455	\$470						
Dental	\$589	\$589	\$589						

340 DPW Cemetery

\$165,403	\$169,402	\$170,544			

2023	2024 BOS	Increase	Percentage Increase
\$150,275	\$151,394	\$1,119	0.74%

# Cemetery Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Sale off Cemetery Plots	\$0	\$1,250	\$2,000	\$2,000	\$2,000	
Totals	\$0	\$1,250	\$2,000	\$2,000	\$2,000	

				Town of Sea	brook													
	1		PE	RSONNEL WO	RKSHEET		1											
General Fund					Dep	artment Title:		Cemetery Dep	partment									
Title	Employee Name	2024		annual salary	Town 5% match on deferred comp	Longevity	Sick Bonus	Certification Stipend	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total em		amount for calculation	SS and medi	employee cost
Parks/Cemetery Foreman	Carter, Forrest	\$ 32.312		\$ 33,604	\$1,714	\$375		\$125	\$175					\$ 3	5,993	\$ 35,993	\$2,753	\$ 38,747
Laborer, 22 weeks	Carter, Shauna	\$ 24.401		\$ 21,473	\$1,074									\$ 2	2,547	\$ 22,547	\$1,725	\$ 24,271
Certified Laborer, 22 weeks	Open	\$ 25.142		\$ 22,125	\$1,106									\$ 2	3,231	\$ 23,231	\$1,777	\$ 25,008
PT Laborers	Various			\$ 42,700					\$450					\$ 4	3,150	\$ 43,150	\$3,301	\$ 46,451
SEA Sick Bonus					\$ 25		\$ 500							\$	525	\$ 525	\$ 40	\$ 565
Overtime				\$ 1,880	·		· · · · ·							\$	1,880			2,024
		Total		121,782	3,919	375	500	125	625	0	0	0	(	D	127,326	127,326	9,740	137,067
Prepared By:									Approved By:									

## 350 Street Lights

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
410 Electricity	\$110,000	\$110,000	\$125,000	\$66,672.04	\$115,000	\$115,000	\$115,000		\$125,000
Street Light Total	\$110,000	\$110,000	\$125,000	\$66,672.04	\$115,000	\$115,000	\$115,000	\$0	\$125,000

2023	2024 BOS	Increase	Percentage Increase
\$125,000	\$115,000	-\$10,000	-8.00%

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$32,698	\$33,415	\$33,750	\$20,906.19	\$34,088	\$34,088	\$34,088		\$34,088
111- FT Employees	\$28,631	\$25,350	\$26,259	\$18,052.39	\$27,046	\$27,046	\$27,046		\$27,046
112 PT Employees	\$12,087	\$12,087	\$12,087	\$5,262.69	\$16,000	\$13,000	\$16,000		\$12,087
115 SEA Sick Bonus	\$500	\$500	\$500	\$302.26	\$500	\$500	\$500		\$500
155 Longevity	\$650	\$775	\$775	\$0.00	\$775	\$775	\$775		\$775
220 FICA	\$6,273	\$6,296	\$6,855	\$4,173.34	\$6,945	\$6,945	\$6,945		\$6,945
231-Deferred Comp	\$2,683	\$2,982	\$3,044	\$2,319.06	\$3,100	\$3,100	\$3,100		\$3,100
240 Tuition/Education	\$50	\$50	\$50	\$0.00	\$200	\$50	\$200		\$50
245 Education Pay	\$2,000	\$2,000	\$2,000	\$0.00	\$2,000	\$2,000	\$2,000		\$2,000
290 Uniforms/Clothing	\$350	\$375	\$375	\$439.49	\$375	\$375	\$375		\$375
294 Auto Allowance	\$2,400	\$2,400	\$2,400	\$1,200.00	\$2,400	\$2,400	\$2,400		\$2,400
341 Phones/Communication	\$625	\$625	\$625	\$0.00	\$625	\$625	\$625		\$625
390 Other Professional Services	\$7,500	\$7,500	\$7,500	\$450.00	\$7,500	\$7,500	\$7,500		\$7,500
560 Dues Memberships	\$75	\$75	\$75	\$0.00	\$150	\$150	\$150		\$75
561 Meetings Conferences	\$200	\$200	\$200	\$51.75	\$400	\$400	\$400		\$200
610 Photography Supplies	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
611 Stationery/Paper	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
670 Books Subscriptions	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
740-New Equipment	\$425	\$425	\$425	\$68.95	\$425	\$425	\$425		\$425
810 Mileage Tolls	\$50	\$50	\$50	\$0.00	\$100	\$100	\$100		\$50
Postage				\$112.72					
Total Health Department	\$97,497	\$95,405	\$97,270	\$53,338.84	\$102,929	\$99,779	\$102,929	\$0	\$98,541
Proof									
нс	\$31,190	\$32,999	\$35,171						
HRA	\$2,500	\$2,500	\$2,500						
Life	\$911	\$853	\$868						
Dental	\$2,064	\$2,064	\$2,064						
	\$134,162	\$133,821	\$137,873						

Health Department 410

2023	2024 BOS	Increase	Percentage Increase
\$97,270	\$102,929	\$5,659	5.82%

# Health Department Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Health License Fees	\$28,627	\$16,963	\$7,500	\$7,500	\$10,000	
Totals	\$28,627	\$16,963	\$7,500	\$7,500	\$10,000	

						own of Seabr																			
					PERS		KSHEET								1										
General Fund				Depa	rtment Title:	Building Insp	pections																		
itle	Employee Name	2024 Rate		ann	ual salary	Town 5% n on deferred		Longevity	Sick lo / Bon		Auto Allowance	Education Stipend	Longevity Pay	Uniform Allowance	HRA \$	Health Plar	Dental Pl		LTD, STD, Life insurance	Total em bene		amount for calculation	SS and medi	Total employee cost	
Inspector	Fowler, Lacey	\$ 32.55	2	\$	10,417	\$	531	\$ 47	5	\$	2,400	\$ 1,750	)	\$ 200						\$	15,772	\$ 15,772	\$ 1,207	\$ 16,979	
	Step Raise 4/24/24	\$ 32.87	7	\$	23,671	\$	1,184													\$	24,855	\$ 24,855	\$ 1,901	\$ 26,756	
Clerk	Walker, Judie	\$ 26.00	6	\$	27,046	\$	1,361	\$ 30	0			\$ 250		\$ 175						\$	29,132	\$ 29,132	\$ 2,229	\$ 31,361	
Part-time	Open Position			\$	20,500															\$	20,500	\$ 20,500	\$ 1,568	\$ 22,068	
SEA Sick Bonus						¢	25		•	500										¢	525	\$ 525	\$ 40	\$ 565	
SEA SICK BUILUS						φ	25		φ	500										Ψ	525	ψ 323	φ +0	φ 303	
				\$	81,634	\$	3,100	\$ 77	5 \$	500 \$	2,400	\$ 2,000		\$ 375	\$-	\$	- \$	- \$	-	\$	90,785	\$ 90,785	\$ 6,945	\$ 97,731	

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111- FT Employees	\$58,766	\$59,646	\$60,071	\$41,986.76	\$60,243	\$60,243	\$60,243		\$60,243
140 Overtime	\$2,500	\$3,000	\$3,000	\$1,636.42	\$3,000	\$3,000	\$3,000		\$3,000
155 Longevity	\$1,350	\$1,350	\$1,350	\$0.00	\$1,350	\$1,350	\$1,350		\$1,350
220 FICA	\$6,269	\$6,479	\$6,629	\$4,413.78	\$5,233	\$5,233	\$5,233		\$6,629
231-Deferred Comp	\$3,745	\$3,852	\$3,960	\$2,565.66	\$3,012	\$3,012	\$3,012		\$3,960
290 Uniforms/Clothing	\$800	\$800	\$800	\$800.00	\$800	\$800	\$800		\$800
431 Radio Maintenance	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
432 Vehicle Maintenance	\$1,500	\$1,500	\$1,500	\$1,000.00	\$1,500	\$1,500	\$1,500		\$1,500
442 Vehicle Lease	\$0	\$9,353	\$9,353	\$5,211.17	\$9,353	\$9,353	\$9,353		\$9,353
550 Printing Binding	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
740 New Equipment	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
811 Prescription Drugs	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
831 Animal Care Disposal	\$1,200	\$1,200	\$1,200	\$48.00	\$1,200	\$1,200	\$1,200		\$1,200
Total Animal Control	\$77,230	\$88,280	\$88,963	\$57,661.79	\$86,791	\$86,791	\$86,791	\$0	\$89,135
Proof									
HC	\$14,787	\$16,976	\$18,010						
Life	\$765	\$863	\$870						
Dental	\$1,177	\$1,177	\$1,177						
	\$93,959	\$107,296	\$109,020						

420 Animal Control

2023	2024 BOS	Increase	Percentage Increase
\$88,963	\$86,791	-\$2,172	-2.44%

			Town	of Seabro	ok											
			PERSONN	NEL WORKS	SHEET											
General Fund					Department Title:	Animal Contr	rol									
Title	Employee Name	2024	annual	salary	Town 5% match	Longevity	Sick				Health	Dental	LTD, STD	Total employee	SS and medi	Total employee
					deferred comp	Рау	Buy-Back	Overtin	ne	Uniforms	Buyout	Plan	Life ins	benefit		cost
Animal Control Officer	Baillargeon, Jeffrey J	\$ 28.963	\$	60,243	\$ 3,012	\$ 1,350	\$-	\$ 3,0	000	\$ 800				\$ 68,405	\$ 5,233	\$ 73,63
	Total		\$	60,243	\$ 3,012	\$ 1,350	\$-0	\$ 3,0	000	\$ 800	\$-0	\$-0	\$-0	\$ 68,405	\$ 5,233	\$ 73,63
Prepared By:					Approved By:											

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
140 Overtime	\$2,059	\$2,059	\$2,059	\$304.88	\$2,059	\$2,059	\$2,059		\$2,059
220 FICA	\$158	\$158	\$158	\$23.33	\$158	\$158	\$158		\$158
305 Advertising	\$150	\$150	\$150	\$0.00	\$150	\$150	\$150		\$150
505 Food Meals	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250		\$250
550 Printing Binding	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
560 Dues Membership	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
561 Meetings Conferences	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
610 Photography Supplies	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
611 Stationery Paper	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
620 Office Supplies	\$25	\$25	\$25	\$0.00	\$25	\$25	\$25		\$25
625 Postage	\$25	\$25	\$25	\$0.00	\$25	\$25	\$25		\$25
645 Computer Supplies	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1		\$1
670 Books Subscriptions	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
675 Maps	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
810 Mileage Tolls	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250		\$250
Total Conservation	\$3,618	\$3,618	\$3,618	\$328.21	\$3,618	\$3,618	\$3,618	\$0	\$3,618

430 Conservation

2023	2024 BOS	Increase	Percentage Increase
\$3,618	\$3,618	\$0	0.00%

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
305 Advertising	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
390 Other Professional Services	\$56,900	\$56,900	\$56,900	\$34,830.00	\$56,900	\$56,900	\$56,900		\$56,900
437 Carpentry Supplies	\$1,500	\$1,500	\$1,500	\$0.00	\$1,500	\$1,500	\$1,500		\$1,500
Mosquito Control Total	\$58,450	\$58,450	\$58,450	\$34,830.00	\$58,450	\$58,450	\$58,450	\$0	\$58,450

## 440 DPW Mosquito Control

2023	2024 BOS	Increase	Percentage Increase
\$58,450	\$58,450	\$0	0.00%

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111- FT Employees	\$116,672	\$167,894	\$165,227	\$122,105.39	\$167,873	\$167,873	\$167,873		\$167,873
112 PT Employees	\$4,800	\$4,800	\$4,800	\$2,529.57	\$4,000	\$4,000	\$4,000		\$4,800
115 SEA Sick Bonus	\$500	\$1,000	\$1,000	\$575.11	\$1,000	\$1,000	\$1,000		\$1,000
140 Overtime	\$5,000	\$5,000	\$5,000	\$43,959.07	\$5,000	\$5,000	\$5,000		\$5,000
55 Longevity	\$350	\$575	\$575	\$0.00	\$575	\$575	\$575		\$575
220 FICA	\$10,213	\$14,416	\$14,202	\$12,803.99	\$14,414	\$14,414	\$14,414		\$14,414
31-Deferred Comp	\$5,884	\$8,500	\$8,366	\$3,510.72	\$8,499	\$8,499	\$8,499		\$8,499
290 Uniforms/Clothing	\$300	\$675	\$675	\$525.00	\$675	\$675	\$675		\$675
291 Foul Weather Gear	\$882	\$882	\$882	\$101.99	\$882	\$882	\$882		\$882
41 Phones Communication	\$660	\$660	\$660	\$0.00	\$750	\$660	\$660		\$660
90 Other Professional Services	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
10 Electricity	\$4,500	\$4,500	\$4,500	\$3,381.98	\$4,500	\$4,500	\$4,500		\$4,500
30 Equipment Maintenance	\$1,900	\$1,900	\$1,900	\$2,804.47	\$2,800	\$2,800	\$2,800		\$1,900
31 Radio Maintenance	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
32 Vehicle Maintenance	\$2,000	\$2,000	\$2,000	\$3,802.70	\$2,800	\$2,500	\$2,500		\$2,000
35 Building Maintenance	\$22,000	\$22,000	\$22,000	\$5,719.88	\$22,000	\$22,000	\$22,000		\$22,000
36 Painting	\$6,000	\$6,000	\$6,000	\$6,170.19	\$6,000	\$6,000	\$6,000		\$6,000
37 Carpentry Supplies	\$800	\$800	\$800	\$424.72	\$800	\$800	\$800		\$800
90 Ground Maintenance	\$1,000	\$1,000	\$1,000	\$1,209.00	\$1,000	\$1,000	\$1,000		\$1,000
i10 Other Contract Services	\$10,800	\$10,800	\$10,800	\$0.00	\$10,800	\$10,800	\$10,800		\$10,800
601 Safety Equipment	\$100	\$100	\$100	\$935.16	\$100	\$100	\$100		\$100
31 Plumbing Supplies	\$500	\$500	\$500	\$261.80	\$500	\$500	\$500		\$500
32 Electrical Supplies	\$200	\$200	\$200	\$35.05	\$200	\$200	\$200		\$200
35 Gasoline	\$351	\$351	\$1,000	\$47.96	\$1,000	\$1,000	\$1,000		\$1,000
40 Custodial Supplies	\$1,400	\$1,400	\$1,400	\$695.26	\$1,400	\$1,400	\$1,400		\$1,400
51 Landscaping Materials	\$3,000	\$3,000	\$3,000	\$1,109.68	\$3,000	\$3,000	\$3,000		\$3,000
65 Hand Tools	\$428	\$428	\$428	\$1,223.69	\$428	\$428	\$428		\$428
80 Recreational Supplies	\$300	\$300	\$300	\$121.98	\$300	\$300	\$300		\$300
90 Fencing	\$3,000	\$3,000	\$3,000	\$80.73	\$3,000	\$3,000	\$3,000		\$3,000
91 Concrete	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
93 Infields Mix	\$4,000	\$4,000	\$4,000	\$2,400.34	\$4,000	\$4,000	\$4,000		\$4,000
'40 New Equipment	\$1,000	\$1,000	\$1,000	\$1,264.83	\$1,000	\$1,000	\$1,000		\$1,000
B10 Mileage Tolls	\$55	\$55	\$55	\$0.00	\$55	\$55	\$55		\$55
40 Memorial Day	\$2,000	\$2,000	\$2,000	\$0.00	\$2,000	\$2,000	\$2,000		\$2,000

450 DPW Parks

Total Parks	\$211,845	\$270,986	\$268,620	\$217,800.26	\$272,601	\$272,211	\$272,211	\$0	\$271,611
Proof									
нс	\$14,744	\$29,824	\$32,120						
HRA	\$2,500	\$3,150	\$3,150						
Life	\$480	\$1,278	\$1,315						
Dental	\$589	\$1,201	\$1,201						
	\$230,158	\$306,439	\$306,406						

2023	2024 BOS	Increase	Percentage Increase
\$268,620	\$272,211	\$3,591	1.34%

				Town of Seabrook												
			PEF	RSONNEL WORKSHE	ET		1			1						
General Fund				De	epartment Title:		Parks Departm	ent								
Title	Employee Name	2024		annual salary	Town 5% match on deferred comp	Sick Bonus	Certification Stipend	Longevity Pay	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	SS and medi	Total employee cost
Parks/Cem Foreman	Carter, Forrest E	\$ 32.312	\$	33,604	\$ 1,714		\$ 125	\$ 375	\$ 175					\$ 35,993	\$ 2,753	\$ 38,747
Certified Laborer, 42 Weeks	Carter, Casey	\$ 27.478	\$	46,163	\$ 2,308									\$ 48,471	\$ 3,708	\$ 52,179
Certified Laborer, 42 Weeks	Open Position	\$ 21.563	\$	36,226	\$ 1,811									\$ 38,037	\$ 2,910	\$ 40,947
Laborer/Custodian	Johnson, Ryan	\$ 24.762	\$	51,505	\$ 2,615		\$ 250	\$ 200	\$ 350					\$ 54,920	\$ 4,201	\$ 59,122
PT Laborer	Various		\$	4,800					\$ 150					\$ 4,950	\$ 379	\$ 5,329
Overtime			\$	5,000										\$ 5,000	\$ 383	\$ 5,383
SEA Sick Bonus					\$ 50	\$ 1,000								\$ 1,050	\$ 80	\$ 1,130
	Total		\$	177,298	· \$ 8,499	\$ 1,000	\$ 375	\$ 575	\$ 675	\$ - 0	\$-0	) \$ -0	- 0	\$ 188,422	\$ 14,414	\$ 202,836
Prepared By:					Approved By:											

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
500 Equipment Rental	\$8,150	\$8,150	\$8,150	\$0.00	\$8,150	\$8,150	\$8,150		\$8,150
855 Town Pier Maintenance	\$5,000	\$5,000	\$5,000	\$0.00	\$5,000	\$5,000	\$5,000		\$5,000
856 Beach Maintenance	\$6,000	\$6,000	\$6,000	\$2,500.00	\$6,000	\$6,000	\$6,000		\$6,000
Beach Pier Total	\$19,150	\$19,150	\$19,150	\$2,500.00	\$19,150	\$19,150	\$19,150	\$0	\$19,150

451 DPW Beach Pier

2023	2024 BOS	Increase	Percentage Increase
\$19,150	\$19,150	\$0	0.00%

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$64,938	\$65,911	\$67,869	\$43,886.87	\$68,547	\$68,547	\$68,547		\$68,547
111- FT Employees	\$165,000	\$168,088	\$169,853	\$109,692.27	\$169,099	\$169,099	\$169,099		\$169,853
I12 PT Employees	\$228,210	\$264,014	\$319,965	\$174,120.80	\$319,965	\$319,965	\$319,965		\$319,965
115 SEA Sick Bonus	\$1,000	\$2,000	\$2,000	\$1,450.07	\$2,000	\$2,000	\$2,000		\$2,000
140 Overtime	\$10,084	\$10,163	\$10,188	\$9,014.43	\$10,163	\$10,163	\$10,163		\$10,188
155 Longevity	\$2,800	\$3,800	\$3,050	\$0.00	\$3,050	\$3,050	\$3,050		\$3,050
220 FICA	\$39,506	\$40,003	\$40,155	\$26,426.26	\$40,147	\$40,147	\$40,147		\$40,155
231-Deferred Comp	\$11,867	\$12,172	\$12,266	\$7,272.65	\$12,262	\$12,262	\$12,262		\$12,266
240 Tuition/Education	\$3,500	\$3,500	\$3,500	\$0.00	\$3,500	\$3,500	\$3,500		\$3,500
245 Education Pay	\$2,100	\$2,100	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
290 Uniforms/Clothing	\$1,500	\$1,550	\$2,000	\$1,550.00	\$2,000	\$2,000	\$2,000		\$2,000
294 Auto Allowance	\$9,600	\$14,400	\$14,400	\$5,600.00	\$9,600	\$9,600	\$9,600		\$14,400
805 Advertising	\$664	\$664	\$664	\$0.00	\$664	\$664	\$664		\$664
341 Phones/Communication	\$7,795	\$7,795	\$7,795	\$8,116.06	\$7,795	\$7,795	\$7,795		\$7,795
390 Other Professional Services	\$1,900	\$1,900	\$1,900	\$1,126.75	\$1,900	\$1,900	\$1,900		\$1,900
130 Equipment Maintenance	\$3,125	\$3,125	\$3,125	\$0.00	\$3,125	\$3,125	\$3,125		\$3,125
132 Vehicle Maintenance	\$850	\$850	\$850	\$0.00	\$850	\$850	\$850		\$850
40 Equipment Lease	\$3,121	\$3,121	\$3,121	\$3,705.85	\$3,621	\$3,621	\$3,621		\$3,121
600 Equipment Rental	\$14,500	\$14,500	\$14,500	\$6,388.25	\$15,500	\$15,500	\$15,500		\$14,500
05 Food/Meals	\$360	\$360	\$360	\$0.00	\$360	\$360	\$360		\$360
i10 Other Contract Services	\$12,410	\$12,410	\$12,410	\$8,461.90	\$12,410	\$12,410	\$12,410		\$12,410
50 Printing Binding	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
60 Dues Memberships	\$1,650	\$1,650	\$1,650	\$55.00	\$1,650	\$1,650	\$1,650		\$1,650
661 Meetings Conferences	\$875	\$875	\$875	\$517.97	\$875	\$875	\$875		\$875
600 Medical Supplies	\$600	\$600	\$600	\$229.03	\$600	\$600	\$600		\$600
610 Photography Supplies	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
20-Office Supplies	\$2,321	\$2,321	\$2,321	\$626.16	\$2,321	\$2,321	\$2,321		\$2,321
625-Postage	\$500	\$500	\$500	\$147.69	\$500	\$500	\$500		\$500
635 Gasoline	\$650	\$650	\$650	\$519.26	\$650	\$650	\$650		\$650
645 Computer Supplies	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
55 Copier Supplies	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
670 Books Subscriptions	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
680 Recreational Supplies	\$12,500	\$12,500	\$12,500	\$6,144.86	\$13,000	\$13,000	\$13,000		\$12,500
740 New Equipment	\$5,900	\$5,900	\$5,900	\$233.66	\$5,900	\$5,900	\$5,900		\$5,900
310 Mileage Tolls	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
341 Admission Fees	\$1,900	\$1,900	\$1,900	\$0.00	\$1,900	\$1,900	\$1,900		\$1,900
Total Recreation	\$612,726	\$660,322	\$718,867	\$415,285.79	\$715,954	\$715,954	\$715,954	\$0	\$719,545
Proof									
нс	\$126,060	\$121,906	\$128,436						
HRA	\$12,000	\$14,000	\$18,500						
Life	\$3,200	\$3,381	\$3,425						
Dental	\$6,482	\$5,595	\$6,482						
	\$760,468	\$805,204	\$875,710						

460 Recreation

2023	2024 BOS	Increase	Percentage Increase
\$718,867	\$715,954	-\$2,913	-0.41%

	Revenue												
	2021 Actual 2022 Actual 2023 Projected 2024 Projected BOS												
Membership ID's	\$1,130	\$1,835	\$1,500	\$1,500	\$1,500								
Special Events	\$296	\$1,480	\$0	\$0	\$0								
Vending Machines	\$0	\$0	\$42	\$42	\$42								
<b>Roller Skating/Dances</b>	\$428	\$3,636	\$9,000	\$9,000	\$9,000								
Program & Registration Fees	\$39,381	\$55,484	\$52,000	\$52,000	\$52,000								
Totals	\$41,235	\$62,435	\$62,542	\$62,542	\$62,542	\$0							

					of Seabrook															
			1	PERSON	IEL WORKSHEET	1	1			1	1									
General Fund			Department Title: Rec	creation Department																
Title	Employee Name	2024 Rate			annual salary	Town 5% match on deferred comp	Sick leave Bonus/Buy- out liability	Service Out		Auto Allowance	Education Stipend	Longevity Pay	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	SS and medi	Total employee co
Recreation Director	Carter, Cassandra	\$ 32.648			\$ 3,918	\$ 263	\$-			\$ 4,800		\$ 950	\$ 400					\$ 10,331	\$ 790	\$ 11,12
	Step Raise 1/24/24	\$ 32.974			\$ 64,629	\$ 3,231												\$ 67,860	\$ 5,191	\$ 73,05
Asst. Rec. Director	Collins, Patrick	\$ 26.140			\$ 10,456	\$ 697	\$-	\$ 742	\$ 1,137	\$ 4,800	\$ 1,000	\$ 1,350	\$ 400					\$ 20,583	\$ 1,575	\$ 22,15
	Step Raise 3/13/24	\$ 26.401			\$ 44,354	\$ 2,218												\$ 46,571	\$ 3,563	\$ 50,13
Bookkeeper Office Sup	Page, JoAnne	\$ 29.822			\$ 62,030	\$ 3,156			\$ 828			\$ 750	\$ 350					\$ 67,114	\$ 5,134	\$ 72,24
Rec. Program Director	Gentile, Brittney	\$ 24.187			\$ 18,382	\$ 984		\$ 889	\$ 1,052	\$ 4,800			\$ 400					\$ 26,506	\$ 2,028	\$ 28,53
	Step Raise 5/11/24	\$ 24.429			\$ 32,246	\$ 1,612												\$ 33,859	\$ 2,590	\$ 36,44
Overtime									\$ 7,146									\$ 7,146	\$ 547	\$ 7,69
Part Time Employees	Various				\$ 319,965													\$ 319,965	\$ 18,569	\$ 338,53
SEA Sick Bonus					\$ 2,000	\$ 100												\$ 2,100	\$ 161	\$ 2,26
					557,980	12,262	-	1,631	10,163	14,400	1,000	3,050	1,550	-	-	-	-	602,035	40,147	642,18
Prepared By:								Approved By	:											
								PP												
												_								

			Year Round	Part-timers						
Title	Employee Name	2023 Rate	2023 rate as of April 1st	Hours for 13 wks	1st quarter total	Hours for 39 wks	2nd-4th quarter total	annual total	SS and medi	Total employee cost
Rec. Supervisor	Lita Brown	16.847	16.847	453.000	7631.691	931.000	15684.557	23316.248	1783.693	25,099.94
Building Monitor	Lita Brown	20.852	20.852	56.000	1167.712	209.000	4358.068	5525.780	422.722	5,948.50
Rec. Supervisor	Christina Moura	14.109	14.109	364.000	5135.676	708.500	9996.227	15131.903	1157.591	16,289.49
Leader	Leah Callahan	17.828	17.828	60.000	1069.680	120.000	2139.360	3209.040	245.492	3,454.53
Rec. Supervisor	Tammy Gardener	15.417	15.417	260.000	4008.420	780.000	12025.260	16033.680	1226.577	17,260.26
Rec. Supervisor	Hannah Allen	14.532	14.532	211.000	3165.000	84.500	1227.954	4392.954	336.061	4,729.01
Leader	Maddesson Hiltz	15.840	15.840	139.750	6987.500	236.500	3746.160	10733.660	821.125	8,461.22
Vac Camp	Fuller Albright	16.315	16.315	40.000	1400.000	40.000	652.600	2052.600	157.024	1,857.02
Sr. Cit. Classes	Betty Ash (Instructor rate)	15.000	15.000	7.500	118.800	20.000	300.000	418.800	32.038	450.84
Bingo Leader	Betty Ash (flat rate per day)	50.000	50.000	13.000	650.000	28.000	1400.000	2050.000	156.825	2,206.83
Zumba Instructor	Tina Harley (contract rate)	35.000	35.000	26.000	910.000	34.000	1190.000	2100.000	160.650	2,260.65
Sr Wii Leader	Sandra Beaudoin	35.000	35.000	30.000	1050.000	86.000	3010.000	4060.000	310.590	4,370.59
Youth Leader	Selected Each Session	15.840	15.840	100.000	1584.000	0.000	0.000	1584.000	121.176	1,705.18
Clerk	Stephanie McDonald	17.763	17.763	470.000	8348.610	1410	25045.830	33394.440	2554.675	35,949.11
Commission Clerk	Stephanie McDonald	17.763	17.763	3.000	53.289	18	319.734	373.023	28.536	401.56
Receptionist	Corina Donahue	17.246	17.246	156.00	2690.376	468	8071.128	10761.504	823.255	11,584.76
Receptionist	Connie Rath	16.302	16.302	105.00	1711.71	315	5135.130	6846.840	523.783	7,370.62
Rec. Supervisor	Vacant	14.109	14.109	189	2666.601	360	5079.24	7745.841	592.56	8338.40
Yoga All Abilities	Kathie Bowen	25.00	25.00	13	325.00	33	825.00	1150.00	87.98	1237.98
Senior Yoga	Kathie Bowen	35.00	35.00	11	385.00	30	1050.00	1435.00	109.78	1544.78
					51,059.07		101,256.25	152,315.31	11,652.12	160,521.27

		Seasonal Pa	art-timers			
Title	Employee Name	2023 Rate	number of hours for year	Annually	SS and medi	Total employee cost
Assistant Camp Director	Gentile, Britney	17	370	6,290.00	481.19	6,771.19
Group Leader	Emily Albright	17.309	370	6,404.33	489.93	6,894.26
Group Leader	Fuller Albright	16.315	370	6,036.55	461.80	6,498.35
Group Leader	Leah Callahan	17.828	370	6,596.36	504.62	7,100.98
Group Leader	Joyce Filippone	16.315	370	6,036.55	461.80	6,498.35
Group Leader	Tammy Gardner	17.309	370	6,404.33	489.93	6,894.26
Group Leader	Ally Harradon	15.84	370	5,860.80	448.35	6,309.15
Group Leader	Stephanie McDonald	16.315	370	6,036.55	461.80	6,498.35
Group Leader	Savanah Sigman	15.84	370	5,860.80	448.35	6,309.15
Group Leader	Tasia Valcarcel	17.828	370	6,596.36	504.62	7,100.98
Group Leader	Chantel Janvrin	16.315	370	6,036.55	461.80	6,498.35
Group Leader	Hannah Allen	15.84	370	5,860.80	448.35	6,309.15
Counselor-Sr. Level	Amie Knowles	17.828	370	6,596.36	504.62	7,100.98
Counselor-Sr. Level	OPEN POSITION	15.840	370	5,860.80	448.35	6,309.15
Counselor-Sr. Level	OPEN POSITION	15.840	370	5,860.80	448.35	6,309.15
Group Leader	Matthew Barrett	12.923	370	4,781.51	365.79	5,147.30
Group Leader	Maddesen Hiltz	12.923	370	4,781.51	365.79	5,147.30
Group Leader	Sage Marquis	12.923	370	4,781.51	365.79	5,147.30
Counselor-Sr. Level	Sam Merrill	12.923	370	4,781.51	365.79	5,147.30
Counselor-Jr. Level	Lilly Azamor	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	Reilly Johonette	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	Ben Seidzik	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	Mason McDonald	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Camp Nurse	Marie Byrne	25.000	325	8,125.00	621.56	8,746.56
Youth Basketball Refs.	Varies/per game	25.000	72	1,800.00	137.70	1,937.70
Jr. HS Basketball Refs.	Varies/per game	40.000		480.00	36.72	516.72
Travel Basketball Refs.	Varies/per game	40.000		480.00	36.72	516.72
12&under Softball Umps	Varies/per game	30		150.00	11.48	161.48
14&under Softball Umps	Varies/per game	56		840.00	64.26	904.26
Seasonal Maintenance	Jason Bowley	16.574		6,132.38	469.13	6,601.51
Total Seasonal				167,649.81	12,825.21	180,475.02

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
505 Food Meals	\$900	\$900	\$900	\$0.00	\$900	\$900	\$900		\$900
510 Other Contract Services	\$4,800	\$4,800	\$5,500	\$5,675.00	\$5,500	\$5,500	\$5,500		\$5,500
693 Memorial Supplies	\$3,600	\$3,600	\$2,900	\$3,903.00	\$2,900	\$2,900	\$2,900		\$2,900
Memorial Day Total	\$9,300	\$9,300	\$9,300	\$9,578.00	\$9,300	\$9,300	\$9,300	\$0	\$9,300

## 462 Recreation Memorial Day

2023	2024 BOS	Increase	Percentage Increase			
\$9,300	\$9,300	\$0	0.00%			

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
390 Other Professional Services	\$4,950	\$4,950	\$4,950	\$3,420.00	\$4,950	\$4,950	\$4,950		\$4,950
437 Carpentry Supplies	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
500 Equipment Rental	\$7,275	\$7,275	\$7,275	\$6,828.10	\$7,475	\$7,475	\$7,475		\$7,275
510 Other Contract Services	\$10,921	\$13,421	\$13,421	\$9,300.00	\$13,921	\$13,921	\$13,921		\$13,421
550 Printing Binding	\$1,350	\$1,350	\$1,350	\$1,470.39	\$1,350	\$1,350	\$1,350		\$1,350
610 Photography Supplies	\$30	\$30	\$30	\$0.00	\$30	\$30	\$30		\$30
625 Postage	\$600	\$600	\$600	\$1,181.02	\$600	\$600	\$600		\$600
632 Electrical Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
680 Recreational Supplies	\$2,600	\$2,600	\$2,600	\$903.77	\$2,800	\$2,800	\$2,800		\$2,600
740 New Equipment	\$825	\$825	\$825	\$0.00	\$825	\$825	\$825		\$825
Old Home Day Total	\$29,151	\$31,651	\$31,651	\$23,103.28	\$32,551	\$32,551	\$32,551	\$0	\$31,651

463 Recreation Old Home Day

2023	2024 BOS	Increase	Percentage Increase
\$31,651	\$32,551	\$900	2.84%

Revenue
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	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Old Home Day Revenue	\$40	\$2,522	\$1,600	\$1,600	\$1,600	
Totals	\$40	\$2,522	\$1,600	\$1,600	\$1,600	

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111 Full Time Employees	\$50,644	\$0	\$0	\$0	\$0	\$0	\$0		\$0
112 PT Employees	\$47,439	\$47,439	\$47,439	\$15,315.88	\$47,439	\$47,439	\$47,439		\$47,439
115 SEA Sick Bonus	\$1,000	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
140 Overtime	\$4,500	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
155 Longevity	\$550	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
220 FICA	\$8,200	\$3,641	\$3,641	\$1,185.58	\$3,641	\$3,641	\$3,641		\$3,641
231 Deferred Comp	\$2,597	\$0	\$0	\$0.00	\$0	\$0	\$0		\$0
290 Uniforms Clothing	\$390	\$90	\$90	\$0.00	\$90	\$90	\$90		\$90
410 Electricity	\$23,500	\$23,500	\$30,000	\$2,822.40	\$30,000	\$30,000	\$30,000		\$30,000
430 Equipment Maintenance	\$3,500	\$3,500	\$3,500	\$3,108.97	\$3,700	\$3,700	\$3,700		\$3,500
435 Building Maintenance	\$30,000	\$30,000	\$30,000	\$10,336.96	\$35,000	\$32,000	\$32,000		\$30,000
437 Carpentry Supplies	\$350	\$350	\$350	\$0.00	\$350	\$350	\$350		\$350
490 Ground Maintenance	\$7,000	\$7,000	\$7,000	\$681.08	\$7,000	\$7,000	\$7,000		\$7,000
510 Other Contract Services	\$3,600	\$3,600	\$3,600	\$3,421.00	\$4,000	\$4,000	\$4,000		\$3,600
615 Chemicals	\$1,600	\$1,600	\$1,600	\$20.50	\$1,600	\$1,600	\$1,600		\$1,600
631 Plumbing Supplies	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50		\$50
632 Electrical Supplies	\$450	\$450	\$450	\$0.00	\$450	\$450	\$450		\$450
635 Gasoline/Propane	\$85	\$85	\$85	\$0.00	\$85	\$85	\$85		\$85
638 Natural Gas	\$14,000	\$14,000	\$20,000	\$3,114.25	\$20,000	\$20,000	\$20,000		\$20,000
640 Custodial Supplies	\$4,030	\$4,030	\$4,030	\$1,284.24	\$4,030	\$4,030	\$4,030		\$4,030
651 Landscaping Materials	\$1,200	\$1,200	\$1,200	\$72.95	\$1,200	\$1,200	\$1,200		\$1,200
665 Hand Tools	\$150	\$150	\$150	\$0.00	\$150	\$150	\$150		\$150
740 New Equipment	\$3,000	\$3,000	\$3,000	\$252.98	\$3,000	\$3,000	\$3,000		\$3,000
Community Center Total	\$207,835	\$143,685	\$156,185	\$41,616.79	\$161,785	\$158,785	\$158,785	\$0	\$156,185
Proof									
нс	\$40,719	\$0	\$0						
HRA	\$5,000	\$0	\$0						
Life	\$826	\$0	\$0						
Dental	\$1,177	\$0	\$0						
	\$47,722	\$0	\$0						
	\$255,557	\$143,685	\$156,185						

## 465 Recreation Community Center

	Increase										
2023	2024 BOS	Increase	Percentage Increase								
\$156,185	\$158,785	\$2,600	1.66%								

## Community Center Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Facility Rental	\$0	\$365	\$220	\$220	\$220	
Totals	\$0	\$365	\$220	\$220	\$220	

					Tow	n of Seabrook								
					PERSONNE	EL WORKSHEET								
General Fund					Department:	Community C	center							
Title	Employee Name	2023 Rate	annual salary	Longevity	Sick Bonus	Town 5% match on deferred comp	Overtime	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	SS and medi	employee cost
	Part Time Employees		\$ 47,439										\$ 3,641	\$ 51,080
						\$ - 0							\$-0	\$ -
		Total	\$ 47,439	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$ 3,641	\$ 51,080
Prepared By:														

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
112 PT Employees	\$11,184	\$11,184	\$13,984	\$4,665.75	\$13,984	\$13,984	\$13,984		\$13,984
140 Overtime	\$0	\$0	\$0	\$294.30	\$0	\$0	\$0		\$0
220 FICA	\$867	\$867	\$1,655	\$378.92	\$1,655	\$1,655	\$1,655		\$1,655
290 Uniforms Clothing	\$150	\$150	\$150	\$0.00	\$150	\$150	\$150		\$150
410 Electricity	\$150	\$300	\$500	\$452.75	\$500	\$500	\$500		\$500
435 Building Maintenance	\$550	\$550	\$550	\$1,294.31	\$550	\$550	\$550		\$550
436 Painting	\$700	\$700	\$700	\$0.00	\$700	\$700	\$700		\$700
437 Carpentry Supplies	\$300	\$300	\$300	\$194.00	\$300	\$300	\$300		\$300
640 Custodial Supplies	\$700	\$700	\$700	\$0.00	\$700	\$700	\$700		\$700
Total Welcome Center	\$14,601	\$14,751	\$18,539	\$7,280.03	\$18,539	\$18,539	\$18,539	\$0	\$18,539

466 DPW Welcome Center

2023	2024 BOS	Increase	Percentage Increase
\$18,539	\$18,539	\$0	0.00%

		Town of Seabrook									
		2024 PERSONNEL WORKSHE	ET							 	
			_								
Gener	al Fund										
				nnual Base		SS	and medi	Tota	al employee cost		
No.	Position Name	Employee Name		Wages	Total						
1	PT Custodian	Brown, Lita	\$	13,984	\$ 13,984	\$	1,070	\$	15,053.78		
		Total		13,984	13,984		1,070		15,054		
Prepa	red By:										

		Town of Seabroo				
		EMPLOYEE BASE V	VAGE		1	1
General Fund			Department Title:	Walaama Ca	ator	
			Hourly	Hours	Number	
Position	Employee Name	Reason	Rate	per week	of weeks	Extension
Custodian	Brown, Lita			40	18	13,984.00
						-
						-
				Annu	al Base Wage	13,984.00
Prepared By:			Approved By:			

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$61,368	\$62,286	\$63,367	\$41,030.93	\$63,999	\$63,999	\$63,999		\$63,999
155 Longevity	\$950	\$1,150	\$1,150	\$0.00	\$1,150	\$1,150	\$1,150		\$1,150
220 FICA	\$5,369	\$5,474	\$5,560	\$3,027.72	\$5,611	\$5,611	\$5,611		\$5,611
231-Deferred Comp	\$3,068	\$3,314	\$3,368	\$0.00	\$3,400	\$3,400	\$3,400		\$3,400
290 Uniforms/Clothing	\$0	\$200	\$200	\$200.00	\$200	\$200	\$200		\$200
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,800.00	\$4,800	\$4,800	\$4,800		\$4,800
341 Phones Communication	\$0	\$0	\$0	\$375.19	\$0	\$275	\$275		\$0
500 Dues Memberships	\$30	\$30	\$30	\$0.00	\$85	\$85	\$85		\$30
561 Meetings Conferences	\$0	\$0	\$0	\$70.00	\$0	\$0	\$0		\$0
625 Postage	\$0	\$0	\$0	\$23.19	\$0	\$0	\$0		\$0
Total Welfare Administration	\$75,585	\$77,254	\$78,475	\$47,527.03	\$79,245	\$79,520	\$79,520	\$0	\$79,190
Proof									
нс	\$40,264	\$42,532	\$45,573						
HRA Debit Card	\$4,500	\$4,500	\$4,500						
Life	\$776	\$894	\$910						
Dental	\$2,064	\$2,064	\$2,064						
	\$123,189	\$127,244	\$131,522						

470 Welfare Administration

2023	2024 BOS	Increase	Percentage Increase
\$78,475	\$79,520	\$1,045	1.33%

					Town of Se	abrook									
					PERSONNEL W	ORKSHEET			1		-				
General Fund								De	epartment Title:	: Welfare Admi	nistration				
Title	Employee Name	2024 Rate	annual	salary	Longevity	Car Allowance	Town 5% match on deferred comp	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	SS and medi	Total employee cost
Welfare Agent	Armentrout, Bonnie L	\$ 30.546	\$	17,106	\$ 1,150	\$ 4,800	\$ 1,055	\$ 200					\$ 24,311	\$ 1,844	\$ 26,156
	Step Raise 4/6/24	30.851		46,894	• .,	• .,	\$ 2,345	+					\$ 49,238	\$ 3,767	\$ 53,005
		Total	\$ (	63,999	\$ 1,150	\$ 4,800	\$ 3,400	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ 73,549	\$ 5,611	\$ 79,160
Prepared By:	Finance								Approved By:	B. Armentrout					

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
390 Other Professional Services	\$1,000	\$1,000	\$1,000	\$325.69	\$1,000	\$1,000	\$1,000		\$1,000
410 Electricity for Clients	\$7,000	\$7,000	\$7,000	\$9,545.49	\$10,000	\$10,000	\$10,000		\$7,000
505 Food Meals for Clients	\$9,250	\$9,250	\$9,250	\$3,861.25	\$11,250	\$11,250	\$11,250		\$9,250
635 Gasoline for Clients	\$2,650	\$2,650	\$2,650	\$810.70	\$3,650	\$3,650	\$3,650		\$2,650
637 Fuel Oil for Clients	\$4,000	\$4,000	\$4,000	\$1,051.60	\$4,000	\$4,000	\$4,000		\$4,000
638 Natural Gas for Clients	\$1,300	\$1,300	\$1,300	\$0.00	\$1,300	\$1,300	\$1,300		\$1,300
811 Prescription Drugs for Clients	\$2,200	\$2,200	\$2,200	\$183.96	\$2,200	\$2,200	\$2,200		\$2,200
850 Building Rental for Clients	\$53,500	\$53,500	\$53,500	\$14,234.70	\$47,500	\$47,500	\$47,500		\$53,500
851 Clothing for Clients	\$100	\$600	\$600	\$0.00	\$600	\$600	\$600		\$600
852 Funerals for Clients	\$6,000	\$6,000	\$6,000	\$3,000.00	\$6,000	\$6,000	\$6,000		\$6,000
853 Transportation for Clients	\$1,500	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
Total Welfare Department	\$88,500	\$88,500	\$88,500	\$33,013.39	\$88,500	\$88,500	\$88,500	\$0	\$88,500

471 Welfare Department

2023	2024 BOS	Increase	Percentage Increase
\$88,500	\$88,500	\$0	0.00%

### Welfare Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
PY Reimbursements	\$3,904	\$6,090	\$0	\$0	\$0	
CY Reimbursements	\$0	\$0	\$1,500	\$1,500	\$1,500	
Totals	\$3,904	\$6,090	\$1,500	\$1,500	\$1,500	\$0

	2023	2024 Request	2023 Through August	2024 BOS	2024 Bud Com	2024 Default
Department Head	\$66,991	\$68,477		\$68,477		\$68,477
FT Employees	\$143,044	\$141,236		\$141,236		\$143,044
PT Employees	\$89,769	\$100,558		\$100,558		\$86,769
Health Insurance	\$39,631	\$44,314		\$44,314		\$44,328
HSA Debit Card	\$12,500	\$12,500		\$12,500		\$12,500
Life Insurance	\$2,348	\$2,348		\$2,348		\$2,348
Dental Insurance	\$2,495	\$2,533		\$2,533		\$2,533
FICA	\$18,588	\$19,299		\$19,299		\$19,299
Medicare	\$4,347	\$4,513		\$4,513		\$4,513
Retirement	\$10,502	\$10,486		\$10,486		\$10,502
Tuition Education	\$1,000	\$1,000		\$1,000		\$1,000
Education Pay	\$3,500	\$3,500		\$3,500		\$3,500
Unemployment Compensation	\$686	\$686		\$686		\$686
Workers Compensation	\$3,230	\$3,230		\$3,230		\$3,230
Uniforms Clothing	\$200	\$200		\$200		\$200
Legal Services	\$1,000	\$1,000		\$1,000		\$1,000
Telephone	\$7,680	\$7,680		\$7,680		\$7,680
Electricity	\$20,000	\$25,362		\$25,362		\$20,000
Heat Nat. Gas	\$11,471	\$15,567		\$15,567		\$11,471
Equipment Maintenance	\$6,088	\$6,088		\$6,088		\$6,088
Building Maintenance	\$12,000	\$12,000		\$12,000		\$12,000
Equipment Lease	\$2,078	\$2,140		\$2,140		\$2,078
Other Contract Services	\$10,322	\$10,322		\$10,322		\$10,322
Dues and Memberships	\$1,274	\$500		\$500		\$1,274
Meetings Conferences	\$300	\$300		\$300		\$300
Office Supplies	\$3,000	\$3,000		\$3,000		\$3,000
Custodial Supplies	\$1,610	\$1,610		\$1,610		\$1,610
Computer Supplies	\$200	\$200		\$200		\$200
Copier Supplies	\$200	\$200		\$200		\$200
Books and Subscriptions	\$45,000	\$40,000		\$40,000		\$45,000
Programing Costs	\$5,000	\$7,500		\$7,500		\$5,000
New Equipment	\$500	\$1,500		\$1,500		\$500
Mileage Reimbursement	\$500	\$200		\$200		\$500
Total Library	\$527,054	\$550,049	\$349,140	\$550,049	\$0	\$531,152

480 Library

2023	2024 BOS	Increase	Percentage Increase
\$527,054	\$550,049	\$22,995	4.36%

			Towi	n of Seabroc	ok					
			2024 Pe	rsonnel Work	sheet					
General F	iund						Depa	rtment Title:	Library	
No.	Position Name	Employee Name	Annual Base Wages	Longevity Pay	Max Deferred	SS	Medicare	Education Pay	Uniform Pay	Total
1	Director	Susan Schatvet	\$68,477	\$0	\$3,424	\$4,246	\$993	\$1,000	\$0	\$78,139
2	Head, Public Services	Michelle Sprague	\$47,761	\$0	\$2,388	\$2,961	\$693	\$1,000	\$0	\$54,803
3	Childrens	Suzanne Tomaszewsk	\$45,760	\$0	\$2,288	\$2,837	\$664	\$1,000	\$0	\$52,549
4	Maintenance Sup'v	James King III	\$47,715	\$0	\$2,386	\$2,958	\$692	\$0	\$200	\$53,951
5	Head, Tech. Svcs.	Sharon L. Rafferty	\$24,110	\$0	\$0	\$1,495	\$350	\$500	\$0	\$26,454
6	Assistant: Circ	Diane Cira	\$21,576	\$0	\$0	\$1,338	\$313	\$0	\$0	\$23,227
7	Assistant: Circ	Anne Powell	\$21,765	\$0	\$0	\$1,349	\$316	\$0	\$0	\$23,430
9	Assistant: Circ	Laura H	\$23,736	\$0	\$0	\$1,472	\$344	\$0	\$0	\$25,552
9	Assistant: Circ	Patricia B	\$10,371	\$0	\$0	\$643	\$150	\$0	\$0	\$11,164
		Total	\$311,271	\$0	\$10,486	\$19,299	\$4,513	\$3,500	\$200	\$349,269

	<u> </u>	<u>IMPLOYEE E</u>	BENEFITS 2024					
<u>#</u>	Anthom I I	JMENOS- F	# Employees					
<u>#</u>	Anthemic			oppuol		Emp Mo		
4	SS	<u>type</u>	<u>per mo.</u> \$1,758.49	\$21,101.88	empl.contrib. \$527.55	· ·		
4		2-per				43.96		
	MS	single	\$879.25		\$2,637.75			?
	ST	single	\$879.25	\$10,551.00		219.81		
	JK	single	\$879.25	\$10,551.00	1 · · ·	219.81		
			\$4,396.24	\$52,754.88				
				\$44,314	cost to tow	n		
		staff pay 25%						
	dire	ctor pays .02	.5%					
Employees	Health Deb	it Card-FT or	nly					
		type	per mo.	annual max.				
4	SS	2-per	\$417	\$5,000				
	MS	single	\$208	\$2,500				?
	ST	single	\$208	\$2,500				
	JK	Single	\$208 \$208	\$2,500				
		Gingle	\$1,041	\$12,500				
			<b>γ1,041</b>	<b>γ12,300</b>				
4	Delta Dent	<u>al - FT only</u>						
		<u>type</u>	<u>per mo.</u>	annual				
	SS	2-per	\$82.46	\$990				
	MS	2-per	\$42.87	\$514				
	ST	single	\$42.87	\$514				
	JK	Singe	\$42.87	\$514				
			\$211	\$2,533				
	COV	verages is 100	0%					
4	Life, Short	Term Disab	ility, Long Term	Disability - F	T only			
-		Life	<u>STD</u>	LTD	Mo. Total	Yr. Total		
	SS	\$3.00	\$31	\$21	\$55.00			
	MS	\$3.00	\$31	\$15	\$33.00			
	ST	\$3.00	\$31	\$15	\$42.64	\$588		
	JK	<u>\$3.00</u>	<u>\$31</u>	<u>\$15</u>	<u>\$49.00</u>			
		\$12.00	\$124	\$66	\$195.64	\$2,348		
							ļ	
10	TAXABLE IN		es+some benefit	5	-		<u>TAXABLE</u>	
		<u>Wages</u>	Educ pay		<u>Longevity</u>	<u>Uniforms</u>	INCOME	ICMA 457 Retireme
	SS	68477	\$1,000		0	0		\$3,4
	MS	\$47,761	\$1,000		0	0		\$2,3
	ST	\$45,760	\$1,000		0	0		\$2,2
	JK	\$47,715	\$0		0	200	\$47,715	\$2,3
	SLR	\$24,110	\$500		0	0	\$24,610	
	DC	\$21,576	\$0		0	0	· · · · · · · · · · · · · · · · · · ·	
					0			
		\$21,765	SO		U	U	1 2CT'102	
	AP	\$21,765 \$23,736	\$0 \$0				. ,	
		\$21,765 \$23,736 \$10,371	\$0 \$0		0	0	. ,	

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111 Full Time Employees	\$54,055	\$55,095	\$56,245	\$37,392.34	\$56,655	\$56,655	\$56,655		\$56,655
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
140 Overtime	\$5,000	\$7,500	\$7,500	\$22,245.89	\$15,000	\$10,000	\$10,000		\$7,500
155 Longevity	\$700	\$750	\$750	\$0.00	\$750	\$750	\$750		\$750
220 FICA	\$4,885	\$5,168	\$5,260	\$4,598.32	\$5,293	\$5,293	\$5,293		\$5,293
231 Deferred Comp	\$2,803	\$2,860	\$2,917	\$1,882.27	\$2,938	\$2,938	\$2,938		\$2,938
290 Uniforms Clothing	\$300	\$350	\$350	\$426.49	\$350	\$350	\$350		\$350
410 Electricity	\$16,500	\$16,500	\$24,750	\$7,547.24	\$24,750	\$24,750	\$24,750		\$24,750
430 Equipment Maintenance	\$2,000	\$2,000	\$2,000	\$4,055.71	\$4,000	\$3,000	\$3,000		\$2,000
435 Building Maintenance	\$23,000	\$23,000	\$25,000	\$12,300.98	\$25,000	\$25,000	\$25,000		\$25,000
436 Painting	\$500	\$500	\$500	\$57.98	\$500	\$500	\$500		\$500
437 Carpentry Supplies	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
510 Other Contract Services	\$8,200	\$8,200	\$8,200	\$1,099.54	\$8,200	\$8,200	\$8200		\$8,200
600 Medical Supplies	\$450	\$450	\$450	\$554.35	\$450	\$450	\$450		\$450
632 Electrical Supplies	\$500	\$500	\$500	\$46.60	\$500	\$500	\$500		\$500
635 Gasoline	\$100	\$100	\$500	\$614.85	\$500	\$500	\$500		\$500
638 Natural Gas	\$6,500	\$10,000	\$15,000	\$3,706.34	\$15,000	\$15,000	\$15000		\$15,000
640 Custodial Supplies	\$2,000	\$2,000	\$5,000	\$1,741.01	\$5,000	\$5,000	\$5000		\$5,000
651 Landscaping Materials	\$1,000	\$1,000	\$2,000	\$429.94	\$2,000	\$2,000	\$2000		\$2,000
665 Hand Tools	\$200	\$200	\$200	\$155.47	\$200	\$200	\$200		\$200
740 New Equipment	\$1,500	\$1,500	\$2,500	\$0.00	\$2,500	\$2,500	\$2500		\$2,500
810 Mileage Tolls	\$600	\$600	\$600	\$1,702.35	\$1,000	\$600	\$600		\$600
850 Tax Deeded Property	\$900	\$900	\$900	\$0.00	\$900	\$900	\$900		\$900
Town Hall Total	\$132,993	\$140,473	\$162,422	\$100,557.67	\$172,786	\$166,386	\$166,386	\$0	\$162,886
Proof									
нс	\$13,444	\$14,224	\$15,410						
HRA	\$2,500	\$2,500	\$2,500						
Life	\$868	\$810	\$825						
Dental	\$612	\$612	\$612						
	\$17,424	\$18,146	\$19,347						
	\$150,417	\$158,619	\$181,769						

## 510 Town Hall

2023	2024 BOS	Increase	Percentage Increase
\$162,422	\$166,386	\$3,964	2.44%

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Fireworks License	\$125	\$100	\$150	\$150	\$150	
Junk Yard Permit	\$0	\$0	\$300	\$300	\$300	
Party Parade Permit	\$0	\$0	\$10	\$10	\$10	
Commercial Refuse Tickets	\$0	\$0	\$6,000	\$6,000	\$6,000	
Hawkers Vendors License	\$150	\$100	\$300	\$300	\$300	
Bad Check Fee	\$625	\$700	\$200	\$200	\$200	
Insurance Dividends	\$50,059	\$56,634	\$0	\$0	\$0	
Misc Income/Copies	\$336,879	\$235,411	\$10,000	\$10,000	\$10,000	
Reimbursed Expense RHI	\$2,602	\$13,103	\$0	\$0	\$0	
Sale of Municipal Property	\$13,585	\$31,942	\$0	\$0	\$0	
Sale of Tax Deeded Property	\$397,612	\$0	\$0	\$0	\$0	
Totals	\$801,637	\$337,990	\$16,960	\$16,960	\$16,960	\$0

### Town Hall Revenue

				Town of S	eabrook										
		1		PERSONNEL	VORKSHEET	1	1			1					
	General Fund						Department Title:	Town Hall Bui	lding						
				annual salary	Overtime	Sick	Town 5% match	Longevity	Uniform	HRA	Health	Dental	LTD, STD	SS and medi	Total employee cost
No.	Position Name	Employee Name	2024 Rate			Bonus	deferred comp		Pay	\$	Plan	Plan	Life ins		
	Custodian	Stankatis, Robert A	\$27.238	\$ 56,655			\$ 2,888	\$ 750	\$ 350					\$ 4,639	\$ 65,282
		Overtime			\$ 7,500									\$ 574	\$ 8,074
		SEA Sick Bonus				\$ 1,000	\$ 50							\$ 80	\$ 1,130
		Total		56,655	7,500	1,000	2,938	750	350	-	-	-	-	5,293	74,486
	Prepared By:						Approved By:								

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
410 Electricity	\$6,456	\$6,456	\$7,500	\$4,544.10	\$7,500	\$7,500	\$7,500		\$7,500
435 Building Maintenance	\$6,400	\$6,400	\$6,400	\$1,365.65	\$6,400	\$6,400	\$6,400		\$6,400
437 Carpentry Supplies	\$3,700	\$3,700	\$3,700	\$0.00	\$3,700	\$3,700	\$3,700		\$3,700
510 Other Contract Services	\$4,500	\$4,500	\$4,725	\$0.00	\$4,725	\$4,725	\$4,725		\$4,725
638 Natural Gas	\$18,000	\$18,000	\$22,000	\$13,791.32	\$22,000	\$22,000	\$22,000		\$22,000
Public Works Garage Total	\$39,056	\$39,056	\$44,325	\$19,701.07	\$44,325	\$44,325	\$44,325	\$0	\$44,325

# 511 DPW Public Works Garage

2023	2024 BOS	Increase	Percentage Increase
\$44,325	\$44,325	\$0	0.00%

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
390 Other Professional Services	\$1,100	\$1,100	\$1,100	\$1,724.00	\$1,725	\$1,400	\$1,400		\$1,100
410 Electricity	\$10,000	\$10,000	\$13,000	\$8,614.94	\$13,000	\$13,000	\$13,000		\$13,000
435 Building Maintenance	\$3,000	\$3,000	\$3,000	\$9,589.76	\$5,000	\$4,000	\$4,000		\$3,000
638 Natural Gas	\$11,000	\$11,000	\$13,500	\$8,322.82	\$13,500	\$13,500	\$13,500		\$13,500
Public Works Garage Total	\$25,100	\$25,100	\$30,600	\$28,251.52	\$33,225	\$31,900	\$31,900	\$0	\$30,600

# 512 DPW Solid Waste Recycling Building

2023	2024 BOS	Increase	Percentage Increase
\$30,600	\$31,900	\$1,300	4.25%

	2021	2022	2023	520 Water 2023 Through	2024	2024 Manager	2024 BOS	2024 Bud	2024 Default
				August	Department Head			Com	
110 Department Head	\$83,099	\$83,716	\$85,421	\$52,249.86	\$86,276	\$86,276	\$86,276		\$86,276
111- FT Employees	\$616,980	\$614,540	\$632,861	\$402,382.73	\$652,654	\$652,654	\$652,654		\$652,654
12 PT Employees	\$20,600	\$48,379	\$48,379	\$29,120.57	\$48,379	\$48,379	\$48,379		\$48,379
15 SEA Sick Bonus	\$1,700	\$4,500	\$4,500	\$3,614.88	\$4,500	\$4,500	\$4,500		\$4,500
140 Overtime	\$50,000	\$50,000	\$50,000	\$30,178.39	\$50,000	\$50,000	\$50,000		\$50,000
155 Longevity	\$7,250	\$7,850	\$7,200	\$0.00	\$7,200	\$7,200	\$7,200		\$7,200
220 FICA	\$61,806	\$62,307	\$66,490	\$40,408.10	\$68,120	\$68,120	\$68,120		\$68,120
231-Deferred Comp	\$34,141	\$35,260	\$36,193	\$18,411.99	\$36,851	\$36,851	\$36,851		\$36,851
240 Tuition/Education	\$4,000	\$4,000	\$5,000	\$3,676.00	\$5,000	\$5,000	\$5,000		\$5,000
245 Education Pay	\$650	\$650	\$650	\$0.00	\$650	\$650	\$650		\$650
290 Uniforms/Clothing	\$3,500	\$3,950	\$3,950	\$3,950.00	\$3,950	\$3,950	\$3,950		\$3,950
291 Foul Weather Gear	\$1,900	\$1,900	\$1,900	\$0.00	\$1,900	\$1,900	\$1,900		\$1,900
305 Advertising	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
310 Engineering Services	\$10,000	\$10,000	\$10,000	\$0.00	\$10,000	\$10,000	\$10,000		\$10,000
341 Phones/Communication	\$8,900	\$8,900	\$8,900	\$9,860.60	\$15,000	\$15,000	\$15,000		\$8,900
10 Electricity	\$148,400	\$148,400	\$178,000	\$126,130.10	\$210,000	\$200,000	\$200,000		\$178,000
30 Equipment Maintenance	\$60,000	\$60,000	\$60,000	\$36,952.99	\$60,000	\$60,000	\$60,000		\$60,000
31 Radio Maintenance	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
32 Vehicle Maintenance	\$15,000	\$15,000	\$15,000	\$9,129.10	\$15,000	\$15,000	\$15,000		\$15,000
35 Building Maintenance	\$8,000	\$8,000	\$8,000	\$5,436.02	\$8,000	\$8,000	\$8,000		\$8,000
I36 Painting	\$1,000	\$1,000	\$1,000	\$1,616.43	\$1,500	\$1,000	\$1,000		\$1,000
137 Carpentry Supplies	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
440 Equipment Lease	\$4,100	\$4,100	\$4,100	\$2,858.08	\$4,200	\$4,200	\$4,200		\$4,100
142 Vehicle Lease	\$23,000	\$31,835	\$31,835	\$24,856.78	\$31,835	\$31,835	\$31,835		\$31,835
190 Ground Maintenance	\$23,000	\$2,000	\$2,000	\$935.44	\$2,000	\$2,000	\$2,000		\$2,000
500 Equipment Rental	\$400	\$400	\$400	\$0.00	\$3,500	\$1,000	\$1,000		\$400
505 Food/Meals	\$100	\$100	\$100	\$403.20	\$500	\$100	\$100		\$100
510 Other Contract Services	\$53,000	\$53,000	\$53,000	\$64,876.73	\$60,000	\$65,000	\$65,000		\$53,000
550 Printing Binding	\$900	\$900	\$900	\$2,809.12	\$2,000	\$900	\$900		\$900
560 Dues Memberships	\$2,000	\$2,000	\$2,000	\$1,511.79	\$2,000	\$2,000	\$2,000		\$2,000
561 Meetings Conferences	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
601 Safety Equipment	\$2,500	\$2,500	\$2,500	\$1,448.01	\$2,500	\$2,500	\$2,500		\$2,500
615 Chemicals	\$37,000	\$37,000	\$37,000	\$26,937.74	\$54,000	\$45,000	\$54,000		\$37,000
616 Lab Supplies	\$7,000	\$7,000	\$7,000	\$4,707.92	\$7,000	\$7,000	\$7,000		\$7,000
620-Office Supplies	\$1,500	\$1,500	\$1,500	\$1,729.85	\$2,000	\$1,500	\$1,500		\$1,500
625-Postage	\$9,000	\$9,000	\$9,000	\$6,837.49	\$9,000	\$9,000	\$9,000		\$9,000
631 Plumbing Supplies	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300		\$300
635 Gasoline	\$25,000	\$25,000	\$25,000	\$10,960.60	\$25,000	\$25,000	\$25,000		\$25,000
636 Diesel Fuel	\$2,500	\$2,500	\$2,500	\$1,665.94	\$2,500	\$2,500	\$2,500		\$2,500
638 Natural Gas	\$6,500	\$12,000	\$14,200	\$9,413.93	\$14,200	\$14,200	\$14,200		\$14,200
639 Propane	\$2,500	\$2,500	\$3,000	\$805.34	\$3,000	\$3,000	\$3,000		\$3,000
640 Custodial Supplies	\$2,000	\$2,000	\$2,000	\$1,045.31	\$2,000	\$2,000	\$2,000		\$2,000
645 Computer Supplies	\$1,000	\$1,000	\$1,000	\$239.88	\$1,000	\$1,000	\$1,000		\$1,000
665 Hand Tools	\$1,500	\$1,500	\$1,500	\$582.48	\$1,500	\$1,500	\$1,500		\$1,500
683 Traffic Signs	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
684 Asphalt/Road Materials	\$7,000	\$7,000	\$7,000	\$10,955.00	\$14,000	\$14,000	\$14,000		\$7,000
685 Crushed Stone	\$600	\$600	\$600	\$227.00	\$600	\$600	\$600		\$600
									-
689 Water Pipe	\$5,000	\$5,000	\$5,000	\$22,377.77	\$8,000	\$8,000	\$8,000		\$5,000
740 New Equipment	\$7,000	\$7,000	\$7,000	\$8,439.46	\$7,000	\$7,000	\$7,000		\$7,000
310 Mileage Tolls	\$1,200	\$1,200	\$1,200	\$0.00	\$600	\$600	\$600		\$1,200
315 Cold Patch	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
360 Water Testing	\$14,000	\$14,000	\$14,000	\$1,935.00	\$14,000	\$14,000	\$14,000		\$14,000
362 Water Meters/Residential	\$19,000	\$19,000	\$19,000	\$10,797.30	\$19,000	\$19,000	\$19,000		\$19,000
364 Real Estate Taxes	\$6,300	\$6,300	\$6,300	\$3,064.29	\$6,300	\$6,300	\$6,300		\$6,300
865 Water Meters/Commercial	\$15,000	\$15,000	\$15,000	\$1,539.18	\$15,000	\$15,000	\$15,000		\$15,000
367 Fire Hydrants	\$10,000	\$10,000	\$10,000	\$3,785.60	\$10,000	\$10,000	\$10,000		\$10,000
371 Sludge	\$21,000	\$7,000	\$21,000	\$0.00	\$7,000	\$7,000	\$7,000		\$21,000
otal Water	\$1,429,126	\$1,460,887	\$1,532,679	\$1,000,863.99	\$1,618,815	\$1,599,815	\$1,608,815	\$0	\$1,555,615
	ψ1,429,120	ψ1,400,007	ψ1,332,079	ψ1,000,000.99	ψ1,010,013	ψ1,039,010	φ1,000,010	ψυ	φ1,000,010
Proof	A	A	Ac						
HC	\$301,578	\$307,058	\$392,087						
HRA	\$36,500	\$36,500	\$44,000						
Life	\$9,444	\$9,683	\$9,925						
Dental	\$14,753	\$14,753	\$17,092						
	\$1,791,401	\$1 828 881	\$1,995,783						

520 Water

Increase												
2023	2024 BOS	Increase	Percentage Increase									
\$1,532,679	\$1,608,815	\$76,136	4.97%									

		F	Revenue			
	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Water Use Revenue	\$2,036,570	\$2,001,202	\$1,740,627	\$1,740,627	\$1,740,627	
Install/Inspect Misc	\$79,036	\$59,227	\$50,000	\$50,000	\$50,000	
Certified Fees	\$4,245	\$3,752	\$3,000	\$3,000	\$3,000	
Service Fee	\$282,582	\$295,463	\$275,088	\$275,088	\$275,088	
Interest Income-Delinquent WTR	\$4,804	\$5,339	\$1,500	\$1,500	\$1,500	
Interest Install/Inspect	\$147	\$322	\$0	\$0	\$0	
Final Read Revenue Water	\$0	\$6,700	\$0	\$0	\$0	
Totals	\$2,407,384	\$2,372,005	\$2,070,215	\$2,070,215	\$2,070,215	\$0

Water Fund														1		1					
		_																			
				annual salary	Town 5% mat	ch Sick leave	Temporary	Stand By Pay	Sick	Education		Uniform	Longevity	HRA	Health	Dental	LTD, STD	al employee be	memount for calculation	SS and medi	Total employee cos
Position Name	Employee Name	2	024 Rate		deferred cor		Out of Rank		Buyback			Рау		Ś	Plan	Plan	Life ins				
Water Superintendant	Slayton, Curtis P		40.267	\$ 75,702		-			\$ 2,440	\$ 650	\$	400	\$1,350	\$ 4,500	\$ 45,573	\$ 2,064	\$ 1,150	\$ 137,856	\$ 84,569	\$ 6,470	) \$ 144,326
	Step Raise 11/27/24	\$	40.670	\$ 8,13		)7			φ 2,440	φ 000	Ψ 	+00	φ1,000	φ 4,000	φ <u>40,070</u>	φ 2,004	φ 1,100	\$ 8,541			\$ 9,194
			40.070	φ 0,10	τ Ψ -													φ 0,041	φ 0,041	φ ους	
Chief Plant Operator	Eaton, George M	\$	40.379	\$ 83,98	3 \$ 4,2	37					\$	400	\$1,350	\$ 4,500	\$ 32,965	\$ 1,177	\$ 1,150	\$ 129,817	\$ 90,025	\$ 6,887	'\$ 136,704
•				. ,	. ,								. ,	. ,	. ,		. ,			, ,	,
Water Operator II	VanAmburgh, Gerald	\$	26.910	\$ 29,06	3 \$ 1,7	)4	\$ 3,165	\$ 1,300			\$	350	\$200	\$ 2,500	\$ 15,410	\$ 612	\$ 825	\$ 55,129	\$ 35,782	\$ 2,737	'\$ 57,866
	Step Raise 7/10/24	\$	27.243	\$ 27,243	3 \$ 1,3	62												\$ 28,605	\$ 28,605	\$ 2,188	3 \$ 30,793
Foreman-Water	Moore, Robert A	\$	31.329	\$ 28,82			\$ 1,950	\$ 1,300			\$	350	\$750	\$ 5,000	\$ 46,028	\$ 2,064	\$ 940	\$ 88,863		\$ 2,665	
	Step Raise 6/10/24	\$	32.072	\$ 37,204	4 \$ 1,8	60												\$ 39,064	\$ 39,064	\$ 2,988	3 \$ 42,052
															<u> </u>						
Water Operator III w/CD	DL Wood, Robert R	\$	34.533	\$ 71,82	9 \$ 3,7	o/	\$ 1,069	\$ 1,300	_		\$	350	\$600		\$ 4,863		\$ 1,005	\$ 84,773	\$ 78,905	\$ 6,036	<b>\$</b> 90,809
Water Operator II	Souther, Marcee	\$	24.991	\$ 39,98	5 <b>\$</b> 2,00	22		\$ 1,300			¢	350		\$ 5,000	\$ 46,028	\$ 2,064	\$ 780	\$ 97,589	\$ 43,717	\$ 3,344	\$ 100,934
	Step Raise 10/6/24	φ φ	25.919	\$ 39,985 \$ 12,44				φ 1,300			φ	350		\$ 5,000	φ 40,020	φ 2,004	φ 700	\$ 97,589		\$ 999	
		Ψ	25.515	φ 12,++														φ 13,003	φ 13,003	φ 333	φ 14,000
Water Op I W/CDL	Colin, Michael R	\$	29.261	\$ 60,863	3 \$ 3,1	)1	\$ 63				\$	350	\$750	\$ 5,000	\$ 33,420	\$ 1,177	\$ 880	\$ 105,604	\$ 65,127	\$ 4,982	2 \$ 110,586
		· ·		+,			<b>•</b>				+			+ -,	+	+ ,,	,	+,	• • • • • • • • •	+ .,	+,
Water Op I W/CDL	Littlefield, Randy S	\$	29.261	\$ 60,86	3 \$ 3,1	6	\$ 63	\$ 1,300			\$	350	\$750	\$ 5,000	\$ 46,028	\$ 2,064	\$ 880	\$ 120,464	\$ 66,492	\$ 5,087	'\$ 125,551
Equip. Op.	Perkins Jr., Harry A	\$	28.156	\$ 27,03	0 \$ 1,4	)9	\$ 46				\$	350	\$750	\$ 5,000	\$ 33,420	\$ 1,177	\$ 865	\$ 70,046	\$ 29,584	\$ 2,263	3 \$ 72,310
	Step Raise 6/17/24	\$	29.156	\$ 32,65	5 \$ 1,6	33												\$ 34,287	\$ 34,287	\$ 2,623	36,910
Clerk	Davis, Amy	\$	29.079	\$ 52,342							\$	350	\$700	\$ 5,000	\$ 33,420	\$ 1,177	\$ 875				
	Step Raise 11/14/24	\$	29.547	\$ 8,27	3 \$ 4	4			_									\$ 8,687	\$ 8,687	\$ 665	5 \$ 9,351
				<b>A A A A</b>		-									<u> </u>						
Clerk	Smith, Malisa	\$	23.328	\$ 33,592							\$	350		\$ 5,000	\$ 46,028	\$ 2,064	\$ 740				
	Step Raise 9/7/24	\$	24.042	\$ 15,38	7 \$ 7	9												\$ 16,156	\$ 16,156	\$ 1,236	<b>\$</b> 17,392
PT Clerk	Open	\$	16.744	\$ 24,37	2													\$ 24,379	\$ 24,379	\$ 1,865	5 \$ 26,244
		Ψ	10.744	φ 24,07														φ 24,573	φ 24,073	φ 1,000	
Overtime	Various			\$ 50,00	2													\$ 50,000	\$ 50,000	\$ 3,825	5 \$ 53,825
				+,	-													+		+ -,	+
Eaton, George M	Extra Pay for George Eato	on		\$ 18,21	7													\$ 18,217	\$ 18,217	\$ 1,394	\$ 19,610
PT Laborers	Various			\$ 24,00	0													\$ 24,000	\$ 24,000	\$ 1,836	5 \$ 25,836
	SEA Sick Bonus				\$ 2	25 \$ 4,500												\$ 4,725	\$ 4,725	\$ 36	\$ 5,086
				\$ 822,012	2 \$ 36,8	51 \$ 4,500	\$ 6,357	\$ 6,500	\$ 2,440	\$ 650	\$	3,950	\$ 7,200	\$ 46,500	\$ 383,183	\$ 15,640	\$ 10,090	\$ 1,345,873	\$ 890,460	\$ 68,120	\$ 1,413,993
Prepared By:																					

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Defaul
110 Department Head	\$30,000	\$31,841	\$31,841	\$25,506.88	\$39,341	\$39,341	\$39,341		\$39,341
111- FT Employees	\$577,549	\$623,192	\$626,456	\$411,096.49	\$647,497	\$647,497	\$647,497		\$647,497
112 PT Employees	\$19,800	\$19,800	\$24,500	\$19,758.37	\$24,500	\$24,500	\$24,500		\$24,500
15 SEA Sick Bonus	\$1,000	\$5,000	\$5,000	\$5,514.63	\$5,000	\$5,000	\$5,000		\$5,000
140 Overtime	\$35,000	\$40,000	\$40,000	\$30,170.73	\$40,000	\$40,000	\$40,000		\$40,000
155 Longevity	\$2,100	\$4,300	\$4,300	\$0.00	\$4,300	\$4,300	\$4,300		\$4,300
220 FICA	\$53,739	\$58,460	\$60,262	\$38,922.00	\$62,564	\$62,564	\$62,564		\$62,564
231-Deferred Comp	\$32,577	\$35,407	\$35,712	\$19,213.96	\$37,139	\$37,139	\$37,139		\$37,139
240 Tuition/Education	\$1,500	\$1,500	\$1,500	\$5,307.00	\$1,500	\$1,500	\$1,500		\$1,500
245 Education Pay	\$2,500	\$2,500	\$2,500	\$0.00	\$1,000	\$2,500	\$2,500		\$2,500
290 Uniforms/Clothing	\$3,100	\$3,550	\$3,550	\$3,550.00	\$3,550	\$3,550	\$3,550		\$3,550
291 Foul Weather Gear	\$1,900	\$1,900	\$1,900	\$1,381.76	\$1,900	\$1,900	\$1,900		\$1,900
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,800.00	\$4,800	\$4,800	\$4,800		\$4,800
305 Advertising	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
310 Engineering Services	\$20,000	\$20,000	\$20,000	\$8,015.89	\$20,000	\$20,000	\$20,000		\$20,000
320 Legal Services	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1		\$1
341 Phones/Communication	\$6,000	\$10,000	\$6,000	\$10,658.49	\$14,000	\$13,000	\$13,000		\$6,000
342 Programers/Tech Advisors	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000		\$1,000
390 Other Professional Services	\$4,000	\$4,000	\$4,000	\$60.00	\$4,000	\$4,000	\$4,000		\$4,000
10 Electricity	\$233,200	\$233,200	\$279,840	\$168,114.60	\$300,000	\$285,000	\$292,500		\$279,840
30 Equipment Maintenance	\$95,000	\$80,000	\$95,000	\$84,237.81	\$95,000	\$95,000	\$95,000		\$95,000
31 Radio Maintenance	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
32 Vehicle Maintenance	\$9,000	\$9,000	\$9,000	\$2,526.25	\$9,000	\$9,000	\$9,000		\$9,000
35 Building Maintenance	\$17,000	\$9,000	\$17,000	\$9,043.35	\$17,000	\$17,000	\$17,000		\$17,000
37 Carpentry Supplies	\$300	\$300	\$300	\$78.91	\$300	\$300	\$300		\$300
142 Vehicle Lease	\$20,500	\$20,500	\$20,500	\$20,468.50	\$20,500	\$20,500	\$20,500		\$20,500
500 Equipment Rental	\$5,000	\$5,000	\$5,000	\$8,357.90	\$5,000	\$5,000	\$5,000		\$5,000
505 Food/Meals	\$100	\$100	\$100	\$513.47	\$100	\$100	\$100		\$100
510 Other Contract Services	\$60,000	\$60,000	\$72,000	\$43,515.09	\$72,000	\$72,000	\$72,000		\$72,000
550 Printing Binding	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500		\$500
560 Dues Memberships	\$3,200	\$3,200	\$3,200	\$738.00	\$3,200	\$3,200	\$3,200		\$3,200
561 Meetings Conferences	\$2,000	\$2,000	\$2,000	\$2,959.95	\$2,000	\$2,000	\$2,000		\$2,000
-	\$500				\$500		\$500		\$500
600 Medical Supplies		\$500	\$500	\$330.43		\$500			· · · · · · · · · · · · · · · · · · ·
601 Safety Equipment	\$1,000	\$1,000	\$1,000	\$610.58	\$1,000	\$1,000	\$1,000		\$1,000
605 Batteries	\$1,000	\$1,000	\$1,000	\$597.16	\$1,000	\$1,000	\$1,000		\$1,000
010 Photography Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100		\$100
615 Chemicals	\$34,000	\$44,000	\$52,800	\$49,774.23	\$70,000	\$70,000	\$70,000		\$52,800
616 Lab Supplies	\$10,000	\$15,000	\$12,000	\$12,579.69	\$15,000	\$12,000	\$12,000		\$12,000
620-Office Supplies	\$800	\$800	\$800	\$637.98	\$800	\$800	\$800		\$800
625-Postage	\$1,000	\$1,000	\$1,000	\$3,600.10	\$1,000	\$1,000	\$1,000		\$1,000
631 Plumbing Supplies	\$1,200	\$1,200	\$1,200	\$231.35	\$1,200	\$1,200	\$1,200		\$1,200
635 Gasoline	\$14,000	\$14,000	\$14,000	\$7,530.65	\$14,000	\$14,000	\$14,000		\$14,000
636 Diesel Fuel	\$2,000	\$2,000	\$2,400	\$802.39	\$2,400	\$2,400	\$2,400		\$2,400
637 Fuel Oil	\$37,000	\$37,000	\$44,000	\$15,153.83	\$44,000	\$44,000	\$44,000		\$44,000
638 Natural Gas	\$9,000	\$10,000	\$10,800	\$10,830.56	\$12,800	\$10,800	\$10,800		\$10,800
339 Propane	\$15,000	\$13,000	\$16,500	\$5,179.75	\$15,500	\$15,500	\$15,500		\$16,500
640 Custodial Supplies	\$3,500	\$2,500	\$3,500	\$1,020.69	\$2,500	\$2,500	\$2,500		\$3,500
645 Computer Supplies	\$5,000	\$5,000	\$5,000	\$76.10	\$5,000	\$5,000	\$5,000		\$5,000
651 Landscaping Materials	\$1,500	\$1,500	\$1,500	\$375.16	\$1,500	\$1,500	\$1,500		\$1,500
655 Copier Supplies	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200		\$200
65 Hand Tools	\$500	\$500	\$500	\$1,455.91	\$500	\$500	\$500		\$500
70 Books Subscriptions	\$200	\$1,200	\$200	\$3,098.75	\$200	\$200	\$200		\$200
84 Asphalt/Road Materials	\$1,200	\$1,200	\$1,200	\$2,405.00	\$1,200	\$1,200	\$1,200		\$1,200
685 Crushed Stone	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1		\$1
688 Road Salt	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1		\$1
691 Concrete	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1		\$1
740 New Equipment	\$70,000	\$70,000	\$70,000	\$34,059.32	\$70,000	\$70,000	\$70,000		\$70,000
310 Mileage Tolls	\$750	\$750	\$750	\$75.70	\$750	\$750	\$750		\$750
316 Finance Charges	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1		\$1
318 Damage to Non Town Property	\$1	\$1	\$1	\$755.00	\$1	\$1	\$1		\$1
64 Real Estate Taxes	\$20	\$20	\$20	\$3.20	\$20	\$20	\$20		\$20
70 Testing Lab Analysis	\$8,200	\$8,200	\$8,200	\$6,024.00	\$8,200	\$8,200	\$8,200		\$8,200
371 Sludge	\$258,000	\$258,000	\$340,000	\$224,417.27	\$460,000	\$460,000	\$460,000		\$340,000
373 Penalties and Fines	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1		\$1
Fotal Sewer	\$1,719,042	\$1,780,727	\$1,967,938	\$1,304,134.83	\$2,167,068	\$2,147,568	\$2,155,068	\$0	\$2,000,208
Proof									
нс	\$240,109	\$242,160	\$263,220						
HRA	\$30,000	\$30,000	\$40,000						
Life	\$8,839	\$8,620	\$8,720						
Dental	\$10,900	\$10,013	\$11,237						
Dentai				1		1			

2023	2024 BOS	Increase	Percentage Increase
\$1,967,938	\$2,155,068	\$187,130	9.51%

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Sewer Use Revenue	\$1,126,889	\$1,108,693	\$933,160	\$933,160	\$933,160	
Install/Inspect Misc	\$11,130	\$11,778	\$5,000	\$5,000	\$5,000	
Service Fee	\$288,620	\$294,706	\$276,057	\$276,057	\$276,057	
Interest Income-Delinquent SWR	\$2,564	\$3,550	\$1,500	\$1,500	\$1,500	
Late Fees Sewer	\$0	\$0	\$1,000	\$1,000	\$1,000	
Reimbursed Expense	(\$330)	\$0	\$0	\$0	\$0	
Totals	\$1,428,873	\$1,418,727	\$1,216,717	\$1,216,717	\$1,216,717	\$0

#### Sewer Revenue

			EMPL	LOYEE BASE WAGE																	
	2024	1																			
Sewer Fund	521				Department Title	: Sewer Departmer	nt														
Title	Employee Name	Contract step	2024 Rate	annua	al salary	Town 5% match on deferred comp	Sick leave Bonus/ Buy-out Stand by Pay	Temporary Service Out of Rank	Overtime			Uniform Allowance	Auto Allowan ce		alth Plan	Dental Plan insuranc			amount for calculation	SS and medi	Fotal employee cost
Chief Operator	Fucile, Daumanic J		\$ 37.187	\$	31,237	\$ 1,859					\$ 750	\$ 400	\$4,800	\$ 2,500 \$	15,410	\$ 612 \$	1,080 \$	58,648	\$ 54,456	\$ 4,166	\$ 62,814
	Step Raise 5/31/23		\$ 37.558	\$	46,572						¢ ,00	÷	<b> </b>	¢ 2,000 ¢	10,110	÷ • • • • • •	\$	48,901	\$ 48,901	\$ 3,741	
WW Operator III	Slayton, Sylas		\$ 26.457	\$	55,031	\$ 2,807					\$ 750	\$ 350		\$	1,802	\$	810 \$	61,549	\$ 58,937	\$ 4,509	\$ 66,058
WW Operator III w/CDL	Knowles, Asa V		\$ 33.232	\$	66,464	\$ 3,501		\$ 3,000			\$ 200	\$ 350		\$ 5,000 \$	46,028	\$ 1,177 <b>\$</b>	975 \$	126,695	\$ 73,515	\$ 5,624	\$ 132,319
	Step Raise 12/16/23	3	\$ 33.659	\$	2,693	\$ 135											\$	2,827	\$ 2,827	\$ 216	\$ 3,044
Sewer Pretreatment Manag	e Leclerc, Mario		\$ 32.341	\$	67,269	\$ 3,603		\$ 2,500		\$ 1,500	\$ 450	\$ 350		\$ 5,000 \$	46,028	\$ 2,064 \$	955 \$	129,720	\$ 75,673	\$ 5,789	\$ 135,509
Sewer Superintendent	Curtis Slayton			\$	39,341	\$ 1,807	\$ -				\$-						\$	41,148	\$ 41,148	\$ 2,903	\$ 44,051
Secretary	Griggs, Suzanne		\$ 28.488	\$	59,255	\$ 3,018					\$ 750	\$ 350		\$ 5,000 \$	33,420	\$ 1,177 \$	860 \$	103,830	\$ 63,373	\$ 4,848	\$ 108,678
Sewer Lab Tech	McDonald, Jamie		\$ 26.818	\$	20,382						\$ 200	\$ 350		\$ - \$	4,863	\$	825 \$	27,666	\$ 21,978	\$ 1,681	
	Step Raise 5/17/24		\$ 27.153	\$	35,842	\$ 1,792											\$	37,634	\$ 37,634	\$ 2,879	\$ 40,513
WW Operator III w/CDL	Murphy, Garret L		\$ 34.033	\$	70,789	\$ 3,737		\$ 3,000			\$ 600	\$ 350		\$ 5,000 \$	33,420	\$ 1,177 \$	995 \$	119,068	\$ 78,476	\$ 6,003	\$ 125,071
Chief Mechainc W/CDL	Moore, Branden Step Raise 1/30/24		\$     28.584       \$     28.945	\$	4,573 55,574			\$ 3,000			\$ 600	\$ 350		\$ 5,000 \$	33,420	\$ 1,177 \$	870 \$ \$	49,417 58,353	\$ 8,950 \$ 58,353	\$ 685 \$ 4,464	\$ 50,101 \$ 62,817
WW Operator I W/CDL	Flanders, Brandon		\$ 26.547	\$	55,218	\$ 2,903		\$ 2,500				\$ 350		\$ 2,500 \$	15,410	\$ 612 \$	810 \$	80,303	\$ 60,971	\$ 4,664	\$ 84,967
Mechanic 1	Branconnier, Merle Step Raise 5/1/24		\$ 25.270 \$ 26.011	\$	17,184 36,415			\$ 2,500				\$ 350		\$ 5,000 \$	33,420	\$ 1,177 \$	795 \$ \$	61,285 38,379		\$ 1,598 \$ 2,936	
Stand by Pay						\$ 325	\$ 6,500										\$	6,825	\$ 6,825	\$ 522	\$ 7,347
Part Time Laborer				\$	24,500												\$	24,500	\$ 24,500	\$ 1,874	\$ 26,374
Overtime						\$ 2,000			\$ 40,000								\$	42,000		\$ 3,060	\$ 45,060
SEA Sick Bonus							\$ 5,000										\$	5,250		\$ 402	
Totals				\$	688,338	\$ 37,139	\$ 5,000 \$ 6,500	\$ 16,500	\$ 40,000	\$ 1,500	\$ 4,300	\$ 3,550	\$4,800	\$ 35,000 \$	263,221	\$ 9,173 \$	8,975 \$	1,123,997	\$ 781,038	\$ 62,564	\$ 1,186,561
Prepared By:					Approved By	/:															

Town of Seabrook

## 700 Health Care

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
210 Health Insurance	\$3,217,358	\$3,488,540	\$3,552,036	\$2,523,077.62	\$3,768,692	\$3,768,692	\$3,768,692		\$3,768,692
211 HRA Debit Card Expense	\$338,500	\$337,100	\$314,000	\$238,620.88	\$329,700	\$329,700	\$329,700		\$329,700
215 Life Insurance	\$130,094	\$131,107	\$135,178	\$60,743.15	\$141,937	\$141,937	\$141,937		\$141,937
219 Dental Insurance	\$173,784	\$181,758	\$184,984	\$127,387.51	\$194,233	\$194,233	\$194,233		\$194,233
Total Health Care	\$3,859,736	\$4,138,505	\$4,186,198	\$2,949,829.16	\$4,434,562	\$4,434,562	\$4,434,562	\$0	\$4,434,562

2023	2024 BOS	Increase	Percentage Increase
\$4,186,198	\$4,434,562	\$248,364	5.93%

## 720 Water Health Care

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
210 Health Insurance	\$301,578	\$307,058	\$392,087	\$304,100.34	\$440,467	\$440,467	\$440,467		\$440,467
211 HRA Debit Card Expense	\$36,500	\$36,500	\$44,000	\$0.00	\$46,200	\$46,200	\$46,200		\$46,200
215 Life Insurance	\$9,444	\$9,683	\$9,925	\$5,995.47	\$10,421	\$10,421	\$10,421		\$10,421
219 Dental Insurance	\$14,753	\$14,753	\$17,092	\$11,731.95	\$17,947	\$17,947	\$17,947		\$17,947
Total Water Health Care	\$362,275	\$367,994	\$463,104	\$321,827.76	\$515,035	\$515,035	\$515,035	\$0	\$515,035

2023	2024 BOS	Increase	Percentage Increase
\$463,104	\$515,035	\$51,931	11.21%

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
210 Health Insurance	\$240,109	\$242,160	\$263,220	\$209,501.81	\$338,436	\$287,653	\$287,653		\$287,653
211 HRA Debit Card Expense	\$30,000	\$30,000	\$40,000	\$0.00	\$42,000	\$42,000	\$42,000		\$42,000
215 Life Insurance	\$8,839	\$8,620	\$8,720	\$5,202.38	\$9,156	\$9,156	\$9,156		\$9,156
219 Dental Insurance	\$10,900	\$10,013	\$11,237	\$6,681.18	\$11,799	\$11,799	\$11,799		\$11,799
Total Sewer Health Care	\$289,848	\$290,793	\$323,177	\$221,385.37	\$401,391	\$350,608	\$350,608	\$0	\$350,608

## 721 Sewer Health Care

2023	2024 BOS	Increase	Percentage Increase
\$323,177	\$350,608	\$27,431	8.49%

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
980 Principal on Long Term Debt	\$472,598	\$516,518	\$523,742	\$523,742.00	\$383,742	\$383,742	\$383,742		\$523,742
981 Interest on Long Term Debt	\$344,521	\$335,806	\$305,317	\$308,661	\$290,206	\$290,206	\$290,206		\$305,317
981 Interest on TAN	\$4,000	\$4,000	\$4,000	\$0	\$4,000	\$4,000	\$4,000		\$4,000
Long Term Debt Total	\$821,119	\$856,324	\$833,059	\$832,403.24	\$677,948	\$677,948	\$677,948	\$0	\$833,059

# 800 Long Term Debt

2023	2024 BOS	Increase	Percentage Increase
\$833,059	\$677,948	-\$155,111	-18.62%