

**TOWN OF SEABROOK
BUDGET COMMITTEE
January 5, 2012**

Motion P Wood To recommend
Second A Abramson
Yes ALL IN FAVOR
PASSED

Article 13 Human Services

A Abramson notes that he was looking to have the articles separated for the vote.

Motion K Cronin To accept article 13 in the amount of \$153,457.00
Second P Wood
Yes P Wood, D Hawkins, R Frazee, D Maguire,
D Demars, B Kelly, P Weare, K Cronin
No A Abramson
PASSED

Memos

Discussion on health insurance reimbursement. D Maguire asks if Selectman Kahn pays in addition to the \$25619.00. B Brenner says yes that the total cost for his plan is roughly \$29,000.00
D Maguire asks if the Town Manager receives 100% reimbursement for health insurance. Mr. Brenner says yes. D Maguire asks how the reimbursement rate is figured, B Brenner says that it is contractual. D Maguire says that \$24,481.00 is an astounding figure and he finds it personally intolerable. D Hawkins asks if it is recorded as compensation and is subject to the retirement plan. B Brenner says that it is all taxable. D Hawkins asks about a pension. B Brenner explains that he is not part of the NH Pension Program and explains why he is not in the NH Pension System.
P Wood asks about other union employees not taking insurance and the amount of their reimbursement. B Brenner says that it varies per collective bargaining agreement and per plan.
Discussion on insurance reimbursements.

5 Min Break
Return 7:54PM

B Kelly starts by saying that this is his first year working with the budget committee and feels that he wasn't fully prepared, he wasn't exactly sure what his duty was and how to go about it. He feels that there is a serious problem with the school budget and that there is no accountability and there needs to be a better way to bring the large budget under control. He feels that nothing is being done to change it and it is just being pushed through.
D Hawkins says that he is also frustrated and feels that more has to be done, but looking at other towns we are not the highest, and as far as comparing to private schools, there are no special ed programs and there are a lot of other issues in public schools. He does not feel that the Bud Com "glosses over" anything and says that we can motion for lower figures if need be. D Maguire concurs with D Hawkins and adds that he did attend the school budget meeting and saw the budget process. He feels that the school committee does a very thorough job. He says that he does not "rubber stamp" anything and speaks out when necessary. He also notes that he didn't notice any "heavy lifting" from the selectman regarding the budget.
A Abramson feels that the school board does a lot with their budget, but it is a high cost for poor performance and feels that only half the teachers put forth the appropriate amount of effort. He says that the performance issue should be dealt with first. K Cronin says that all the teachers are evaluated for performance and the generalization by A Abramson is not OK.
P Wood says that she takes great offense to the "rubber stamp" generalization from B Kelly and would like to spend more time on the school budget. She says that she sees thing that could be changed with the town budget and is tired of hearing about contractual obligations.
Discussion on the review of the budget.

135 Trustees of Trust Fund

Motion D Maguire \$603.00
Second A Abramson
Yes ALL IN FAVOR
PASSED

**TOWN OF SEABROOK
BUDGET COMMITTEE
January 5, 2012**

Motion	D Maguire	\$734,358.000
Second	K Cronin	
Yes	A Abramson, D Hawkins, D Maguire, R Frazee, D Demars, B Kelly, K Cronin, P Weare	
No	P Wood	

PASSED

120 Town Manager

Motion	D Maguire	\$457,336.00
Second	D Hawkins	
Yes	D Hawkins, D Maguire, R Frazee, D Demars, B Kelly, K Cronin, P Weare	
No	P Wood, A Abramson	

PASSED

A Abramson asks how many people in the dept are included in the deferred compensation line and if it is distributed evenly. B Brenner says that it includes all the employees in the dept and the amount is contractual per employee.

120 Revenue

B Brenner says that this is the same every year, even when we contribute more.

Motion	D Hawkins	\$530,492.00
Second	A Abramson	
Yes	ALL IN FAVOR	

PASSED

172 Zoning Board

Motion	D Hawkins	\$3000.00
Second	P Wood	
Yes	ALL IN FAVOR	

PASSED

510 Hawkers & Vendors

Motion	P Wood	\$300.00
Second	K Cronin	
Yes	ALL IN FAVOR	

PASSED

510 Bad Check Fees

Motion	P Wood	\$250.00
Second	D Hawkins	
Yes	ALL IN FAVOR	

PASSED

510 Town Hall

Motion	D Hawkins	\$2000.00
Second	P Wood	
Yes	ALL IN FAVOR	

PASSED

