

**Town of Seabrook  
Budget Committee  
December 29, 2025**

Members Present; Chris Leclaire, Chairman, Justin Packard, Vice Chairman, Jim Diburro, Matt Sabourin Dit Choiniere, George Corde, Beach Village District Rep, Michele Knowles, School Rep, Aboul Khan, Selectmen Rep., Bill Manzi, Town Manager

Chairman Leclaire opened the meeting at 6:30pm with the pledge of allegiance.

Leclaire stated that there are some items that the committee needs to handle before the public hearing. Manzi was present to go over the updated items regarding the warrant and budget. He stated in that the 210 and 410 have decreased as the board has taken out the amount of 2,400 in each budget in the line item "vehicle allowance". The building inspector has been given a surplus car to do her inspections and no longer needs the vehicle allowance.

-To approve the new bottom line of \$133,371 for the 210

Motion: A Khan

Second: J Diburro

All in Favor

-To approve the new bottom line of \$105,742 for the 410

Motion: A Khan

Second: J Diburro

All in Favor

-To approve the new bottom line of the budget for FY 2026 \$27,705,569

Motion: A Khan

Second: J Packard

All in Favor

Manzi stated that he has given the committee all the TA's for all four unions, Seabrook Employees, Seabrook Supervisors, Seabrook Fire and Seabrook Police. Knowles asked what would happen if the Department Heads/Elected Officials makes less than their secretaries/deputies due to increases in the contracts and contract obligations, Manzi stated that they could go to the Board of Selectmen as they are the agents of the Town Officials and Town Contracts and ask for fairer wage. Knowles asked why can't elected official have contracts, Manzi stated that it is due to RSA and he would have to look into and see if they can have contracts. There were questions regarding the fire contract, as there isn't significant increase, and not asking for much. Manzi stated that their contract is for only 1 year.

-To recommend article 8, SSEA Collective Bargaining

Motion: A Khan

Second: Packard

Against: J Diburro

In Favor: Leclaire, Packard, Corde, Sabourin, Knowles, Khan

Motion Passed

-To recommend article 9, Seabrook Police Collective Bargaining

Motion: A Khan

Second: J Packard

All in Favor

-To recommend article 10, Seabrook Employees Associates Collective Bargaining

Motion: A Khan

Second: Packard

Against: J Diburro

In Favor: Leclaire, Packard, Corde, Sabourin, Knowles, Khan

Motion Passed

-To recommend article 11, Seabrook Fire Collective Bargaining

Motion: A Khan

Second: J Packard

All in Favor

Manzi stated that the Board of Selectmen have eliminated the warrant article for the replacement of DPW Truck 49 and amended the warrant article for the purchase of a new truck for the recreation department. The article now reflects the amount being raised to \$70,000 with the addition of a snow package and will be utilized by DPW and the Recreation Dept... There were questions about whether this is a good idea that the truck to be shared. Harold Eaton spoke and said that the recreation department will mainly have it throughout the summer season, and the DPW will utilize in the winter season, for sanding and plowing.

-To recommend article 25, Recreation and DPW Truck

Motion: A Khan

Second: J Packard

Against: C Leclaire

In favor: Packard, Khan, Diburro, Corde, Knowles, Sabourin

Motion Passed

Manzi stated there is a citizen's petition for article 42, this is for the disability tax credit for the amount 4,000 to be changed to 5,000 due to RSA changes.

-To recommend article 42, Disability Tax Credit

Motion: J Diburro

Second: G Corde

All in Favor

Manzi stated that the committee needs to discuss and recommend/not recommend the warrant article for 8 new firefighters. Which if the article is passed at the march election, 4 of them would be hired in 2026, and the other 4 in January of 2027. There were discussions amongst the committee, Manzi and Chief Edwards. Diburro stated that overtime for the new firefighters should be included in the amount on the warrant. Manzi stated that would be double counting OT and cannot put projected/unknown overtime in the warrant article for personnel, and it strictly just the cost for the employee's salary and benefits, and the OT is within the budget of the fire department line items. Diburro stated that it isn't transparent enough for the voters to see that there will be overtime if 4 firefighters are hired next year, Edwards stated that when all 8 firefighters are hired the OT will decrease. Harold Eaton stated that the fire department is understaffed and that in 2005 there was about 2,000 calls, and last year in 2024 there were over 4,000 calls, and the growth in the town is the issue and need to upkeep with the amount of personnel.

-To recommend article 24, 8 New Firefighters

Motion A Khan

Second: J Packard

Against: G Corde and J Diburro

In Favor: Leclaire, Khan, Packard, Knowles, Sabourin

Motion Passed

Beach Budget

The board reviewed the beach budget and there is not much increase. Corde stated that the revenue is still pretty steady with build permit fees, interest and rental income.

-To recommend the beach budget of \$139,550 and the Revenue of \$139,550.

Motion: J Packard

Second: J Diburro

All in Favor

Chairman Leclaire announced that the public hearing will take place January 19<sup>th</sup>. He adjourned the meeting at 8:35PM. Minutes taken by Kelsey Johnson.