



TOWN OF SEABROOK

Draft Budget

FY 2024

Budget Message 2024

I am pleased to present the 2024 Budget to the Budget Committee. This budget has been through the hearings conducted by the Board of Selectmen and the amendments to the original submission are noted. Before the substance some comment on the structure.

The past budgets have consisted of the Munismart sheets (accounting software) as well as departmental spreadsheets that looked at the same information in a bit of a different way. We will provide the munismart sheets as always, but I have created a new spreadsheet that provides the munismart data but gives us a much improved way to examine this data. As we had discussed last year we have formally removed health care from the departmental budgets. This is a critical change to how our budgets are examined. It will allow us to review the operational budgets without the distorting effects of health care being counted by department. With the gyrations in health care expenses that have occurred rates of increases within departments have been skewed by the inclusion of the health number. Additionally the separation of the health number has not brought the proper focus to health care as an aggregate cost to the budget. We will now be able to make that judgement, and just as importantly to show that number to policy makers as well as the public. Departmental budgets will now reflect the operational needs of the departments, and discussion over rates of increase can focus on operations, not a health number outside the control of the department head. Prior years health costs are also removed, but shown at the bottom of the departmental sheets so prior years totals can be accurately compared. The health number is broken out in three departments:

1. 700 General Health Care
2. 720 Water Department Health Care
3. 721 Sewer Department Health Care

Water and Sewer health is broken out separately due to the stated desire of the Board to create an “enterprise system” for water and sewer. A true enterprise system would be fully supported by the rates, including capital costs associated with the two departments. Our rate study has provided key data on what would be needed to fully fund both departments, and I have devoted a page in the budget to look at this issue. The annual reports provided for each department show, for FY 2022, deficits for both when including capital. The sewer operational deficit was close to \$1 million, and the water numbers show a slight operational surplus but a deficit when capital is included. It should be noted that when I made these calculations the definition of capital expenses included only “new” capital spending. There is existing debt that only makes the overall deficit larger. With new, and large capital spending being necessary in both departments the deficit will

only grow larger. The budgetary estimate of deficit for 2024 is \$2.7 million, which would need to be subsidized through the tax rate.

For 2024 that means rates would have to be increased to capture that deficit if full enterprise accounting is to be implemented. I have provided a couple of different budgetary aggregate sheets. The sheet titled “budgetary totals enterprise” gives us some valuable insight on what an enterprise system would mean in terms of expenditure and the rates of budgetary increase. (This sheet removes water, sewer (and library). (Library budgeting is independent of the Town process) It shows us a rate of increase for the overall budget of 3.8%, and that number includes health costs. The budgetary totals sheet gives us a rate of increase, including health, of 4.41%.

I have included sheets that show aggregation of departments that have multiple budgets, allowing us to see the totality of expense for individual departments, and sheets showing their overall percentage of the total budget. This data is new, and the layout of the documents will allow for easier review. What do the numbers show?

1. Fire totals 20.3% of the overall budget, and Police 18.97% for a public safety total of 39.27%
2. The aggregate DPW budgets total 12% of the total budget.
3. Water/Sewer totals 14.8% of the total budget.
4. Recreation totals 2.93% of the total budget.
5. Health Care, as a stand alone, totals 16.95% of the total budget. This number crowds out other potential and needed investment in the municipal budget. This years increase, just reported, is 13.8% from the Health Trust.

The overall rate of increase, as highlighted above, is 4.41%, even after we had to absorb that large health care increase.

Another change this year is the inclusion of the default budget in the initial submission. Each budget carries a default number for every line. This will make the default budget more transparent and allow for discussion of it at the same time as the budget. This draft sets default at \$30,771,372

There are some items that are worth mentioning here that can be discussed more fully with department heads.

1. Fire has a new truck, approved at the warrant, coming on line this cycle. That number is included in the lease line and is for five years.
2. Elections department, while small, went up substantially due to the holding of many more elections in 2024.

3. Assessing went up substantially due to the inclusion of a full statistical revaluation. The only bidder came in at \$76,000.
4. Debt went down due to the water tower rehabilitation project coming in about \$900,000 below the budgeted, bonded cost. That efficiency will allow us to pay down principal on an annual basis with those funds. Pre-payment of Bond Bank debt is not allowed.

There will be more to discuss, but one of the changes contained here is a true “department head” line. The process allowed for fuller discussion of what drove the original requests, giving the Department Heads an opportunity to discuss departmental needs.

I appreciate the work of Finance Manager Carrie Fowler, and the entire staff, in assisting in preparing these numbers.

Town Manager William M. Manzi III

Budget Totals

	2023 Budget	2023 Through August	2024 Department Head	2024 Manager	2024 Selectmen	2024 Budget Committee	Default	BOS Revenue	Bud Com Revenue
110 Selectmen	\$33,592	\$17,275.15	\$33,992	\$33,992	\$33,992	\$33,992	\$33,592	\$0	\$0
112 Budget Committee	\$1,807	\$0.00	\$1,807	\$1,807	\$1,807	\$1,807	\$1,807	\$0	\$0
120 Town Manager	\$772,598	\$467,677.32	\$799,986	\$799,986	\$799,986	\$799,986	\$783,486	\$719,740	\$719,740
121 Risk Management	\$702,941	\$676,520.41	\$753,941	\$753,941	\$753,941	\$753,941	\$753,941	\$0	\$0
122 Legal Services	\$230,000	\$125,564.73	\$230,000	\$230,000	\$230,000	\$230,000	\$230,000	\$0	\$0
130 Finance	\$205,013	\$171,384.07	\$209,801	\$209,801	\$209,801	\$209,801	\$207,801	\$0	\$0
131 Treasurer	\$68,756	\$42,363.01	\$68,756	\$68,756	\$68,756	\$68,756	\$68,756	\$207,000	\$207,000
135 Trustees of Trust Funds	\$653	\$0.00	\$653	\$653	\$653	\$653	\$653	\$400	\$400
140 Town Clerk	\$325,319	\$213,782.36	\$327,386	\$327,386	\$327,386	\$327,386	\$330,332	\$1,997,310	\$1,997,310
142 Elections Registrations	\$36,823	\$6,669.47	\$45,823	\$45,623	\$45,823	\$45,823	\$36,823	\$0	\$0
150 Tax Collections	\$165,576	\$100,240.24	\$169,440	\$169,440	\$169,440	\$169,440	\$168,220	\$135,000	\$135,000
160 Assessing	\$251,916	\$132,653.46	\$331,998	\$331,998	\$331,998	\$331,998	\$253,137	\$0	\$0
170 Planning and Zoning	\$64,262	\$40,754.89	\$48,477	\$48,477	\$48,477	\$48,477	\$64,262	\$95,500	\$95,500
172 Board of Adjustment	\$8,250	\$4,425.60	\$8,250	\$8,250	\$8,250	\$8,250	\$8,250	\$3,800	\$3,800
180 Computer Technologies	\$279,657	\$197,964.04	\$316,036	\$290,136	\$290,136	\$290,136	\$280,536	\$0	\$0
181 Channel 22	\$118,879	\$79,959.35	\$165,941	\$156,941	\$156,941	\$156,941	\$120,341	\$140,000	\$140,000
210 Building Inspection	\$121,449	\$67,702.28	\$123,620	\$123,620	\$123,620	\$123,620	\$122,720	\$96,400	\$96,400
220 Police	\$5,586,308	\$3,853,571.79	\$5,904,481	\$5,677,275	\$5,731,763	\$5,731,763	\$5,689,402	\$89,700	\$89,700
225 Police Station	\$154,670	\$49,520.59	\$115,500	\$115,500	\$115,500	\$115,500	\$154,670	\$0	\$0
230 Fire Dept.	\$5,689,901	\$3,656,555.80	\$6,110,487	\$5,701,787	\$5,997,578	\$5,997,578	\$5,883,221	\$53,500	\$53,500
231 Fire Hire	\$13,061	\$0.00	\$13,061	\$13,061	\$13,061	\$13,061	\$13,061	\$15,542	\$15,542
235 Fire Station	\$59,152	\$55,730.77	\$67,152	\$62,152	\$62,152	\$62,152	\$59,152	\$0	\$0
240 Emergency Management	\$118,002	\$71,245.05	\$119,150	\$118,650	\$118,650	\$118,650	\$118,550	\$0	\$0
241 EM RERP	\$25,760	\$21,660.74	\$25,760	\$25,760	\$25,760	\$25,760	\$25,760	\$25,760	\$25,760
310 Highway	\$1,396,269	\$835,161.43	\$1,482,051	\$1,432,597	\$1,462,445	\$1,462,445	\$1,399,200	\$4,150	\$4,150
320 Stormwater	\$140,000	\$115,582.01	\$165,000	\$148,000	\$148,000	\$148,000	\$140,000	\$0	\$0
330 Rubbish	\$1,397,676	\$958,924.43	\$1,512,696	\$1,448,086	\$1,448,086	\$1,448,086	\$1,445,840	\$0	\$0
340 Cemetery	\$150,275	\$79,380.42	\$151,394	\$151,394	\$151,394	\$151,394	\$151,394	\$2,000	\$2,000
350 Street Lights	\$125,000	\$66,672.04	\$115,000	\$115,000	\$115,000	\$115,000	\$125,000	\$0	\$0
410 Health Department	\$97,270	\$53,338.84	\$102,929	\$99,779	\$102,929	\$102,929	\$98,541	\$10,000	\$10,000
420 Police Animal Control	\$88,963	\$57,661.79	\$86,791	\$86,791	\$86,791	\$86,791	\$89,135	\$0	\$0
430 Conservation	\$3,618	\$328.21	\$3,618	\$3,618	\$3,618	\$3,618	\$3,618	\$0	\$0
440 Mosquito Control	\$58,450	\$34,830.00	\$58,450	\$58,450	\$58,450	\$58,450	\$58,450	\$0	\$0
450 DPW Parks	\$268,620	\$217,800.26	\$272,601	\$272,211	\$272,211	\$272,211	\$271,611	\$0	\$0
451 Beach Pier	\$19,150	\$2,500.00	\$19,150	\$19,150	\$19,150	\$19,150	\$19,150	\$0	\$0
460 Recreation	\$718,867	\$415,285.79	\$715,954	\$715,954	\$715,954	\$715,954	\$719,545	\$62,542	\$62,542
462 Memorial Day	\$9,300	\$9,578.00	\$9,300	\$9,300	\$9,300	\$9,300	\$9,300	\$0	\$0
463 Old Home Days	\$31,651	\$23,103.28	\$32,551	\$32,551	\$32,551	\$32,551	\$31,651	\$1,600	\$1,600
465 Community Center	\$156,185	\$41,616.79	\$161,785	\$158,785	\$158,785	\$158,785	\$156,185	\$220	\$220
466 Welcome Center	\$18,539	\$7,280.03	\$18,539	\$18,539	\$18,539	\$18,539	\$18,539	\$0	\$0
470 Welfare Admin	\$78,475	\$47,527.03	\$79,245	\$79,520	\$79,520	\$79,520	\$79,190	\$0	\$0
471 Welfare Benefits	\$88,500	\$33,013.39	\$88,500	\$88,500	\$88,500	\$88,500	\$88,500	\$1,500	\$1,500
480 Library	\$527,054	\$349,140.00	\$550,049	\$550,049	\$550,049	\$550,049	\$531,152	\$0	\$0
510 Town Hall	\$162,422	\$100,557.67	\$172,786	\$166,386	\$166,386	\$166,386	\$162,886	\$16,960	\$16,960
511 Public Works Garage	\$44,325	\$19,701.07	\$44,325	\$44,325	\$44,325	\$44,325	\$44,325	\$0	\$0
512 Recycling Building	\$30,600	\$28,251.52	\$33,225	\$31,900	\$31,900	\$31,900	\$30,600	\$0	\$0
520 Water Department	\$1,532,679	\$1,000,863.99	\$1,618,815	\$1,599,815	\$1,608,815	\$1,608,815	\$1,555,615	\$2,771,966	\$2,771,966
521 Sewer	\$1,967,938	\$1,304,134.83	\$2,167,068	\$2,147,568	\$2,155,068	\$2,155,068	\$2,000,208	\$2,486,395	\$2,486,395
700 Health Care	\$4,186,198	\$2,949,829.16	\$4,434,562	\$4,434,562	\$4,784,573	\$4,784,573	\$4,784,573	\$0	\$0
720 Water Health	\$463,104	\$321,827.76	\$515,035	\$515,035	\$515,035	\$515,035	\$515,035	\$0	\$0
721 Sewer Health	\$323,177	\$221,385.37	\$401,391	\$350,608	\$350,608	\$350,608	\$350,608	\$0	\$0
800 Debt	\$833,059	\$832,403.24	\$677,948	\$677,948	\$677,948	\$677,948	\$833,059	\$0	\$0
Totals	\$29,951,709	\$20,180,899	\$31,682,256	\$30,771,413	\$31,521,401	\$31,521,401	\$31,121,383	\$8,936,985	\$8,936,985

Rate of Increase

2023	2024 Bud Com	Increase	Percentage Increase
\$29,951,709	\$31,521,401	\$1,569,692	5.24%

Budget Totals

	2023 Budget	2023 Through August	2024 Department Head	2024 Manager	2024 Selectmen	2024 Budget Committee	Default	BOS Revenue	Bud Com Revenue
110 Selectmen	\$33,592	\$17,275.15	\$33,992	\$33,992	\$33,992	\$33,992	\$33,592	\$0	\$0
112 Budget Committee	\$1,807	\$0.00	\$1,807	\$1,807	\$1,807	\$1,807	\$1,807	\$0	\$0
120 Town Manager	\$772,598	\$467,677.32	\$799,986	\$799,986	\$799,986	\$799,986	\$783,486	\$719,740	\$719,740
121 Risk Management	\$702,941	\$676,520.41	\$753,941	\$753,941	\$753,941	\$753,941	\$753,941	\$0	\$0
122 Legal Services	\$230,000	\$125,564.73	\$230,000	\$230,000	\$230,000	\$230,000	\$230,000	\$0	\$0
130 Finance	\$205,013	\$171,384.07	\$209,801	\$209,801	\$209,801	\$209,801	\$207,801	\$0	\$0
131 Treasurer	\$68,756	\$42,363.01	\$68,756	\$68,756	\$68,756	\$68,756	\$68,756	\$207,000	\$207,000
135 Trustees of Trust Funds	\$653	\$0.00	\$653	\$653	\$653	\$653	\$653	\$400	\$400
140 Town Clerk	\$325,319	\$213,782.36	\$327,386	\$327,386	\$327,386	\$327,386	\$330,332	\$1,997,310	\$1,997,310
142 Elections Registrations	\$36,823	\$6,669.47	\$45,823	\$45,623	\$45,823	\$45,823	\$36,823	\$0	\$0
150 Tax Collections	\$165,576	\$100,240.24	\$169,440	\$169,440	\$169,440	\$169,440	\$168,220	\$135,000	\$135,000
160 Assessing	\$251,916	\$132,653.46	\$331,998	\$331,998	\$331,998	\$331,998	\$253,137	\$0	\$0
170 Planning and Zoning	\$64,262	\$40,754.89	\$48,477	\$48,477	\$48,477	\$48,477	\$64,262	\$95,500	\$95,500
172 Board of Adjustment	\$8,250	\$4,425.60	\$8,250	\$8,250	\$8,250	\$8,250	\$8,250	\$3,800	\$3,800
180 Computer Technologies	\$279,657	\$197,964.04	\$316,036	\$290,136	\$290,136	\$290,136	\$280,536	\$0	\$0
181 Channel 22	\$118,879	\$79,959.35	\$165,941	\$156,941	\$156,941	\$156,941	\$120,341	\$140,000	\$140,000
210 Building Inspection	\$121,449	\$67,702.28	\$123,620	\$123,620	\$123,620	\$123,620	\$122,720	\$96,400	\$96,400
220 Police	\$5,586,308	\$3,853,571.79	\$5,904,481	\$5,677,275	\$5,731,763	\$5,731,763	\$5,689,402	\$89,700	\$89,700
225 Police Station	\$154,670	\$49,520.59	\$115,500	\$115,500	\$115,500	\$115,500	\$154,670	\$0	\$0
230 Fire Dept.	\$5,689,901	\$3,656,555.80	\$6,110,487	\$5,701,787	\$5,997,578	\$5,997,578	\$5,883,221	\$53,500	\$53,500
231 Fire Hire	\$13,061	\$0.00	\$13,061	\$13,061	\$13,061	\$13,061	\$13,061	\$15,542	\$15,542
235 Fire Station	\$59,152	\$55,730.77	\$67,152	\$62,152	\$62,152	\$62,152	\$59,152	\$0	\$0
240 Emergency Management	\$118,002	\$71,245.05	\$119,150	\$118,650	\$118,650	\$118,650	\$118,550	\$0	\$0
241 EM RERP	\$25,760	\$21,660.74	\$25,760	\$25,760	\$25,760	\$25,760	\$25,760	\$25,760	\$25,760
310 Highway	\$1,396,269	\$835,161.43	\$1,482,051	\$1,432,597	\$1,462,445	\$1,462,445	\$1,399,200	\$4,150	\$4,150
320 Stormwater	\$140,000	\$115,582.01	\$165,000	\$148,000	\$148,000	\$148,000	\$140,000	\$0	\$0
330 Rubbish	\$1,397,676	\$958,924.43	\$1,512,696	\$1,448,086	\$1,448,086	\$1,448,086	\$1,445,840	\$0	\$0
340 Cemetery	\$150,275	\$79,380.42	\$151,394	\$151,394	\$151,394	\$151,394	\$151,394	\$2,000	\$2,000
350 Street Lights	\$125,000	\$66,672.04	\$115,000	\$115,000	\$115,000	\$115,000	\$125,000	\$0	\$0
410 Health Department	\$97,270	\$53,338.84	\$102,929	\$99,779	\$102,929	\$102,929	\$98,541	\$10,000	\$10,000
420 Police Animal Control	\$88,963	\$57,661.79	\$86,791	\$86,791	\$86,791	\$86,791	\$89,135	\$0	\$0
430 Conservation	\$3,618	\$328.21	\$3,618	\$3,618	\$3,618	\$3,618	\$3,618	\$0	\$0
440 Mosquito Control	\$58,450	\$34,830.00	\$58,450	\$58,450	\$58,450	\$58,450	\$58,450	\$0	\$0
450 DPW Parks	\$268,620	\$217,800.26	\$272,601	\$272,211	\$272,211	\$272,211	\$271,611	\$0	\$0
451 Beach Pier	\$19,150	\$2,500.00	\$19,150	\$19,150	\$19,150	\$19,150	\$19,150	\$0	\$0
460 Recreation	\$718,867	\$415,285.79	\$715,954	\$715,954	\$715,954	\$715,954	\$719,545	\$62,542	\$62,542
462 Memorial Day	\$9,300	\$9,578.00	\$9,300	\$9,300	\$9,300	\$9,300	\$9,300	\$0	\$0
463 Old Home Days	\$31,651	\$23,103.28	\$32,551	\$32,551	\$32,551	\$32,551	\$31,651	\$1,600	\$1,600
465 Community Center	\$156,185	\$41,616.79	\$161,785	\$158,785	\$158,785	\$158,785	\$156,185	\$220	\$220
466 Welcome Center	\$18,539	\$7,280.03	\$18,539	\$18,539	\$18,539	\$18,539	\$18,539	\$0	\$0
470 Welfare Admin	\$78,475	\$47,527.03	\$79,245	\$79,520	\$79,520	\$79,520	\$79,190	\$0	\$0
471 Welfare Benefits	\$88,500	\$33,013.39	\$88,500	\$88,500	\$88,500	\$88,500	\$88,500	\$1,500	\$1,500
480 Library	\$527,054	\$349,140.00	\$550,049	\$550,049	\$550,049	\$550,049	\$531,152	\$0	\$0
510 Town Hall	\$162,422	\$100,557.67	\$172,786	\$166,386	\$166,386	\$166,386	\$162,886	\$16,960	\$16,960
511 Public Works Garage	\$44,325	\$19,701.07	\$44,325	\$44,325	\$44,325	\$44,325	\$44,325	\$0	\$0
512 Recycling Building	\$30,600	\$28,251.52	\$33,225	\$31,900	\$31,900	\$31,900	\$30,600	\$0	\$0
700 Health Care	\$4,186,198	\$2,949,829.16	\$4,434,562	\$4,434,562	\$4,784,573	\$4,784,573	\$4,784,573	\$0	\$0
800 Debt	\$833,059	\$832,403.24	\$677,948	\$677,948	\$677,948	\$677,948	\$833,059	\$0	\$0
Totals	\$25,664,811	\$17,332,688	\$26,979,947	\$26,158,387	\$26,891,875	\$26,891,875	\$26,699,917	\$3,678,624	\$3,678,624

Rate of Increase

2023	2024 Bud Com	Increase	Percentage Increase
\$25,664,811	\$26,891,875	\$1,227,064	4.78%

Budget Totals

	2023 Budget	2023 Through August	2024 Department Head	2024 Manager	2024 Selectmen	2024 Budget Committee	Default	BOS Revenue	Bud Com Revenue
520 Water Department	\$1,532,679	\$1,000,863.99	\$1,618,815	\$1,599,815	\$1,608,815	\$1,608,815	\$1,555,615	\$2,771,966	\$2,771,966
521 Sewer	\$1,967,938	\$1,304,134.83	\$2,167,068	\$2,147,568	\$2,155,068	\$2,155,068	\$2,000,208	\$2,486,395	\$2,486,395
720 Water Health	\$463,104	\$321,827.76	\$515,035	\$515,035	\$515,035	\$515,035	\$515,035	\$0	\$0
721 Sewer Health	\$323,177	\$221,385.37	\$401,391	\$350,608	\$350,608	\$350,608	\$350,608	\$0	\$0
Totals	\$4,286,898	\$2,848,212	\$4,702,309	\$4,613,026	\$4,629,526	\$4,629,526	\$4,421,466	\$5,258,361	\$5,258,361

Rate of Increase

2023	2024 Bud Com	Increase	Percentage Increase
\$4,286,898	\$4,629,526	\$342,628	7.99%

Revolving Fund Totals

	2023 Budget	2023 Through August	2024 Department Head	2024 Manager	2024 Selectmen
Fund 16 Recreation	\$60,852	\$55,126.09	\$60,852	\$60,852	\$60,852
Fund 17 Police	\$131,780	\$38,181.28	\$131,780	\$131,780	\$131,780
Fund 18 Ambulance	\$58,650	\$62,496.74	\$148,000	\$136,750	\$136,750
Fund 19 Recycling	\$44,677	\$50,465.49	\$65,992	\$65,992	\$65,992
Totals	\$295,959	\$206,270	\$406,624	\$395,374	\$395,374

Revolving Fund Revenue

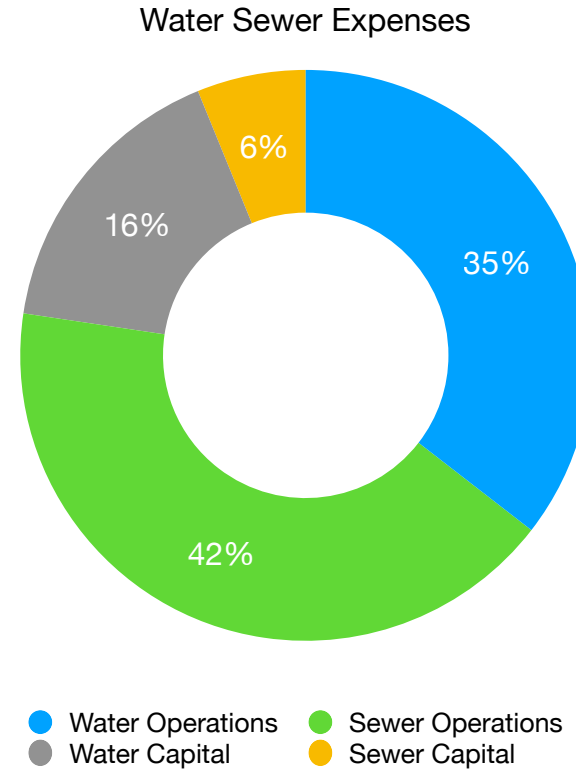
	2024 Manager	2024 Selectmen
Fund 16 Recreation	\$65,852	\$65,852
Fund 17 Police	\$140,000	\$140,000
Fund 18 Ambulance	\$630,200	\$630,200
Fund 19 Recycling	\$45,200	\$45,200
Totals	\$881,252	\$881,252

Water Sewer 2024 Estimates Before Enterprise

Water Sewer Revenue	
Water	\$2,070,215
Sewer	\$1,216,717
Total income	\$3,286,932

Water Sewer Expenses	
Water Operations	\$2,123,850
Sewer Operations	\$2,505,676
Water Capital	\$986,571
Sewer Capital	\$369,000
Total expenses	\$5,985,097

Net (Negative Picked up in Tax Rate)	
Income minus expenses	-\$2,698,165



DPW Totals

	2023 Budget	2024 Department Head	2024 BOS/Bud Com	Total Recommended Budget	DPW as Percentage	Default
310 Highway	\$1,396,269	\$1,482,051	\$1,462,445			\$1,399,200
320 Stormwater	\$140,000	\$165,000	\$148,000			\$140,000
330 Rubbish	\$1,397,676	\$1,512,696	\$1,448,086			\$1,445,840
340 Cemetery	\$150,275	\$151,394	\$151,394			\$151,394
350 Street Lights	\$125,000	\$115,000	\$115,000			\$125,000
440 Mosquito Control	\$58,450	\$58,450	\$58,450			\$58,450
450 DPW Parks	\$268,620	\$272,601	\$272,211			\$271,611
451 Beach Pier	\$19,150	\$19,150	\$19,150			\$19,150
466 Welcome Center	\$18,539	\$18,539	\$18,539			\$18,539
511 Public Works Garage	\$44,325	\$44,325	\$44,325			\$44,325
512 Recycling Building	\$30,600	\$33,225	\$31,900			\$30,600
Totals	\$3,648,904	\$3,872,431	\$3,769,500	\$31,521,401	11.96%	\$3,704,109

Rate of Increase

2023	2024 BOS/Bud Com	Increase	Percentage Increase
\$3,648,904	\$3,769,500	\$120,596	3.30%

Police Departmental Totals

	2023 Budget	2024 Department Head	2024 BOS/Bud Com	Total Budget	Police as Total of Budget		Default
220 Police	\$5,586,308	\$5,904,481	\$5,731,763				\$5,689,402
225 Police Station	\$154,670	\$115,500	\$115,500				\$154,670
420 Police Animal Control	\$88,963	\$86,791	\$86,791				\$89,135
Totals	\$5,829,941	\$6,106,772	\$5,934,054	\$31,521,401	18.83%		\$5,933,207

Rate of Increase

2023	2024 BOS/Bud Com	Increase	Percentage Increase
\$5,829,941	\$5,934,054	\$104,113	1.79%

Fire Departmental Totals

	2023 Budget	2024 Department Head	2024 BOS/Bud Com	Total Budget	Fire as Percent of Total		Default
230 Fire Dept.	\$5,689,901	\$6,110,487	\$5,997,578				\$5,883,221
231 Fire Hire	\$13,061	\$13,061	\$13,061				\$13,061
235 Fire Station	\$59,152	\$67,152	\$62,152				\$59,152
240 Emergency Management	\$118,002	\$119,150	\$118,650				\$118,550
241 EM RERP	\$25,760	\$25,760	\$25,760				\$25,760
Totals	\$5,905,876	\$6,335,610	\$6,217,201	\$31,521,401	19.72%		\$6,099,744

Rate of Increase

2023	2024 BOS/Bud Com	Increase	Percentage Increase
\$5,905,876	\$6,217,201	\$311,325	5.27%

Public Safety Totals

	2023 Budget	2024 Department Head	2024 BOS/Bud Com	Total Budget	Public Safety as Percentage		Default
220 Police	\$5,586,308	\$5,904,481	\$5,731,763				\$5,689,402
225 Police Station	\$154,670	\$115,500	\$115,500				\$154,670
420 Animal Control	\$88,963	\$86,791	\$86,791				\$89,135
230 Fire Dept.	\$5,689,901	\$6,110,487	\$5,997,578				\$5,883,221
231 Fire Hire	\$13,061	\$13,061	\$13,061				\$13,061
235 Fire Station	\$59,152	\$67,152	\$62,152				\$59,152
240 Emergency Management	\$118,002	\$119,150	\$118,650				\$118,550
241 EM RERP	\$25,760	\$25,760	\$25,760				\$25,760
Totals	\$11,735,817	\$12,442,382	\$12,151,255	\$31,521,401	38.55%		\$12,032,951

Rate of Increase

2023	2024 BOS/Bud Com	Increase	Percentage Increase
\$11,735,817	\$12,151,255	\$415,438	3.54%

Water Sewer Totals

	2023 Budget	2024 Department Head	2024 BOS/Bud Com	Total Budget	Water Sewer as Percent of Total		Default
520 Water Department	\$1,532,679	\$1,618,815	\$1,608,815				\$1,555,615
521 Sewer	\$1,967,938	\$2,167,068	\$2,155,068				\$2,000,208
720 Water Health	\$463,104	\$515,035	\$515,035				
721 Sewer Health	\$323,177	\$401,391	\$350,608				
Totals	\$4,286,898	\$4,702,309	\$4,629,526	\$31,521,401	14.69%		\$3,555,823

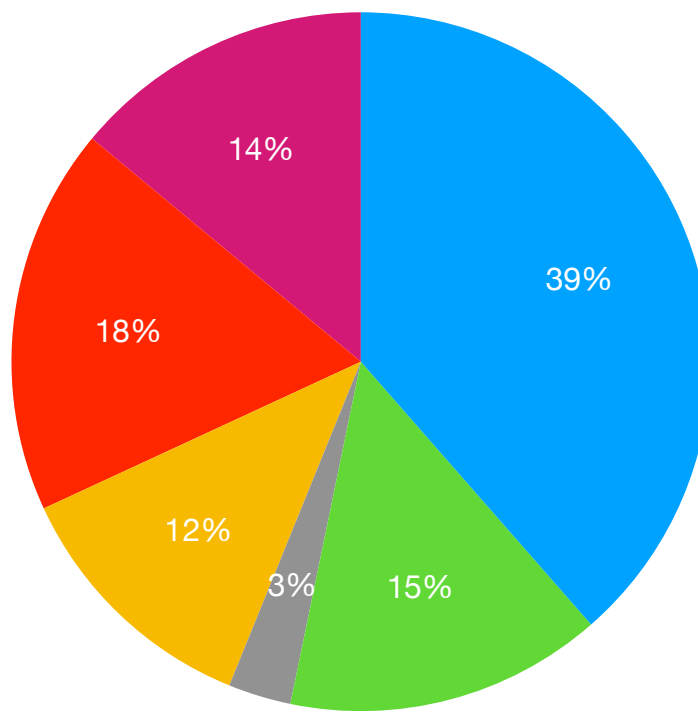
Rate of Increase

2023	2024 BOS/Bud Com	Increase	Percentage Increase
\$4,286,898	\$4,629,526	\$342,628	7.99%

Departmental Percentages

Public Safety	\$12,151,255		38.55%	
Water Sewer	\$4,629,526		14.69%	
Recreation	\$916,590		2.91%	
DPW	\$3,769,500		11.96%	
Health Care	\$5,650,216		17.93%	
All Other	\$4,404,314	\$27,117,087	13.97%	
				100.00%
	\$31,521,401.00			

● Public Safety
 ● Water Sewer
 ● Recreation
 ● DPW
 ● Health Care
 ● All Other



Health Care Totals

	2023 Budget	2024 Department Head	2024 BOS/Bud Com	Total Budget	Health Care as Percent		Default
700 Health Care	\$4,186,198	\$4,434,562	\$4,784,573				\$4,784,573
720 Water Health	\$463,104	\$515,035	\$515,035				\$515,035
721 Sewer Health	\$323,177	\$401,391	\$350,608				\$350,608
Totals	\$4,972,479	\$5,350,988	\$5,650,216	\$31,521,401	17.93%		\$5,650,216

Rate of Increase

2023	2024 BOS/Bud Com	Increase	Percentage Increase
\$4,972,479	\$5,650,216	\$677,737	13.63%

Recreation Budget Totals

	2023 Budget	2024 Department Head	2024 BOS/Bud Com	Total Budget	Recreation as Percentage		Default
460 Recreation	\$718,867	\$715,954	\$715,954				\$719,545
462 Memorial Day	\$9,300	\$9,300	\$9,300				\$9,300
463 Old Home Days	\$31,651	\$32,551	\$32,551				\$31,651
465 Community Center	\$156,185	\$161,785	\$158,785				\$156,185
Totals	\$916,003	\$919,590	\$916,590	\$31,521,401	2.91%		\$916,681

Rate of Increase

2023	2024 BOS/Bud Com	Increase	Percentage Increase
\$916,003	\$916,590	\$587	0.06%

Fund 16 Recreation

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS
112 Part Time Employees	\$4,131	\$4,131	\$4,131	\$0.00	\$4,131	\$4,131	\$4,131
220 FICA	\$316	\$316	\$316	\$0.00	\$316	\$316	\$316
290 Uniforms/Clothing	\$8,120	\$8,120	\$8,120	\$1,308.74	\$8,120	\$8,120	\$8,120
437 Carpentry Supplies	\$1,500	\$1,500	\$1,500	\$0.00	\$1,500	\$1,500	\$1,500
500 Equipment Rental	\$3,200	\$3,200	\$3,200	\$0.00	\$3,200	\$3,200	\$3,200
505 Food Meals	\$8,900	\$8,900	\$8,900	\$5,588.83	\$8,900	\$8,900	\$8,900
510 Other Contract Services	\$5,800	\$5,800	\$5,800	\$19,669.43	\$5,800	\$5,800	\$5,800
560 Dues Memberships	\$3,450	\$3,450	\$3,450	\$0.00	\$3,450	\$3,450	\$3,450
620 Office Supplies	\$200	\$200	\$200	\$8.99	\$200	\$200	\$200
680 Recreational Supplies	\$12,955	\$12,955	\$12,955	\$17,000.45	\$12,955	\$12,955	\$12,955
740 New Equipment	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0
841 Admission Fee	\$8,500	\$8,500	\$8,500	\$11,549.65	\$8,500	\$8,500	\$8,500
842 Program Scholarships	\$3,780	\$3,780	\$3,780	\$0.00	\$3,780	\$3,780	\$3,780
Total Recreation Revolving	\$60,852	\$60,852	\$60,852	\$55,126.09	\$60,852	\$60,852	\$60,852

Fund 16 Recreation Revenue

	2021	2022	2023 Projected	2024 Projected	2024 BOS
841 Admission Fees	\$9,250	\$28,196	\$10,500	\$10,500	\$10,500
000-Interest Income		\$261	\$80	\$80	\$80
013 Program Service Fee	\$10,345	\$15,964	\$18,052	\$18,052	\$18,052
Donations		\$13,238	\$28,520	\$28,520	\$28,520
Donations Gun Range			\$2,000	\$2,000	\$2,000
Donations Youth Opportunities				\$3,000	\$3,000
Budgetary Use Fund Balance			\$3,700	\$3,700	\$3,700
	\$19,595	\$57,659	\$62,852	\$65,852	\$65,852

Fund 17 Police

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS
111 Full Time Employees	\$100,000	\$100,000	\$100,000	\$28,085.65	\$100,000	\$100,000	\$100,000
220 FICA	\$1,450	\$1,450	\$1,450	\$835.76	\$1,450	\$1,450	\$1,450
230 NH Retirement	\$26,380	\$26,380	\$26,380	\$8,659.87	\$26,380	\$26,380	\$26,380
231 Deferred Compensation	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50
390 Other Professional Services	\$3,900	\$3,900	\$3,900	\$600.00	\$3,900	\$3,900	\$3,900
635 Gasoline	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0
636 Diesel	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0
Total Police Revolving	\$131,780	\$131,780	\$131,780	\$38,181.28	\$131,780	\$131,780	\$131,780

Fund 17 Police Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	2024 BOS
001-Police Hire	\$510,061	\$169,727	\$140,000	\$140,000	\$140,000
	\$510,061	\$169,727	\$140,000	\$140,000	\$140,000

Fund 18 Ambulance

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS
111 FT Employees	\$169,000	\$0	\$0	\$0.00	\$0	\$0	\$0
140 Overtime	\$16,000	\$0	\$0	\$0.00	\$0	\$0	\$0
150 Holiday Pay	\$7,800	\$0	\$0	\$0.00	\$0	\$0	\$0
155 Longevity	\$650	\$0	\$0	\$0.00	\$0	\$0	\$0
210 Health Insurance	\$128,600	\$0	\$0	\$0.00	\$0	\$0	0
211 HRA	\$17,200	\$0	\$0	\$0.00	\$0	\$0	\$0
215 Life Insurance	\$3,237	\$0	\$0	\$0.00	\$0	\$0	\$0
219 Dental Insurance	\$6,482	\$0	\$0	\$0.00	\$0	\$0	\$0
220 FICA	\$15,040	\$0	\$0	\$0.00	\$0	\$0	\$0
231 Deferred Comp	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0
240 Tuition	\$30,000	\$0	\$0	\$0.00	\$0	\$0	\$0
290 Uniforms	\$3,800	\$0	\$0	\$0.00	\$0	\$0	\$0
341 Phones Communications	\$4,500	\$4,500	\$4,500	\$353.43	\$4,500	\$4,500	\$4,500
430 Equipment Maintenance	\$500	\$500	\$500	\$10,853.24	\$500	\$500	\$500
432 Vehicle Maintenance	\$5,000	\$5,000	\$5,000	\$7,116.09	\$5,000	\$5,000	\$5,000
510 Contract Services	\$13,750	\$13,750	\$13,750	\$29,854.39	\$25,000	\$13,750	\$13,750
600 Medical Supplies	\$20,000	\$20,000	\$20,000	\$14,319.59	\$20,000	\$20,000	\$20,000
635 Gasoline	\$6,300	\$6,300	\$6,300	\$0.00	\$8,000	\$8,000	\$8,000
636 Diesel	\$8,600	\$8,600	\$8,600	\$0.00	\$10,000	\$10,000	\$10,000
741 Ambulance Replacement	\$0	\$0	\$0	\$0.00	\$75,000	\$75,000	\$75,000
Total Ambulance Revolving	\$456,459	\$58,650	\$58,650	\$62,496.74	\$148,000	\$136,750	\$136,750

Fund 18 Ambulance Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	2024 BOS
011 Ambulance Fees	\$139,971	\$524,978	\$630,000	\$630,000	\$630,000
000 Interest	\$180	\$8,471	\$200	\$200	\$200
	\$140,151	\$533,449	\$630,200	\$630,200	\$630,200

Fund 19 Recycling

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS
442 Vehicle Lease	\$33,000	\$44,677	\$44,677	\$50,465.49	\$65,992	\$65,992	\$65,992
740 New Equipment	\$0	\$0	\$0	\$0.00	\$0	\$0	0
Total Recycling Revolving	\$33,000	\$44,677	\$44,677	\$50,465.49	\$65,992	\$65,992	\$65,992

Fund 19 Recycling Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	2024 BOS
000 Recycled Material	\$36,933	\$45,559	\$44,000	\$44,000	\$44,000
000 Interest	\$38	\$1,770	\$1,200	\$1,200	\$1,200
	\$36,971	\$47,329	\$45,200	\$45,200	\$45,200

Selectmen 110

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
130 Elected Officials	\$23,590	\$25,980	\$30,787	\$15,155.28	\$30,787	\$30,787	\$30,787	\$30,787	\$30,787
220-FICA	\$1,805	\$1,988	\$2,355	\$1,159.00	\$2,355	\$2,355	\$2,355	\$2,355	\$2,355
505-Food Meals	\$200	\$200	\$200	\$650.87	\$600	\$600	\$600	\$600	\$200
561-Meetings Conferences	\$150	\$150	\$150	\$310.00	\$150	\$150	\$150	\$150	\$150
810-Mileage	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
Selectmen Total	\$25,845	\$28,418	\$33,592	\$17,275.15	\$33,992	\$33,992	\$33,992	\$33,992	\$33,592

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$33,592	\$33,992	\$400	1.19%

Town of Seabrook						
2023 PERSONNEL WORKSHEET						
General Fund						
No.	Position Name	Employee Name	Annual Base Wages	Total	SS and medi	Total employee cost
1	Selectmen	Kyle, Theresa	\$ 10,262	\$ 10,262	\$ 785	\$ 11,047.40
2	Selectmen	Ravikumar, Srinivasan	\$ 10,262	\$ 10,262	\$ 785	\$ 11,047.40
3	Selectmen	Eaton, Harold	\$ 10,262	\$ 10,262	\$ 785	\$ 11,047.40
		Total	30,787	30,787	2,355	33,142
Prepared By:						

Bud Com 112

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
112 PT Employee	\$1,079	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
140-Overtime	\$0	\$1,200	\$1,200	\$0	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
220-FICA	\$82	\$92	\$92	\$0	\$92	\$92	\$92	\$92	\$92
505-Food Meals	\$350	\$350	\$350	\$0	\$350	\$350	\$350	\$350	\$350
670 Books/Subscriptions	\$165	\$165	\$165	\$0	\$165	\$165	\$165	\$165	\$165
Bud Com Total	\$1,676	\$1,807	\$1,807	\$0	\$1,807	\$1,807	\$1,807	\$1,807	\$1,807

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$1,807	\$1,807	\$0	0.00%

Town Manager 120

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$159,995	\$164,794	\$169,737	\$114,441.43	\$174,830	\$174,830	\$174,830	\$174,830	\$174,830
111- FT Employees	\$326,341	\$355,908	\$366,018	\$214,570.72	\$366,033	\$366,033	\$366,033	\$366,033	\$366,033
115 SEA Sick Bonus	\$1,000	\$4,500	\$4,500	\$3,827.65	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500
117 Dept Head Sick Buyout	\$24,025	\$24,025	\$24,025	\$0.00	\$25,226	\$25,226	\$25,226	\$25,226	\$25,226
140 Overtime	\$0	\$1,000	\$1,000	\$2,199.51	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
155 Longevity	\$6,500	\$6,100	\$5,650	\$1,350.00	\$7,350	\$7,350	\$7,350	\$7,350	\$7,350
220 FICA	\$43,613	\$48,463	\$49,673	\$30,370.72	\$50,447	\$50,447	\$50,447	\$50,447	\$50,447
231-Deferred Comp	\$46,118	\$49,181	\$50,395	\$23,977.42	\$51,400	\$51,400	\$51,400	\$51,400	\$51,400
240 Tuition/Education	\$5,000	\$5,000	\$5,000	\$2,739.00	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
245 Education Pay	\$10,800	\$12,350	\$12,350	\$300.00	\$13,450	\$13,450	\$13,450	\$13,450	\$13,450
290 Uniforms/Clothing	\$1,100	\$1,250	\$1,250	\$1,250.00	\$1,250	\$1,250	\$1,250	\$1,250	\$1,250
294 Auto Allowance	\$19,200	\$14,400	\$14,400	\$8,400.00	\$14,400	\$14,400	\$14,400	\$14,400	\$14,400
305 Advertising	\$5,000	\$5,000	\$5,000	\$301.82	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
341 Phones/Communication	\$6,000	\$6,000	\$6,000	\$9,648.85	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
390 Other Professional Services	\$5,000	\$8,000	\$5,000	\$2,415.33	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
500 Equipment Rental	\$5,000	\$5,000	\$5,000	\$4,412.73	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
510 Other Contract Services	\$5,500	\$5,500	\$5,500	\$16,519.68	\$22,000	\$22,000	\$22,000	\$22,000	\$5,500
550 Printing Binding	\$8,000	\$8,000	\$8,000	\$4,119.00	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
560 Dues Memberships	\$15,000	\$22,500	\$22,500	\$21,725.00	\$22,500	\$22,500	\$22,500	\$22,500	\$22,500
561 Meetings Conferences	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
620-Office Supplies	\$5,500	\$5,500	\$5,500	\$2,730.31	\$5,500	\$5,500	\$5,500	\$5,500	\$5,500
625-Postage	\$2,500	\$2,500	\$2,500	\$125.32	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
655 Copier Supplies	\$1,500	\$1,500	\$1,500	\$1,260.75	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
670 Books Subscriptions	\$1,000	\$1,000	\$1,000	\$992.08	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
810 Mileage Tolls	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
Total Manager	\$704,792	\$758,571	\$772,598	\$467,677.32	\$799,986	\$799,986	\$799,986	\$799,986	\$783,486
Proof									
HC	\$152,983	\$185,012	\$202,374						
HRA	\$19,000	\$19,000	\$19,000						
Life	\$6,625	\$6,841	\$7,145						
Dental	\$7,659	\$8,546	\$8,546						
	\$891,059	\$977,970	\$1,009,663						

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$772,598	\$799,986	\$27,388	3.54%

Town Manager Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Rooms Meal Tax	\$654,210	\$739,833	\$600,000	\$600,000	\$600,000	\$600,000
Highway Block Grant	\$173,617	\$176,241	\$119,740	\$119,740	\$119,740	\$119,740
Totals	\$827,827	\$916,074	\$719,740	\$719,740	\$719,740	\$719,740

Town of Seabrook 2023 PERSONNEL WORKSHEET															
General Fund															
Department Title: Town Manager															
Title	Employee Name	2023 Rate	4/1/17		annual salary	Longevity	Sick Bonus/ Buyout	TSOR	Town 5% match on deferred comp	Education	Uniform Allowance	Auto Allowance	Total employee benefit	SS and medi	Total employee cost
Benefits Clerk	Hueber, Kelli	\$ 28,962			\$ 15,060	\$ 950			\$ 818		\$ 350		\$ 17,178	\$ 1,314	\$ 18,492
	3% Raise 4/1/23	\$ 29,831			\$ 46,536				\$ 2,327				\$ 48,863	\$ 3,738	\$ 52,601
Payroll Clerk	Knowles, Tia M	\$ 29,822			\$ 62,030	\$ 750		\$ 463	\$ 3,180		\$ 350		\$ 66,772	\$ 5,108	\$ 71,880
Town Manager	Manzi III, William M	\$ 82,811			\$ 86,123	\$ 2,000	\$ 25,226		\$ 18,832	\$ 9,400		\$ 4,800	\$ 146,382	\$ 11,198	\$ 157,580
	3% Raise 7/1/24	\$ 85,295			\$ 88,707				\$ 13,306				\$ 102,013	\$ 7,804	\$ 109,817
Deputy TM	O'Connor, Kelly J	\$ 40,990			\$ 21,316	\$ 2,300	\$ 15,600		\$ 2,333	\$ 2,300	\$ 350	\$ 4,800	\$ 48,998	\$ 3,748	\$ 52,746
	3% Raise 4/1/24	\$ 42,220			\$ 73,363				\$ 3,668				\$ 77,031	\$ 5,893	\$ 82,924
Purchasing Mgr	Wood, Shaylia D.W.	\$ 33,182			\$ 6,636	\$ 1,350			\$ 409	\$ 1,750	\$ 200	\$ 4,800	\$ 15,146	\$ 1,159	\$ 16,304
	Step Raise 2/7/24	\$ 33,515			\$ 63,008				\$ 3,150				\$ 66,159	\$ 5,061	\$ 71,220
Payroll Supervisor	Open Position	\$ 29,818			\$ 62,021				\$ 3,101				\$ 65,123	\$ 4,982	\$ 70,104
Part-Time Employees													\$ -		
Over Time					1,000				\$ 50				\$ 1,050	\$ 80	\$ 1,130
SEA Sick Bonus							\$ 4,500		\$ 235				\$ 4,725	\$ 361	\$ 5,086
Total					\$ 525,801	\$ 7,350	\$ 45,326	\$ 463	\$ 51,400	\$ 13,450	\$ 1,250	\$ 14,400	\$ 659,440	\$ 50,447	\$ 709,887

Risk Management 121

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	Default
250-Unemployment Comp.	\$8,599	\$8,599	\$6,200	\$2,796.75	\$6,200	\$6,200	\$6,200	\$6,200	\$6,200
260 Workers Comp	\$413,837	\$420,000	\$435,000	\$403,034.66	\$456,000	\$456,000	\$456,000	\$456,000	\$456,000
270 HRA Fees	\$6,400	\$6,400	\$6,400	\$0.00	\$6,400	\$6,400	\$6,400	\$6,400	\$6,400
280 IRS 720PCORI Fees	\$341	\$341	\$341	\$0.00	\$341	\$341	\$341	\$341	\$341
480-General Property Liability	\$240,000	\$255,000	\$255,000	\$270,689.00	\$285,000	\$285,000	\$285,000	\$285,000	\$285,000
Risk Management Total	\$669,177	\$690,340	\$702,941	\$676,520.41	\$753,941	\$753,941	\$753,941	\$753,941	\$753,941

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$702,941	\$753,941	\$51,000	7.26%

Legal 122

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
320 Legal Services	\$220,000	\$220,000	\$230,000	\$125,564.73	\$230,000	\$230,000	\$230,000	\$230,000	\$230,000
Legal Total	\$220,000	\$220,000	\$230,000	\$125,564.73	\$230,000	\$230,000	\$230,000	\$230,000	\$230,000

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$230,000	\$230,000	\$0	0.00%

Finance 130

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$79,520	\$79,315	\$80,109	\$56,144.28	\$80,616	\$80,616	\$80,616	\$80,616	\$80,616
111- FT Employees	\$51,034	\$51,724	\$52,891	\$46,292.45	\$54,289	\$54,289	\$54,289	\$54,289	\$54,289
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$840.28	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
155 Longevity	\$1,550	\$1,800	\$1,800	\$1,350.00	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800
220 FICA	\$11,093	\$11,155	\$11,268	\$7,509.33	\$11,466	\$11,466	\$11,466	\$11,466	\$11,466
231-Deferred Comp	\$6,603	\$6,629	\$6,138	\$1,944.87	\$6,823	\$6,823	\$6,823	\$6,823	\$6,823
245 Education Pay	\$2,000	\$2,000	\$2,000	\$500.00	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
290 Uniforms/Clothing	\$500	\$550	\$550	\$550.00	\$550	\$550	\$550	\$550	\$550
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$4,800.00	\$4,800	\$4,800	\$4,800	\$4,800	\$4,800
301 Annual Audit service	\$23,000	\$33,000	\$33,000	\$28,547.43	\$33,000	\$33,000	\$33,000	\$33,000	\$33,000
341 Phones/Communication	\$372	\$372	\$372	\$227.03	\$372	\$372	\$372	\$372	\$372
390 Other Professional Services	\$6,000	\$6,000	\$6,000	\$18,644.13	\$8,000	\$8,000	\$8,000	\$8,000	\$6,000
560 Dues Memberships	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
611 Stationery/Paper	\$650	\$650	\$650	\$1,150.61	\$650	\$650	\$650	\$650	\$650
625-Postage	\$2,635	\$2,635	\$2,635	\$684.18	\$2,635	\$2,635	\$2,635	\$2,635	\$2,635
670 Books Subscriptions	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
740-New Equipment	\$1,500	\$1,500	\$1,500	\$1,199.48	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Finance Charges				\$1,000.00					
Total Finance	\$192,557	\$203,430	\$205,013	\$171,384.07	\$209,801	\$209,801	\$209,801	\$209,801	\$207,801
Proof									
HC	\$50,693	\$53,566	\$57,280						
HRA	\$4,500	\$4,500	\$4,500						
Life	\$1,648	\$1,837	\$1,865						
Dental	\$3,241	\$3,241	\$3,241						
	\$252,639	\$266,574	\$271,899						

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$205,013	\$209,801	\$4,788	2.34%

Town of Seabrook
2017 PERSONNEL WORKSHEET

General Fund

Department Title:

Title	Employee Name	2024 Rate	4/1/17	annual salary	Longevity	Sick Bonus	TSOR	Town 5% match on deferred comp	Uniform Allowance	Auto Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	SS and medi	Total employee cost
Finance Manager	Fowler, Carrie L	\$ 38,514		\$ 29,271	\$ 1,350			\$ 1,474	\$ 200	\$ 4,800					\$ 2,838	\$ 39,932
	Step Raise 5/15/24	\$ 38,898		\$ 51,345				\$ 2,567							\$ 4,124	\$ 58,037
Clerk	Cogdill, Morgan	\$ 25,066		\$ 52,137	\$ 450		\$ 2,152	\$ 2,732	\$ 350						\$ 4,423	\$ 62,244
SEA Sick Bonus						\$ 1,000		\$ 50							\$ 80	\$ 1,130
Total				\$ 132,763.28	\$ 1,800.00	\$ 1,000.00	\$ 2,151.68	\$ 6,822.75	\$ 550.00	\$ 4,800.00	\$ -	\$ -	\$ -	\$ -	\$ 11,465.64	\$ 161,343.35

Town Treasurer 131

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
130 Elected Officials	\$60,696	\$60,696	\$60,696	\$39,352.66	\$60,696	\$60,696	\$60,696	\$60,696	\$60,696
220 FICA	\$4,875	\$4,875	\$4,875	\$3,010.35	\$4,875	\$4,875	\$4,875	\$4,875	\$4,875
231-Deferred Comp	\$3,035	\$3,035	\$3,035	\$0.00	\$3,035	\$3,035	\$3,035	\$3,035	\$3,035
560 Dues Memberships	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
561 Meetings Conferences	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
670 Books Subscriptions	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
740-New Equipment	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
810 Miles Tolls Reimburse	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
Total Treasurer	\$68,756	\$68,756	\$68,756	\$42,363.01	\$68,756	\$68,756	\$68,756	\$68,756	\$68,756
Proof									
HC	\$43,319	\$45,833	\$48,628						
HRA	\$5,000	\$5,000	\$5,000						
Life	\$770	\$699	\$699						
Dental	\$2,064	\$2,064	\$2,064						
	\$119,909	\$122,352	\$125,147						

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$68,756	\$68,756	\$0	0.00%

Town of Seabrook											
PERSONNEL WORKSHEET											
General Fund		Department Title: Town Treasurer									
Title	Employee Name	Proposed Rate	annual salary	Town 5% match on deferred comp	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	SS and medi	Total employee cost
Treasurer	Carter Jr., Oliver L	\$ 29.181	\$ 60,696	\$ 3,035					\$ 63,731	\$ 4,875	\$ 68,607
			\$ 60,696	\$ 3,035	\$ -	\$ -	\$ -	\$ -	\$ 63,731	\$ 4,875	\$ 68,607
Prepared By:			Approved By:								

Treasurer Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Dog Racing Permit Fees	\$104,700	\$114,600	\$107,000	\$107,000	\$107,000	\$107,000
Interest on Deposit	\$17,542	\$19,204	\$80,000	\$80,000	\$80,000	\$80,000
P-Card Revenue	\$38,658	\$41,989	\$20,000	\$20,000	\$20,000	\$20,000
Totals	\$160,900	\$175,793	\$207,000	\$207,000	\$207,000	\$207,000

Trust Funds 135

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
130 Elected Officials	\$607	\$607	\$607	\$0	\$607	\$607	\$607	\$607	\$607
220 FICA	\$46	\$46	\$46	\$0	\$46	\$46	\$46	\$46	\$46
Trust Funds Total	\$653	\$653	\$653	\$0	\$653	\$653	\$653	\$653	\$653

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$653	\$653	\$0	0.00%

Trust Funds Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Interest on Trust Funds	\$0	\$0	\$400	\$400	\$400	\$400
Totals	\$0	\$0	\$400	\$400	\$400	\$400

Town Clerk 140

	2021	2022	2023	2023 Through August	2023 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111-FT Employees	\$142,805	\$147,652	\$153,384	\$139,874.67	\$155,077	\$155,077	\$155,077	\$155,077	\$155,077
112 PT Employees	\$19,544	\$19,544	\$19,544	\$14,957.17	\$19,544	\$19,544	\$19,544	\$19,544	\$19,544
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
130 Elected Officials	\$64,151	\$67,120	\$69,133	\$14,510.33	\$69,133	\$69,133	\$69,133	\$69,133	\$69,133
155 Longevity	\$1,150	\$2,300	\$2,300	\$287.49	\$2,300	\$2,300	\$2,300	\$2,300	\$2,300
220 FICA	\$18,340	\$19,068	\$19,706	\$13,201.10	\$19,842	\$19,842	\$19,842	\$19,842	\$19,842
231-Deferred Comp	\$10,485	\$10,939	\$11,336	\$6,161.88	\$11,420	\$11,420	\$11,420	\$11,420	\$11,420
240 Tuition/Education	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250	\$250	\$250
245 Education Pay	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
290 Uniforms/Clothing	\$600	\$800	\$900	\$900.00	\$900	\$900	\$900	\$900	\$900
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$800.00	\$0	\$0	\$0	\$0	\$4,800
341 Phones/Communication	\$400	\$400	\$400	\$597.23	\$400	\$400	\$400	\$400	\$400
390 Other Professional Services	\$5,000	\$5,000	\$5,000	\$5,291.00	\$5,250	\$5,250	\$5,250	\$5,250	\$5,000
430 Equipment Maintenance	\$1,400	\$1,400	\$1,400	\$1,300.00	\$1,474	\$1,474	\$1,474	\$1,474	\$1,400
505 Food/Meals	\$100	\$100	\$100	\$86.26	\$200	\$200	\$200	\$200	\$200
550 Printing/Binding	\$18,000	\$18,000	\$18,000	\$6,411.08	\$21,000	\$21,000	\$21,000	\$21,000	\$21,000
560 Dues Memberships	\$60	\$60	\$60	\$70.00	\$60	\$60	\$60	\$60	\$60
561 Meetings Conferences	\$1,210	\$1,210	\$1,210	\$560.00	\$2,500	\$2,500	\$2,500	\$2,500	\$1,210
611 Stationery/Paper	\$2,700	\$2,700	\$2,700	\$941.39	\$2,700	\$2,700	\$2,700	\$2,700	\$2,700
625-Postage	\$6,620	\$6,620	\$10,000	\$6,029.73	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
670 Books Subscriptions	\$60	\$60	\$60	\$0.00	\$60	\$60	\$60	\$60	\$60
681 Dog Licenses Tags	\$800	\$800	\$800	\$587.73	\$700	\$700	\$700	\$700	\$800
682 Red Book/Motor Vehicles	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
740-New Equipment	\$2,450	\$2,450	\$2,636	\$788.40	\$2,976	\$2,976	\$2,976	\$2,976	\$2,636
810 Miles Tolls	\$600	\$600	\$600	\$400.90	\$600	\$600	\$600	\$600	\$600
Finance Charge				\$26.00					
Total Town Clerk	\$302,525	\$312,873	\$325,319	\$213,782.36	\$327,386	\$327,386	\$327,386	\$327,386	\$330,332
Proof									
HC	\$84,719	\$76,346	\$83,320						
HRA	\$8,850	\$7,650	\$7,650						
Life	\$3,023	\$2,929	\$3,010						
Dental	\$3,900	\$3,013	\$3,013						
	\$403,017	\$402,811	\$422,312						

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$325,319	\$327,386	\$2,067	0.64%

Town Clerk Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Motor Vehicle Permit	\$2,176,455	\$2,044,560	\$1,950,000	\$1,950,000	\$1,950,000	\$1,950,000
Dog Licenses	\$7,689	\$7,792	\$8,550	\$8,550	\$8,550	\$8,550
Marriage Licenses	\$833	\$978	\$895	\$895	\$895	\$895
All Other Fees	\$20	\$38	\$60	\$60	\$60	\$60
Birth Death Certificates	\$7,056	\$8,127	\$9,000	\$9,000	\$9,000	\$9,000
Landlord Agent Registration Fee	\$10	\$0	\$0	\$0	\$0	\$0
Uniform Commercial Codes	\$3,636	\$3,314	\$3,800	\$3,800	\$3,800	\$3,800
Fish Game Fees	\$1,432	\$2,595	\$5,000	\$5,000	\$5,000	\$5,000
Commercial Refuse License	\$0	\$0	\$5	\$5	\$5	\$5
Boat Permit Fees	\$15,126	\$0	\$20,000	\$20,000	\$20,000	\$20,000
Totals	\$2,212,257	\$2,067,404	\$1,997,310	\$1,997,310	\$1,997,310	\$1,997,310

Elections Registrations 142

	2021	2022	2023	2023 Through August	2024 Dept. Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
112 PT Employees	\$5,700	\$19,350	\$19,350	\$5,268.56	\$25,800	\$25,800	\$25,800	\$25,800	\$19,350
130 Elected Officials	\$5,766	\$5,766	\$5,766	\$0.00	\$5,766	\$5,766	\$5,766	\$5,766	\$5,766
140 Overtime	\$7,000	\$7,000	\$7,000	\$0.00	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000
220 FICA	\$880	\$2,457	\$2,457	\$377.64	\$2,457	\$2,457	\$2,457	\$2,457	\$2,457
305 Advertising	\$500	\$500	\$500	\$14.40	\$200	\$200	\$200	\$200	\$500
505 Food Meals	\$750	\$750	\$750	\$719.37	\$3,200	\$3,200	\$3,200	\$3,200	\$750
620 Office Supplies	\$600	\$600	\$600	\$0.00	\$400	\$200	\$400	\$400	\$600
625 Postage	\$400	\$400	\$400	\$289.50	\$950	\$950	\$950	\$950	\$400
810 Ballot Delivery	\$0	\$0	\$0	\$0.00	\$50	\$50	\$50	\$50	\$0
Total Elections Registrations	\$21,596	\$36,823	\$36,823	\$6,669.47	\$45,823	\$45,623	\$45,823	\$45,823	\$36,823

Rate of Increase

2023	2024 BOS	Increase	Percentage Increase
\$36,823	\$45,823	\$9,000	24.44%

150 Tax Collector

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111-FT Employees	\$50,733	\$51,478	\$52,202	\$30,843.75	\$52,715	\$52,715	\$52,715	\$52,715	\$52,715
112 PT Employees	\$12,000	\$12,000	\$15,000	\$8,144.29	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
130 Elected Officials	\$60,795	\$59,648	\$61,437	\$40,956.59	\$64,283	\$63,263	\$63,263	\$63,263	\$63,263
140 Overtime	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
155 Longevity	\$750	\$1,500	\$1,500	\$0.00	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
220 FICA	\$10,489	\$10,514	\$10,945	\$7,804.86	\$11,133	\$11,133	\$11,133	\$11,133	\$11,133
231-Deferred Comp	\$5,576	\$5,556	\$5,682	\$4,470.56	\$5,799	\$5,799	\$5,799	\$5,799	\$5,799
240 Tuition/Education	\$650	\$650	\$650	\$0.00	\$650	\$650	\$650	\$650	\$650
245 Education Pay	\$1,750	\$1,750	\$1,750	\$0.00	\$1,750	\$1,750	\$1,750	\$1,750	\$1,750
290 Uniforms/Clothing	\$200	\$200	\$200	\$200.00	\$200	\$200	\$200	\$200	\$200
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,800.00	\$4,800	\$4,800	\$4,800	\$4,800	\$4,800
341 Phones/Communication	\$400	\$400	\$400	\$60.00	\$400	\$1,420	\$1,420	\$1,420	\$400
390 Other Professional Services	\$1,200	\$1,200	\$1,200	\$475.04	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
505 Food/Meals	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
550 Printing/Binding	\$1,500	\$1,500	\$1,500	\$1,200.00	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
560 Dues Memberships	\$100	\$100	\$100	\$40.00	\$100	\$100	\$100	\$100	\$100
561 Meetings Conferences	\$700	\$700	\$700	\$858.12	\$900	\$900	\$900	\$900	\$700
625-Postage	\$6,000	\$6,000	\$6,000	\$2,233.06	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
670 Books Subscriptions	\$10	\$10	\$10	\$0.00	\$10	\$10	\$10	\$10	\$10
740-New Equipment	\$500	\$500	\$500	\$153.97	\$500	\$500	\$500	\$500	\$500
810 Miles Tolls	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
Total Tax Collector	\$159,153	\$159,506	\$165,576	\$100,240.24	\$169,440	\$169,440	\$169,440	\$169,440	\$168,220
Proof									
HC	\$72,352	\$64,874	\$54,031						
HRA	\$9,500	\$9,500	\$5,000						
Life	\$1,274	\$1,451	\$1,465						
Dental	\$3,241	\$2,354	\$2,354						
	\$245,520	\$237,685	\$228,426						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$165,576	\$169,440	\$3,864	2.33%

Tax Collector Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Yield Tax	\$0	\$1,138	\$0	\$0	\$0	\$0
Excavation Tax	\$612	\$149	\$0	\$0	\$0	\$0
Interest-Current Year Delinquency	\$31,140	\$23,511	\$45,000	\$45,000	\$45,000	\$45,000
Lien Interest	\$69,124	\$68,936	\$90,000	\$90,000	\$90,000	\$90,000
Totals	\$100,876	\$93,734	\$135,000	\$135,000	\$135,000	\$135,000

Assessing 160

	2021	2022	2023	2023 Through August	Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$78,146	\$79,315	\$80,109	\$46,007.85	\$80,109	\$80,109	\$80,109	\$80,109	\$80,109
111- FT Employees	\$55,642	\$56,722	\$58,404	\$41,901.44	\$59,484	\$59,484	\$59,484	\$59,484	\$59,484
112 PT Employees	\$12,000	\$13,000	\$13,000	\$7,081.63	\$13,000	\$13,000	\$13,000	\$13,000	\$13,000
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
155 Longevity	\$1,600	\$1,850	\$1,850	\$0.00	\$1,850	\$1,850	\$1,850	\$1,850	\$1,850
220 FICA	\$11,985	\$12,609	\$12,808	\$7,496.96	\$12,895	\$12,895	\$12,895	\$12,895	\$12,895
231-Deferred Comp	\$6,774	\$6,889	\$7,013	\$3,701.78	\$7,067	\$7,067	\$7,067	\$7,067	\$7,067
240 Tuition/Education	\$2,000	\$2,000	\$2,000	\$10.00	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
245 Education Pay	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
290 Uniforms/Clothing	\$700	\$750	\$750	\$1,100.00	\$750	\$750	\$750	\$750	\$750
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,400.00	\$0	\$0	\$0	\$0	\$4,800
341 Phones/Communication	\$400	\$400	\$400	\$0.00	\$400	\$400	\$400	\$400	\$400
342 Programmers/Tech Advisors	\$9,755	\$11,250	\$9,755	\$13,859.00	\$13,000	\$13,000	\$13,000	\$13,000	\$9,755
390 Other Professional Services	\$10,000	\$10,000	\$10,000	\$260.00	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
505 Food Meals	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
510 Other Contract Services	\$118,000	\$44,784	\$44,784	\$7,040.00	\$125,000	\$125,000	\$125,000	\$125,000	\$44,784
550 Printing Binding	\$1,300	\$1,300	\$1,300	\$0.00	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300
560 Dues Memberships	\$763	\$763	\$763	\$230.00	\$763	\$763	\$763	\$763	\$763
561 Meetings Conferences	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
611 Stationery/Paper	\$150	\$150	\$150	\$124.12	\$150	\$150	\$150	\$150	\$150
625-Postage	\$1,000	\$1,000	\$1,000	\$307.17	\$1,200	\$1,200	\$1,200	\$1,200	\$1,000
670 Books Subscriptions	\$1,030	\$1,030	\$1,030	\$1,060.15	\$1,030	\$1,030	\$1,030	\$1,030	\$1,030
740-New Equipment	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
810 Mileage Tolls	\$300	\$300	\$300	\$73.36	\$300	\$300	\$300	\$300	\$300
Total Assessing	\$318,045	\$250,612	\$251,916	\$132,653.46	\$331,998	\$331,998	\$331,998	\$331,998	\$253,137
Proof									
HC	\$69,752	\$73,731	\$62,507						
HRA	\$9,500	\$9,500	\$7,000						
Life	\$1,685	\$1,876	\$1,905						
Dental	\$3,241	\$3,241	\$2,676						
	\$402,223	\$338,960	\$326,004						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$251,916	\$331,998	\$80,082	31.79%

170 Planning Board

	2021	2022	2023	2023 Through August	2024 Dept. Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
112 PT Employees	\$24,024	\$24,024	\$24,024	\$5,357.57	\$9,360	\$9,360	\$9,360	\$9,360	\$24,024
220 FICA	\$1,838	\$1,838	\$1,838	\$416.56	\$716	\$716	\$716	\$716	\$1,838
305 Advertising	\$2,000	\$2,000	\$2,000	\$1,086.52	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
320 Legal Services	\$4,000	\$4,000	\$4,000	\$167.44	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
341 Phones/Communication	\$400	\$400	\$400	\$354.71	\$400	\$400	\$400	\$400	\$400
390 Other Professional Services	\$8,400	\$8,400	\$8,400	\$3,270.00	\$8,400	\$8,400	\$8,400	\$8,400	\$8,400
391 Billable Services	\$20,000	\$20,000	\$20,000	\$27,410.00	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
505 Food/Meals	\$450	\$450	\$450	\$0.00	\$450	\$450	\$450	\$450	\$450
550 Printing/Binding	\$75	\$75	\$75	\$597.52	\$75	\$75	\$75	\$75	\$75
560 Dues Memberships	\$0	\$0	\$0	\$0.00	\$1	\$1	\$1	\$1	\$0
561 Meetings Conferences	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
620 Office Supplies	\$300	\$300	\$300	\$92.43	\$300	\$300	\$300	\$300	\$300
625-Postage	\$1,700	\$1,700	\$1,700	\$1,709.58	\$1,700	\$1,700	\$1,700	\$1,700	\$1,700
670 Books Subscriptions	\$25	\$25	\$25	\$127.50	\$25	\$25	\$25	\$25	\$25
740-New Equipment	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
810 Miles Tolls	\$350	\$350	\$350	\$165.06	\$350	\$350	\$350	\$350	\$350
Total Planning Board	\$64,262	\$64,262	\$64,262	\$40,754.89	\$48,477	\$48,477	\$48,477	\$48,477	\$64,262

Increase

2023	2024 BOS	Increase	Percentage Increase
\$64,262	\$48,477	-\$15,785	-24.56%

Planning Board Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Application Fees	\$12,921	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Recording Fees	\$0	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Administration	\$0	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
Misc. Income	\$0	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Reimbursed Expense	\$24,316	\$70,000	\$35,000	\$35,000	\$35,000	\$35,000
Totals	\$37,237	\$130,500	\$95,500	\$95,500	\$95,500	\$95,500

172 Zoning Board

	2021	2022	2023	2023 Through August	2024 Dept. Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
140 Overtime	\$3,785	\$3,785	\$3,785	\$2,268.57	\$3,785	\$3,785	\$3,785	\$3,785	\$3,785
220 FICA	\$290	\$290	\$290	\$173.70	\$290	\$290	\$290	\$290	\$290
305 Advertising	\$1,200	\$1,200	\$1,200	\$1,224.31	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
320 Legal Services	\$1,000	\$1,000	\$1,000	\$0	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
390 Other Professional Services	\$100	\$100	\$100	\$0	\$100	\$100	\$100	\$100	\$100
505 Food/Meals	\$280	\$280	\$280	\$0	\$280	\$280	\$280	\$280	\$280
561 Meetings Conferences	\$120	\$120	\$120	\$0	\$120	\$120	\$120	\$120	\$120
625-Postage	\$1,400	\$1,400	\$1,400	\$759.02	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400
670 Books Subscriptions	\$75	\$75	\$75	\$0	\$75	\$75	\$75	\$75	\$75
Total Zoning Board	\$8,250	\$8,250	\$8,250	\$4,425.60	\$8,250	\$8,250	\$8,250	\$8,250	\$8,250

Increase

2023	2024 BOS	Increase	Percentage Increase
\$8,250	\$8,250	\$0	0.00%

Zoning Board Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Board of Adjustment	\$4,787	\$3,800	\$3,800	\$3,800	\$3,800	\$3,800
Totals	\$4,787	\$3,800	\$3,800	\$3,800	\$3,800	\$3,800

180 Computer Technology

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$75,832	\$76,968	\$77,813	\$51,933.86	\$78,591	\$78,591	\$78,591	\$78,591	\$78,591
155 Longevity	\$950	\$950	\$950	\$0.00	\$950	\$950	\$950	\$950	\$950
220 FICA	\$6,638	\$6,730	\$6,798	\$4,111.63	\$6,860	\$6,860	\$6,860	\$6,860	\$6,860
231-Deferred Comp	\$4,087	\$4,153	\$4,196	\$0.00	\$4,235	\$4,235	\$4,235	\$4,235	\$4,235
245 Education Pay	\$1,100	\$1,100	\$1,100	\$0.00	\$1,100	\$1,100	\$1,100	\$1,100	\$1,100
290 Uniforms/Clothing	\$200	\$200	\$200	\$200.00	\$200	\$200	\$200	\$200	\$200
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,400.00	\$4,800	\$4,800	\$4,800	\$4,800	\$4,800
341 Phones/Communication	\$3,500	\$7,300	\$7,300	\$2,623.18	\$7,300	\$7,300	\$7,300	\$7,300	\$7,300
342 Programmers/Tech Advisors	\$6,000	\$6,000	\$6,000	\$0.00	\$8,500	\$6,600	\$6,600	\$6,600	\$6,000
343 Software Licensing	\$60,000	\$60,000	\$66,000	\$52,007.74	\$66,000	\$66,000	\$66,000	\$66,000	\$66,000
344 Hosted Services	\$50,000	\$50,000	\$55,000	\$32,356.81	\$70,000	\$60,000	\$60,000	\$60,000	\$55,000
390 Other Professional Services	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
430 Equipment Maintenance	\$2,000	\$2,000	\$2,000	\$55.63	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
510 Other Contract Services	\$12,500	\$11,000	\$12,500	\$5,748.08	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500
561 Meetings Conferences	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
645 Computer Supplies	\$1,000	\$1,000	\$1,000	\$880.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
740-New Equipment	\$32,000	\$32,000	\$32,000	\$45,647.11	\$50,000	\$36,000	\$36,000	\$36,000	\$32,000
Total Computer Technology	\$262,607	\$266,201	\$279,657	\$197,964.04	\$316,036	\$290,136	\$290,136	\$290,136	\$280,536
Proof									
HC	\$14,512	\$13,674	\$16,479						
HRA	\$2,000	\$2,000	\$2,000						
Life	\$837	\$1,067	\$1,080						
Dental	\$612	\$612	\$612						
	\$280,568	\$283,554	\$299,828						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$279,657	\$290,136	\$10,479	3.75%

181 Channel 22

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111 FT Employees	\$45,402	\$47,927	\$49,590	\$39,411.55	\$50,883	\$50,883	\$50,883	\$50,883	\$50,883
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
140 Overtime	\$8,500	\$8,500	\$8,500	\$3,753.95	\$8,500	\$8,500	\$8,500	\$8,500	\$8,500
220 FICA	\$4,402	\$4,608	\$4,742	\$4,693.17	\$4,846	\$4,846	\$4,846	\$4,846	\$4,846
231-Deferred Comp	\$2,335	\$2,464	\$2,547	\$1,097.22	\$2,612	\$2,612	\$2,612	\$2,612	\$2,612
290 Uniforms/Clothing	\$300	\$350	\$350	\$0.00	\$350	\$350	\$350	\$350	\$350
293-Emergency Response	\$0	\$0	\$0	\$0.00	\$500	\$500	\$500	\$500	\$0
342-Programmers/Advisors	\$0	\$0	\$0	\$22,380.00	\$34,000	\$30,000	\$30,000	\$30,000	\$0
343 Software Licensing	\$1,200	\$1,200	\$1,600	\$0.00	\$5,000	\$5,000	\$5,000	\$5,000	\$1,600
344 Hosted Services	\$2,800	\$2,800	\$7,300	\$7,423.46	\$9,000	\$9,000	\$9,000	\$9,000	\$7,300
390 Other Professional Services	\$13,500	\$13,500	\$15,000	\$0.00	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
430 Equipment Maintenance	\$1,000	\$1,000	\$1,000	\$1,200.00	\$2,000	\$2,000	\$2,000	\$2,000	\$1,000
620 Office Supplies	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250	\$250	\$250
740-New Equipment	\$25,000	\$25,000	\$25,000	\$0.00	\$30,000	\$25,000	\$25,000	\$25,000	\$25,000
812 Training	\$2,000	\$2,000	\$2,000	\$0.00	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Total Channel 22	\$107,689	\$110,599	\$118,879	\$79,959.35	\$165,941	\$156,941	\$156,941	\$156,941	\$120,341
Proof									
HC	\$21,660	\$22,916	\$24,314						
Life	\$761	\$725	\$745						
Dental	\$2,064	\$2,064	\$2,064						
	\$132,174	\$136,304	\$146,002						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$118,879	\$156,941	\$38,062	32.02%

Channel 22 Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Comcast Franchise Fees	\$70,653	\$144,011	\$140,000	\$140,000	\$140,000	\$140,000
Totals	\$70,653	\$144,011	\$140,000	\$140,000	\$140,000	\$140,000

Town of Seabrook																		
2020 PERSONNEL WORKSHEET																		
General Fund																		
Department Title: Town Manager																		
Title	Employee Name	2024	4/1/17		annual salary	Overtime	Sick Bonus/ Buyout	TSOR	Town 5% match on deferred comp	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	SS and medi	Total employee cost	
Projects Clerk	Kelsey, Johnson	\$ 24,463			\$ 50,883				\$ 2,562	\$ 350					\$ 53,795	\$ 4,115	\$ 57,910	
Overtime						\$ 8,500									\$ 8,500	\$ 650	\$ 9,150	
SEA Sick Bonus							\$ 1,000		\$ 50						\$ 1,050	\$ 80	\$ 1,130	
Total					\$ 50,883	\$ 8,500	\$ 1,000	\$ -0	\$ 2,612	\$ 350	\$ -0	\$ -0	\$ -0	\$ -0	\$ 63,345	\$ 4,846	\$ 68,191	

Building Inspection 210

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$32,698	\$33,415	\$33,750	\$20,906.19	\$34,088	\$34,088	\$34,088	\$34,088	\$34,088
111- FT Employees	\$24,830	\$25,350	\$26,259	\$18,777.83	\$27,046	\$27,046	\$27,046	\$27,046	\$27,046
112 PT Employees	\$12,087	\$12,087	\$20,500	\$5,794.30	\$20,500	\$20,500	\$20,500	\$20,500	\$20,500
115 SEA Sick Bonus	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
155 Longevity	\$650	\$775	\$775	\$0	\$775	\$775	\$775	\$775	\$775
220 FICA	\$5,866	\$6,162	\$6,721	\$4,280.68	\$6,811	\$6,811	\$6,811	\$6,811	\$6,811
231-Deferred Comp	\$2,919	\$2,982	\$3,044	\$2,360.17	\$3,100	\$3,100	\$3,100	\$3,100	\$3,100
240 Tuition/Education	\$2,000	\$2,000	\$4,000	\$0.00	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
245 Education Pay	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250	\$250	\$250
290 Uniforms/Clothing	\$350	\$375	\$375	\$375.00	\$375	\$375	\$375	\$375	\$375
294 Auto Allowance	\$2,400	\$2,400	\$2,400	\$1,600.00	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
341 Phones/Communication	\$625	\$625	\$625	\$1,016.21	\$625	\$625	\$625	\$625	\$625
390 Other Professional Services	\$19,000	\$19,000	\$19,000	\$11,425.00	\$19,000	\$19,000	\$19,000	\$19,000	\$19,000
560 Dues Memberships	\$250	\$250	\$250	\$0.00	\$500	\$500	\$500	\$500	\$250
561 Meetings Conferences	\$300	\$300	\$300	\$180.00	\$600	\$600	\$600	\$600	\$300
610 Photography Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
611 Stationery/Paper	\$250	\$250	\$250	\$209.84	\$250	\$250	\$250	\$250	\$250
625-Postage	\$300	\$300	\$300	\$377.34	\$300	\$300	\$300	\$300	\$300
670 Books Subscriptions	\$1,600	\$1,600	\$1,600	\$0.00	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
740-New Equipment	\$400	\$400	\$400	\$399.72	\$400	\$400	\$400	\$400	\$400
810 Mileage Tolls	\$50	\$50	\$50	\$0.00	\$400	\$400	\$400	\$400	\$50
Total Building Inspection	\$107,425	\$109,171	\$121,449	\$67,702.28	\$123,620	\$123,620	\$123,620	\$123,620	\$122,720
Proof									
HC	\$31,190	\$32,999	\$35,171						
HRA	\$2,500	\$2,500	\$2,500						
Life	\$911	\$853	\$868						
Dental	\$2,064	\$2,064	\$2,064						
	\$144,090	\$147,587	\$162,052						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$121,449	\$123,620	\$2,171	1.79%

Building Inspection Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Amusement Device License	\$500	\$300	\$1,500	\$1,500	\$1,500	\$1,500
Business License	\$16,350	\$9,550	\$2,500	\$2,500	\$5,000	\$5,000
Certificate of Occupancy Insp.	\$1,362	\$1,350	\$400	\$400	\$400	\$400
Tattoo License	\$2,125	\$1,875	\$2,500	\$2,500	\$2,500	\$2,500
Professional Inspecting Fees	\$0	\$0	\$12,000	\$12,000	\$12,000	\$12,000
Building Permit Fees	\$96,384	\$125,941	\$50,000	\$50,000	\$75,000	\$75,000
Demo Permit	\$323	\$450	\$0	\$0	\$0	\$0
Totals	\$117,044	\$139,466	\$68,900	\$68,900	\$96,400	\$96,400

Town of Seabrook PERSONNEL WORKSHEET																			
General Fund		Department Title: Building Inspections																	
Title	Employee Name	2024 Rate	annual salary	Town 5% match on deferred comp	Longevity	Sick leave Bonus	Auto Allowance	Education Stipend	Longevity Pay	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	amount for calculation	SS and medi	Total employee cost	
Inspector	Fowler, Lacey	\$ 32,552	\$ 10,417	\$ 531	\$ 475		\$ 2,400			\$ 200					\$ 14,022	\$ 14,022	\$ 1,073	\$ 15,095	
	Step Raise 4/24/24	\$ 32,877	\$ 23,671	\$ 1,184											\$ 24,855	\$ 24,855	\$ 1,901	\$ 26,756	
PT Health	Open Position		\$ 20,500												\$ 20,500	\$ 20,500	\$ 1,568	\$ 22,068	
Clerk	Walker, Judie	\$ 26,000	\$ 27,046	\$ 1,361	\$ 300			\$ 250		\$ 175					\$ 29,132	\$ 29,132	\$ 2,229	\$ 31,361	
SEA Sick Bonus				\$ 25		\$ 500									\$ 525	\$ 525	\$ 40	\$ 565	
			\$ 81,634	\$ 3,100	\$ 775	\$ 600	\$ 2,400	\$ 250		\$ 375	\$ -	\$ -	\$ -	\$ -	\$ 89,035	\$ 89,035	\$ 6,811	\$ 95,846	

220 Police

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$137,502	\$141,603	\$141,253	\$124,015.18	\$141,945	\$141,945	\$141,945	\$141,945	\$141,945
111- FT Employees	\$2,487,688	\$2,652,384	\$2,778,854	\$1,803,847.73	\$2,955,727	\$2,870,227	\$2,870,227	\$2,870,227	\$2,870,227
112 PT Employees	\$39,816	\$39,816	\$39,816	\$23,913.86	\$39,816	\$39,816	\$39,816	\$39,816	\$39,816
115 SEA Sick Bonus	\$1,000	\$5,000	\$5,000	\$4,195.87	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
116 Seasonal Parking Enforce	\$20,392	\$20,392	\$20,392	\$1,296.00	\$20,392	\$20,392	\$20,392	\$20,392	\$20,392
117 Dept Head Sick Buyout	\$30,000	\$30,000	\$40,000	\$0.00	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
140 Overtime	\$615,000	\$615,000	\$615,000	\$409,740.99	\$633,450	\$615,000	\$633,450	\$633,450	\$615,000
150 Holiday Pay	\$95,314	\$105,039	\$111,189	\$55,865.38	\$115,468	\$115,468	\$115,468	\$115,468	\$115,468
155 Longevity	\$9,450	\$11,700	\$11,175	\$7,275.00	\$10,875	\$10,875	\$10,875	\$10,875	\$11,175
220 FICA	\$83,059	\$89,293	\$94,456	\$61,383.15	\$93,250	\$91,983	\$92,250	\$92,250	\$94,456
230 NH Retirement	\$933,935	\$1,044,957	\$1,113,176	\$795,897.21	\$1,098,177	\$1,071,088	\$1,076,859	\$1,076,859	\$1,113,176
231-Deferred Comp	\$24,939	\$27,582	\$29,107	\$15,063.86	\$27,441	\$27,441	\$27,441	\$27,441	\$29,107
240 Tuition/Education	\$18,000	\$18,000	\$18,000	\$3,881.00	\$18,000	\$18,000	\$18,000	\$18,000	\$18,000
245 Education Pay	\$17,650	\$88,250	\$96,550	\$75,625.00	\$102,900	\$101,800	\$101,800	\$101,800	\$101,800
290 Uniforms/Clothing	\$33,995	\$35,595	\$34,695	\$37,654.84	\$36,995	\$36,195	\$36,195	\$36,195	\$36,195
305 Advertising	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
341 Phones/Communication	\$30,000	\$30,000	\$30,000	\$19,043.66	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
390 Other Professional Services	\$10,000	\$10,000	\$10,000	\$27,206.38	\$35,000	\$20,000	\$35,000	\$35,000	\$10,000
431 Radio Maintenance	\$3,500	\$3,500	\$3,500	\$3,532.91	\$4,500	\$4,500	\$4,500	\$4,500	\$3,500
432 Vehicle Maintenance	\$20,000	\$20,000	\$20,000	\$20,476.83	\$30,000	\$25,000	\$30,000	\$30,000	\$20,000
440 Equipment Lease	\$6,500	\$6,500	\$6,500	\$7,753.65	\$8,500	\$6,500	\$6,500	\$6,500	\$6,500
442 Patrol Fleet Units	\$135,000	\$135,000	\$135,000	\$167,121.40	\$160,000	\$140,000	\$150,000	\$150,000	\$135,000
505 Food Meals	\$1,000	\$1,000	\$1,000	\$1,164.87	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
510 Other Contract Services	\$0	\$75,000	\$75,000	\$85,386.19	\$120,000	\$75,000	\$75,000	\$75,000	\$75,000
550 Printing Binding	\$1,500	\$1,500	\$1,500	\$342.18	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
560 Dues Memberships	\$5,100	\$5,100	\$5,100	\$8,058.11	\$8,000	\$8,000	\$8,000	\$8,000	\$5,100
561 Meetings Conferences	\$5,000	\$5,000	\$5,000	\$0.00	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
600 Medical Supplies	\$800	\$800	\$800	\$1,355.23	\$800	\$800	\$800	\$800	\$800
605 Batteries	\$1,000	\$1,000	\$1,000	\$677.64	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
620-Office Supplies	\$4,000	\$4,000	\$4,000	\$2,360.80	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
621 Public Relations Educational Supplies	\$2,500	\$2,500	\$2,500	\$25.00	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
625-Postage	\$1,500	\$1,500	\$1,500	\$1,365.38	\$2,000	\$2,000	\$2,000	\$2,000	\$1,500
635 Gasoline	\$34,848	\$34,848	\$58,545	\$45,381.61	\$58,545	\$58,545	\$58,545	\$58,545	\$58,545
645 Computer Supplies	\$2,500	\$2,500	\$2,500	\$0.00	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
655 Copier Supplies	\$1,200	\$1,200	\$1,200	\$0.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
670 Books Subscriptions	\$2,000	\$2,000	\$2,000	\$796.88	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
740 New Equipment	\$10,000	\$10,000	\$20,000	\$30,010.41	\$30,000	\$25,000	\$25,000	\$25,000	\$20,000
745 K9 New Equipment	\$4,000	\$4,000	\$4,000	\$1,202.68	\$5,000	\$4,000	\$4,000	\$4,000	\$4,000
810 Mileage Tolls	\$1,500	\$1,500	\$1,500	\$0.00	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
812 Training	\$45,000	\$45,000	\$45,000	\$10,654.91	\$50,000	\$50,000	\$50,000	\$50,000	\$45,000
Total Police	\$4,876,688	\$5,328,559	\$5,586,308	\$3,853,571.79	\$5,904,481	\$5,677,275	\$5,731,763	\$5,731,763	\$5,689,402
Proof									
HC	\$970,833	\$1,008,001	\$1,018,533						
HRA	\$75,500	\$63,000	\$61,500						
Life	\$33,294	\$32,290	\$34,120						
Dental	\$63,550	\$63,543	\$61,500						
	\$6,019,865	\$6,495,393	\$6,761,961						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$5,586,308	\$5,731,763	\$145,455	2.60%

Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Pistol Permit Fees	\$550	\$480	\$400	\$400	\$400	\$400
Fingerprinting Fees	\$445	\$1,120	\$200	\$200	\$200	\$200
Reimbursement from SES	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Insurance Report Fees	\$10,405	\$9,500	\$5,000	\$5,000	\$5,000	\$5,000
Miscellaneous Fees	\$10,212	\$4,361	\$0	\$0	\$0	\$0
Dog Fines	\$160	\$100	\$100	\$100	\$100	\$100
Parking Fines	\$9,098	\$21,466	\$15,000	\$15,000	\$30,000	\$30,000
Violations	\$0	\$0	\$4,000	\$4,000	\$4,000	\$4,000
Donations Police	\$1,795	\$9,225	\$0	\$0	\$0	\$0
Totals	\$82,665	\$96,252	\$74,700	\$74,700	\$89,700	\$89,700

225 Police Station

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111- FT Employees	\$54,554	\$55,594	\$43,892	\$0.00	\$0	\$0	\$0	\$0	\$43,892
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$0.00	\$0	\$0	\$0	\$0	\$1,000
140 Overtime	\$7,500	\$7,500	\$7,500	\$0.00	\$0	\$0	\$0	\$0	\$7,500
155 Longevity	\$700	\$750	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
220 FICA	\$5,114	\$5,205	\$4,208	\$0.00	\$0	\$0	\$0	\$0	\$4,208
231-Deferred Comp	\$2,793	\$2,847	\$2,262	\$0.00	\$0	\$0	\$0	\$0	\$2,262
290 Uniforms/Clothing	\$300	\$350	\$350	\$0.00	\$0	\$0	\$0	\$0	\$350
410 Electricity	\$20,000	\$20,000	\$28,000	\$12,786.23	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000
430 Equipment Maintenance	\$2,000	\$2,000	\$2,000	\$367.85	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
435 Building Maintenance	\$16,000	\$16,000	\$16,000	\$8,805.64	\$16,000	\$16,000	\$16,000	\$16,000	\$16,000
436 Painting	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
437 Carpentry Supplies	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
440 Equipment Lease	\$2,500	\$2,500	\$2,500	\$0.00	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
490 Ground Maintenance	\$1,500	\$1,500	\$1,500	\$2,315.00	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
505 Food Meals	\$300	\$300	\$300	\$0.00	\$0	\$0	\$0	\$0	\$300
510 Other Contract Services	\$30,358	\$30,358	\$30,358	\$19,564.15	\$50,000	\$50,000	\$50,000	\$50,000	\$30,358
631 Plumbing Supplies	\$300	\$300	\$300	\$787.36	\$1,000	\$1,000	\$1,000	\$1,000	\$300
632 Electrical Supplies	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
638 Natural Gas	\$8,000	\$8,000	\$12,000	\$2,130.68	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000
640 Custodial Supplies	\$1,500	\$1,500	\$1,500	\$1,201.85	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
665 Hand Tools	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
740 New Equipment	\$0	\$0	\$0	\$1,561.83	\$0	\$0	\$0	\$0	\$0
Total Police Station	\$155,419	\$156,704	\$154,670	\$49,520.59	\$115,500	\$115,500	\$115,500	\$115,500	\$154,670
Proof									
HC	\$29,488	\$31,199	\$46,028						
HRA	\$2,500	\$5,000	\$5,000						
Life	\$980	\$913	\$760						
Dental	\$1,177	\$1,177	\$2,064						
	\$189,564	\$194,993	\$208,522						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$154,670	\$115,500	-\$39,170	-25.32%

Town of Seabrook
PERSONNEL WORKSHEET

General Fund													
Title	Employee Name	2024 Rate	annual salary	Town 5% match deferred comp	Sick Bonus	Longevity	Uniform Pay	HRA \$	Health Plan	Dental Plan	LTD, STD Life ins	SS and medi	Total employee cost
Custodian	Open Position	\$ 21,102	\$ 43,892	\$ 2,212		\$ -	350					\$ 3,554	\$ 50,008.02
SEA Sick Bonus			\$ -	\$ -	\$ 1,000							\$ 80	\$ 1,130
Overtime			\$ 7,500									\$ 574	\$ 8,074
	Total		\$ 51,392	\$ 2,262	\$ 1,000	\$ -	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ 4,208	\$ 59,212

Prepared By:

230 Fire

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$131,543	\$135,646	\$136,745	\$92,256.14	\$140,269	\$140,269	\$140,269	\$140,269	\$140,269
111- FT Employees	\$1,727,042	\$1,748,182	\$2,091,086	\$1,306,186.60	\$2,137,716	\$2,137,716	\$2,137,716	\$2,137,716	\$2,137,716
112 PT Employees	\$30,900	\$30,900	\$30,900	\$11,000.00	\$30,900	\$30,900	\$30,900	\$30,900	\$30,900
113 Retiree Reserve	\$65,790	\$65,790	\$65,790	\$0.00	\$65,790	\$65,790	\$65,790	\$65,790	\$65,790
115 SEA Sick Bonus	\$1,000	\$1,000	\$2,000	\$2,175.86	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
117 Dept Head Sick Buyout	\$32,708	\$32,708	\$32,708	\$27,727.82	\$32,708	\$32,708	\$32,708	\$32,708	\$32,708
118 FT Employee Sick Buyout	\$24,948	\$24,948	\$24,948	\$0.00	\$24,948	\$24,948	\$24,948	\$24,948	\$24,948
140 Overtime	\$795,000	\$961,000	\$1,061,000	\$813,780.05	\$1,300,000	\$1,061,000	\$1,300,000	\$1,300,000	\$1,061,000
141 Overtime Injury	\$100,000	\$250,000	\$350,000	\$125,300.93	\$350,000	\$250,000	\$250,000	\$250,000	\$350,000
150 Holiday Pay	\$59,373	\$66,586	\$80,164	\$45,860.96	\$81,140	\$81,140	\$81,140	\$81,140	\$81,140
155 Longevity	\$10,250	\$11,000	\$11,650	\$12,450.00	\$11,650	\$11,650	\$11,650	\$11,650	\$11,650
220 FICA	\$49,537	\$69,964	\$81,655	\$53,776.37	\$82,568	\$82,568	\$84,816	\$84,816	\$82,568
230 NH Retirement	\$935,966	\$1,051,169	\$1,255,332	\$804,762.04	\$1,145,810	\$1,145,810	\$1,192,853	\$1,192,853	\$1,255,332
231-Deferred Comp	\$14,865	\$27,235	\$24,622	\$9,051.78	\$24,987	\$24,987	\$24,987	\$24,987	\$24,987
240 Tuition/Education	\$40,000	\$40,000	\$40,000	\$3,062.06	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
245 Education Pay	\$39,790	\$177,190	\$182,800	\$223,490.00	\$250,000	\$182,800	\$182,800	\$182,800	\$182,800
290 Uniforms/Clothing	\$21,050	\$24,850	\$24,850	\$24,900.00	\$24,850	\$24,850	\$24,850	\$24,850	\$24,850
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,800.00	\$4,800	\$4,800	\$4,800	\$4,800	\$4,800
341 Phones/Communication	\$27,000	\$27,000	\$27,000	\$19,985.49	\$27,000	\$27,000	\$27,000	\$27,000	\$27,000
390 Other Professional Services	\$500	\$500	\$500	\$223.99	\$500	\$500	\$500	\$500	\$500
430 Equipment Maintenance	\$3,500	\$3,500	\$3,500	\$9,333.44	\$10,000	\$7,500	\$10,000	\$10,000	\$3,500
432 Vehicle Maintenance	\$50,000	\$50,000	\$50,000	\$13,772.52	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
434 Gas Pump Maintenance	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
440 Equipment Lease	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
442 Vehicle Lease	\$10,000	\$10,000	\$10,000	\$9,710.62	\$175,000	\$175,000	\$175,000	\$175,000	\$150,912
505 Food Meals	\$0	\$0	\$0	\$197.93	\$0	\$0	\$0	\$0	\$0
510 Other Contract Services	\$40,000	\$40,000	\$40,000	\$5,123.66	\$40,000	\$40,000	\$45,000	\$45,000	\$40,000
560 Dues Memberships	\$800	\$800	\$800	\$2,787.94	\$800	\$800	\$800	\$800	\$800
561 Meetings Conferences	\$500	\$500	\$500	\$7,881.50	\$500	\$500	\$500	\$500	\$500
610 Photography Supplies	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1	\$1	\$1
611 Stationary/Paper	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
620-Office Supplies	\$500	\$500	\$500	\$241.36	\$500	\$500	\$500	\$500	\$500
621 Public Relations Educational Supplies	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
625-Postage	\$100	\$100	\$100	\$4.80	\$100	\$100	\$100	\$100	\$100
635 Gasoline	\$5,000	\$5,000	\$8,000	\$13,164.45	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
636 Diesel	\$7,500	\$7,500	\$10,000	\$6,873.54	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
645 Computer Supplies	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
655 Copier Supplies	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
670 Books Subscriptions	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
740 New Equipment	\$4,000	\$4,000	\$4,000	\$4,328.25	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
746 Infectious Disease Control	\$20,000	\$20,000	\$20,000	\$0.00	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
810 Mileage Tolls	\$250	\$250	\$250	\$2,652.94	\$250	\$250	\$250	\$250	\$250
813 Fire Alarm System	\$7,000	\$7,000	\$7,000	\$1,692.76	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000
814 Regional Hazmat Rescue Team	\$4,400	\$4,400	\$4,400	\$0.00	\$4,400	\$4,400	\$4,400	\$4,400	\$4,400
Total Fire	\$4,267,913	\$4,906,319	\$5,689,901	\$3,656,555.80	\$6,110,487	\$5,701,787	\$5,997,578	\$5,997,578	\$5,883,221
Proof									
HC	\$757,356	\$975,901	\$906,540						
HRA	\$78,650	\$100,150	\$72,200						
Life	\$51,080	\$52,783	\$54,035						
Dental	\$40,133	\$47,502	\$47,502						
	\$5,195,132	\$6,082,655	\$6,770,178						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$5,689,901	\$5,997,578	\$307,677	5.41%

Fire Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Fees Building Plan Review	\$0	\$0	\$2,000	\$2,000	\$2,000	\$2,000
Miscellaneous Income	\$118	\$0	\$40,500	\$40,500	\$40,500	\$40,500
Fire Alarm System	\$0	\$0	\$1,000	\$1,000	\$1,000	\$1,000
Donations	\$0	\$500	\$0	\$0	\$0	\$0
Fire Fees	\$11,539	\$15,392	\$10,000	\$10,000	\$10,000	\$10,000
Totals	\$11,657	\$15,892	\$53,500	\$53,500	\$53,500	\$53,500

Town of Seatbrook PERSONNEL WORKSHEET																											
General Fund		Department Title: Fire Department																									
Title	Employee Name	2024	annual salary	Overtime	Call Box Pay	Town 5% match on deferred comp	Car Allowance	Education Stipend	EMT Stipend	Incentive Pay	Holiday Pay	Sick leave Bonus/Buy-out liability	Longevity Pay	Mechanic Pay	Training Pay	Uniform Allowance	HRA	Health Plan	Health Plan Buyout	Dental Plan	LTD, STD, Life Insurance	Total employee benefit	amount for calculation	Amount for NHRS Calculation	SS and medi	NHRS	Total employee cost
Chief	Edwards, William J	\$ 67,437	\$ 140,269		\$ 3,500	\$ 13,352		\$ 24,890	\$ 2,900			\$ 32,708	\$ 1,150			\$ 950						\$ 219,719	\$ 219,719	\$ 205,417	\$ 3,186	\$ 62,344	\$ 285,249
Deputy Fire Chief	Perkins Jr., Lawrence B	\$ 59,480	\$ 123,718		\$ 3,500		\$ 4,800	\$ 6,400	\$ 1,600	\$ 800		\$ 24,948	\$ 1,350			\$ 800						\$ 167,916	\$ 167,916	\$ 162,316	\$ 2,438	\$ 49,283	\$ 219,614
Fire Captain	Chase Jr., Frank W	\$ 46,350	\$ 81,761		\$ 3,500			\$ 900		\$ 9,750	\$ 4,500					\$ 950						\$ 101,911	\$ 100,961	\$ 100,961	\$ 1,464	\$ 30,642	\$ 134,016
	Step Raise 10/24/24	\$ 46,870	\$ 19,685																			\$ 19,685	\$ 19,685	\$ 19,685	\$ 285	\$ 5,975	\$ 25,945
Fire Captain	Coleman, Seth R	\$ 44,610	\$ 35,758		\$ 3,500			\$ 900		\$ 10,250	\$ 4,351		\$ 450			\$ 950						\$ 56,159	\$ 56,159	\$ 55,209	\$ 814	\$ 16,756	\$ 73,729
	Step Raise 5/13/24	\$ 45,320	\$ 62,814																			\$ 62,814	\$ 62,814	\$ 62,814	\$ 911	\$ 19,064	\$ 62,788
Fire Captain	Bibaud, Marc P	\$ 46,870	\$ 37,402		\$ 3,500			\$ 900		\$ 10,250	\$ 4,548		\$ 550			\$ 950						\$ 58,101	\$ 58,101	\$ 57,151	\$ 842	\$ 17,345	\$ 76,288
	Step Raise 5/13/24	\$ 47,380	\$ 65,669																			\$ 65,669	\$ 65,669	\$ 65,669	\$ 952	\$ 19,930	\$ 86,551
Fire Captain	Janvrin, Kevin M	\$ 49,960	\$ 109,113		\$ 3,500					\$ 11,000	\$ 4,548		\$ 650	\$ 1,300	\$ 1,300	\$ 950						\$ 132,361	\$ 132,361	\$ 131,411	\$ 1,919	\$ 39,883	\$ 174,164
Fireman	Baker, Robert J	\$ 38,010	\$ 30,332		\$ 3,500					\$ 7,750	\$ 3,699		\$ 450			\$ 950						\$ 46,681	\$ 46,681	\$ 45,731	\$ 677	\$ 13,879	\$ 61,237
	Step Raise 5/19/24	\$ 38,530	\$ 53,403																			\$ 53,403	\$ 53,403	\$ 53,403	\$ 774	\$ 16,208	\$ 70,385
Fireman	Curtis, Richard	\$ 30,090	\$ 18,957		\$ 3,500			\$ 1,200		\$ 11,000	\$ 2,939					\$ 950						\$ 38,545	\$ 38,545	\$ 37,595	\$ 559	\$ 11,410	\$ 50,514
	Step Raise 4/14/24	\$ 30,610	\$ 47,568																			\$ 47,568	\$ 47,568	\$ 47,568	\$ 690	\$ 14,437	\$ 62,695
Fireman	Coleman, Troy	\$ 32,720	\$ 19,239		\$ 3,500					\$ 8,000	\$ 3,193		\$ 200			\$ 950						\$ 35,082	\$ 34,132	\$ 34,132	\$ 495	\$ 10,359	\$ 45,936
	Step Raise 4/9/24	\$ 33,260	\$ 53,083																			\$ 53,083	\$ 53,083	\$ 53,083	\$ 770	\$ 16,111	\$ 69,963
Fireman	Eaton, Russell	\$ 32,720	\$ 50,847		\$ 3,500					\$ 6,500	\$ 3,193		\$ 200			\$ 950						\$ 65,190	\$ 65,190	\$ 64,240	\$ 945	\$ 19,497	\$ 85,632
	Step Raise 9/18/24	\$ 33,260	\$ 20,954																			\$ 20,954	\$ 20,954	\$ 20,954	\$ 304	\$ 6,359	\$ 27,617
Fireman	Eaton, Tiah	\$ 27,970	\$ 10,573		\$ 3,500					\$ 6,000	\$ 2,736					\$ 950						\$ 23,759	\$ 23,759	\$ 22,809	\$ 345	\$ 6,922	\$ 31,026
	Step Raise 3/8/24	\$ 28,500	\$ 51,471																			\$ 51,471	\$ 51,471	\$ 51,471	\$ 746	\$ 15,621	\$ 67,839
Fireman	Felch, Jabe W	\$ 35,370	\$ 40,110		\$ 3,500					\$ 7,500	\$ 3,446		\$ 300			\$ 950						\$ 55,806	\$ 55,806	\$ 54,856	\$ 809	\$ 16,649	\$ 73,264
	Step Raise 7/11/24	\$ 35,900	\$ 37,695																			\$ 37,695	\$ 37,695	\$ 37,695	\$ 547	\$ 11,440	\$ 49,682
Fireman	Millan, Timothy	\$ 29,040	\$ 46,348		\$ 3,500			\$ 1,200		\$ 8,000	\$ 2,838					\$ 950						\$ 62,836	\$ 62,836	\$ 61,886	\$ 911	\$ 18,782	\$ 82,529
	Step Raise 9/27/24	\$ 29,560	\$ 17,381																			\$ 17,381	\$ 17,381	\$ 17,381	\$ 252	\$ 5,275	\$ 22,909
Fireman	Witman, Bryan	\$ 27,970	\$ 42,291		\$ 3,500					\$ 6,000	\$ 2,736					\$ 950						\$ 55,477	\$ 55,477	\$ 54,527	\$ 804	\$ 16,549	\$ 72,830
	Step Raise 9/13/24	\$ 28,500	\$ 19,152																			\$ 19,152	\$ 19,152	\$ 19,152	\$ 278	\$ 5,813	\$ 25,242
Fireman	Mawson, Nathan	\$ 32,720	\$ 13,742		\$ 3,500					\$ 6,500	\$ 3,193		\$ 200			\$ 950						\$ 28,085	\$ 28,085	\$ 27,135	\$ 407	\$ 8,236	\$ 36,728
	Step Raise 3/15/24	\$ 33,260	\$ 58,671																			\$ 58,671	\$ 58,671	\$ 58,671	\$ 851	\$ 17,807	\$ 77,328
Fireman	Mawson, Robert G	\$ 42,230	\$ 21,284		\$ 3,500					\$ 4,500	\$ 4,207		\$ 650			\$ 950						\$ 35,091	\$ 35,091	\$ 34,141	\$ 509	\$ 10,362	\$ 45,961
	Step Raise 3/25/24	\$ 43,820	\$ 73,618																			\$ 73,618	\$ 73,618	\$ 73,618	\$ 1,067	\$ 22,343	\$ 97,028
Fireman	Perkins, Rayenold B	\$ 43,820	\$ 96,703		\$ 3,500					\$ 9,000	\$ 4,207		\$ 900			\$ 950						\$ 114,260	\$ 114,260	\$ 113,310	\$ 1,657	\$ 34,389	\$ 150,306
Fireman	Perry, Christopher G	\$ 39,060	\$ 75,464		\$ 3,500					\$ 6,000	\$ 3,801		\$ 550			\$ 950						\$ 90,265	\$ 90,265	\$ 89,315	\$ 1,309	\$ 27,107	\$ 118,680
	Step Raise 11/24/24	\$ 39,590	\$ 9,977																			\$ 9,977	\$ 9,977	\$ 9,977	\$ 145	\$ 3,028	\$ 13,149
Fireman	Rahm, Mark A	\$ 38,530	\$ 40,457		\$ 3,500					\$ 8,250	\$ 3,750		\$ 550			\$ 950						\$ 57,456	\$ 57,456	\$ 56,506	\$ 833	\$ 17,150	\$ 75,439
	Step Raise 6/4/24	\$ 39,060	\$ 44,294																			\$ 44,294	\$ 44,294	\$ 44,294	\$ 642	\$ 13,443	\$ 58,380
Fireman	Saracy, Richard C	\$ 34,310	\$ 21,615		\$ 3,500			\$ 900		\$ 6,750	\$ 3,344		\$ 300			\$ 950						\$ 37,359	\$ 37,359	\$ 36,409	\$ 642	\$ 11,050	\$ 48,951
	Step Raise 4/15/24	\$ 34,830	\$ 54,126																			\$ 54,126	\$ 54,126	\$ 54,126	\$ 785	\$ 16,427	\$ 71,338
Fireman	Tilley, Christopher	\$ 33,780	\$ 58,169		\$ 3,500			\$ 900		\$ 4,500	\$ 3,294		\$ 300			\$ 950						\$ 71,613	\$ 71,613	\$ 70,663	\$ 1,038	\$ 21,446	\$ 94,098
	Step Raise 10/16/24	\$ 34,310	\$ 15,851																			\$ 15,851	\$ 15,851	\$ 15,851	\$ 230	\$ 4,611	\$ 20,892
Fireman	Wright, Jeremy R	\$ 36,420	\$ 38,241		\$ 3,500			\$ 900		\$ 10,250	\$ 3,547		\$ 450			\$ 950						\$ 57,838	\$ 57,838	\$ 56,888	\$ 839	\$ 17,266	\$ 75,942
	Step Raise 6/25/24	\$ 36,950	\$ 41,901																			\$ 41,901	\$ 41,901	\$ 41,901	\$ 608	\$ 12,717	\$ 55,226
Clerk	McDonald, Kelly	\$ 25,688	\$ 30,828			\$ 1,541							\$ 600			\$ 300						\$ 33,267	\$ 33,267	\$ 32,317	\$ 2,545	\$ 35,812	\$ 35,812
	Step Raise 6/27/24	\$ 26,006	\$ 22,885			\$ 1,144																\$ 24,030	\$ 24,030	\$ 23,080	\$ 1,838	\$ 25,868	\$ 25,868
Fire Alarm Operator	Getman, James	\$ 22,150	\$ 31,010		\$ 3,500	\$ 1,551				\$ 4,000	\$ 2,150		\$ 200			\$ 950						\$ 43,361	\$ 43,361	\$ 42,411	\$ 3,317	\$ 46,678	\$ 46,678
	Step Raise 9/5/24	\$ 22,400	\$ 15,232																			\$ 15,232	\$ 15,232	\$ 15,232	\$ 1,165	\$ 16,397	\$ 16,397
Fire Alarm Operator	Lee, Kassandra	\$ 22,150	\$ 31,010		\$ 3,500	\$ 1,551				\$ 5,500	\$ 2,150		\$ 200			\$ 950						\$ 44,861	\$ 44,861	\$ 43,911	\$ 3,432	\$ 48,293	\$ 48,293
	Step Raise 9/5/24	\$ 22,400	\$ 15,232																			\$ 15,232	\$ 15,232	\$ 15,232	\$ 1,165	\$ 16,397	\$ 16,397
Fire Alarm Operator	Stenquist, Gretchen	\$ 21,120	\$ 32,102			\$ 2,203		\$ 900		\$ 5,500	\$ 2,052					\$ 950						\$ 43,707	\$ 43,707	\$ 42,757	\$ 3,344	\$ 47,051	\$ 47,051
	Step Raise 9/27/24	\$ 21,370	\$ 11,967			\$ 598																\$ 12,566	\$ 12,566	\$ 12,566	\$ 961	\$ 13,527	\$ 13,527
Fire Alarm Operator	Cody, Tamiya	\$ 28,330	\$ 58,926		\$ 3,500	\$ 2,946				\$ 4,750	\$ 2,720		\$ 900			\$ 950						\$ 74,692	\$ 74,692	\$ 73,742	\$ 5,714	\$ 80,406	\$ 80,406
Overtime	Fire Alarm Operators			\$ 16,000																		\$ 16,000	\$ 16,000	\$ 1,224		\$ 17,224	\$ 17,224
Aflac	Additional Life Insurance																					\$ 26,100	\$ 26,100	\$ 26,100			

Fire Hire 231

	2021	2022	2023	2024 Department Head	2023 Through August	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
140-Overtime	\$10,000	\$10,000	\$10,000	\$10,000	\$0	\$10,000	\$10,000	\$10,000	\$10,000
220-FICA	\$145	\$145	\$145	\$145	\$0	\$145	\$145	\$145	\$145
230 NH Retirement	\$2,916	\$2,916	\$2,916	\$2,916	\$0	\$2,916	\$2,916	\$2,916	\$2,916
Fire Hire Total	\$13,061	\$13,061	\$13,061	\$13,061	\$0	\$13,061	\$13,061	\$13,061	\$13,061

Increase

2023	2024 BOS	Increase	Percentage Increase
\$13,061	\$13,061	\$0	0.00%

Fire Hire Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Fire Hire	\$0	\$0	\$15,542	\$15,542	\$15,542	\$15,542
Totals	\$0	\$0	\$15,542	\$15,542	\$15,542	\$15,542

235 Fire Station

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
390 Other Professional Services	\$300	\$300	\$300	\$5,831.30	\$300	\$300	\$300	\$300	\$300
410 Electricity	\$17,000	\$17,000	\$17,000	\$16,448.17	\$17,000	\$17,000	\$17,000	\$17,000	\$17,000
435 Building Maintenance	\$7,000	\$7,000	\$7,000	\$18,059.43	\$15,000	\$10,000	\$10,000	\$10,000	\$7,000
437 Carpentry Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
490 Ground Maintenance	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
510 Other Contract Services	\$7,500	\$12,500	\$12,500	\$140.00	\$12,500	\$12,500	\$12,500	\$12,500	\$12,500
615 Chemicals	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250	\$250	\$250
631 Plumbing Supplies	\$0	\$0	\$0	\$598.00	\$0	\$0	\$0	\$0	\$0
632 Electrical Supplies	\$0	\$0	\$0	\$180.00	\$0	\$0	\$0	\$0	\$0
638 Natural Gas	\$17,000	\$17,000	\$17,000	\$11,970.31	\$17,000	\$17,000	\$17,000	\$17,000	\$17,000
640 Custodial Supplies	\$1,800	\$1,800	\$1,800	\$2,336.24	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800
651 Landscaping Materials	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1	\$1	\$1
665 Hand Tools	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1	\$1	\$1
740 New Equipment	\$3,000	\$3,000	\$3,000	\$167.32	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Total Fire Station	\$54,152	\$59,152	\$59,152	\$55,730.77	\$67,152	\$62,152	\$62,152	\$62,152	\$59,152

Increase

2023	2024 BOS	Increase	Percentage Increase
\$59,152	\$62,152	\$3,000	5.07%

240 Emergency Management

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$68,321	\$69,372	\$70,068	\$44,809.77	\$70,552	\$70,552	\$70,552	\$70,552	\$70,552
112 PT Employees	\$25,000	\$25,000	\$25,000	\$17,501.07	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
155 Longevity	\$1,350	\$1,350	\$1,350	\$0.00	\$1,350	\$1,350	\$1,350	\$1,350	\$1,350
220 FICA	\$6,771	\$6,855	\$6,911	\$4,633.88	\$6,950	\$6,950	\$6,950	\$6,950	\$6,950
231-Deferred Comp	\$3,436	\$3,489	\$3,523	\$0.00	\$3,548	\$3,548	\$3,548	\$3,548	\$3,548
240 Tuition/Education	\$1,500	\$1,500	\$1,500	\$0.00	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
290 Uniforms/Clothing	\$400	\$400	\$400	\$400.00	\$400	\$400	\$400	\$400	\$400
341 Phones/Communication	\$3,000	\$3,000	\$3,000	\$0.00	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
430 Equipment Maintenance	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
432 Vehicle Maintenance	\$500	\$500	\$500	\$3,889.78	\$1,000	\$1,000	\$1,000	\$1,000	\$500
505 Food Meals	\$900	\$900	\$900	\$0.00	\$900	\$900	\$900	\$900	\$900
510 Other Contract Services	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
605 Batteries	\$150	\$150	\$150	\$0.00	\$50	\$50	\$50	\$50	\$150
610 Photography Supplies	\$100	\$100	\$100	\$0.00	\$0	\$0	\$0	\$0	\$100
620 Office Supplies	\$250	\$250	\$250	\$10.55	\$50	\$50	\$50	\$50	\$250
635 Gasoline	\$1,800	\$1,800	\$1,800	\$0.00	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800
740 New Equipment	\$1,500	\$1,500	\$1,500	\$0.00	\$2,000	\$1,500	\$1,500	\$1,500	\$1,500
Total Emergency Management	\$116,028	\$117,216	\$118,002	\$71,245.05	\$119,150	\$118,650	\$118,650	\$118,650	\$118,550
Proof									
HC	\$29,033	\$30,649	\$32,965						
HRA	\$4,500	\$4,500	\$4,500						
Life	\$893	\$978	\$990						
Dental	\$1,177	\$1,177	\$1,177						
	\$151,631	\$154,520	\$157,634						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$118,002	\$118,650	\$648	0.55%

241 Emergency Management RERP

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$3,300	\$3,300	\$3,300	\$0.00	\$3,300	\$3,300	\$3,300	\$3,300	\$3,300
112 PT Employees	\$12,840	\$18,600	\$18,600	\$20,121.43	\$18,600	\$18,600	\$18,600	\$18,600	\$18,600
220 FICA	\$1,860	\$1,860	\$1,860	\$1,539.31	\$1,860	\$1,860	\$1,860	\$1,860	\$1,860
240 Tuition/Education	\$2,000	\$2,000	\$2,000	\$0.00	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
430 Equipment Maintenance	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
Total Emergency Management RERP	\$20,000	\$25,760	\$25,760	\$21,660.74	\$25,760	\$25,760	\$25,760	\$25,760	\$25,760

Increase

2023	2024 BOS	Increase	Percentage Increase
\$25,760	\$25,760	\$0	0.00%

Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
EM RERP Reimbursement	\$2,125	\$9,638	\$25,760	\$25,760	\$25,760	\$25,760
Totals	\$2,125	\$9,638	\$25,760	\$25,760	\$25,760	\$25,760

310 DPW Highway

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$80,907	\$83,156	\$84,780	\$54,418.49	\$86,524	\$85,628	\$85,628	\$85,628	\$85,628
111- FT Employees	\$489,413	\$479,413	\$550,458	\$324,647.41	\$592,541	\$552,541	\$600,194	\$600,194	\$552,541
112 PT Employees	\$96,273	\$96,273	\$96,273	\$22,533.59	\$96,273	\$96,273	\$71,894	\$71,894	\$96,273
115 SEA Sick Bonus	\$1,000	\$4,000	\$4,000	\$5,566.08	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
140 Overtime	\$87,500	\$87,500	\$87,500	\$79,810.80	\$90,000	\$87,500	\$87,500	\$87,500	\$87,500
155 Longevity	\$7,300	\$7,900	\$7,900	\$700.00	\$7,900	\$7,900	\$7,900	\$7,900	\$7,900
220 FICA	\$63,456	\$62,094	\$68,732	\$38,745.04	\$67,539	\$67,539	\$71,393	\$71,393	\$68,732
231-Deferred Comp	\$29,611	\$29,467	\$33,505	\$19,569.79	\$32,858	\$32,858	\$35,228	\$35,228	\$33,505
240 Tuition/Education	\$2,100	\$2,100	\$2,100	\$585.00	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100
245 Education Pay	\$3,300	\$3,300	\$4,250	\$0.00	\$4,250	\$4,000	\$4,000	\$4,000	\$4,250
290 Uniforms/Clothing	\$3,200	\$3,850	\$4,200	\$3,650.00	\$4,200	\$4,200	\$4,550	\$4,550	\$4,200
291 Foul Weather Gear	\$5,000	\$5,000	\$5,000	\$861.56	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,800.00	\$4,800	\$4,800	\$4,800	\$4,800	\$4,800
305 Advertising	\$75	\$75	\$75	\$0.00	\$75	\$75	\$75	\$75	\$75
341 Phones/Communication	\$6,000	\$6,000	\$6,000	\$8,010.15	\$7,600	\$6,000	\$6,000	\$6,000	\$6,000
390 Other Professional Services	\$4,000	\$4,000	\$4,000	\$517.50	\$6,000	\$5,000	\$5,000	\$5,000	\$4,000
410 Electricity	\$5,975	\$5,975	\$8,500	\$6,576.72	\$8,500	\$8,500	\$8,500	\$8,500	\$8,500
430 Equipment Maintenance	\$55,000	\$55,000	\$55,000	\$34,698.69	\$55,000	\$55,000	\$55,000	\$55,000	\$55,000
431 Radio Maintenance	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
432 Vehicle Maintenance	\$45,000	\$45,000	\$45,000	\$14,806.91	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000
437 Carpentry Supplies	\$1,700	\$1,700	\$1,700	\$105.64	\$1,700	\$1,700	\$1,700	\$1,700	\$1,700
442 Vehicle Lease	\$9,500	\$11,666	\$11,666	\$11,666.62	\$11,666	\$11,666	\$11,666	\$11,666	\$11,666
500 Equipment Rental	\$10,000	\$10,000	\$10,000	\$120.78	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
510 Other Contract Services	\$60,000	\$60,000	\$60,000	\$37,770.06	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
550 Printing Binding	\$50	\$50	\$50	\$554.52	\$500	\$200	\$200	\$200	\$50
560 Dues Memberships	\$1,675	\$1,675	\$1,675	\$55.00	\$1,675	\$1,675	\$1,675	\$1,675	\$1,675
561 Meetings Conferences	\$700	\$700	\$700	\$288.00	\$700	\$700	\$700	\$700	\$700
601 Safety Equipment	\$2,392	\$2,392	\$2,392	\$3,476.12	\$3,500	\$2,392	\$2,392	\$2,392	\$2,392
610 Photography Supplies	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
615 Chemicals	\$500	\$500	\$500	\$491.58	\$1,000	\$1,000	\$1,000	\$1,000	\$500
620-Office Supplies	\$1,200	\$1,200	\$1,200	\$1,019.68	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
625-Postage	\$300	\$300	\$300	\$1.92	\$300	\$300	\$300	\$300	\$300
631 Plumbing Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
632 Electrical Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
635 Gasoline	\$25,000	\$25,000	\$35,000	\$34.98	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
636 Diesel Fuel	\$30,000	\$30,000	\$40,000	\$0.00	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
640 Custodial Supplies	\$2,800	\$2,800	\$2,800	\$453.09	\$2,800	\$2,800	\$2,800	\$2,800	\$2,800
651 Landscaping Materials	\$1,500	\$1,500	\$1,500	\$1,795.21	\$2,500	\$2,000	\$2,000	\$2,000	\$1,500
665 Hand Tools	\$4,000	\$4,000	\$4,000	\$2,057.10	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
683 Traffic Signs	\$9,763	\$9,763	\$9,763	\$3,276.03	\$7,500	\$7,500	\$7,500	\$7,500	\$9,763
684 Asphalt/Road Materials	\$10,000	\$10,000	\$10,000	\$10,497.16	\$12,000	\$12,000	\$12,000	\$12,000	\$10,000
685 Crushed Stone	\$2,800	\$2,800	\$2,800	\$968.00	\$3,000	\$3,000	\$3,000	\$3,000	\$2,800
686 Drainage Pipe	\$2,000	\$2,000	\$2,000	\$0.00	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
687 Sand	\$6,000	\$6,000	\$6,000	\$0.00	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
688 Road Salt	\$92,000	\$92,000	\$92,000	\$125,927.73	\$125,000	\$125,000	\$125,000	\$125,000	\$92,000
740 New Equipment	\$23,000	\$23,000	\$23,000	\$14,172.73	\$23,000	\$23,000	\$23,000	\$23,000	\$23,000
810 Mileage Tolls	\$1,000	\$1,000	\$1,000	\$0.00	\$500	\$500	\$500	\$500	\$1,000
815 Cold Patch	\$2,100	\$2,100	\$2,100	\$0.00	\$4,300	\$3,000	\$3,000	\$3,000	\$2,100
818 Damage to Non-Town Property	\$1,500	\$1,500	\$1,500	\$1,931.75	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Total Highway	\$1,291,940	\$1,289,099	\$1,396,269	\$835,161.43	\$1,482,051	\$1,432,597	\$1,462,445	\$1,462,445	\$1,399,200
Proof									
HC	\$308,712	\$314,742	\$365,090						
HRA	\$40,000	\$40,000	\$49,500						
Life	\$8,677	\$8,519	\$8,733						
Dental	\$13,333	\$14,510	\$16,252						
	\$1,662,662	\$1,666,870	\$1,835,844						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$1,396,269	\$1,462,445	\$66,176	4.74%

Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Driveway Permit	\$910	\$880	\$850	\$850	\$850	\$850
Excavation Permit Fees	\$2,100	\$2,100	\$3,300	\$3,300	\$3,300	\$3,300
Miscellaneous Income	\$0	\$69	\$0	\$0	\$0	\$0
Totals	\$3,010	\$3,049	\$4,150	\$4,150	\$4,150	\$4,150

320 Stormwater Management

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
390 Other Professional Services	\$8,000	\$8,000	\$8,000	\$0.00	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
510 Other Contract Services	\$127,000	\$132,000	\$132,000	\$115,582.01	\$157,000	\$140,000	\$140,000	\$140,000	\$132,000
Stormwater Management Total	\$135,000	\$140,000	\$140,000	\$115,582.01	\$165,000	\$148,000	\$148,000	\$148,000	\$140,000

Increase

2023	2024 BOS	Increase	Percentage Increase
\$140,000	\$148,000	\$8,000	5.71%

330 Rubbish

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111- FT Employees	\$491,508	\$532,691	\$529,508	\$379,391.85	\$585,789	\$557,107	\$557,107	\$557,107	\$557,107
112 PT Employees	\$63,754	\$63,754	\$63,754	\$94,894.67	\$100,000	\$75,000	\$75,000	\$75,000	\$63,754
115 SEA Sick Bonus	\$1,000	\$4,000	\$4,000	\$4,241.41	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
140 Overtime	\$100,000	\$100,000	\$100,000	\$40,451.73	\$85,000	\$85,000	\$85,000	\$85,000	\$100,000
155 Longevity	\$6,850	\$5,100	\$4,950	\$0.00	\$4,950	\$4,950	\$4,950	\$4,950	\$4,950
220 FICA	\$53,031	\$56,508	\$56,320	\$42,159.66	\$58,537	\$58,537	\$58,537	\$58,537	\$58,537
231-Deferred Comp	\$25,205	\$27,370	\$27,253	\$18,489.10	\$28,633	\$28,633	\$28,633	\$28,633	\$28,633
240 Tuition/Education	\$2,000	\$2,000	\$2,000	\$950.00	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
245 Education Pay	\$1,450	\$1,750	\$2,750	\$0.00	\$2,750	\$2,750	\$2,750	\$2,750	\$2,750
290 Uniforms/Clothing	\$3,450	\$4,000	\$4,000	\$4,200.20	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
291 Foul Weather Gear	\$6,000	\$6,000	\$6,000	\$1,181.27	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
305 Advertising	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
310 Engineering Services	\$39,000	\$39,000	\$39,000	\$43,787.15	\$42,000	\$40,000	\$40,000	\$40,000	\$39,000
341 Phones/Communication	\$950	\$950	\$950	\$1,585.73	\$2,000	\$950	\$950	\$950	\$950
390 Other Professional Services	\$1,000	\$1,000	\$1,000	\$463.10	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
430 Equipment Maintenance	\$37,000	\$37,000	\$37,000	\$30,306.51	\$37,000	\$37,000	\$37,000	\$37,000	\$37,000
432 Vehicle Maintenance	\$16,000	\$16,000	\$16,000	\$26,548.21	\$30,000	\$25,000	\$25,000	\$25,000	\$16,000
437 Carpentry Supplies	\$1,500	\$1,500	\$1,500	\$56.98	\$500	\$500	\$500	\$500	\$1,500
500 Equipment Rental	\$2,500	\$2,500	\$2,500	\$13,569.74	\$4,000	\$2,500	\$2,500	\$2,500	\$2,500
510 Other Contract Services	\$2,000	\$2,000	\$2,000	\$743.46	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
550 Printing Binding	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
560 Dues Memberships	\$2,887	\$2,887	\$2,887	\$0.00	\$2,887	\$2,887	\$2,887	\$2,887	\$2,887
561 Meetings Conferences	\$250	\$250	\$250	\$385.00	\$250	\$250	\$250	\$250	\$250
601 Safety Equipment	\$1,722	\$1,722	\$1,722	\$2,893.87	\$2,800	\$1,722	\$1,722	\$1,722	\$1,722
615 Chemicals	\$300	\$300	\$300	\$88.95	\$300	\$300	\$300	\$300	\$300
620-Office Supplies	\$400	\$400	\$400	\$419.73	\$400	\$400	\$400	\$400	\$400
636 Diesel Fuel	\$33,000	\$33,000	\$43,000	\$27,008.84	\$40,000	\$40,000	\$40,000	\$40,000	\$43,000
640 Custodial Supplies	\$1,500	\$1,500	\$1,500	\$415.25	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
645 Computer Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
665 Hand Tools	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
740 New Equipment	\$2,000	\$2,000	\$2,000	\$955.90	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
810 Mileage Tolls	\$500	\$500	\$500	\$671.63	\$800	\$500	\$500	\$500	\$500
820 Rubbish Disposal	\$374,000	\$377,740	\$384,032	\$177,155.32	\$401,000	\$401,000	\$401,000	\$401,000	\$401,000
821 Recycling	\$60,000	\$60,000	\$60,000	\$45,909.17	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
Total Solid Waste	\$1,331,357	\$1,384,022	\$1,397,676	\$958,924.43	\$1,512,696	\$1,448,086	\$1,448,086	\$1,448,086	\$1,445,840
Proof									
HC	\$271,423	\$285,036	\$365,090						
HRA	\$45,000	\$35,650	\$49,500						
Life	\$9,342	\$8,812	\$8,733						
Dental	\$11,574	\$13,348	\$16,252						
	\$1,668,696	\$1,726,868	\$1,837,251						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$1,397,676	\$1,448,086	\$50,410	3.61%

340 DPW Cemetery

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111- FT Employees	\$74,147	\$76,587	\$76,337	\$42,030.19	\$77,327	\$77,327	\$77,327	\$77,327	\$77,327
112 PT Employees	\$42,700	\$42,700	\$42,700	\$18,604.16	\$42,700	\$42,700	\$42,700	\$42,700	\$42,700
115 SEA Sick Bonus	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
140 Overtime	\$1,880	\$1,880	\$1,880	\$10,824.85	\$1,880	\$1,880	\$1,880	\$1,880	\$1,880
155 Longevity	\$350	\$375	\$375	\$0.00	\$375	\$375	\$375	\$375	\$375
220 FICA	\$9,481	\$9,681	\$9,661	\$5,427.60	\$9,740	\$9,740	\$9,740	\$9,740	\$9,740
231-Deferred Comp	\$3,756	\$3,882	\$3,869	\$809.45	\$3,919	\$3,919	\$3,919	\$3,919	\$3,919
290 Uniforms/Clothing	\$600	\$625	\$625	\$175.00	\$625	\$625	\$625	\$625	\$625
291 Foul Weather Gear	\$800	\$800	\$800	\$0.00	\$800	\$800	\$800	\$800	\$800
305 Advertising	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
390 Other Professional Services	\$2,700	\$2,700	\$2,700	\$0.00	\$2,700	\$2,700	\$2,700	\$2,700	\$2,700
410 Electricity	\$160	\$500	\$800	\$288.03	\$800	\$800	\$800	\$800	\$800
430 Equipment Maintenance	\$827	\$827	\$827	\$157.37	\$827	\$827	\$827	\$827	\$827
560 Dues Memberships	\$60	\$60	\$60	\$60.00	\$60	\$60	\$60	\$60	\$60
561 Meetings Conferences	\$150	\$150	\$150	\$90.00	\$150	\$150	\$150	\$150	\$150
601 Safety Equipment	\$200	\$200	\$200	\$13.72	\$200	\$200	\$200	\$200	\$200
615 Chemicals	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250	\$250	\$250
620-Office Supplies	\$441	\$441	\$441	\$0.00	\$441	\$441	\$441	\$441	\$441
631 Plumbing Supplies	\$200	\$200	\$200	\$126.27	\$200	\$200	\$200	\$200	\$200
635 Gasoline	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
640 Custodial Supplies	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
651 Landscaping Materials	\$1,000	\$1,000	\$1,000	\$746.14	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
652 Trees/Shrubs	\$900	\$900	\$900	\$0.00	\$900	\$900	\$900	\$900	\$900
689 Water Pipe	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
690 Fencing	\$5,000	\$5,000	\$5,000	\$0.00	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
691 Concrete	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
810 Mileage Tolls	\$200	\$200	\$200	\$27.64	\$200	\$200	\$200	\$200	\$200
Total Cemetery	\$147,102	\$150,258	\$150,275	\$79,380.42	\$151,394	\$151,394	\$151,394	\$151,394	\$151,394
Proof									
HC	\$14,744	\$15,600	\$16,710						
HRA	\$2,500	\$2,500	\$2,500						
Life	\$468	\$455	\$470						
Dental	\$589	\$589	\$589						
	\$165,403	\$169,402	\$170,544						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$150,275	\$151,394	\$1,119	0.74%

Cemetery Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Sale off Cemetery Plots	\$0	\$1,250	\$2,000	\$2,000	\$2,000	\$2,000
Totals	\$0	\$1,250	\$2,000	\$2,000	\$2,000	\$2,000

350 Street Lights

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
410 Electricity	\$110,000	\$110,000	\$125,000	\$66,672.04	\$115,000	\$115,000	\$115,000	\$115,000	\$125,000
Street Light Total	\$110,000	\$110,000	\$125,000	\$66,672.04	\$115,000	\$115,000	\$115,000	\$115,000	\$125,000

Increase

2023	2024 BOS	Increase	Percentage Increase
\$125,000	\$115,000	-\$10,000	-8.00%

Health Department 410

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$32,698	\$33,415	\$33,750	\$20,906.19	\$34,088	\$34,088	\$34,088	\$34,088	\$34,088
111- FT Employees	\$28,631	\$25,350	\$26,259	\$18,052.39	\$27,046	\$27,046	\$27,046	\$27,046	\$27,046
112 PT Employees	\$12,087	\$12,087	\$12,087	\$5,262.69	\$16,000	\$13,000	\$16,000	\$16,000	\$12,087
115 SEA Sick Bonus	\$500	\$500	\$500	\$302.26	\$500	\$500	\$500	\$500	\$500
155 Longevity	\$650	\$775	\$775	\$0.00	\$775	\$775	\$775	\$775	\$775
220 FICA	\$6,273	\$6,296	\$6,855	\$4,173.34	\$6,945	\$6,945	\$6,945	\$6,945	\$6,945
231-Deferred Comp	\$2,683	\$2,982	\$3,044	\$2,319.06	\$3,100	\$3,100	\$3,100	\$3,100	\$3,100
240 Tuition/Education	\$50	\$50	\$50	\$0.00	\$200	\$50	\$200	\$200	\$50
245 Education Pay	\$2,000	\$2,000	\$2,000	\$0.00	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
290 Uniforms/Clothing	\$350	\$375	\$375	\$439.49	\$375	\$375	\$375	\$375	\$375
294 Auto Allowance	\$2,400	\$2,400	\$2,400	\$1,200.00	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
341 Phones/Communication	\$625	\$625	\$625	\$0.00	\$625	\$625	\$625	\$625	\$625
390 Other Professional Services	\$7,500	\$7,500	\$7,500	\$450.00	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500
560 Dues Memberships	\$75	\$75	\$75	\$0.00	\$150	\$150	\$150	\$150	\$75
561 Meetings Conferences	\$200	\$200	\$200	\$51.75	\$400	\$400	\$400	\$400	\$200
610 Photography Supplies	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
611 Stationery/Paper	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
670 Books Subscriptions	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
740-New Equipment	\$425	\$425	\$425	\$68.95	\$425	\$425	\$425	\$425	\$425
810 Mileage Tolls	\$50	\$50	\$50	\$0.00	\$100	\$100	\$100	\$100	\$50
Postage				\$112.72					
Total Health Department	\$97,497	\$95,405	\$97,270	\$53,338.84	\$102,929	\$99,779	\$102,929	\$102,929	\$98,541
Proof									
HC	\$31,190	\$32,999	\$35,171						
HRA	\$2,500	\$2,500	\$2,500						
Life	\$911	\$853	\$868						
Dental	\$2,064	\$2,064	\$2,064						
	\$134,162	\$133,821	\$137,873						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$97,270	\$102,929	\$5,659	5.82%

Health Department Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Health License Fees	\$28,627	\$16,963	\$7,500	\$7,500	\$10,000	\$10,000
Totals	\$28,627	\$16,963	\$7,500	\$7,500	\$10,000	\$10,000

Town of Seabrook PERSONNEL WORKSHEET																		
General Fund		Department Title: Building Inspections																
Title	Employee Name	2024 Rate	annual salary	Town 5% match on deferred comp	Longevity	Sick leave Bonus	Auto Allowance	Education Stipend	Longevity Pay	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	amount for calculation	SS and medi	Total employee cost
Inspector	Fowler, Lacey	\$ 32,552	\$ 10,417	\$ 531	\$ 475		\$ 2,400	\$ 1,750		\$ 200					\$ 15,772	\$ 15,772	\$ 1,207	\$ 16,979
	Step Raise 4/24/24	\$ 32,877	\$ 23,671	\$ 1,184											\$ 24,855	\$ 24,855	\$ 1,901	\$ 26,756
Clerk	Walker, Judie	\$ 26,006	\$ 27,046	\$ 1,361	\$ 300			\$ 250		\$ 175					\$ 29,132	\$ 29,132	\$ 2,229	\$ 31,361
Part-time	Open Position		\$ 20,500												\$ 20,500	\$ 20,500	\$ 1,568	\$ 22,068
SEA Sick Bonus				\$ 25		\$ 500									\$ 525	\$ 525	\$ 40	\$ 565
			\$ 81,634	\$ 3,100	\$ 775	\$ 500	\$ 2,400	\$ 2,000		\$ 375	\$ -	\$ -	\$ -	\$ -	\$ 90,785	\$ 90,785	\$ 6,945	\$ 97,731

420 Animal Control

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111- FT Employees	\$58,766	\$59,646	\$60,071	\$41,986.76	\$60,243	\$60,243	\$60,243	\$60,243	\$60,243
140 Overtime	\$2,500	\$3,000	\$3,000	\$1,636.42	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
155 Longevity	\$1,350	\$1,350	\$1,350	\$0.00	\$1,350	\$1,350	\$1,350	\$1,350	\$1,350
220 FICA	\$6,269	\$6,479	\$6,629	\$4,413.78	\$5,233	\$5,233	\$5,233	\$5,233	\$6,629
231-Deferred Comp	\$3,745	\$3,852	\$3,960	\$2,565.66	\$3,012	\$3,012	\$3,012	\$3,012	\$3,960
290 Uniforms/Clothing	\$800	\$800	\$800	\$800.00	\$800	\$800	\$800	\$800	\$800
431 Radio Maintenance	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
432 Vehicle Maintenance	\$1,500	\$1,500	\$1,500	\$1,000.00	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
442 Vehicle Lease	\$0	\$9,353	\$9,353	\$5,211.17	\$9,353	\$9,353	\$9,353	\$9,353	\$9,353
550 Printing Binding	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
740 New Equipment	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
811 Prescription Drugs	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
831 Animal Care Disposal	\$1,200	\$1,200	\$1,200	\$48.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
Total Animal Control	\$77,230	\$88,280	\$88,963	\$57,661.79	\$86,791	\$86,791	\$86,791	\$86,791	\$89,135
Proof									
HC	\$14,787	\$16,976	\$18,010						
Life	\$765	\$863	\$870						
Dental	\$1,177	\$1,177	\$1,177						
	\$93,959	\$107,296	\$109,020						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$88,963	\$86,791	-\$2,172	-2.44%

Town of Seabrook
PERSONNEL WORKSHEET

Town of Seabrook PERSONNEL WORKSHEET															
General Fund				Department Title: Animal Control											
Title	Employee Name	2024	annual salary	Town 5% match deferred comp	Longevity Pay	Sick Buy-Back	Overtime	Uniforms	Health Buyout	Dental Plan	LTD, STD Life ins	Total employee benefit	SS and medi	Total employee cost	
Animal Control Officer	Baillargeon, Jeffrey J	\$ 28,963	\$ 60,243	\$ 3,012	\$ 1,350	\$ -	\$ 3,000	\$ 800				\$ 68,405	\$ 5,233	\$ 73,638	
Total			\$ 60,243	\$ 3,012	\$ 1,350	\$ -0	\$ 3,000	\$ 800	\$ -0	\$ -0	\$ -0	\$ 68,405	\$ 5,233	\$ 73,638	
Prepared By:				Approved By:											

430 Conservation

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
140 Overtime	\$2,059	\$2,059	\$2,059	\$304.88	\$2,059	\$2,059	\$2,059	\$2,059	\$2,059
220 FICA	\$158	\$158	\$158	\$23.33	\$158	\$158	\$158	\$158	\$158
305 Advertising	\$150	\$150	\$150	\$0.00	\$150	\$150	\$150	\$150	\$150
505 Food Meals	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250	\$250	\$250
550 Printing Binding	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
560 Dues Membership	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
561 Meetings Conferences	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
610 Photography Supplies	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
611 Stationery Paper	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
620 Office Supplies	\$25	\$25	\$25	\$0.00	\$25	\$25	\$25	\$25	\$25
625 Postage	\$25	\$25	\$25	\$0.00	\$25	\$25	\$25	\$25	\$25
645 Computer Supplies	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1	\$1	\$1
670 Books Subscriptions	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
675 Maps	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
810 Mileage Tolls	\$250	\$250	\$250	\$0.00	\$250	\$250	\$250	\$250	\$250
Total Conservation	\$3,618	\$3,618	\$3,618	\$328.21	\$3,618	\$3,618	\$3,618	\$3,618	\$3,618

Increase

2023	2024 BOS	Increase	Percentage Increase
\$3,618	\$3,618	\$0	0.00%

440 DPW Mosquito Control

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
305 Advertising	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
390 Other Professional Services	\$56,900	\$56,900	\$56,900	\$34,830.00	\$56,900	\$56,900	\$56,900	\$56,900	\$56,900
437 Carpentry Supplies	\$1,500	\$1,500	\$1,500	\$0.00	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Mosquito Control Total	\$58,450	\$58,450	\$58,450	\$34,830.00	\$58,450	\$58,450	\$58,450	\$58,450	\$58,450

Increase

2023	2024 BOS	Increase	Percentage Increase
\$58,450	\$58,450	\$0	0.00%

450 DPW Parks

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111- FT Employees	\$116,672	\$167,894	\$165,227	\$122,105.39	\$167,873	\$167,873	\$167,873	\$167,873	\$167,873
112 PT Employees	\$4,800	\$4,800	\$4,800	\$2,529.57	\$4,000	\$4,000	\$4,000	\$4,000	\$4,800
115 SEA Sick Bonus	\$500	\$1,000	\$1,000	\$575.11	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
140 Overtime	\$5,000	\$5,000	\$5,000	\$43,959.07	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
155 Longevity	\$350	\$575	\$575	\$0.00	\$575	\$575	\$575	\$575	\$575
220 FICA	\$10,213	\$14,416	\$14,202	\$12,803.99	\$14,414	\$14,414	\$14,414	\$14,414	\$14,414
231-Deferred Comp	\$5,884	\$8,500	\$8,366	\$3,510.72	\$8,499	\$8,499	\$8,499	\$8,499	\$8,499
290 Uniforms/Clothing	\$300	\$675	\$675	\$525.00	\$675	\$675	\$675	\$675	\$675
291 Foul Weather Gear	\$882	\$882	\$882	\$101.99	\$882	\$882	\$882	\$882	\$882
341 Phones Communication	\$660	\$660	\$660	\$0.00	\$750	\$660	\$660	\$660	\$660
390 Other Professional Services	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
410 Electricity	\$4,500	\$4,500	\$4,500	\$3,381.98	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500
430 Equipment Maintenance	\$1,900	\$1,900	\$1,900	\$2,804.47	\$2,800	\$2,800	\$2,800	\$2,800	\$1,900
431 Radio Maintenance	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
432 Vehicle Maintenance	\$2,000	\$2,000	\$2,000	\$3,802.70	\$2,800	\$2,500	\$2,500	\$2,500	\$2,000
435 Building Maintenance	\$22,000	\$22,000	\$22,000	\$5,719.88	\$22,000	\$22,000	\$22,000	\$22,000	\$22,000
436 Painting	\$6,000	\$6,000	\$6,000	\$6,170.19	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
437 Carpentry Supplies	\$800	\$800	\$800	\$424.72	\$800	\$800	\$800	\$800	\$800
490 Ground Maintenance	\$1,000	\$1,000	\$1,000	\$1,209.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
510 Other Contract Services	\$10,800	\$10,800	\$10,800	\$0.00	\$10,800	\$10,800	\$10,800	\$10,800	\$10,800
601 Safety Equipment	\$100	\$100	\$100	\$935.16	\$100	\$100	\$100	\$100	\$100
631 Plumbing Supplies	\$500	\$500	\$500	\$261.80	\$500	\$500	\$500	\$500	\$500
632 Electrical Supplies	\$200	\$200	\$200	\$35.05	\$200	\$200	\$200	\$200	\$200
635 Gasoline	\$351	\$351	\$1,000	\$47.96	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
640 Custodial Supplies	\$1,400	\$1,400	\$1,400	\$695.26	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400
651 Landscaping Materials	\$3,000	\$3,000	\$3,000	\$1,109.68	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
665 Hand Tools	\$428	\$428	\$428	\$1,223.69	\$428	\$428	\$428	\$428	\$428
680 Recreational Supplies	\$300	\$300	\$300	\$121.98	\$300	\$300	\$300	\$300	\$300
690 Fencing	\$3,000	\$3,000	\$3,000	\$80.73	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
691 Concrete	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
693 Infields Mix	\$4,000	\$4,000	\$4,000	\$2,400.34	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
740 New Equipment	\$1,000	\$1,000	\$1,000	\$1,264.83	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
810 Mileage Tolls	\$55	\$55	\$55	\$0.00	\$55	\$55	\$55	\$55	\$55
840 Memorial Day	\$2,000	\$2,000	\$2,000	\$0.00	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Total Parks	\$211,845	\$270,986	\$268,620	\$217,800.26	\$272,601	\$272,211	\$272,211	\$272,211	\$271,611
Proof									
HC	\$14,744	\$29,824	\$32,120						
HRA	\$2,500	\$3,150	\$3,150						
Life	\$480	\$1,278	\$1,315						
Dental	\$589	\$1,201	\$1,201						
	\$230,158	\$306,439	\$306,406						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$268,620	\$272,211	\$3,591	1.34%

451 DPW Beach Pier

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
500 Equipment Rental	\$8,150	\$8,150	\$8,150	\$0.00	\$8,150	\$8,150	\$8,150	\$8,150	\$8,150
855 Town Pier Maintenance	\$5,000	\$5,000	\$5,000	\$0.00	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
856 Beach Maintenance	\$6,000	\$6,000	\$6,000	\$2,500.00	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Beach Pier Total	\$19,150	\$19,150	\$19,150	\$2,500.00	\$19,150	\$19,150	\$19,150	\$19,150	\$19,150

Increase

2023	2024 BOS	Increase	Percentage Increase
\$19,150	\$19,150	\$0	0.00%

460 Recreation

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$64,938	\$65,911	\$67,869	\$43,886.87	\$68,547	\$68,547	\$68,547	\$68,547	\$68,547
111- FT Employees	\$165,000	\$168,088	\$169,853	\$109,692.27	\$169,099	\$169,099	\$169,099	\$169,099	\$169,853
112 PT Employees	\$228,210	\$264,014	\$319,965	\$174,120.80	\$319,965	\$319,965	\$319,965	\$319,965	\$319,965
115 SEA Sick Bonus	\$1,000	\$2,000	\$2,000	\$1,450.07	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
140 Overtime	\$10,084	\$10,163	\$10,188	\$9,014.43	\$10,163	\$10,163	\$10,163	\$10,163	\$10,188
155 Longevity	\$2,800	\$3,800	\$3,050	\$0.00	\$3,050	\$3,050	\$3,050	\$3,050	\$3,050
220 FICA	\$39,506	\$40,003	\$40,155	\$26,426.26	\$40,147	\$40,147	\$40,147	\$40,147	\$40,155
231-Deferred Comp	\$11,867	\$12,172	\$12,266	\$7,272.65	\$12,262	\$12,262	\$12,262	\$12,262	\$12,266
240 Tuition/Education	\$3,500	\$3,500	\$3,500	\$0.00	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500
245 Education Pay	\$2,100	\$2,100	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
290 Uniforms/Clothing	\$1,500	\$1,550	\$2,000	\$1,550.00	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
294 Auto Allowance	\$9,600	\$14,400	\$14,400	\$5,600.00	\$9,600	\$9,600	\$9,600	\$9,600	\$14,400
305 Advertising	\$664	\$664	\$664	\$0.00	\$664	\$664	\$664	\$664	\$664
341 Phones/Communication	\$7,795	\$7,795	\$7,795	\$8,116.06	\$7,795	\$7,795	\$7,795	\$7,795	\$7,795
390 Other Professional Services	\$1,900	\$1,900	\$1,900	\$1,126.75	\$1,900	\$1,900	\$1,900	\$1,900	\$1,900
430 Equipment Maintenance	\$3,125	\$3,125	\$3,125	\$0.00	\$3,125	\$3,125	\$3,125	\$3,125	\$3,125
432 Vehicle Maintenance	\$850	\$850	\$850	\$0.00	\$850	\$850	\$850	\$850	\$850
440 Equipment Lease	\$3,121	\$3,121	\$3,121	\$3,705.85	\$3,621	\$3,621	\$3,621	\$3,621	\$3,121
500 Equipment Rental	\$14,500	\$14,500	\$14,500	\$6,388.25	\$15,500	\$15,500	\$15,500	\$15,500	\$14,500
505 Food/Meals	\$360	\$360	\$360	\$0.00	\$360	\$360	\$360	\$360	\$360
510 Other Contract Services	\$12,410	\$12,410	\$12,410	\$8,461.90	\$12,410	\$12,410	\$12,410	\$12,410	\$12,410
550 Printing Binding	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
560 Dues Memberships	\$1,650	\$1,650	\$1,650	\$55.00	\$1,650	\$1,650	\$1,650	\$1,650	\$1,650
561 Meetings Conferences	\$875	\$875	\$875	\$517.97	\$875	\$875	\$875	\$875	\$875
600 Medical Supplies	\$600	\$600	\$600	\$229.03	\$600	\$600	\$600	\$600	\$600
610 Photography Supplies	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
620-Office Supplies	\$2,321	\$2,321	\$2,321	\$626.16	\$2,321	\$2,321	\$2,321	\$2,321	\$2,321
625-Postage	\$500	\$500	\$500	\$147.69	\$500	\$500	\$500	\$500	\$500
635 Gasoline	\$650	\$650	\$650	\$519.26	\$650	\$650	\$650	\$650	\$650
645 Computer Supplies	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
655 Copier Supplies	\$0	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
670 Books Subscriptions	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
680 Recreational Supplies	\$12,500	\$12,500	\$12,500	\$6,144.86	\$13,000	\$13,000	\$13,000	\$13,000	\$12,500
740 New Equipment	\$5,900	\$5,900	\$5,900	\$233.66	\$5,900	\$5,900	\$5,900	\$5,900	\$5,900
810 Mileage Tolls	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
841 Admission Fees	\$1,900	\$1,900	\$1,900	\$0.00	\$1,900	\$1,900	\$1,900	\$1,900	\$1,900
Total Recreation	\$612,726	\$660,322	\$718,867	\$415,285.79	\$715,954	\$715,954	\$715,954	\$715,954	\$719,545
Proof									
HC	\$126,060	\$121,906	\$128,436						
HRA	\$12,000	\$14,000	\$18,500						
Life	\$3,200	\$3,381	\$3,425						
Dental	\$6,482	\$5,595	\$6,482						
	\$760,468	\$805,204	\$875,710						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$718,867	\$715,954	-\$2,913	-0.41%

Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Membership ID's	\$1,130	\$1,835	\$1,500	\$1,500	\$1,500	\$1,500
Special Events	\$296	\$1,480	\$0	\$0	\$0	\$0
Vending Machines	\$0	\$0	\$42	\$42	\$42	\$42
Roller Skating/Dances	\$428	\$3,636	\$9,000	\$9,000	\$9,000	\$9,000
Program & Registration Fees	\$39,381	\$55,484	\$52,000	\$52,000	\$52,000	\$52,000
Totals	\$41,235	\$62,435	\$62,542	\$62,542	\$62,542	\$62,542

Year Round Part-timers										
Title	Employee Name	2023 Rate	2023 rate as of April 1st	Hours for 13 wks	1st quarter total	Hours for 39 wks	2nd-4th quarter total	annual total	SS and medi	Total employee cost
Rec. Supervisor	Lita Brown	16.847	16.847	453.000	7631.691	931.000	15684.557	23316.248	1783.693	25,099.94
Building Monitor	Lita Brown	20.852	20.852	56.000	1167.712	209.000	4358.068	5525.780	422.722	5,948.50
Rec. Supervisor	Christina Moura	14.109	14.109	364.000	5135.676	708.500	9996.227	15131.903	1157.591	16,289.49
Leader	Leah Callahan	17.828	17.828	60.000	1069.680	120.000	2139.360	3209.040	245.492	3,454.53
Rec. Supervisor	Tammy Gardener	15.417	15.417	260.000	4008.420	780.000	12025.260	16033.680	1226.577	17,260.26
Rec. Supervisor	Hannah Allen	14.532	14.532	211.000	3165.000	84.500	1227.954	4392.954	336.061	4,729.01
Leader	Maddesson Hiltz	15.840	15.840	139.750	6987.500	236.500	3746.160	10733.660	821.125	8,461.22
Vac Camp	Fuller Albright	16.315	16.315	40.000	1400.000	40.000	652.600	2052.600	157.024	1,857.02
Sr. Cit. Classes	Betty Ash (Instructor rate)	15.000	15.000	7.500	118.800	20.000	300.000	418.800	32.038	450.84
Bingo Leader	Betty Ash (flat rate per day)	50.000	50.000	13.000	650.000	28.000	1400.000	2050.000	156.825	2,206.83
Zumba Instructor	Tina Harley (contract rate)	35.000	35.000	26.000	910.000	34.000	1190.000	2100.000	160.650	2,260.65
Sr Wii Leader	Sandra Beaudoin	35.000	35.000	30.000	1050.000	86.000	3010.000	4060.000	310.590	4,370.59
Youth Leader	Selected Each Session	15.840	15.840	100.000	1584.000	0.000	0.000	1584.000	121.176	1,705.18
Clerk	Stephanie McDonald	17.763	17.763	470.000	8348.610	1410	25045.830	33394.440	2554.675	35,949.11
Commission Clerk	Stephanie McDonald	17.763	17.763	3.000	53.289	18	319.734	373.023	28.536	401.56
Receptionist	Corina Donahue	17.246	17.246	156.000	2690.376	468	8071.128	10761.504	823.255	11,584.76
Receptionist	Connie Rath	16.302	16.302	105.000	1711.71	315	5135.130	6846.840	523.783	7,370.62
Rec. Supervisor	Vacant	14.109	14.109	189	2666.601	360	5079.24	7745.841	592.56	8338.40
Yoga All Abilities	Kathie Bowen	25.00	25.00	13	325.00	33	825.00	1150.00	87.98	1237.98
Senior Yoga	Kathie Bowen	35.00	35.00	11	385.00	30	1050.00	1435.00	109.78	1544.78
					51,059.07		101,256.25	152,315.31	11,652.12	160,521.27

Seasonal Part-timers						
Title	Employee Name	2023 Rate	number of hours for year	Annually	SS and medi	Total employee cost
Assistant Camp Director	Gentile, Britney	17	370	6,290.00	481.19	6,771.19
Group Leader	Emily Albright	17.309	370	6,404.33	489.93	6,894.26
Group Leader	Fuller Albright	16.315	370	6,036.55	461.80	6,498.35
Group Leader	Leah Callahan	17.828	370	6,596.36	504.62	7,100.98
Group Leader	Joyce Filippone	16.315	370	6,036.55	461.80	6,498.35
Group Leader	Tammy Gardner	17.309	370	6,404.33	489.93	6,894.26
Group Leader	Ally Harradon	15.84	370	5,860.80	448.35	6,309.15
Group Leader	Stephanie McDonald	16.315	370	6,036.55	461.80	6,498.35
Group Leader	Savanah Sigman	15.84	370	5,860.80	448.35	6,309.15
Group Leader	Tasia Valcarcel	17.828	370	6,596.36	504.62	7,100.98
Group Leader	Chantel Janvrin	16.315	370	6,036.55	461.80	6,498.35
Group Leader	Hannah Allen	15.84	370	5,860.80	448.35	6,309.15
Counselor-Sr. Level	Amie Knowles	17.828	370	6,596.36	504.62	7,100.98
Counselor-Sr. Level	OPEN POSITION	15.840	370	5,860.80	448.35	6,309.15
Counselor-Sr. Level	OPEN POSITION	15.840	370	5,860.80	448.35	6,309.15
Group Leader	Matthew Barrett	12.923	370	4,781.51	365.79	5,147.30
Group Leader	Maddesen Hiltz	12.923	370	4,781.51	365.79	5,147.30
Group Leader	Sage Marquis	12.923	370	4,781.51	365.79	5,147.30
Counselor-Sr. Level	Sam Merrill	12.923	370	4,781.51	365.79	5,147.30
Counselor-Jr. Level	Lilly Azamor	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	Reilly Johonette	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	Ben Seidzik	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	Mason McDonald	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Counselor-Jr. Level	OPEN POSITION	11.465	370	4,242.05	324.52	4,566.57
Camp Nurse	Marie Byrne	25.000	325	8,125.00	621.56	8,746.56
Youth Basketball Refs.	Varies/per game	25.000	72	1,800.00	137.70	1,937.70
Jr. HS Basketball Refs.	Varies/per game	40.000	12	480.00	36.72	516.72
Travel Basketball Refs.	Varies/per game	40.000	12	480.00	36.72	516.72
12&under Softball Umps	Varies/per game	30	5	150.00	11.48	161.48
14&under Softball Umps	Varies/per game	56	15	840.00	64.26	904.26
Seasonal Maintenance	Jason Bowley	16.574	370	6,132.38	469.13	6,601.51
Total Seasonal				167,649.81	12,825.21	180,475.02

462 Recreation Memorial Day

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
505 Food Meals	\$900	\$900	\$900	\$0.00	\$900	\$900	\$900	\$900	\$900
510 Other Contract Services	\$4,800	\$4,800	\$5,500	\$5,675.00	\$5,500	\$5,500	\$5,500	\$5,500	\$5,500
693 Memorial Supplies	\$3,600	\$3,600	\$2,900	\$3,903.00	\$2,900	\$2,900	\$2,900	\$2,900	\$2,900
Memorial Day Total	\$9,300	\$9,300	\$9,300	\$9,578.00	\$9,300	\$9,300	\$9,300	\$9,300	\$9,300

Increase

2023	2024 BOS	Increase	Percentage Increase
\$9,300	\$9,300	\$0	0.00%

463 Recreation Old Home Day

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
390 Other Professional Services	\$4,950	\$4,950	\$4,950	\$3,420.00	\$4,950	\$4,950	\$4,950	\$4,950	\$4,950
437 Carpentry Supplies	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
500 Equipment Rental	\$7,275	\$7,275	\$7,275	\$6,828.10	\$7,475	\$7,475	\$7,475	\$7,475	\$7,275
510 Other Contract Services	\$10,921	\$13,421	\$13,421	\$9,300.00	\$13,921	\$13,921	\$13,921	\$13,921	\$13,421
550 Printing Binding	\$1,350	\$1,350	\$1,350	\$1,470.39	\$1,350	\$1,350	\$1,350	\$1,350	\$1,350
610 Photography Supplies	\$30	\$30	\$30	\$0.00	\$30	\$30	\$30	\$30	\$30
625 Postage	\$600	\$600	\$600	\$1,181.02	\$600	\$600	\$600	\$600	\$600
632 Electrical Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
680 Recreational Supplies	\$2,600	\$2,600	\$2,600	\$903.77	\$2,800	\$2,800	\$2,800	\$2,800	\$2,600
740 New Equipment	\$825	\$825	\$825	\$0.00	\$825	\$825	\$825	\$825	\$825
Old Home Day Total	\$29,151	\$31,651	\$31,651	\$23,103.28	\$32,551	\$32,551	\$32,551	\$32,551	\$31,651

Increase

2023	2024 BOS	Increase	Percentage Increase
\$31,651	\$32,551	\$900	2.84%

Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Old Home Day Revenue	\$40	\$2,522	\$1,600	\$1,600	\$1,600	\$1,600
Totals	\$40	\$2,522	\$1,600	\$1,600	\$1,600	\$1,600

465 Recreation Community Center

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111 Full Time Employees	\$50,644	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
112 PT Employees	\$47,439	\$47,439	\$47,439	\$15,315.88	\$47,439	\$47,439	\$47,439	\$47,439	\$47,439
115 SEA Sick Bonus	\$1,000	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
140 Overtime	\$4,500	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
155 Longevity	\$550	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
220 FICA	\$8,200	\$3,641	\$3,641	\$1,185.58	\$3,641	\$3,641	\$3,641	\$3,641	\$3,641
231 Deferred Comp	\$2,597	\$0	\$0	\$0.00	\$0	\$0	\$0	\$0	\$0
290 Uniforms Clothing	\$390	\$90	\$90	\$0.00	\$90	\$90	\$90	\$90	\$90
410 Electricity	\$23,500	\$23,500	\$30,000	\$2,822.40	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
430 Equipment Maintenance	\$3,500	\$3,500	\$3,500	\$3,108.97	\$3,700	\$3,700	\$3,700	\$3,700	\$3,500
435 Building Maintenance	\$30,000	\$30,000	\$30,000	\$10,336.96	\$35,000	\$32,000	\$32,000	\$32,000	\$30,000
437 Carpentry Supplies	\$350	\$350	\$350	\$0.00	\$350	\$350	\$350	\$350	\$350
490 Ground Maintenance	\$7,000	\$7,000	\$7,000	\$681.08	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000
510 Other Contract Services	\$3,600	\$3,600	\$3,600	\$3,421.00	\$4,000	\$4,000	\$4,000	\$4,000	\$3,600
615 Chemicals	\$1,600	\$1,600	\$1,600	\$20.50	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
631 Plumbing Supplies	\$50	\$50	\$50	\$0.00	\$50	\$50	\$50	\$50	\$50
632 Electrical Supplies	\$450	\$450	\$450	\$0.00	\$450	\$450	\$450	\$450	\$450
635 Gasoline/Propane	\$85	\$85	\$85	\$0.00	\$85	\$85	\$85	\$85	\$85
638 Natural Gas	\$14,000	\$14,000	\$20,000	\$3,114.25	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
640 Custodial Supplies	\$4,030	\$4,030	\$4,030	\$1,284.24	\$4,030	\$4,030	\$4,030	\$4,030	\$4,030
651 Landscaping Materials	\$1,200	\$1,200	\$1,200	\$72.95	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
665 Hand Tools	\$150	\$150	\$150	\$0.00	\$150	\$150	\$150	\$150	\$150
740 New Equipment	\$3,000	\$3,000	\$3,000	\$252.98	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Community Center Total	\$207,835	\$143,685	\$156,185	\$41,616.79	\$161,785	\$158,785	\$158,785	\$158,785	\$156,185
Proof									
HC	\$40,719	\$0	\$0						
HRA	\$5,000	\$0	\$0						
Life	\$826	\$0	\$0						
Dental	\$1,177	\$0	\$0						
	\$47,722	\$0	\$0						
	\$255,557	\$143,685	\$156,185						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$156,185	\$158,785	\$2,600	1.66%

Community Center Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Facility Rental	\$0	\$365	\$220	\$220	\$220	\$220
Totals	\$0	\$365	\$220	\$220	\$220	\$220

466 DPW Welcome Center

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
112 PT Employees	\$11,184	\$11,184	\$13,984	\$4,665.75	\$13,984	\$13,984	\$13,984	\$13,984	\$13,984
140 Overtime	\$0	\$0	\$0	\$294.30	\$0	\$0	\$0	\$0	\$0
220 FICA	\$867	\$867	\$1,655	\$378.92	\$1,655	\$1,655	\$1,655	\$1,655	\$1,655
290 Uniforms Clothing	\$150	\$150	\$150	\$0.00	\$150	\$150	\$150	\$150	\$150
410 Electricity	\$150	\$300	\$500	\$452.75	\$500	\$500	\$500	\$500	\$500
435 Building Maintenance	\$550	\$550	\$550	\$1,294.31	\$550	\$550	\$550	\$550	\$550
436 Painting	\$700	\$700	\$700	\$0.00	\$700	\$700	\$700	\$700	\$700
437 Carpentry Supplies	\$300	\$300	\$300	\$194.00	\$300	\$300	\$300	\$300	\$300
640 Custodial Supplies	\$700	\$700	\$700	\$0.00	\$700	\$700	\$700	\$700	\$700
Total Welcome Center	\$14,601	\$14,751	\$18,539	\$7,280.03	\$18,539	\$18,539	\$18,539	\$18,539	\$18,539

Increase

2023	2024 BOS	Increase	Percentage Increase
\$18,539	\$18,539	\$0	0.00%

470 Welfare Administration

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$61,368	\$62,286	\$63,367	\$41,030.93	\$63,999	\$63,999	\$63,999	\$63,999	\$63,999
155 Longevity	\$950	\$1,150	\$1,150	\$0.00	\$1,150	\$1,150	\$1,150	\$1,150	\$1,150
220 FICA	\$5,369	\$5,474	\$5,560	\$3,027.72	\$5,611	\$5,611	\$5,611	\$5,611	\$5,611
231-Deferred Comp	\$3,068	\$3,314	\$3,368	\$0.00	\$3,400	\$3,400	\$3,400	\$3,400	\$3,400
290 Uniforms/Clothing	\$0	\$200	\$200	\$200.00	\$200	\$200	\$200	\$200	\$200
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,800.00	\$4,800	\$4,800	\$4,800	\$4,800	\$4,800
341 Phones Communication	\$0	\$0	\$0	\$375.19	\$0	\$275	\$275	\$275	\$0
500 Dues Memberships	\$30	\$30	\$30	\$0.00	\$85	\$85	\$85	\$85	\$30
561 Meetings Conferences	\$0	\$0	\$0	\$70.00	\$0	\$0	\$0	\$0	\$0
625 Postage	\$0	\$0	\$0	\$23.19	\$0	\$0	\$0	\$0	\$0
Total Welfare Administration	\$75,585	\$77,254	\$78,475	\$47,527.03	\$79,245	\$79,520	\$79,520	\$79,520	\$79,190
Proof									
HC	\$40,264	\$42,532	\$45,573						
HRA Debit Card	\$4,500	\$4,500	\$4,500						
Life	\$776	\$894	\$910						
Dental	\$2,064	\$2,064	\$2,064						
	\$123,189	\$127,244	\$131,522						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$78,475	\$79,520	\$1,045	1.33%

Town of Seabrook PERSONNEL WORKSHEET															
General Fund											Department Title: Welfare Administration				
Title	Employee Name	2024 Rate	annual salary	Longevity	Car Allowance	Town 5% match on deferred comp	Uniform Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life insurance	Total employee benefit	SS and medi	Total employee cost	
Welfare Agent	Armentrout, Bonnie L	\$ 30,546	\$ 17,106	\$ 1,150	\$ 4,800	\$ 1,055	\$ 200					\$ 24,311	\$ 1,844	\$ 26,156	
	Step Raise 4/6/24	30,851	\$ 46,894			\$ 2,345						\$ 49,238	\$ 3,767	\$ 53,005	
		Total	\$ 63,999	\$ 1,150	\$ 4,800	\$ 3,400	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ 73,549	\$ 5,611	\$ 79,160	
Prepared By:	Finance										Approved By: B. Armentrout				

471 Welfare Department

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
390 Other Professional Services	\$1,000	\$1,000	\$1,000	\$325.69	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
410 Electricity for Clients	\$7,000	\$7,000	\$7,000	\$9,545.49	\$10,000	\$10,000	\$10,000	\$10,000	\$7,000
505 Food Meals for Clients	\$9,250	\$9,250	\$9,250	\$3,861.25	\$11,250	\$11,250	\$11,250	\$11,250	\$9,250
635 Gasoline for Clients	\$2,650	\$2,650	\$2,650	\$810.70	\$3,650	\$3,650	\$3,650	\$3,650	\$2,650
637 Fuel Oil for Clients	\$4,000	\$4,000	\$4,000	\$1,051.60	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
638 Natural Gas for Clients	\$1,300	\$1,300	\$1,300	\$0.00	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300
811 Prescription Drugs for Clients	\$2,200	\$2,200	\$2,200	\$183.96	\$2,200	\$2,200	\$2,200	\$2,200	\$2,200
850 Building Rental for Clients	\$53,500	\$53,500	\$53,500	\$14,234.70	\$47,500	\$47,500	\$47,500	\$47,500	\$53,500
851 Clothing for Clients	\$100	\$600	\$600	\$0.00	\$600	\$600	\$600	\$600	\$600
852 Funerals for Clients	\$6,000	\$6,000	\$6,000	\$3,000.00	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
853 Transportation for Clients	\$1,500	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total Welfare Department	\$88,500	\$88,500	\$88,500	\$33,013.39	\$88,500	\$88,500	\$88,500	\$88,500	\$88,500

Increase

2023	2024 BOS	Increase	Percentage Increase
\$88,500	\$88,500	\$0	0.00%

Welfare Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
PY Reimbursements	\$3,904	\$6,090	\$0	\$0	\$0	\$0
CY Reimbursements	\$0	\$0	\$1,500	\$1,500	\$1,500	\$1,500
Totals	\$3,904	\$6,090	\$1,500	\$1,500	\$1,500	\$1,500

480 Library

	2023	2024 Request	2023 Through August	2024 BOS	2024 Bud Com	2024 Default
Department Head	\$66,991	\$68,477		\$68,477	\$68,477	\$68,477
FT Employees	\$143,044	\$141,236		\$141,236	\$141,236	\$143,044
PT Employees	\$89,769	\$100,558		\$100,558	\$100,558	\$86,769
Health Insurance	\$39,631	\$44,314		\$44,314	\$44,314	\$44,328
HSA Debit Card	\$12,500	\$12,500		\$12,500	\$12,500	\$12,500
Life Insurance	\$2,348	\$2,348		\$2,348	\$2,348	\$2,348
Dental Insurance	\$2,495	\$2,533		\$2,533	\$2,533	\$2,533
FICA	\$18,588	\$19,299		\$19,299	\$19,299	\$19,299
Medicare	\$4,347	\$4,513		\$4,513	\$4,513	\$4,513
Retirement	\$10,502	\$10,486		\$10,486	\$10,486	\$10,502
Tuition Education	\$1,000	\$1,000		\$1,000	\$1,000	\$1,000
Education Pay	\$3,500	\$3,500		\$3,500	\$3,500	\$3,500
Unemployment Compensation	\$686	\$686		\$686	\$686	\$686
Workers Compensation	\$3,230	\$3,230		\$3,230	\$3,230	\$3,230
Uniforms Clothing	\$200	\$200		\$200	\$200	\$200
Legal Services	\$1,000	\$1,000		\$1,000	\$1,000	\$1,000
Telephone	\$7,680	\$7,680		\$7,680	\$7,680	\$7,680
Electricity	\$20,000	\$25,362		\$25,362	\$25,362	\$20,000
Heat Nat. Gas	\$11,471	\$15,567		\$15,567	\$15,567	\$11,471
Equipment Maintenance	\$6,088	\$6,088		\$6,088	\$6,088	\$6,088
Building Maintenance	\$12,000	\$12,000		\$12,000	\$12,000	\$12,000
Equipment Lease	\$2,078	\$2,140		\$2,140	\$2,140	\$2,078
Other Contract Services	\$10,322	\$10,322		\$10,322	\$10,322	\$10,322
Dues and Memberships	\$1,274	\$500		\$500	\$500	\$1,274
Meetings Conferences	\$300	\$300		\$300	\$300	\$300
Office Supplies	\$3,000	\$3,000		\$3,000	\$3,000	\$3,000
Custodial Supplies	\$1,610	\$1,610		\$1,610	\$1,610	\$1,610
Computer Supplies	\$200	\$200		\$200	\$200	\$200
Copier Supplies	\$200	\$200		\$200	\$200	\$200
Books and Subscriptions	\$45,000	\$40,000		\$40,000	\$40,000	\$45,000
Programing Costs	\$5,000	\$7,500		\$7,500	\$7,500	\$5,000
New Equipment	\$500	\$1,500		\$1,500	\$1,500	\$500
Mileage Reimbursement	\$500	\$200		\$200	\$200	\$500
Total Library	\$527,054	\$550,049	\$349,140	\$550,049	\$550,049	\$531,152

Increase

2023	2024 BOS	Increase	Percentage Increase
\$527,054	\$550,049	\$22,995	4.36%

Town of Seabrook
2024 Personnel Worksheet

Town of Seabrook 2024 Personnel Worksheet										
General Fund						Department Title: Library				
No.	Position Name	Employee Name	Annual Base Wages	Longevity Pay	Max Deferred comp if	SS	Medicare	Education Pay	Uniform Pay	Total
1	Director	Susan Schatvet	\$68,477	\$0	\$3,424	\$4,246	\$993	\$1,000	\$0	\$78,139
2	Head, Public Services	Michelle Sprague	\$47,761	\$0	\$2,388	\$2,961	\$693	\$1,000	\$0	\$54,803
3	Childrens	Suzanne Tomaszewsk	\$45,760	\$0	\$2,288	\$2,837	\$664	\$1,000	\$0	\$52,549
4	Maintenance Sup'v	James King III	\$47,715	\$0	\$2,386	\$2,958	\$692	\$0	\$200	\$53,951
5	Head, Tech. Svcs.	Sharon L. Rafferty	\$24,110	\$0	\$0	\$1,495	\$350	\$500	\$0	\$26,454
6	Assistant: Circ	Diane Cira	\$21,576	\$0	\$0	\$1,338	\$313	\$0	\$0	\$23,227
7	Assistant: Circ	Anne Powell	\$21,765	\$0	\$0	\$1,349	\$316	\$0	\$0	\$23,430
9	Assistant: Circ	Laura H	\$23,736	\$0	\$0	\$1,472	\$344	\$0	\$0	\$25,552
9	Assistant: Circ	Patricia B	\$10,371	\$0	\$0	\$643	\$150	\$0	\$0	\$11,164
		Total	\$311,271	\$0	\$10,486	\$19,299	\$4,513	\$3,500	\$200	\$349,269

510 Town Hall

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
111 Full Time Employees	\$54,055	\$55,095	\$56,245	\$37,392.34	\$56,655	\$56,655	\$56,655	\$56,655	\$56,655
115 SEA Sick Bonus	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
140 Overtime	\$5,000	\$7,500	\$7,500	\$22,245.89	\$15,000	\$10,000	\$10,000	\$10,000	\$7,500
155 Longevity	\$700	\$750	\$750	\$0.00	\$750	\$750	\$750	\$750	\$750
220 FICA	\$4,885	\$5,168	\$5,260	\$4,598.32	\$5,293	\$5,293	\$5,293	\$5,293	\$5,293
231 Deferred Comp	\$2,803	\$2,860	\$2,917	\$1,882.27	\$2,938	\$2,938	\$2,938	\$2,938	\$2,938
290 Uniforms Clothing	\$300	\$350	\$350	\$426.49	\$350	\$350	\$350	\$350	\$350
410 Electricity	\$16,500	\$16,500	\$24,750	\$7,547.24	\$24,750	\$24,750	\$24,750	\$24,750	\$24,750
430 Equipment Maintenance	\$2,000	\$2,000	\$2,000	\$4,055.71	\$4,000	\$3,000	\$3,000	\$3,000	\$2,000
435 Building Maintenance	\$23,000	\$23,000	\$25,000	\$12,300.98	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
436 Painting	\$500	\$500	\$500	\$57.98	\$500	\$500	\$500	\$500	\$500
437 Carpentry Supplies	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
510 Other Contract Services	\$8,200	\$8,200	\$8,200	\$1,099.54	\$8,200	\$8,200	\$8,200	\$8,200	\$8,200
600 Medical Supplies	\$450	\$450	\$450	\$554.35	\$450	\$450	\$450	\$450	\$450
632 Electrical Supplies	\$500	\$500	\$500	\$46.60	\$500	\$500	\$500	\$500	\$500
635 Gasoline	\$100	\$100	\$500	\$614.85	\$500	\$500	\$500	\$500	\$500
638 Natural Gas	\$6,500	\$10,000	\$15,000	\$3,706.34	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
640 Custodial Supplies	\$2,000	\$2,000	\$5,000	\$1,741.01	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
651 Landscaping Materials	\$1,000	\$1,000	\$2,000	\$429.94	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
665 Hand Tools	\$200	\$200	\$200	\$155.47	\$200	\$200	\$200	\$200	\$200
740 New Equipment	\$1,500	\$1,500	\$2,500	\$0.00	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
810 Mileage Tolls	\$600	\$600	\$600	\$1,702.35	\$1,000	\$600	\$600	\$600	\$600
850 Tax Deeded Property	\$900	\$900	\$900	\$0.00	\$900	\$900	\$900	\$900	\$900
Town Hall Total	\$132,993	\$140,473	\$162,422	\$100,557.67	\$172,786	\$166,386	\$166,386	\$166,386	\$162,886
Proof									
HC	\$13,444	\$14,224	\$15,410						
HRA	\$2,500	\$2,500	\$2,500						
Life	\$868	\$810	\$825						
Dental	\$612	\$612	\$612						
	\$17,424	\$18,146	\$19,347						
	\$150,417	\$158,619	\$181,769						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$162,422	\$166,386	\$3,964	2.44%

Town Hall Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Fireworks License	\$125	\$100	\$150	\$150	\$150	\$150
Junk Yard Permit	\$0	\$0	\$300	\$300	\$300	\$300
Party Parade Permit	\$0	\$0	\$10	\$10	\$10	\$10
Commercial Refuse Tickets	\$0	\$0	\$6,000	\$6,000	\$6,000	\$6,000
Hawkers Vendors License	\$150	\$100	\$300	\$300	\$300	\$300
Bad Check Fee	\$625	\$700	\$200	\$200	\$200	\$200
Insurance Dividends	\$50,059	\$56,634	\$0	\$0	\$0	\$0
Misc Income/Copies	\$336,879	\$235,411	\$10,000	\$10,000	\$10,000	\$10,000
Reimbursed Expense RHI	\$2,602	\$13,103	\$0	\$0	\$0	\$0
Sale of Municipal Property	\$13,585	\$31,942	\$0	\$0	\$0	\$0
Sale of Tax Deeded Property	\$397,612	\$0	\$0	\$0	\$0	\$0
Totals	\$801,637	\$337,990	\$16,960	\$16,960	\$16,960	\$16,960

Town of Seabrook																
PERSONNEL WORKSHEET																
General Fund				Department Title: Town Hall Building												
No.	Position Name	Employee Name	2024 Rate	annual salary	Overtime	Sick Bonus	Town 5% match deferred comp	Longevity	Uniform Pay	HRA \$	Health Plan	Dental Plan	LTD, STD Life ins	SS and medi	Total employee cost	
	Custodian	Stankatis, Robert A	\$27,238	\$ 56,655			\$ 2,888	\$ 750	\$ 350					\$ 4,639	\$ 65,282	
		Overtime			\$ 7,500									\$ 574	\$ 8,074	
		SEA Sick Bonus				\$ 1,000	\$ 50							\$ 80	\$ 1,130	
		Total		56,655	7,500	1,000	2,938	750	350	-	-	-	-	5,293	74,486	
Prepared By:				Approved By:												

511 DPW Public Works Garage

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
410 Electricity	\$6,456	\$6,456	\$7,500	\$4,544.10	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500
435 Building Maintenance	\$6,400	\$6,400	\$6,400	\$1,365.65	\$6,400	\$6,400	\$6,400	\$6,400	\$6,400
437 Carpentry Supplies	\$3,700	\$3,700	\$3,700	\$0.00	\$3,700	\$3,700	\$3,700	\$3,700	\$3,700
510 Other Contract Services	\$4,500	\$4,500	\$4,725	\$0.00	\$4,725	\$4,725	\$4,725	\$4,725	\$4,725
638 Natural Gas	\$18,000	\$18,000	\$22,000	\$13,791.32	\$22,000	\$22,000	\$22,000	\$22,000	\$22,000
Public Works Garage Total	\$39,056	\$39,056	\$44,325	\$19,701.07	\$44,325	\$44,325	\$44,325	\$44,325	\$44,325

Increase

2023	2024 BOS	Increase	Percentage Increase
\$44,325	\$44,325	\$0	0.00%

512 DPW Solid Waste Recycling Building

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
390 Other Professional Services	\$1,100	\$1,100	\$1,100	\$1,724.00	\$1,725	\$1,400	\$1,400	\$1,400	\$1,100
410 Electricity	\$10,000	\$10,000	\$13,000	\$8,614.94	\$13,000	\$13,000	\$13,000	\$13,000	\$13,000
435 Building Maintenance	\$3,000	\$3,000	\$3,000	\$9,589.76	\$5,000	\$4,000	\$4,000	\$4,000	\$3,000
638 Natural Gas	\$11,000	\$11,000	\$13,500	\$8,322.82	\$13,500	\$13,500	\$13,500	\$13,500	\$13,500
Public Works Garage Total	\$25,100	\$25,100	\$30,600	\$28,251.52	\$33,225	\$31,900	\$31,900	\$31,900	\$30,600

Increase

2023	2024 BOS	Increase	Percentage Increase
\$30,600	\$31,900	\$1,300	4.25%

520 Water

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$83,099	\$83,716	\$85,421	\$52,249.86	\$86,276	\$86,276	\$86,276	\$86,276	\$86,276
111- FT Employees	\$616,980	\$614,540	\$632,861	\$402,382.73	\$652,654	\$652,654	\$652,654	\$652,654	\$652,654
112 PT Employees	\$20,600	\$48,379	\$48,379	\$29,120.57	\$48,379	\$48,379	\$48,379	\$48,379	\$48,379
115 SEA Sick Bonus	\$1,700	\$4,500	\$4,500	\$3,614.88	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500
140 Overtime	\$50,000	\$50,000	\$50,000	\$30,178.39	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
155 Longevity	\$7,250	\$7,850	\$7,200	\$0.00	\$7,200	\$7,200	\$7,200	\$7,200	\$7,200
220 FICA	\$61,806	\$62,307	\$66,490	\$40,408.10	\$68,120	\$68,120	\$68,120	\$68,120	\$68,120
231-Deferred Comp	\$34,141	\$35,260	\$36,193	\$18,411.99	\$36,851	\$36,851	\$36,851	\$36,851	\$36,851
240 Tuition/Education	\$4,000	\$4,000	\$5,000	\$3,676.00	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
245 Education Pay	\$650	\$650	\$650	\$0.00	\$650	\$650	\$650	\$650	\$650
290 Uniforms/Clothing	\$3,500	\$3,950	\$3,950	\$3,950.00	\$3,950	\$3,950	\$3,950	\$3,950	\$3,950
291 Foul Weather Gear	\$1,900	\$1,900	\$1,900	\$0.00	\$1,900	\$1,900	\$1,900	\$1,900	\$1,900
305 Advertising	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
310 Engineering Services	\$10,000	\$10,000	\$10,000	\$0.00	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
341 Phones/Communication	\$8,900	\$8,900	\$8,900	\$9,860.60	\$15,000	\$15,000	\$15,000	\$15,000	\$8,900
410 Electricity	\$148,400	\$148,400	\$178,000	\$126,130.10	\$210,000	\$200,000	\$200,000	\$200,000	\$178,000
430 Equipment Maintenance	\$60,000	\$60,000	\$60,000	\$36,952.99	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
431 Radio Maintenance	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
432 Vehicle Maintenance	\$15,000	\$15,000	\$15,000	\$9,129.10	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
435 Building Maintenance	\$8,000	\$8,000	\$8,000	\$5,436.02	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
436 Painting	\$1,000	\$1,000	\$1,000	\$1,616.43	\$1,500	\$1,000	\$1,000	\$1,000	\$1,000
437 Carpentry Supplies	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
440 Equipment Lease	\$4,100	\$4,100	\$4,100	\$2,858.08	\$4,200	\$4,200	\$4,200	\$4,200	\$4,100
442 Vehicle Lease	\$23,000	\$31,835	\$31,835	\$24,856.78	\$31,835	\$31,835	\$31,835	\$31,835	\$31,835
490 Ground Maintenance	\$2,000	\$2,000	\$2,000	\$935.44	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
500 Equipment Rental	\$400	\$400	\$400	\$0.00	\$3,500	\$1,000	\$1,000	\$1,000	\$400
505 Food/Meals	\$100	\$100	\$100	\$403.20	\$500	\$100	\$100	\$100	\$100
510 Other Contract Services	\$53,000	\$53,000	\$53,000	\$64,876.73	\$60,000	\$65,000	\$65,000	\$65,000	\$53,000
550 Printing Binding	\$900	\$900	\$900	\$2,809.12	\$2,000	\$900	\$900	\$900	\$900
560 Dues Memberships	\$2,000	\$2,000	\$2,000	\$1,511.79	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
561 Meetings Conferences	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
601 Safety Equipment	\$2,500	\$2,500	\$2,500	\$1,448.01	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
615 Chemicals	\$37,000	\$37,000	\$37,000	\$26,937.74	\$54,000	\$45,000	\$54,000	\$54,000	\$37,000
616 Lab Supplies	\$7,000	\$7,000	\$7,000	\$4,707.92	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000
620-Office Supplies	\$1,500	\$1,500	\$1,500	\$1,729.85	\$2,000	\$1,500	\$1,500	\$1,500	\$1,500
625-Postage	\$9,000	\$9,000	\$9,000	\$6,837.49	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000
631 Plumbing Supplies	\$300	\$300	\$300	\$0.00	\$300	\$300	\$300	\$300	\$300
635 Gasoline	\$25,000	\$25,000	\$25,000	\$10,960.60	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
636 Diesel Fuel	\$2,500	\$2,500	\$2,500	\$1,665.94	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
638 Natural Gas	\$6,500	\$12,000	\$14,200	\$9,413.93	\$14,200	\$14,200	\$14,200	\$14,200	\$14,200
639 Propane	\$2,500	\$2,500	\$3,000	\$805.34	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
640 Custodial Supplies	\$2,000	\$2,000	\$2,000	\$1,045.31	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
645 Computer Supplies	\$1,000	\$1,000	\$1,000	\$239.88	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
665 Hand Tools	\$1,500	\$1,500	\$1,500	\$582.48	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
683 Traffic Signs	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
684 Asphalt/Road Materials	\$7,000	\$7,000	\$7,000	\$10,955.00	\$14,000	\$14,000	\$14,000	\$14,000	\$7,000
685 Crushed Stone	\$600	\$600	\$600	\$227.00	\$600	\$600	\$600	\$600	\$600
689 Water Pipe	\$5,000	\$5,000	\$5,000	\$22,377.77	\$8,000	\$8,000	\$8,000	\$8,000	\$5,000
740 New Equipment	\$7,000	\$7,000	\$7,000	\$8,439.46	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000
810 Mileage Tolls	\$1,200	\$1,200	\$1,200	\$0.00	\$600	\$600	\$600	\$600	\$1,200
815 Cold Patch	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
860 Water Testing	\$14,000	\$14,000	\$14,000	\$1,935.00	\$14,000	\$14,000	\$14,000	\$14,000	\$14,000
862 Water Meters/Residential	\$19,000	\$19,000	\$19,000	\$10,797.30	\$19,000	\$19,000	\$19,000	\$19,000	\$19,000
864 Real Estate Taxes	\$6,300	\$6,300	\$6,300	\$3,064.29	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300
865 Water Meters/Commercial	\$15,000	\$15,000	\$15,000	\$1,539.18	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
867 Fire Hydrants	\$10,000	\$10,000	\$10,000	\$3,785.60	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
871 Sludge	\$21,000	\$7,000	\$21,000	\$0.00	\$7,000	\$7,000	\$7,000	\$7,000	\$21,000
Total Water	\$1,429,126	\$1,460,887	\$1,532,679	\$1,000,863.99	\$1,618,815	\$1,599,815	\$1,608,815	\$1,608,815	\$1,555,615
Proof									
HC	\$301,578	\$307,058	\$392,087						
HRA	\$36,500	\$36,500	\$44,000						
Life	\$9,444	\$9,683	\$9,925						
Dental	\$14,753	\$14,753	\$17,092						
	\$1,791,401	\$1,828,881	\$1,995,783						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$1,532,679	\$1,608,815	\$76,136	4.97%

Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Water Use Revenue	\$2,036,570	\$2,001,202	\$1,740,627	\$1,740,627	\$2,093,104	\$2,093,104
Install/Inspect Misc	\$79,036	\$59,227	\$50,000	\$50,000	\$50,000	\$50,000
Certified Fees	\$4,245	\$3,752	\$3,000	\$3,000	\$3,000	\$3,000
Service Fee	\$282,582	\$295,463	\$275,088	\$275,088	\$349,362	\$349,362
Interest Income-Delinquent WTR	\$4,804	\$5,339	\$1,500	\$1,500	\$1,500	\$1,500
Interest Install/Inspect	\$147	\$322	\$0	\$0	\$0	\$0
Final Read Revenue Water	\$0	\$6,700	\$0	\$0	\$0	\$0
Fire Protection Fees					\$275,000	\$275,000
Totals	\$2,407,384	\$2,372,005	\$2,070,215	\$2,070,215	\$2,771,966	\$2,771,966

521 Sewer

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
110 Department Head	\$30,000	\$31,841	\$31,841	\$25,506.88	\$39,341	\$39,341	\$39,341	\$39,341	\$39,341
111- FT Employees	\$577,549	\$623,192	\$626,456	\$411,096.49	\$647,497	\$647,497	\$647,497	\$647,497	\$647,497
112 PT Employees	\$19,800	\$19,800	\$24,500	\$19,758.37	\$24,500	\$24,500	\$24,500	\$24,500	\$24,500
115 SEA Sick Bonus	\$1,000	\$5,000	\$5,000	\$5,514.63	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
140 Overtime	\$35,000	\$40,000	\$40,000	\$30,170.73	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
155 Longevity	\$2,100	\$4,300	\$4,300	\$0.00	\$4,300	\$4,300	\$4,300	\$4,300	\$4,300
220 FICA	\$53,739	\$58,460	\$60,262	\$38,922.00	\$62,564	\$62,564	\$62,564	\$62,564	\$62,564
231-Deferred Comp	\$32,577	\$35,407	\$35,712	\$19,213.96	\$37,139	\$37,139	\$37,139	\$37,139	\$37,139
240 Tuition/Education	\$1,500	\$1,500	\$1,500	\$5,307.00	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
245 Education Pay	\$2,500	\$2,500	\$2,500	\$0.00	\$1,000	\$2,500	\$2,500	\$2,500	\$2,500
290 Uniforms/Clothing	\$3,100	\$3,550	\$3,550	\$3,550.00	\$3,550	\$3,550	\$3,550	\$3,550	\$3,550
291 Foul Weather Gear	\$1,900	\$1,900	\$1,900	\$1,381.76	\$1,900	\$1,900	\$1,900	\$1,900	\$1,900
294 Auto Allowance	\$4,800	\$4,800	\$4,800	\$2,800.00	\$4,800	\$4,800	\$4,800	\$4,800	\$4,800
305 Advertising	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
310 Engineering Services	\$20,000	\$20,000	\$20,000	\$8,015.89	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
320 Legal Services	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1	\$1	\$1
341 Phones/Communication	\$6,000	\$10,000	\$6,000	\$10,658.49	\$14,000	\$13,000	\$13,000	\$13,000	\$6,000
342 Programers/Tech Advisors	\$1,000	\$1,000	\$1,000	\$0.00	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
390 Other Professional Services	\$4,000	\$4,000	\$4,000	\$60.00	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
410 Electricity	\$233,200	\$233,200	\$279,840	\$168,114.60	\$300,000	\$285,000	\$292,500	\$292,500	\$279,840
430 Equipment Maintenance	\$95,000	\$80,000	\$95,000	\$84,237.81	\$95,000	\$95,000	\$95,000	\$95,000	\$95,000
431 Radio Maintenance	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
432 Vehicle Maintenance	\$9,000	\$9,000	\$9,000	\$2,526.25	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000
435 Building Maintenance	\$17,000	\$9,000	\$17,000	\$9,043.35	\$17,000	\$17,000	\$17,000	\$17,000	\$17,000
437 Carpentry Supplies	\$300	\$300	\$300	\$78.91	\$300	\$300	\$300	\$300	\$300
442 Vehicle Lease	\$20,500	\$20,500	\$20,500	\$20,468.50	\$20,500	\$20,500	\$20,500	\$20,500	\$20,500
500 Equipment Rental	\$5,000	\$5,000	\$5,000	\$8,357.90	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
505 Food/Meals	\$100	\$100	\$100	\$513.47	\$100	\$100	\$100	\$100	\$100
510 Other Contract Services	\$60,000	\$60,000	\$72,000	\$43,515.09	\$72,000	\$72,000	\$72,000	\$72,000	\$72,000
550 Printing Binding	\$500	\$500	\$500	\$0.00	\$500	\$500	\$500	\$500	\$500
560 Dues Memberships	\$3,200	\$3,200	\$3,200	\$738.00	\$3,200	\$3,200	\$3,200	\$3,200	\$3,200
561 Meetings Conferences	\$2,000	\$2,000	\$2,000	\$2,959.95	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
600 Medical Supplies	\$500	\$500	\$500	\$330.43	\$500	\$500	\$500	\$500	\$500
601 Safety Equipment	\$1,000	\$1,000	\$1,000	\$610.58	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
605 Batteries	\$1,000	\$1,000	\$1,000	\$597.16	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
610 Photography Supplies	\$100	\$100	\$100	\$0.00	\$100	\$100	\$100	\$100	\$100
615 Chemicals	\$34,000	\$44,000	\$52,800	\$49,774.23	\$70,000	\$70,000	\$70,000	\$70,000	\$52,800
616 Lab Supplies	\$10,000	\$15,000	\$12,000	\$12,579.69	\$15,000	\$12,000	\$12,000	\$12,000	\$12,000
620-Office Supplies	\$800	\$800	\$800	\$637.98	\$800	\$800	\$800	\$800	\$800
625-Postage	\$1,000	\$1,000	\$1,000	\$3,600.10	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
631 Plumbing Supplies	\$1,200	\$1,200	\$1,200	\$231.35	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
635 Gasoline	\$14,000	\$14,000	\$14,000	\$7,530.65	\$14,000	\$14,000	\$14,000	\$14,000	\$14,000
636 Diesel Fuel	\$2,000	\$2,000	\$2,400	\$802.39	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
637 Fuel Oil	\$37,000	\$37,000	\$44,000	\$15,153.83	\$44,000	\$44,000	\$44,000	\$44,000	\$44,000
638 Natural Gas	\$9,000	\$10,000	\$10,800	\$10,830.56	\$12,800	\$10,800	\$10,800	\$10,800	\$10,800
639 Propane	\$15,000	\$13,000	\$16,500	\$5,179.75	\$15,500	\$15,500	\$15,500	\$15,500	\$16,500
640 Custodial Supplies	\$3,500	\$2,500	\$3,500	\$1,020.69	\$2,500	\$2,500	\$2,500	\$2,500	\$3,500
645 Computer Supplies	\$5,000	\$5,000	\$5,000	\$76.10	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
651 Landscaping Materials	\$1,500	\$1,500	\$1,500	\$375.16	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
655 Copier Supplies	\$200	\$200	\$200	\$0.00	\$200	\$200	\$200	\$200	\$200
665 Hand Tools	\$500	\$500	\$500	\$1,455.91	\$500	\$500	\$500	\$500	\$500
670 Books Subscriptions	\$200	\$1,200	\$200	\$3,098.75	\$200	\$200	\$200	\$200	\$200
684 Asphalt/Road Materials	\$1,200	\$1,200	\$1,200	\$2,405.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
685 Crushed Stone	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1	\$1	\$1
688 Road Salt	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1	\$1	\$1
691 Concrete	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1	\$1	\$1
740 New Equipment	\$70,000	\$70,000	\$70,000	\$34,059.32	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000
810 Mileage Tolls	\$750	\$750	\$750	\$75.70	\$750	\$750	\$750	\$750	\$750
816 Finance Charges	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1	\$1	\$1
818 Damage to Non Town Property	\$1	\$1	\$1	\$755.00	\$1	\$1	\$1	\$1	\$1
864 Real Estate Taxes	\$20	\$20	\$20	\$3.20	\$20	\$20	\$20	\$20	\$20
870 Testing Lab Analysis	\$8,200	\$8,200	\$8,200	\$6,024.00	\$8,200	\$8,200	\$8,200	\$8,200	\$8,200
871 Sludge	\$258,000	\$258,000	\$340,000	\$224,417.27	\$460,000	\$460,000	\$460,000	\$460,000	\$340,000
873 Penalties and Fines	\$1	\$1	\$1	\$0.00	\$1	\$1	\$1	\$1	\$1
Total Sewer	\$1,719,042	\$1,780,727	\$1,967,938	\$1,304,134.83	\$2,167,068	\$2,147,568	\$2,155,068	\$2,155,068	\$2,000,208
Proof									
HC	\$240,109	\$242,160	\$263,220						
HRA	\$30,000	\$30,000	\$40,000						
Life	\$8,839	\$8,620	\$8,720						
Dental	\$10,900	\$10,013	\$11,237						
	\$2,008,890	\$2,071,520	\$2,291,115						

Increase

2023	2024 BOS	Increase	Percentage Increase
\$1,967,938	\$2,155,068	\$187,130	9.51%

Sewer Revenue

	2021 Actual	2022 Actual	2023 Projected	2024 Projected	BOS	Bud Com
Sewer Use Revenue	\$1,126,889	\$1,108,693	\$933,160	\$933,160	\$1,912,978	\$1,912,978
Install/Inspect Misc	\$11,130	\$11,778	\$5,000	\$5,000	\$5,000	\$5,000
Service Fee	\$288,620	\$294,706	\$276,057	\$276,057	\$565,917	\$565,917
Interest Income-Delinquent SWR	\$2,564	\$3,550	\$1,500	\$1,500	\$1,500	\$1,500
Late Fees Sewer	\$0	\$0	\$1,000	\$1,000	\$1,000	\$1,000
Reimbursed Expense	(\$330)	\$0	\$0	\$0	\$0	\$0
Totals	\$1,428,873	\$1,418,727	\$1,216,717	\$1,216,717	\$2,486,395	\$2,486,395

Town of Seabrook																					
EMPLOYEE BASE WAGE																					
Sewer Fund		Department Title: Sewer Department																			
2024																					
Title	Employee Name	Contract step	2024 Rate	annual salary	Town 5% match on deferred comp	Sick leave Bonus/Runout	Stand by Pay	Temporary Service Out of Rank	Overtime	Education Stipend	Longevity Pay	Uniform Allowance	Auto Allowance	HRA \$	Health Plan	Dental Plan	LTD, STD, Life Insurance	Total employee benefit	amount for calculation	SS and med	Total employee cost
Chief Operator	Fucile, Daumanic J		\$ 37,187	\$ 31,237	\$ 1,859						\$ 750	\$ 400	\$ 4,800	\$ 2,500	\$ 15,410	\$ 612	\$ 1,080	\$ 58,648	\$ 54,456	\$ 4,168	\$ 62,814
	Step Raise 5/31/23		\$ 37,558	\$ 46,572	\$ 2,329														\$ 48,901	\$ 48,901	\$ 3,741
WW Operator III	Slayton, Syllas		\$ 26,457	\$ 55,031	\$ 2,807						\$ 750	\$ 350			\$ 1,802		\$ 810	\$ 61,549	\$ 58,937	\$ 4,509	\$ 66,058
WW Operator III w/CDL	Knowles, Asa V		\$ 33,232	\$ 66,464	\$ 3,501			\$ 3,000			\$ 200	\$ 350		\$ 5,000	\$ 46,028	\$ 1,177	\$ 975	\$ 126,695	\$ 73,515	\$ 5,624	\$ 132,319
	Step Raise 12/16/23		\$ 33,659	\$ 2,693	\$ 135													\$ 2,827	\$ 2,827	\$ 216	\$ 3,044
Sewer Pretreatment Manage	Leclerc, Mario		\$ 32,341	\$ 67,269	\$ 3,603			\$ 2,500	\$ 1,500	\$ 450	\$ 350			\$ 5,000	\$ 46,028	\$ 2,064	\$ 955	\$ 129,720	\$ 75,673	\$ 5,789	\$ 135,509
Sewer Superintendent	Curtis Slayton			\$ 39,341	\$ 1,807	\$ -					\$ -							\$ 41,148	\$ 41,148	\$ 2,903	\$ 44,051
Secretary	Griggs, Suzanne		\$ 28,488	\$ 59,255	\$ 3,018						\$ 750	\$ 350		\$ 5,000	\$ 33,420	\$ 1,177	\$ 860	\$ 103,830	\$ 63,373	\$ 4,848	\$ 108,678
Sewer Lab Tech	McDonald, Jamie		\$ 26,818	\$ 20,382	\$ 1,047						\$ 200	\$ 350		\$ -	\$ 4,863		\$ 825	\$ 27,666	\$ 21,978	\$ 1,681	\$ 29,348
	Step Raise 5/17/24		\$ 27,153	\$ 35,842	\$ 1,792													\$ 37,634	\$ 37,634	\$ 2,879	\$ 40,513
WW Operator III w/CDL	Murphy, Garret L		\$ 34,033	\$ 70,789	\$ 3,737			\$ 3,000			\$ 600	\$ 350		\$ 5,000	\$ 33,420	\$ 1,177	\$ 995	\$ 119,068	\$ 78,476	\$ 6,003	\$ 125,071
Chief Mechanic W/CDL	Moore, Branden		\$ 28,584	\$ 4,573	\$ 426			\$ 3,000			\$ 600	\$ 350		\$ 5,000	\$ 33,420	\$ 1,177	\$ 870	\$ 49,417	\$ 8,950	\$ 685	\$ 50,101
	Step Raise 1/30/24		\$ 28,945	\$ 55,574	\$ 2,779													\$ 58,353	\$ 58,353	\$ 4,464	\$ 62,817
WW Operator I W/CDL	Flanders, Brandon		\$ 26,547	\$ 55,218	\$ 2,903			\$ 2,500			\$ 350			\$ 2,500	\$ 15,410	\$ 612	\$ 810	\$ 80,303	\$ 60,971	\$ 4,664	\$ 84,967
Mechanic 1	Branconner, Merle		\$ 25,270	\$ 17,184	\$ 899			\$ 2,500			\$ 350			\$ 5,000	\$ 33,420	\$ 1,177	\$ 795	\$ 61,285	\$ 20,893	\$ 1,598	\$ 62,883
	Step Raise 5/1/24		\$ 26,011	\$ 36,415	\$ 1,963													\$ 38,379	\$ 38,379	\$ 2,936	\$ 41,315
Stand by Pay				\$ 325		\$ 6,500												\$ 6,825	\$ 6,825	\$ 522	\$ 7,347
Part Time Laborer				\$ 24,500														\$ 24,500	\$ 24,500	\$ 1,874	\$ 26,374
Overtime				\$ 2,000				\$ 40,000										\$ 42,000		\$ 3,060	\$ 45,060
SEA Sick Bonus				\$ 250	\$ 5,000													\$ 5,250	\$ 5,250	\$ 402	\$ 5,652
Totals				\$ 688,338	\$ 37,139	\$ 5,000	\$ 6,500	\$ 16,500	\$ 40,000	\$ 1,500	\$ 4,300	\$ 3,550	\$ 4,800	\$ 35,000	\$ 263,221	\$ 9,173	\$ 8,975	\$ 1,123,997	\$ 781,038	\$ 62,664	\$ 1,186,661
Prepared By:	Approved By:																				

700 Health Care

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
210 Health Insurance	\$3,217,358	\$3,488,540	\$3,552,036	\$2,523,077.62	\$3,768,692	\$3,768,692	\$4,110,653	\$4,110,653	\$4,110,653
211 HRA Debit Card Expense	\$338,500	\$337,100	\$314,000	\$238,620.88	\$329,700	\$329,700	\$334,700	\$334,700	\$334,700
215 Life Insurance	\$130,094	\$131,107	\$135,178	\$60,743.15	\$141,937	\$141,937	\$142,923	\$142,923	\$142,923
219 Dental Insurance	\$173,784	\$181,758	\$184,984	\$127,387.51	\$194,233	\$194,233	\$196,297	\$196,297	\$196,297
Total Health Care	\$3,859,736	\$4,138,505	\$4,186,198	\$2,949,829.16	\$4,434,562	\$4,434,562	\$4,784,573	\$4,784,573	\$4,784,573

Increase

2023	2024 BOS	Increase	Percentage Increase
\$4,186,198	\$4,784,573	\$598,375	14.29%

720 Water Health Care

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
210 Health Insurance	\$301,578	\$307,058	\$392,087	\$304,100.34	\$440,467	\$440,467	\$440,467	\$440,467	\$440,467
211 HRA Debit Card Expense	\$36,500	\$36,500	\$44,000	\$0.00	\$46,200	\$46,200	\$46,200	\$46,200	\$46,200
215 Life Insurance	\$9,444	\$9,683	\$9,925	\$5,995.47	\$10,421	\$10,421	\$10,421	\$10,421	\$10,421
219 Dental Insurance	\$14,753	\$14,753	\$17,092	\$11,731.95	\$17,947	\$17,947	\$17,947	\$17,947	\$17,947
Total Water Health Care	\$362,275	\$367,994	\$463,104	\$321,827.76	\$515,035	\$515,035	\$515,035	\$515,035	\$515,035

Increase

2023	2024 BOS	Increase	Percentage Increase
\$463,104	\$515,035	\$51,931	11.21%

721 Sewer Health Care

	2021	2022	2023	2023 Through August	2024 Dept Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
210 Health Insurance	\$240,109	\$242,160	\$263,220	\$209,501.81	\$338,436	\$287,653	\$287,653	\$287,653	\$287,653
211 HRA Debit Card Expense	\$30,000	\$30,000	\$40,000	\$0.00	\$42,000	\$42,000	\$42,000	\$42,000	\$42,000
215 Life Insurance	\$8,839	\$8,620	\$8,720	\$5,202.38	\$9,156	\$9,156	\$9,156	\$9,156	\$9,156
219 Dental Insurance	\$10,900	\$10,013	\$11,237	\$6,681.18	\$11,799	\$11,799	\$11,799	\$11,799	\$11,799
Total Sewer Health Care	\$289,848	\$290,793	\$323,177	\$221,385.37	\$401,391	\$350,608	\$350,608	\$350,608	\$350,608

Increase

2023	2024 BOS	Increase	Percentage Increase
\$323,177	\$350,608	\$27,431	8.49%

800 Long Term Debt

	2021	2022	2023	2023 Through August	2024 Department Head	2024 Manager	2024 BOS	2024 Bud Com	2024 Default
980 Principal on Long Term Debt	\$472,598	\$516,518	\$523,742	\$523,742.00	\$383,742	\$383,742	\$383,742	\$383,742	\$523,742
981 Interest on Long Term Debt	\$344,521	\$335,806	\$305,317	\$308,661	\$290,206	\$290,206	\$290,206	\$290,206	\$305,317
981 Interest on TAN	\$4,000	\$4,000	\$4,000	\$0	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
Long Term Debt Total	\$821,119	\$856,324	\$833,059	\$832,403.24	\$677,948	\$677,948	\$677,948	\$677,948	\$833,059

Increase

2023	2024 BOS	Increase	Percentage Increase
\$833,059	\$677,948	-\$155,111	-18.62%