

SAMPLE BALLOT



BALLOT 1 OF 3

**OFFICIAL BALLOT
ANNUAL TOWN ELECTION
SEABROOK, NEW HAMPSHIRE
MARCH 12, 2024**

Barbara Merrill
TOWN CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p style="text-align: center;">SELECTMAN</p> <p style="text-align: center;">VOTE FOR NOT THREE YEAR TERM MORE THAN ONE</p> <p>MARY MESSINA <input type="radio"/></p> <p>THERESA A. KYLE <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">BUDGET COMMITTEE</p> <p style="text-align: center;">VOTE FOR NOT THREE YEAR TERM MORE THAN TWO</p> <p>JUSTIN G. PACKARD <input type="radio"/></p> <p>JAMES P. DIBURRO JR. <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">TRUSTEE OF THE TRUST FUNDS</p> <p style="text-align: center;">VOTE FOR NOT THREE YEAR TERM MORE THAN ONE</p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>
<p style="text-align: center;">TAX COLLECTOR</p> <p style="text-align: center;">VOTE FOR NOT THREE YEAR TERM MORE THAN ONE</p> <p>MICHELE X. KNOWLES <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">BUDGET COMMITTEE</p> <p style="text-align: center;">VOTE FOR NOT TWO YEAR TERM MORE THAN ONE</p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">CONSTABLES</p> <p style="text-align: center;">VOTE FOR NOT ONE YEAR TERM MORE THAN THREE</p> <p>WILLIAM FOWLER <input type="radio"/></p> <p>JASON A. JANVRIN <input type="radio"/></p> <p>PAUL KNOWLES <input type="radio"/></p> <p>JAMES SANBORN <input type="radio"/></p> <p>DENNIS SWEENEY <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>
<p style="text-align: center;">PLANNING BOARD</p> <p style="text-align: center;">VOTE FOR NOT THREE YEAR TERM MORE THAN TWO</p> <p>JASON A. JANVRIN <input type="radio"/></p> <p>JILL GORDON <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	<p style="text-align: center;">TRUSTEE OF THE LIBRARY</p> <p style="text-align: center;">VOTE FOR NOT THREE YEAR TERM MORE THAN ONE</p> <p>ERIC N. SMALL <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p style="text-align: center;">(Write-in)</p>	

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT

ARTICLES

ARTICLE 2

Are you in favor of amending the Zoning Ordinance as proposed by the Planning Board to prohibit the sale of recreational cannabis in the Town of Seabrook? (If the State of New Hampshire permits it) (Recommended by the Planning Board)

YES
NO

ARTICLE 3

Are you in favor of amending the zoning ordinance as proposed by the Planning Board that will limit the sale of medical marijuana to Zone 3 Industrial? State law requires municipalities to permit such facilities somewhere in town. A YES vote would limit dispensaries to be in the Industrial Zone. A NO vote would permit them town-wide. (Recommended by the Planning Board)

YES
NO

ARTICLE 4

To see if the Town will vote to raise and appropriate the sum of Eight Million Two Hundred Thousand Dollars (\$8,200,000.00) for the purpose of developing existing water sources, and infrastructure for connecting municipal water sources to the water treatment facility and upgrade the water treatment facility controls and treatment systems, and to authorize the issuance of not more than Eight Million Two Hundred Thousand Dollars (\$8,200,000.00) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof. Further, to authorize the Board of Selectmen to apply for, contract for, accept and expend any Federal, State or other available aid or funds, including, but not limited to, from the State Revolving Fund, toward the project that may be available, according to the terms under which they are received, and to borrow in anticipation of the receipt of such aid or the issuance of such bonds or notes as provided by the Municipal Finance Act, (RSA 33), as amended; and to authorize the Board of Selectmen to take any and all actions as may be necessary to carry out the project in the best interests of the Town of Seabrook. Notwithstanding the general obligation nature of the bonds or notes, it is the intention of the Town of Seabrook that debt service will be repaid through the Water Enterprise (3/5th vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee).

YES
NO

NOTE: This project will provide funds to permit 5 new wells on Stard and Weare Road, design and build infrastructure to connect sources to the water treatment facility, upgrade controls and treatment systems to treat new sources. The Bond will be a general obligation of the Town but it is intended that Bond payments would come from water rates.

ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of Six Million Dollars (\$6,000,000.00) for the purpose of beginning the Wastewater Plant Upgrades Phase Two and to authorize the issuance of not more than Six Million Dollars (\$6,000,000.00) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof. Further, to authorize the Board of Selectmen to apply for, contract for, accept and expend any Federal, State or other available aid or funds, including, but not limited to, from the State Revolving Fund, toward the project that may be available, according to the terms under which they are received, and to borrow in anticipation of the receipt of such aid or the issuance of such bonds or notes as provided by the Municipal Finance Act, (RSA 33), as amended; and to authorize the Board of Selectmen to take any and all actions as may be necessary to carry out the project in the best interests of the Town of Seabrook. Notwithstanding the general obligation nature of the bonds or notes, it is the intention of the Town of Seabrook that debt service will be repaid through the Sewer Enterprise (3/5th vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee).

YES
NO

NOTE: Phase 2 Wastewater Treatment Facility upgrades include, 3 Influent 54-inch screw pump replacements, all 3 Oxidation ditches to be upgraded and repaired to improve energy efficiency, New roofs on 3 buildings and bio solids processes not completed in phase 1. The Bond will be a general obligation of the Town but it is intended that Bond payments would come from sewer rates.

ARTICLE 6

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Thirty One Million Five Hundred Twenty One Thousand Four Hundred One Dollars (\$31,521,401.00)? Should this article be defeated, the default budget shall be Thirty One Million One Hundred Twenty One Thousand Three Hundred Eighty Three Dollars (\$31,121,383.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$9.068 impact per \$1,000 on the tax rate).

YES
NO

NOTE: This operating budget warrant article does not include appropriations contained in ANY other warrant articles.

GO TO NEXT BALLOT AND CONTINUE VOTING

SAMPLE BALLOT



BALLOT 2 OF 3

**OFFICIAL BALLOT
ANNUAL TOWN ELECTION
SEABROOK, NEW HAMPSHIRE
MARCH 12, 2024**

Sharon Merrill
TOWN CLERK

ARTICLES CONTINUED

ARTICLE 7

To see if the Town will vote to raise and appropriate the sum of Fifty-Three Thousand-Five Hundred Dollars (\$53,500.00) for the funding of four new chapters of the Master Plan as recommended by the Planning Board. These chapters would be "Transportation," "Natural & Historical Resources," "Future Land Use," and "Implementation." Master Plan updates should be undertaken every ten years. This sum will come from the unassigned fund balance. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in four (4) years (December 31, 2028), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

YES
NO

NOTE: An up-to-date Master Plan is a legal prerequisite for a zoning ordinance and associated land use regulations. Seabrook's current Master Plan was formally adopted by the Planning Board in February 2011. NH statutes recommend updates to the plan "every 5 to 10 years" (see RSA 674:3). This article is recommended by the Planning Board. Two chapters of the new Master Plan were funded and started last year. These four chapters would complete the new Master Plan.

ARTICLE 8

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the Seabrook Professional Firefighters Association for the period April 1, 2024 through March 31, 2026, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year:</u>	<u>Estimated Increase:</u>
2024	\$0.00
2025	\$0.00
01/01/26-03/31/26	\$0.00

YES
NO

This collective bargaining agreement contains an evergreen clause. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (No impact on the tax rate).

NOTE: There would be no cost of living increase, or any other cost increase, for either of the two years covered by this contract. This contract contains an evergreen clause. (Majority vote required) (No impact on the tax rate).

ARTICLE 9

To see if the Town will vote to raise and appropriate the sum of Four Hundred Ten Thousand Dollars (\$410,000.00) for improvements to Town streets and sidewalks consisting of pavement overlays, adjustments to associated structures, crack-sealing repairs, and design of drainage improvements. Said appropriation will be offset by an anticipated One Hundred Sixty-Thousand Eight Hundred Dollars (\$160,800.00) from the Highway Block Grant; Eighty Thousand Dollars (\$80,000.00) from the Transportation Improvement Special Revenue Fund and the remainder to come from general taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or in two (2) years (December 31, 2026), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.049 impact per \$1,000 on the tax rate).

YES
NO

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. This article funds the annual maintenance of town roads.

ARTICLE 10

To see if the Town will vote to raise and appropriate the sum of Three Hundred Twenty-Five Thousand Dollars (\$325,000.00) for the purchase and equipping of a new trash packer for the Public Works Department Trash Division, and to authorize the sale or trade of the existing packer truck, which it will replace. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2026), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.093 impact per \$1,000 on the tax rate).

YES
NO

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. This truck would replace the existing 2008 trash packer (Truck 76) vehicle that is beyond its useful life and has increased maintenance costs. The truck is used for curbside trash collection and is essential for maintaining the current high level of curbside trash pickup.

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT

ARTICLES CONTINUED

ARTICLE 11

To see if the Town will vote to raise and appropriate the sum of Ninety-Thousand Dollars (\$90,000.00) to be added to the existing Fire Department Self Contained Breathing Apparatus (SCBA) and Turnout Gear Capital Reserve Fund previously established and to name the Board of Selectmen as agents to expend from said fund. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.026 impact per \$1,000 on the tax rate).

YES

NO

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. This article would allow the Town to begin saving for the mandatory purchase of turnout gear for Firefighters and mandatory purchase of SCBA breathing equipment, estimated to be due in 2025. The combined cost is estimated at \$280,000.00. The current balance of this fund is \$226,200. Turnout gear was purchased from this fund in 2021.

ARTICLE 12

To see if the Town will vote to raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000.00) for the purpose of cleaning, rehabilitation and long-term well and equipment maintenance for seven (7) bedrock wells and five (5) gravel pack wells. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2026), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (This amount would be paid for from water rates).

YES

NO

NOTE: This article is included in the capital improvement plan submitted to the Planning Board. These wells provide the Town its drinking water. This work is required to prevent permanent damage to these wells and to maintain maximum pumping capacity.

ARTICLE 13

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000.00) to be added to the existing Water Capital Reserve Fund previously established and to designate the Board of Selectmen as agents to expend from said fund. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (This amount would be paid for from water rates.)

YES

NO

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. The Water Capital Reserve Fund has been used to fund water exploration and land acquisition to ensure that Seabrook has adequate water resources for the future. With the successful identification of a new water supply, future costs will include the piping of the water to the Seabrook water facility. The contribution to the Water Capital Reserve Fund is a down payment on those costs.

ARTICLE 14

To see if the Town will vote to raise and appropriate the sum of One Hundred Ten Thousand Dollars (\$110,000.00) for the purchase and equipping of a one-ton dump truck for the Public Works Department Highway Division, and to authorize the sale or trade of the existing one-ton Ford F350 dump truck, which it will replace. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2026), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.032 impact per \$1,000 on the tax rate).

YES

NO

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. This truck would replace a 2006 Ford F350 (Truck 49) vehicle that is beyond its useful life and has increased maintenance costs, with mileage in excess of 129,000. The truck is used for plowing, sanding, and other vital tasks performed by the Seabrook DPW.

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000.00) for the upgrading of the outdoor lighting at Veterans Park, including the placement of new poles, for the Public Works Department Parks Division. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2026), whichever occurs first. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.072 impact per \$1,000 on the tax rate).

YES

NO

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. This lighting and the support poles are well beyond their useful life. A failure to upgrade these support poles and lighting may prevent the outdoor lighting that allows for recreational use of Veterans Park at night.

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of One Hundred Forty Thousand Dollars (\$140,000.00) for the purchase and equipping of a tractor/loader for the Public Works Department Highway Division, and to authorize the sale or trade of the existing 1999 tractor/loader, which is well beyond its useful life, which it will replace. This vehicle is used for snow plowing and beach raking. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or in two (2) years (December 31, 2026), whichever occurs first. This is a special warrant article (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.04 impact per \$1,000 on the tax rate).

YES

NO

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. The existing 1999 John Deere tractor/loader is beyond its useful life and has begun to incur major costs for repair.

GO TO NEXT BALLOT AND CONTINUE VOTING

SAMPLE BALLOT



BALLOT 3 OF 3

**OFFICIAL BALLOT
ANNUAL TOWN ELECTION
SEABROOK, NEW HAMPSHIRE
MARCH 12, 2024**

Shayna Merrill
TOWN CLERK

ARTICLES CONTINUED

ARTICLE 17

To see if the Town will vote to raise and appropriate the sum of Fifty-Thousand Dollars (\$50,000.00) to be added to the existing Police Department Equipment Capital Reserve Fund previously established? This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.014 impact per \$1,000 on the tax rate).

YES

NO

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. This article would allow the Town to begin saving for the purchase of police equipment, due in 2025. The equipment will include replacement of firearms, tasers, protective vests, and digital equipment for cruisers. The combined cost is estimated at \$205,000.00. The current balance in this fund is \$72,896.

ARTICLE 18

To see if the Town will authorize the Board of Selectmen to enter into a five-year lease/purchase agreement in the amount of Fifty Thousand Dollars (\$50,000.00) for the acquisition and equipping of a multi-passenger bus for the Recreation Department, and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) for the first year's payment for that purpose. This lease/purchase agreement contains an escape clause. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.003 impact per \$1,000 on the tax rate).

YES

NO

NOTE: This article is included in the Capital Improvement Plan submitted to the Planning Board. This bus would enable the Recreation Department to serve additional children, facilitating additional participation for field trips, recreational outings, and other recreational activities requiring transportation.

ARTICLE 19

To see if the Town will vote to create eight (8) new full-time firefighter positions within the Fire Department, and to raise and appropriate the sum of Nine Hundred Fifty-Two Thousand Five Hundred (\$952,500) in salary and benefits to fund these positions. If approved, the appropriations for these positions will become part of the annual operating budget in subsequent years. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.274 impact per \$1,000 on the tax rate).

YES

NO

NOTE: The hiring of these eight (8) firefighters in 2024 would be for nine (9) months. In subsequent years it will be for twelve (12) months at a cost of One Million Two Hundred Seventy Thousand Dollars (\$1,270,000) The additional firefighters would reduce overtime costs by an estimated \$400,000 annually. The last addition of firefighters occurred in 2003.

ARTICLE 20

Shall the Town of Seabrook accept a Forty Thousand Dollar (\$40,000) donation from the Friends of Seabrook Community, F.O.S.C., a duly constituted 501-C3 based in Seabrook New Hampshire and authorize the Board of Selectmen to utilize those funds to create a Nature Trail which will be a minimally invasive walking and exercise trail with an observation deck looking over the marsh at 240-248 Lower Collins Street. The donation will fund the creation of the nature trail in full. FOSC will be responsible for all future maintenance costs. (Majority vote required) (Recommended by the Board of Selectmen) No impact on the tax rate.

YES

NO

NOTE: This donation will allow for the creation of a passive recreation area that will allow Seabrook residents to recreate and enjoy the great outdoors.

ARTICLE 21

To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Dollars (\$11,000.00) for Rockingham County Nutrition Program (Meals on Wheels), a human services organization for the purpose of providing a ready hot meal and safety services for those in need, on an ongoing basis to elderly residents. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.003 per \$1,000 on the tax rate).

YES

NO

ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) for Greater Seacoast Community Health (d/b/a Families First Health & Support Center), a human services organization for the purpose of targeting and assisting people who face risk factors such as poverty, homelessness, single parenthood, mental illness, uninsured, lack of medical/dental care, substance abuse, etc. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

YES

NO

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT

ARTICLES CONTINUED

ARTICLE 23

To see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500.00) for Waypoint (formerly Child & Family Services), a human services organization for the purpose of providing a range of home and community-based family support and counseling programs designed to tackle problems before they reach a crisis and provides treatment during a crisis to stabilize the family. Waypoint has merged with Richie McFarland. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

YES

NO

ARTICLE 24

To see if the Town will vote to raise and appropriate the sum of Eight Thousand Dollars (\$8,000.00) for Seabrook Community Table, a human services organization for the purpose of providing a free home-cooked meal to those having financial problems, families, and the elderly. This is a special warrant article. (Majority vote required) (Recommend by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

YES

NO

ARTICLE 25

To see if the Town will vote to raise and appropriate the sum of Eight Thousand Dollars (\$8,000.00) for Chucky's Fight, a human services organization for the purpose of providing guidance for loved ones/family members with substance abuse or mental health issues by providing guidance into treatments centers, mentorship, and community service hours that are supervised. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.002 impact per \$1,000 on the tax rate).

YES

NO

ARTICLE 26

To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Six Hundred Sixty-Nine Dollars (\$14,669.00) for Southern NH Services operating as the Community Action Council, a human services organization for the purpose of supporting low-income individuals and families with direct services, preventing more families from falling into poverty and/or homelessness, and assisting at-risk families in finding long-term solutions to their economic needs. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.004 impact per \$1,000 on the tax rate).

YES

NO

ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for Seabrook Lions Club, a human services organization for the purpose of serving the elderly and children, the blind and deaf and/or the impoverished to help make their lives easier. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

YES

NO

ARTICLE 28

To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000.00) for Seacoast Youth Services, a human services organization for the purpose of providing a variety of home, school, and community-based behavioral health services focusing on 0-18-year-olds and their family/caregivers. These programs promote well-being and the prevention and treatment of mental health and substance misuse. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.004 impact per \$1,000 on the tax rate).

YES

NO

ARTICLE 29

To see if the Town will vote to raise and appropriate the sum of Three-Thousand Two Hundred Dollars (\$3,200.00) for Transportation Assistance for Seacoast Citizens, a human services organization that serves the senior population through a volunteer program utilized to meet many community needs. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

YES

NO

ARTICLE 30

To see if the Town will vote to raise and appropriate the sum of Twenty-Nine Thousand Dollars (\$29,000.00) for Cross-Roads, a human services organization for the purpose of housing homeless individuals. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.008 impact per \$1,000 on the tax rate).

YES

NO

ARTICLE 31

To see if the Town will vote to raise and appropriate the sum of Two Thousand Four Hundred Dollars (\$2,400.00) for One Sky Community Services, a human services organization for the purpose of providing resident services supporting families and children that have developmental disabilities. This is a special warrant article. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee) (Estimated \$0.001 impact per \$1,000 on the tax rate).

YES

NO

YOU HAVE NOW COMPLETED VOTING THIS BALLOT

SAMPLE BALLOT



**OFFICIAL BALLOT
ANNUAL SCHOOL ELECTION
SEABROOK, NEW HAMPSHIRE
MARCH 12, 2024**

Sharon Merrill
SCHOOL DISTRICT CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SCHOOL BOARD

VOTE FOR NOT
THREE YEAR TERM MORE THAN TWO

- HAROLD EATON
- LACEY LOU FOWLER
- PAUL KNOWLES
- MARIA Y. BROWN
-
- (Write-in)
- (Write-in)

ARTICLES

Article 01 Operating Budget

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$17,980,496? Should this article be defeated, the default budget shall be \$17,661,175 which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

YES
NO

NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles. (Should this article be approved, it is estimated it will constitute \$5.1727 per thousand of the tax rate.)

The School Board and the Budget Committee recommend this article.

Article 02 Seacoast Educational Support Personnel Association Collective Bargaining Agreement

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Seabrook School Board and the Seacoast Educational Support Personnel Association for the following increases and reductions in salaries and benefits at the current staffing levels:

Year	Estimated Salary Increase	Estimated Benefits Increase	TOTAL Estimated Costs
2024-25	\$91,442	\$ 7,984	\$99,426
2025-26	\$88,606	\$ 7,399	\$96,005
2026-27	\$45,105	\$50,300	\$95,405
2027-28	\$44,264	\$42,871	\$87,135

and further to raise and appropriate the sum of \$99,426 for the 2024-25 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

YES
NO

The School Board and the Budget Committee recommend this article.

NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters.)

(Should this article be approved, it is estimated it will constitute \$0.0286 per thousand of the tax rate.)

VOTE BOTH SIDES OF BALLOT

SAMPLE BALLOT

ARTICLES CONTINUED

Article 03 Social Worker

To see if the School District will vote to raise and appropriate the sum of \$154,796 for the salary and benefits for Social Worker to serve the Seabrook School District. This article would allow for the continuation of a social worker role which has been in place for three years, paid for with federal ESSER funds which have expired. (Majority vote required). The School Board and the Budget Committee do not recommend this article.

YES
NO

(Should this article be approved, it is estimated it will constitute \$0.0445 per thousand of the tax rate.)

Article 04 Roof Replacement

To see if the School District will vote to raise and appropriate the sum of \$379,995 to replace the roof on the Seabrook Middle School? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or June 30, 2027, whichever is earlier. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

YES
NO

(Should this article be approved, it is estimated it will constitute \$0.1093 per thousand of the tax rate.)

Article 05 Petition Article – Child Benefit Services

To see if the School District will vote to raise and appropriate the sum of \$16,762 to provide child benefit services, in accordance with RSA 189:49, for students who are residents of the Seabrook School District and attending Sacred Heart School located in Hampton, New Hampshire. CITIZEN'S PETITION by 25 or more registered voters of the Town of Seabrook. (Majority vote required.) The School Board does not recommend this article. The Budget Committee recommends this article.

YES
NO

(Should this article be approved, it is estimated it will constitute \$0.0048 per thousand of the tax rate.)

Article 06 Withdrawal from SAU #21

Shall the School District, in accordance with RSA 194-C:2, approve the creation of a planning committee to conduct an analysis of the educational and fiscal benefit and cost of being part of the School Administrative Unit (SAU) #21 and the advisability of establishing a new school administrative unit, in accordance with this chapter, its organization, operation and control? The planning committee will consist of: 1) two school board members; 2) one budget committee member; 3) four public members representing the community at large appointed by the school district moderator; and 4) the Superintendent who will be a nonvoting member. The committee will serve without pay for a term ending no later than the 2025 School District meeting at which time it will submit its findings and recommendations which the community will vote upon at the March 2025 ballot vote.

YES
NO

The School Board recommends this article. (Majority vote required.)

VOTE BOTH SIDES OF BALLOT



Sample **BALLOT FOR WINNACUNNET COOPERATIVE SCHOOL DISTRICT**

Card No. 1

Shirley DeLong
SCHOOL DISTRICT CLERK

Hampton, Hampton Falls, North Hampton, Seabrook

TUESDAY, MARCH 12, 2024

INSTRUCTIONS FOR VOTERS

A. To vote, completely fill in the OVAL to the RIGHT of your choice(s), like this:

B. Follow directions as to the number of candidates to be marked for each office

C. To Vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided AND completely fill in the OVAL.

<p>SCHOOL BOARD (Hampton)</p> <p>For THREE years Vote for as many as ONE</p> <p>NICOLE CICO <input type="radio"/></p> <p>FRANK BAJOWSKI <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p>_____ <input type="radio"/></p>	<p><i>NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.</i></p> <p>Recommended by the School Board: 5-0 Recommended by the Budget Committee: 5-0</p> <p>YES <input type="radio"/> NO <input type="radio"/></p>																				
<p>SCHOOL BOARD (At Large)</p> <p>For THREE years Vote for as many as ONE</p> <p>CHARLES SHANNON <input type="radio"/></p> <p>LESLIE B. LAFOND <input type="radio"/></p> <p>_____ <input type="radio"/></p> <p>_____ <input type="radio"/></p>	<p>ARTICLE 2 Seacoast Educational Support Personnel Association Collective Bargaining Agreement</p> <p>To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Winnacunnet School Board and the Seacoast Educational Support Personnel Association for the following increases and reductions in salaries and benefits at the current staffing levels:</p>																				
<p>BUDGET COMMITTEE (Hampton)</p> <p>For THREE years Vote for as many as ONE</p> <p>_____ <input type="radio"/></p> <p>_____ <input type="radio"/></p>	<table border="1"> <thead> <tr> <th>Year</th> <th>Estimated Salary Increase</th> <th>Estimated Benefits Increase</th> <th>TOTAL Estimated Costs</th> </tr> </thead> <tbody> <tr> <td>2024-25</td> <td>\$43,977</td> <td>\$14,156</td> <td>\$58,133</td> </tr> <tr> <td>2025-26</td> <td>\$47,876</td> <td>\$13,187</td> <td>\$61,063</td> </tr> <tr> <td>2026-27</td> <td>\$24,429</td> <td>\$34,531</td> <td>\$58,960</td> </tr> <tr> <td>2027-28</td> <td>\$23,968</td> <td>\$23,822</td> <td>\$47,790</td> </tr> </tbody> </table>	Year	Estimated Salary Increase	Estimated Benefits Increase	TOTAL Estimated Costs	2024-25	\$43,977	\$14,156	\$58,133	2025-26	\$47,876	\$13,187	\$61,063	2026-27	\$24,429	\$34,531	\$58,960	2027-28	\$23,968	\$23,822	\$47,790
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<p>BUDGET COMMITTEE (At Large)</p> <p>For THREE years Vote for as many as ONE</p> <p>_____ <input type="radio"/></p> <p>_____ <input type="radio"/></p>	<p>and further to raise and appropriate the sum of \$58,133 for the 2024-25 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)</p>																				
<p>BUDGET COMMITTEE (Seabrook)</p> <p>For TWO years Vote for as many as ONE</p> <p>_____ <input type="radio"/></p> <p>_____ <input type="radio"/></p>	<p>Recommended by the School Board: 5-0 Recommended by the Budget Committee: 5-0</p>																				
<p>ARTICLE 1 Operating Budget</p> <p>Shall the School District raise and appropriate its operating budget and involving appropriations by special warrant articles and other appropriations voted, obligated, or amounts set forth on the budget posted with the warrant or as amended by vote of the next session for the purpose set forth herein, totaling \$33,135,655? Should this article be defeated, the default budget shall be \$32,921,247 which is the same as the year, with certain adjustments required by previous action of the School District or by laws of the governing body may hold one special meeting in accordance with RSA 40:15, A and B, to take up the issue of a revised operating budget only. (Majority vote required.)</p>	<p><i>NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters).</i></p> <p>YES <input type="radio"/> NO <input type="radio"/></p> <p>ARTICLE 3 HVAC Upgrades</p> <p>To see if the School District will vote to raise and appropriate the sum of \$600,000 for HVAC upgrades at Winnacunnet High School. This project is part of the facility plan adopted by the school board.</p>																				

TURN BALLOT OVER TO CONTINUE VOTING

Sample

This will be a non-lapsing appropriation per RSA 32.7 VI and will not lapse until the project is complete or June 30, 2027, whichever is earlier. (Majority vote required)

Recommended by the School Board: 5-0
Recommended by the Budget Committee: 5-0

YES
NO

ARTICLE 4

Roof Replacement

To see if the School District will vote to raise and appropriate the sum of \$875,000 for Year 1 of a multi year project to replace and repair the roofs at Winnacunnet High School? This project is part of the facility plan accepted by the school board. This will be a non-lapsing appropriation per RSA 32.7 VI and will not lapse until the project is complete or June 30, 2029 whichever is earlier. (Majority vote required.)

Recommended by the School Board: 5-0
Recommended by the Budget Committee: 5-0

YES
NO